



# MINUTES

**Rosemont District Fire Board  
Friday, October 20, 2023 at 9:00 am**

Present: Elaine Capes-Chair-Town of Mono  
Patricia Clark – Township of Mulmur  
Melinda Davie – Town of Mono  
Mike Blacklaws - Fire Chief  
Heather Boston - Secretary-Treasurer

Ronald O’Leary – Adjala-Tosorontio  
Earl Hawkins - Township of Mulmur  
Julius Lachs–Vice Chair-Adjala-Tosorontio  
Chris Armstrong - Deputy Fire Chief

## 1) **CALL TO ORDER**

The Chair called the meeting to order at 9:00 am.

## 2) **LAND ACKNOWLEDGEMENT**

We begin this meeting by acknowledging that we are meeting upon the traditional Indigenous lands of the Anishinabewaki, Haudenosaunee, Petun peoples. We recognize and deeply appreciate their historic connection to this place, and we also recognize the contributions Indigenous peoples have made, both in shaping and strengthening our community, province and country as a whole.

## 3) **APPROVAL OF THE AGENDA**

**Moved by: Lachs/Clark**

THAT the October 20, 2023 Rosemont Fire Board agenda be approved as amended to added item 10.4 Ontario Strengthening Wildland Firefighting Efforts.

**CARRIED.**

## 4) **APPROVAL OF PREVIOUS MEETING MINUTES**

**Moved by: Clark/Lachs**

THAT the minutes of September 8, 2023, be approved as copied and circulated.

**CARRIED.**

## 5) **DECLARATIONS OF PECUNIARY INTEREST**

Chair Capes stated that if any member of the Board has a pecuniary interest, they may declare the nature thereof now or at any time during the meeting.

## 6) **PUBLIC QUESTION PERIOD**

A firefighter asked if the benefit survey will be issued to firefighters. It was noted that is up for discussion in this agenda.

## 7) DEPUTATIONS AND PRESENTATIONS - NONE

## 8) TREASURY

### 8.1 Approval of Accounts

**Moved by: Hawkins/Davie**

THAT the accounts as presented in the amount of \$26,048.99 are ordered paid.  
**CARRIED.**

### 8.2 Benefits Survey for Firefighters

- And in the word support to the first sentence
- Add word supplementary to question four.
- Add percentages to question eight.
- Send it out immediately and have it back for the next Board meeting.
- Give firefighters about two weeks to answer questions.

**Moved by: Davie/Lachs**

THAT the report from the Treasurer, Benefits for Rosemont Fire Department Volunteer Firefighters, dated September 12, 2023, be received

AND THAT the Board direct the Secretary to conduct a confidential survey of existing firefighters to assess interest in additional health care benefits to be circulated as soon as possible

AND FURTHER THAT the results be brought back to the Board at their next meeting.

**CARRIED.**

### 8.3 Draft Wage Administration Policy

- Add in that the Pay Grid will be reviewed against similar sized volunteer fire departments.
- Remove Acting Pay Section.
- Remove Red Circling Incumbent Section.

**Moved by: Lachs/Davie**

THAT the Board approve the Wage Administration Policy as amended.  
**CARRIED.**

## **8.4 2024 Draft Budget & Capital Forecast**

- The Board asked for overall tax levy increase and the Treasurer noted that the levy to the municipalities as a whole will be 4.40%.
- Discussed various line items including interest, MVCs, salaries, insurance, medical oversight
- If health benefits are added the Board will consider taking money from Capital Reserves

**Moved by: Lachs/O'Leary**

THAT the Board approve the 2024 budget as presented.

**CARRIED.**

## **9) ADMINISTRATION**

### **9.1 Draft Abuse and Neglect Policy**

**Moved by: Clark/O'Leary**

THAT the Board approve the Abuse and Neglect Policy.

**CARRIED.**

### **9.2 COVID Policy**

- Directed Chief Blacklaws and Secretary to contact Public Health for find out requirements for Contagious Disease policy.

### **9.3 YTD Fire Call Summary**

- Discussed various calls regarding number of firefighters responding.

### **9.4 Fire Chief General Update**

- Renewed agreement with Radio station 105 FM, cost approximately \$300/year for fire public education/prevention.
- Compressor is installed, waiting for clear air sample to come back before able to start using it.
- A new firefighter just started who is fully trained and two additional new volunteers started this week.
- Day in the life of a firefighter event had a good turnout, hoping to grow this event year over year.
- Car wash made about \$1000 and donated to Primrose elementary school.
- Maple Grove donated 50% of pumpkin sales to Fire Association in the amount of \$700.

## **10 INFORMATION**

### **10.1 Communique Interpretation of s.6(3) of the Fire Protection and prevention Act**

### **10.2 Dufferin County Report to Council Re: Fire Services**

### **10.3 County wide Fire Protection Section from Service Delivery Review**

## 10.4 Ontario Strengthening Wildland Firefighting Efforts

### 11 ITEMS FOR FUTURE MEETINGS - NONE

### 12 ADJOURNMENT

**Moved by: Davie/O'Leary**

THAT the meeting adjourn at 10:25 am to meet again November 24, 2023 at 9:00 am or at the call of the Chair.

**CARRIED.**

Approved by:

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Chair

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Secretary/Treasurer