



MINUTES

**Rosemont District Fire Board
Friday, November 24, 2023 at 9:00 am**

Present: Elaine Capes-Chair-Town of Mono Ronald O'Leary – Adjala-Tosorontio
Patricia Clark – Township of Mulmur Earl Hawkins - Township of Mulmur
Melinda Davie – Town of Mono Julius Lachs–Vice Chair-Adjala-Tosorontio
Mike Blacklaws - Fire Chief Chris Armstrong - Deputy Fire Chief
Heather Boston - Secretary-Treasurer

1. CALL TO ORDER

The Chair called the meeting to order at 9:06 am.

2. LAND ACKNOWLEDGEMENT

We begin this meeting by acknowledging that we are meeting upon the traditional Indigenous lands of the Anishinaabe, and Petun peoples. We recognize and deeply appreciate their historic connection to this place, and we also recognize the contributions Indigenous peoples have made, both in shaping and strengthening our community, province and country as a whole.

3. APPROVAL OF THE AGENDA

Moved by: Davie/Hawkins

THAT the November 24, 2023 the agenda be approved.

CARRIED.

4. APPROVAL OF PREVIOUS MEETING MINUTES

Moved by: Davie/Lachs

THAT the minutes of October 20, 2023, be approved.

CARRIED.

5. DECLARATIONS OF PECUNIARY INTEREST

Chair Capes stated that if any member of the Board has a pecuniary interest, they may declare the nature thereof now or at any time during the meeting.

6. PUBLIC QUESTION PERIOD

Andy Kennedy would like to comment during the benefits discussion and the Board agreed.

7. DEPUTATIONS AND PRESENTATIONS - NONE

8. TREASURY

8.1 Benefits Survey Results

- Discussion ensued regarding the history and nature of volunteer positions and the move towards remuneration for volunteer firefighters.
- Providing benefits would set a precedent as most volunteer departments do not provide benefits.
- 65% of firefighters responded to the survey.
- 7 respondents don't currently have health benefits.
- 3 of the 17 respondents are not interested in obtaining benefits through the Fire Department.
- The purpose of the survey was specific to benefits as it relates to attraction and retention of firefighters.
- Supplemental benefits will only cover what primary benefits won't cover if a firefighter has primary benefits.
- Benefits of performing a pay grid review were discussed.

Moved by: Hawkins/Lachs

THAT the Board receive the survey results and direct the Treasurer to conduct a full pay grid review for the Rosemont Fire Board;

AND THAT the Board direct the Secretary/Treasurer to bring the pay grid review back to the next meeting.

CARRIED.

8.2 Training Cost Recovery Policy

Moved by: Lach/Davie

THAT the Board defer the Training Cost Recovery Policy to the next meeting.

CARRIED.

8.3 Purchasing Policy Discussion

- This was brought forward to open the discussion to look at alternative ways to save money on large capital purchases.
- Northern fire departments cannot meet the requirements as they cannot afford newer trucks.
- Discussion on liability implications if the vehicles are kept past the 20 years.
- The Board directed the Treasurer to contact insurance to inquire about the rules regarding the ages of vehicles.

Moved by: Hawkins/Lachs

THAT the Board receive the report from Mike Blacklaws, Fire Chief.

CARRIED.

9 ADMINISTRATION

9.1 Fire Chief General Update

- Two to three new perspective recruits for next year and hoping to get training in Orangeville to save on travel time.

10 INFORMATION

10.1 YTD Fire Call Summary

10.2 Accounts

Moved by: Davie/O'Leary

THAT the Board receive the accounts payable listing in the amount of \$23,201.75 that were paid in accordance with the budget.

CARRIED.

10.3 Township of Mulmur Benefits Motion

- The Board asked the Fire Chief to provide minutes from the County wide fire Chief's meeting as a Board information item.

10.4 YTD Comparative Income Statement

11. **ADJOURNMENT**

Moved by: Lachs/O’Leary

THAT the meeting adjourn at 10:08 am to meet again February 23, 2024 at 9:00 am or at the call of the Chair.

CARRIED.

Approved by:

Chair

Secretary/Treasurer