



## MINUTES

**Rosemont District Fire Board  
Friday, September 8, 2023 at 9:00 am**

Present: Elaine Capes-Chair-Town of Mono                      Ronald O'Leary – Adjala-Tosorontio  
Patricia Clark – Township of Mulmur                      Earl Hawkins - Township of Mulmur  
Melinda Davie – Town of Mono                                      Mike Blacklaws - Fire Chief  
Chris Armstrong - Deputy Fire Chief                      Heather Boston - Secretary-Treasurer

Absent: Julius Lachs–Vice Chair-Adjala-Tosorontio

### 1) **CALL TO ORDER**

The Chair called the meeting to order at 9:00 am.

### 2) **LAND ACKNOWLEDGEMENT**

We begin this meeting by acknowledging that we are meeting upon the traditional Indigenous lands of the Anishinabewaki, Haudenosaunee, Petun peoples. We recognize and deeply appreciate their historic connection to this place, and we also recognize the contributions Indigenous peoples have made, both in shaping and strengthening our community, province and country as a whole.

### 3) **APPROVAL OF THE AGENDA**

**Moved by: Davies/Clark**

THAT the September 8, 2023 Rosemont Fire Board agenda be approved as circulated.

**CARRIED.**

### 4) **APPROVAL OF PREVIOUS MEETING MINUTES**

**Moved by: Davies/Clark**

THAT the minutes of June 5, 2023, be approved as copied and circulated.

**CARRIED.**

### 5) **DECLARATIONS OF PECUNIARY INTEREST**

Chair Capes stated that if any member of the Board has a pecuniary interest, they may declare the nature thereof now or at any time during the meeting.

### 6) **PUBLIC QUESTION PERIOD - NONE**

7) **DEPUTATIONS AND PRESENTATIONS - NONE**

8) **TREASURY**

a) **Approval of Accounts**

**Moved by: Davies/O'Leary**

THAT the accounts as presented in the amount of \$96,009.06 are ordered paid.  
**CARRIED.**

b) **Comparative Income Statement Actual to Budget up to September 1, 2023**

c) **Benefits for Volunteer Firefighters**

- Discussed WSIB coverage that is at maximum and how that works.
- Discussed the costs and what coverage firefighters have.
- Discussed polling current firefighters to see if there is an interest in benefits and what kind of coverage they would like.
- The Board wants to know how many people want dental and how many people want medical.
- The Board could subsidize some of the cost of the benefit.
- Survey questions: what kind of coverage do they currently have?
- Would they be interested in 50% cost sharing?
- Follow up step for the future could be to obtain different plan options with costs.

**Moved by: Clark/O'Leary**

THAT the report from the Treasurer, Benefits for Rosemont Fire Department Volunteer Firefighters, dated September 12, 2023, be received;

AND THAT the Board direct the Secretary to create a draft survey for the Board's review.

**CARRIED.**

d) **2024 Proposed Salary Grid**

- Board would like percentage increase to be higher to allow for budget consideration.

**Moved by: Davies/Clark**

THAT the Board direct the Treasurer to add in a 4.5% salary cost of living increase for budget purposes to be reconsidered at the next meeting in conjunction with the budget.

**CARRIED.**

**e) 2023 Surplus/Deficit**

**Moved by: O’Leary/Hawkins**

THAT the Board approve the transfer of any 2023 operating surplus or deficit to Capital Reserve.

**CARRIED.**

**9) ADMINISTRATION**

**a) 2024-2028 Dispatch Agreement with the City of Barrie**

**Moved by: Hawkins/O’Leary**

THAT the Board approve the 2024-2028 Dispatch Agreement;  
AND THAT the Board authorize the Treasurer and Fire Chief to sign and return the agreement to the City of Barrie.

**CARRIED.**

**b) Draft Hiring Policy**

**Moved by: Hawkins/Davies**

THAT the Board approve the Hiring Policy as amended as follows:

“In the case of an Incident Command Situation or at the discretion of the Fire Chief, this section of the policy, “Hiring of Relatives,” may not be enforced.”

**CARRIED.**

**c) COVID Policy**

- The Fire Chief is against the rescinding of the COVID-19 policy
- It was suggested that the Occupational Health and Safety requires a contagious disease policy. The Secretary will investigate it and report back to the Board.

**Moved by: Davies/O'Leary**

THAT the Board is going to update operation guideline 1307 to reflect Occupational Health and Safety requirements for infectious disease.  
**CARRIED.**

**d) Fire Chief General Update**

- Four new recruits have completed training and are working on medical training.
- 100% of our firefighters are certified to meet all of the requirements needed to be implemented by 2026.

**10) INFORMATION**

**a) A Day in the Life of a Rosemont Firefighter**

**b) Melancthon Motion to County Council**

- Will be going to County Council September 14<sup>th</sup>
- The Secretary will attach an exert from County efficiency study to the next agenda.

**11) CLOSED SESSION**

**a) Pumper Deficiencies**

**Moved by: Clark/Davies**

THAT the Rosemont District Fire Board move into Closed Session pursuant to Section 239 (2) (e) of the *Municipal Act, 2001*, as amended at 10:53 a.m. for the following reasons: litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

**CARRIED.**

**Moved by: O'Leary/Hawkins**

THAT the Rosemont District Fire Board rise out of the closed session at 10:57 a.m. and return to open session without report.

**CARRIED.**

**12) ADJOURNMENT**

**Moved by: Davies/O'Leary**

THAT the meeting adjourn at 11:00 am to meet again October 20<sup>th</sup> at 9:00 am or at the call of the Chair.

**CARRIED.**

Approved by:

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Chair

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Secretary/Treasurer