



MINUTES

**Rosemont District Fire Board
Friday, May 31, 2024 at 9:00 am**

Present: Melinda Davie – Chair- Town of Mono
Patricia Clark – Township of Mulmur
Julius Lachs–Vice Chair-Adjala-Tosorontio
Mike Blacklaws - Fire Chief
Heather Boston - Secretary-Treasurer

Ronald O’Leary – Adjala-Tosorontio
Earl Hawkins - Township of Mulmur
Chris Armstrong - Deputy Fire Chief

Absent: Elaine Capes – Town of Mono

1. **CALL TO ORDER**

The Chair called the meeting to order at 9:00 am.

2. **LAND ACKNOWLEDGEMENT**

We begin this meeting by acknowledging that we are meeting upon the traditional Indigenous lands of the Anishinaabe, and Petun peoples.

We recognize and deeply appreciate their historic connection to this place, and we also recognize the contributions Indigenous peoples have made, both in shaping and strengthening our community, province and country as a whole.

3. **APPROVAL OF THE AGENDA**

Moved by: Clark/Lachs

THAT the May 31, 2024 agenda be approved.

CARRIED.

4. **APPROVAL OF PREVIOUS MEETING MINUTES**

Moved by: Hawkins/Lachs

THAT the minutes of February 2, 2024, be approved.

CARRIED.

5. **DECLARATIONS OF PECUNIARY INTEREST**

Chair Davie stated that if any member of the Board has a pecuniary interest, they may declare the nature thereof now or at any time during the meeting.

6. PUBLIC QUESTION PERIOD

- Andy Kennedy asked about benefits for firefighters and a follow-up.
- Survey results indicated that firefighters were interested in more money rather than benefits, so a full pay grid review is being conducted..
- Cody Gillies asked if it would be helpful to have representatives from the Association if the Board has any questions they want to ask regarding the survey results.
- The Board noted that they must consider other fire departments to ensure we don't create greater discrepancies.
- It was noted that it's not standard practice to provide health benefits to volunteer firefighters.
- Dan Hawkins asked if 10.7 would be discussed and the Board said that they may discuss it when we get to that agenda item.

7. DEPUTATIONS AND PRESENTATIONS

7.1 Draft 2023 Financial Statements – Presented by Matthew Betik

Moved by: Hawkins/Clark

THAT the Board approve the 2023 Financial Statements as presented.

CARRIED.

8. ADMINISTRATION

8.1 Fire Chief's Year-End Report

Moved by: Lachs/O'Leary

THAT the Board receive the Fire Chief's year-end 2023 report as information.

CARRIED.

8.2 Fire Chief General Update

- Four recruits from last year are fully responding to calls now.
- One recruit quit.
- Would like to bring them in earlier before we invest in training.
- Two new recruits this year and they have completed the basic training.
- Four people are interested in joining the department and the department will let them know when they are ready to bring them on, as it is a lot of work to go through the recruitment process.
- The biggest issue with recruitment is the time availability of the firefighters.
- The chassis for the new fire truck has been delivered to the dealer and the final delivery will be September.

9. INFORMATION

10.1 YTD Fire Call Summary

10.2 Accounts

Moved by: Clark/Hawkins

THAT the Board receive the accounts payable listing in the amount of \$93,176.54 that was paid in accordance with the budget.

CARRIED.

10.3 YTD Comparative Income Statement

10.4 County-Wide Fire Chief's Minutes February 13, 2024

10.5 County-Wide Fire Chief's Minutes April 9, 2024

10.6 Community Preparedness Grant

- Items have been purchased with the funds from the grant.
- Purchased a drone and some digital radios.

10.7 Adjala-Tosorontio Fire Department Report May 8, 2024

- Recommendation came out of the draft Fire Master Plan which is not completed.
- It was brought forward before the Fire Master Plan was approved because of the deadlines set out in the Rosemont District Fire Board agreement.

10. CLOSED SESSION

10.1 Pay Grid Review

10.2 Legal Matters

Moved by: Clark/Hawkins

THAT the Board move into closed session at 10:40 a.m. pursuant to Section 239 of the Municipal Act 2001, as amended for one (1) matter relating to personal matters about an identifiable individual and one (1) matter relating to litigation or potential litigation.

CARRIED.

Moved by: Hawkins/Lachs

THAT the Board do rise out of closed session at 10:44 a.m. with the following motions/directions:

THAT the Chief and Secretary be directed to proceed as discussed in closed session regarding the legal matter

AND THAT the Board approves a 7% increase to the hourly wages effective October 1, 2024

AND FURTHER THAT the Board will not be pursuing any additional health benefits at this time.

CARRIED.

11. ITEMS FOR FUTURE MEETING

- Job Descriptions

12. ADJOURNMENT

Moved by: O'Leary/Lachs

THAT the meeting adjourn at 12:04 pm to meet again at the call of the Chair.

CARRIED.

Approved by:

Chair

Secretary/Treasurer