

Council Agenda November 6, 2024 – 9:00 a.m.

Meeting Details

In-Person Meeting Location: Mulmur Township Offices, located at 758070 2nd Line East Phone Connection: 1 647 374 4685 Canada / 1 647 558 0588 Canada Video Connection: <u>https://us02web.zoom.us/j/84829988171</u> Meeting ID: 848 2998 8171

Accessibility Accommodations: If you require access to information in an alternate format, please contact the Clerk's department by phone at 705-466-3341 extension 223 or via email at <u>clerk@mulmur.ca</u>

PAGE 1.0 Call to Order

2.0 Land Acknowledgement

3.0 Approval of the Agenda

Recommendation: That Council approve the agenda.

4 4.0 <u>Minutes of the Previous Meeting</u>

Recommendation: That the minutes of October 2, 2024 are approved.

- 5.0 Discussion Arising out of the Minutes
- 6.0 Disclosure of Pecuniary Interests
- 7.0 <u>Public Question Period</u>
- 8.0 **Deputations and Presentations**
- 8.1 Honeywood Arena Donation: Hill n' Dale & Authors in the Hills
- 8.2 Fire Chief David Pratt, Shelburne & District Fire Department (9:00 a.m.)
- 12 8.3 Nottawasaga Valley Conservation Authority: 2025 Budget (1:00 p.m.)
 - 9.0 <u>Reports for Decision</u>
- 93 9.1 606437 River Road Demolition Notice

- -

Recommendation: That Council receive the report as notice of intention to demolish and reconstruct the accessory garage structure at 606437 River Road, under Section 27(9) of the Ontario Heritage Act.

102 **9.2** Advertising and Sponsorship Policy

Recommendation: That Council approve the Advertising and Sponsorship Policy as presented.

110 9.3 2025 Draft Budget

137 9.4 Fire Service Delivery Review

Recommendation: That the Council of the Township of Mulmur support in principle, the dissolution of the Fire Boards servicing the Township of Mulmur;

And that Council support the further exploration of a *North Dufferin Fire Service Area* that would include the approximate geographic area currently served by Shelburne & District, Mulmur-Melancthon and Rosemont & District Fire Boards; and

And further that this report and motion be forwarded to the participating municipalities, with a request that the municipalities provide an indication of Council's interest in further exploring a North Dufferin Fire Service Area.

10.0 Committee Minutes and Reports

- 155 **10.1 Shelburne Public Library Minutes: June 18, 2024**
- 157 **10.2 NVCA Board Meeting Highlights: September 2024**
- 159 **10.3 Shelburne & District Fire Board Minutes: September 3, 2024**
- 165 **10.4 Shelburne Public Library Minutes: September 17, 2024**
- 168 10.5 Dufferin County Council Minutes & Highlights: October 10, 2024
- 177 10.6 NVCA Board Minutes & Highlights: October 25, 2024
- 184 10.7 Ontario Climate Caucus Meeting Notes: October 2024
- 189 **10.8 Campaign Cabinet Update**

Recommendation: That Council receives the Committee Minutes and Sub-Committee Reports as copied and circulated.

11.0 Information Items

- 190 **11.1 3rd Quarter Planning Report**
- 191 11.2 3rd Quarter Grants
- 192 **11.3 OPP 3**rd Quarter Report
- 217 **11.4** Dufferin County Economic Development Strategy and Action Plan
- ²⁸⁷ 11.5 Upper Grand District School Board: Planning Department Memo
- 290 11.6 Mansfield Women's Institute Correspondence
- 29111.7Request for Proclamation: International Day for the Elimination of
Violence Against Women
- 29311.8Western Ontario Wardens Caucus: Roadside Zoos
- 295 **11.9** Township of Melancthon: County Road Traffic Enforcement
- ²⁹⁷ 11.10 Good Roads Board of Directors: Ontario Rural Road Safety Program
- 299 11.11 Township of Nairn and Hyman/Township of Baldwin: Transportation and Deposition of NORM and Mine Tailings
- 302 **11.12** Regional Municipality of Waterloo: Solve the Humanitarian Crisis
- 305 11.13 Municipality of East Ferris: Re-establish a Combined OGRA/ROMA Conference

Recommendation: That Council receives the information items as copied;

And that the following items be endorsed: _____

12.0 Closed Session

- 12.1 NDCC Agreement
- 12.2 By-law Enforcement
- 12.3 CAO Performance Review
- 13.0 <u>Items for Future Meetings</u>

14.0 Passing of By-Laws

- 307 **14.1 Alternative Voting 2026 Election By-law**
- 313 14.2 User Fees and Charges By-law
- 320 14.3 Confirmatory By-Law

Recommendation: That By-Laws 14.1 to 14.3 be approved.

15.0 Adjournment

Recommendation: That Council adjourns the meeting at _____ to meet again on December 3, 2024 or at the call of the Chair.



Council Minutes October 2, 2024 – 9:00 AM

Council Present: Mayor Horner, Deputy Mayor Hawkins, Councillors Clark, Cunningham, and Lyon

Staff Present: Tracey Atkinson, Heather Boston, Roseann Knechtel, Chris Wolnik

1.0 Call to Order

The Mayor called the meeting to order at 9:00 a.m.

2.0 Land Acknowledgement

We begin this meeting by acknowledging that we are meeting upon the traditional Indigenous lands of the Tionontati (Petun) and Treaty 18 territory of the Anishinaabe peoples. We recognize and deeply appreciate their historic connection to this place and we also recognize the contributions Indigenous peoples have made, both in shaping and strengthening our community, province and country as a whole.

3.0 Approval of the Agenda

Moved by Lyon and Seconded by Clark

That Council approve the agenda.

Carried.

4.0 <u>Minutes of the Previous Meeting</u>

Moved by Clark and Seconded by Hawkins

That the minutes of September 4, 2024 are approved.

Carried.

5.0 Discussion Arising out of the Minutes - None

6.0 <u>Disclosure of Pecuniary Interests</u>

Councillor Cunningham declared pecuniary interest to item 9.3 County Fire Service Delivery Review.

7.0 Public Question Period

Cheryl Russel commented on item 9.2 being Mulmur's Strategic Plan noting conflict between recreational growth and conservation of water and expressed appreciation to the County's investigation of an automated speed enforcement program.

Russel sought clarification on the Township's process to paving and expressed resident concerns and desire for public input. Chris Wolnik, Director of Infrastructure noted the Township's paving plan is systematic and approved by all, with no current plans to pave 1st line EHS and 8 Sideroad.

8.0 <u>Presentations and Deputations</u>

8.1 Nancy Matthews: Traffic Concerns

Council welcomed Nancy Matthews who presented a petition and community concerns related to traffic on County Road 21 and 2nd Line WHS. Community concerns and requests included:

- Creating a Community Safety Zone;
- Implementing double yellow no passing lines;
- Lowering speed limits;
- Greater police monitoring; and
- Installation of crosswalks at the bus stop/mailboxes and the arena.

Matthews confirmed that a delegation to the County of Dufferin is also scheduled for October 10, 2024

Council discussion ensued on various traffic calming measures and encouraged Matthews to include the bus lines and Upper Grand District School Board in her appeal.

Moved by Hawkins Seconded by Cunningham

THAT Council receive the presentation from Nancy Matthews with thanks, regarding traffic concerns around the areas of County Road 21 and 2nd Line EHS;

AND THAT Council direct staff to investigate the concerns raised by residents and report back to Council on their findings and recommendations by February 2025.

Carried.

8.2 Matthew Betik, KPMG: 2023 Financial Statements

Council welcomed Matthew Betik from KPMG who presented the 2023 Draft Financial Statements noting the following:

• Landfill liability and asset retirement obligation;

- Taxation revenue;
- Grant funding and Development Charges; and
- Increased expenses.

Betik also presented the 2023 audit findings noting a clear audit statement with no significant risks being identified. Betik further confirmed that Mulmur was showcasing strong cash balances, low debt levels, and that the financial management appeared sound.

Moved by Cunningham and Seconded by Lyon

That Council approve the 2023 Township of Mulmur financial statements as presented by Matthew Betik, KPMG.

Carried.

Council recessed at: 10:10 a.m. and returned at 10:21 a.m.

8.3 Jane Hawkins, Mansfield Women's Institute (11:00 am)

Council welcomed Jane Hawkins and the members of the Mansfield Women's Institute, who presented the Township of Mulmur with a \$1,000 donation to the North Dufferin Community Centre.

Council thanked the members of the Mansfield Women's Institute for their hard work and dedication to the community.

9.0 <u>Reports for Decision</u>

9.1 Community Sports and Recreation Infrastructure Fund

Chris Wolnik spoke to the electrical safety, and installation of netting being proposed as part of the grant. Council discussion the project scope, municipal contribution and reserve levels.

Moved by Cunningham and Seconded by Lyon

That Council endorses the Township of Mulmur's application to the 2024 Community Sport and Recreation Infrastructure Fund for improvements to the baseball diamonds in Mulmur.

Carried.

9.2 Mulmur's Strategic Plan

Tracey Atkinson presented Mulmur's Strategic Plan proposed Key Performance Indicator's, noting the intent for the plan to act as a living document.

Moved by Lyon and Seconded by Cunningham

That Council approve Mulmur's Strategic Plan as presented, in substantially the same format.

Carried.

9.3 County Fire Service Delivery Review

Councillor Cunningham declared pecuniary interested to item 9.3 and left the Council Chambers at 10:27 a.m.

Council discussed ensued on the pros and cons to fire boards noting the following:

- Greater purchasing power
- Consistency in salaries and training
- Greater efficiency
- Asset management
- Loss of authority
- Emotional impacts to department units

The following public comments were received:

- Mulmur has shared interests within north Dufferin and Town of Mono
- Potential for increased communications as a whole
- Concerns with the expertise of those appointed to Boards
- The need to look to the future and outside the box
- Amalgamation is not a cheaper option

Council expressed a desire to coordinate discussions with interested parties to determine if our partnering municipalities share similar views.

Moved by Lyon and Seconded by Clark

THAT Council receive the County of Dufferin Fire Service Delivery Report and recommendations made within;

AND THAT Council direct the CAO to coordinate discussions with participating lower tier municipalities, Fire Chiefs and Councils and report back on applicable options for the Township of Mulmur by the December meeting.

Carried.

Councillor Cunningham returned to the Council Chambers at 11:18 a.m.

9.4 Mulmur-Melancthon Fire Board Budget

Moved by Lyon and Seconded by Clark

That Council approve the Mulmur-Melancthon Fire Board 2025 Operating Budget in the amount of \$296,216 and Capital Budget of \$234,284 as presented.

Carried.

10.0 Committee Minutes and Reports

- 10.1 Ontario Climate Caucus: April Meeting Notes
- **10.2 AMO Conference Report Patty Clark**
- 10.3 Shelburne & District Fire Board Minutes: June 25, 2024
- 10.4 Shelburne & District Fire Board Minutes: July 26, 2024
- 10.5 Dufferin County Council Minutes: August 27, 2024
- 10.6 Dufferin County Council Minutes: September 12, 2024
- 10.7 Mulmur-Melancthon Fire Department Minutes: September 17, 2024
- 10.8 NDCC Campaign Cabinet Update

Moved by Cunningham and Seconded by Lyon

That Council receives the committee minutes and reports.

Carried.

11.0 Information Items

- 11.1 2024 Q2 OPP Report
- 11.2 2023 Year End Report: Mulmur-Melancthon Fire Department
- 11.3 Shepherds Cupboard Foodbank: Sponsorship Opportunity
- 11.4 Abigail Wilson: Sponsorship Opportunity
- 11.5 Peter Domes: Partial Waiving of Parkland Dedication Request
- 11.6 1000077207 Ontario Inc. Correspondence: Dufferin County Official Plan Amendment No. 3
- 11.7 Official Plan Update and Workplan
- 11.8 NVCA Regulation Procedures & Fee Policy Update
- 11.9 Upcoming Township Events
- 11.10 Tay Valley Township: Jurisdiction of Ontario's Ombudsman
- 11.11 Dufferin County: Child Care Spaces
- 11.12 AMCTO: Updating the Municipal Elections Act

Moved by Cunningham and Seconded by Hawkins

That Council receives the information items.

Moved by Clark and Seconded by Horner

Whereas elections rules need to be clear, supporting candidates and voters in their electoral participation and election administrators in running elections.

Whereas legislation needs to strike the right balance between providing clear rules and frameworks to ensure the integrity of the electoral process, Whereas the legislation must also reduce administrative and operational burden for municipal staff ensuring that local election administrators can run elections in a way that responds to the unique circumstances of their local communities.

Whereas the *Municipal Elections Act, 1996* (MEA) will be 30 years old by the next municipal and school board elections in 2026.

Whereas the MEA sets out the rules for local elections, the *Assessment Act, 1990* and the *Education Act, 1990* also contain provisions impacting local elections adding more places for voters, candidates, and administrators to look for the rules that bind the local democratic process in Ontario.

Whereas with rules across three pieces of legislation, and the *MEA* containing a patchwork of clauses, there are interpretation challenges, inconsistencies, and Whereas to fill.

Whereas the Act can pose difficulties for voters, candidates, contributors and third-party advertisers to read, to interpret, to comply with and for election administrators to enforce.

Whereas while local elections are run as efficiently and effectively as can be within the current legislative framework, modernization and continuous improvement is needed to ensure the Act is responsive to today's needs and tomorrow's challenges.

Whereas to keep public trust and improve safeguards the Act should be reviewed considering the ever-changing landscape which impacts elections administration including privacy, the threats of foreign interference, increased spread of mis/disinformation and the increased use of technologies like artificial intelligence and use of digital identities.

Whereas the Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO) reviewed the Act and has provided several recommendations including modernizing the legislation, harmonizing rules, and streamlining and simplifying administration.

And whereas AMCTO put forward recommendations for amendments ahead of the 2026 elections and longer-term recommendations for amendments ahead of the 2030 elections.

Therefore be it resolved that the Township of Mulmur calls for the Province to update the MEA with priority amendments as outlined by AMCTO before Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections.

And be it further resolved that this resolution will be forwarded to all municipalities in Ontario for support and that each endorsement be then forwarded to the Minister of Municipal Affairs and Housing (<u>minister.mah@ontario.ca</u>), the Minister of Education (<u>minister.edu@ontario.ca</u>), the Minister of Public and Business Service Delivery (<u>todd.mccarthy@ontario.ca</u>), Minister of Finance (<u>Minister.fin@ontario.ca</u>) the Premier of Ontario (<u>premier@ontario.ca</u>), Township of Mulmur MPP and AMCTO (<u>advocacy@amcto.com</u>).

Carried.

Council recessed at 11:56 a.m. and returned at 12:02 p.m.

12.0 Closed Session

12.1 NDCC Agreement

Moved by Lyon Seconded by Cunningham

That Council adjourn to closed session at 12:04 p.m. pursuant to Section 239 of the Municipal Act, 2001 as amended for one (1) matter relating to a position, plan, procedure, criteria or instruction to be applied to any negotiations under section 239(2)(k).

Carried.

Moved by Lyon and Seconded by Cunningham

That Council do rise out of closed session into open session at 12:57 p.m. with the following motion:

That Council direct staff to proceed as discussed in closed session.

Carried.

13.0 <u>Items for Future Meetings</u>

- 13.1 Fire Service Delivery Review
- 13.2 Traffic Concerns: County Uploading/Downloading, Street Art Impacts and Honeywood Resident Concerns

- 13.4 2025 Draft Budget
- 13.5 User Fees
- 14.0 Passing of By-laws
- 14.1 By-law to Appoint Fire Chief for the Shelburne & District Fire Department
- 14.2 Planning Pre-consultation Repealing By-law
- 14.3 Confirmatory By-Law

Moved by Cunningham and Seconded by Hawkins

That By-laws 14.1 to 14.3 be approved.

Carried.

15.0 Adjournment

Moved by Lyon and Seconded by Andrew

That Council adjourns the meeting at 2:37 p.m. to meet again on November 6, 2024 or at the call of the Chair.

Carried.

Mayor

Clerk



NVCA 2025 Draft Budget Township of Mulmur Doug Hevenor, CAO | NVCA | November 6, 2024



NVCA in Mulmur

Creating a healthy environment and communities through innovative watershed management



Nottawasaga Valley Watershed

- Celebrating 64 years of conserving and restoring the Nottawasaga watershed
- Watershed is 3,700 km² in size spanning 18 municipalities
- Significant natural features include Oak Ridges Moraine, Niagara Escarpment, Minesing Wetlands and Georgian Bay
- 18 Board members appointed in 4-year cycle by member municipalities
- One of the fastest growing areas in Ontario



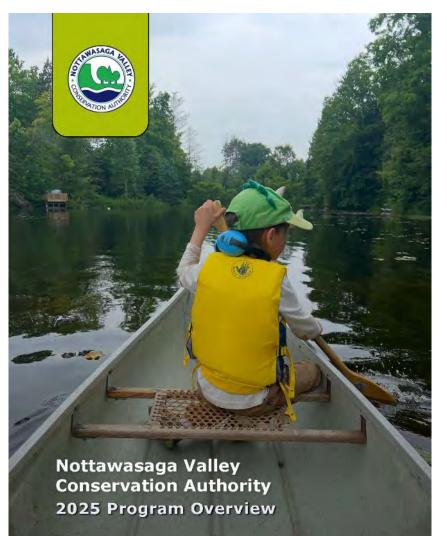
In Mulmur

- NVCA jurisdiction covers 287.5 km² (100%) of the township
- Pine and Boyne rivers major tributaries of Nottawasaga, have headwaters in Mulmur

2025 Program Overview

Sustaining the watershed is not our work alone. It is what we do together with municipalities, our neighbours, universities and colleges, donors, local and regional agencies, and the many other partners we work with. We need to celebrate our successes, but we also need to increase the scope, scale and intensity of our joint efforts to create a place we can be proud of and celebrate – one we can call home. For life.





Watershed Science

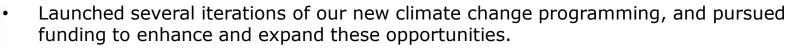
- Ongoing work to complete of Risk Management Plans for the ten delegated municipalities.
- Complete amendments to the Source Protection Plan as required by the *Safe Drinking Water Act*.
- Conducted natural heritage inventories of Petun and Minesing conservation areas
- Implemented the Watershed Monitoring Strategy
- Continued to monitor the Nottawasaga River watershed.
- Conducted performance monitoring or Ecological Net Gains policy projects
- Continued implementing the NVCA Climate Change Strategy through a review of internal programs and development of a monitoring approach.

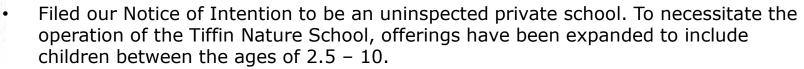






- Worked with 11,000 individuals from 2.5 to 90 years old by September 2024.
- Partnered with Simcoe County District School Board for the new grade 5 Indigenous Education program, seeing 900 students.
- Day camp opportunities expanded from 60 campers a week to 80, as well as offered all PD days. Further, we saw 490 external visiting campers.
- Workshops sponsored by Georgian Bay Forever for microplastics and Enviroscapes were reinstated in June seeing 2001 students.





Hired more French educators and began developing program resources in French and secured free French tutoring for Tiffin Educators.



Stewardship & Restoration Services





- Coordinated volunteer tree planting of approximately 8,000 seedlings and seeded native grasslands.
- Implemented a wide range of water quality and habitat improvement projects by working with external partners, private landowners and volunteers.
- Controlled and harvested Phragmites along the Georgian Bay Shoreline.
- Completed a larval sturgeon assessment project with Saugeen Ojibway Nation and Fisheries and Oceans Canada.
- Worked with the South Simcoe Streams Network to complete 300 m of stream bank stabilization and aquatic habitat restoration on Sheldon Creek.



- Completed a river bank stabilization and habitat improvement project on the Mad River at Carruthers Park, working with the Friends of the Mad River and Township of Clearview.
- Worked with the Midhurst Landowners group and Napoleon to complete a bank stabilization project on Willow Creek in the Township of Oro-Medonte.

Forestry

 Planted 74,800 trees on 24 properties across the watershed, creating 38 hectares of new forest including 1



km of windbreaks, and protected 3 km of streams with permanent tree cover.

- Received financial contributions (outside of levy) from Federal, Provincial and municipal governments, Simcoe County, Forests Ontario, corporations and private landowners totaling \$266,562.
- Managed over 578 hectares of forest.
 - Worked with 36 landowners to develop their Managed Forest Plans.



Flood Management

- Monitored flood and low water and ice conditions throughout the watershed.
- Updated the NVCA's Flood Contingency plan and updated online website version.
- Inspected and operated flood and erosion control structures.
- Ongoing maintenance and improvements to the NVCA stream and weather gauges to improve data quality and reliability.
- Completed vegetation removal in Pretty River Dike, and removed select trees identified for priority removal for the dike.
- Held a NVCA Stormwater Management Technical Work Group meeting.
- Developed an Ice Management Plan for the Nottawasaga Watershed.
- Developed a Natural Hazard Infrastructure Operational Management Plan for the Nottawasaga Watershed.
- Enhanced data management for flood data including snow survey field work.



Planning & Development

- Continued to process applications and inquiries.
- Continued to look for opportunities to streamline the application review process.



RIVERINE FLOODING

- Updated Planning and Regulation Guidelines and policy documents to reflect new provincial legislation.
- Worked with the Information Management and Engineering teams to update regulation mapping for the NVCA watershed.
- Began updating planning agreements with member municipalities to ensure the agreement reflect new legislation.
- Worked with the Information Management team to develop an epermitting platform to allow applicants to make digital permit submissions.



Mid-year reporting indicted that regulations staff met provincial timelines 92% of the time for applications prior to April 1st and 100% of the time for applications after April 1st which is the date of the new regulations.

Conservation Lands

- Improved infrastructure at multiple conservation areas including Tiffin, Fort Willow, Edenvale and Utopia.
- Ensured continued safe access to NVCA conservation areas.



- Collaborated with community partners to hold two successful public outreach events.
- Installed the initial phase of a self-guided, interactive tour at Fort Willow Conservation Area.
- Continued hazard tree removals resulting from Emerald Ash Borer infestation and major weather events.



- Hosted multiple charity fundraising events at Tiffin and Fort Willow, establishing new community partnerships.
- Assisted in the development of the NVCA's Watershed-based Resource Management Plan.
- Development of the Conservation Areas Strategy and Conservation Lands Inventory.

Municipal Levy Breakdown by Department



Corporate Services & Governance

40.5% of levy

Planning & Regulations 24.5% of levy





Lands & Operations 11.7% of levy

Environmental Stewardship & Restoration 4.6% of levy





Watershed Science 7.0% of levy



Forestry 2.4% of levy

Flood Operations 8.8% of levy

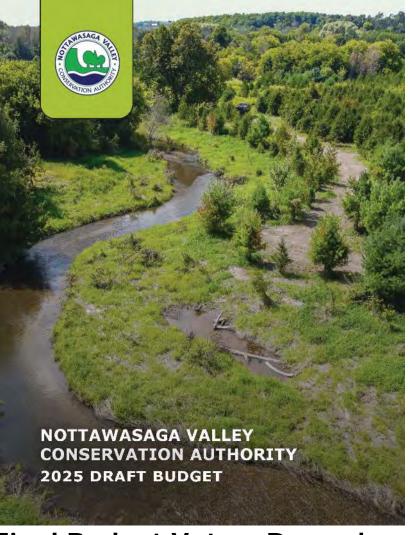


Environmental Education 0.5% of levy



Process

- 2025 budget guideline staff report brought to Board in August 2024.
- Staff requested a \$200,000 operational increase to the levy as well as an additional \$200,000 going to 2 new staff for engineering & flood forecasting/warning.
- Draft budget approved for circulation at September BOD
 - circulated to Municipalities
 for mandatory 30-day review
 period



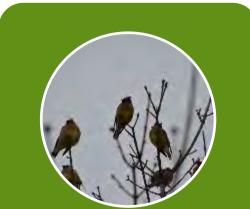
Final Budget Vote – December 2024



A Quick Reminder





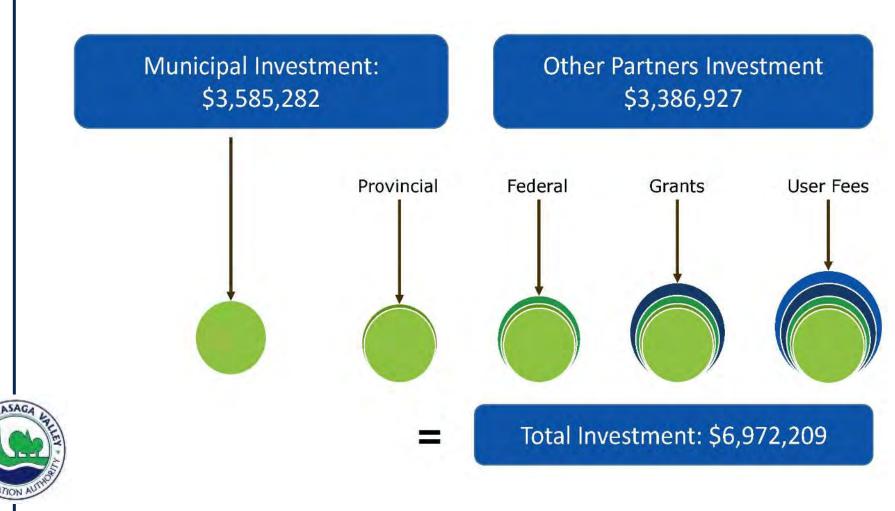


Category 1 Draft Budget

NVCA Draft Budget Categories 2 & 3 Draft Budget



Leveraging your Funds



NVCA draft 2025 Total Budget Impacts





2025 Draft Budget - Category 1

Category 1 Budget Impacts





2025 Draft Budget - Categories 2&3

Categories 2 & 3 Impact

WASAG

TION



2025 NVCA Budget Overview

Mulmur Portion of Operating Budget

	Operating Levy
2025 Proposed Category 1	\$51,130
2025 Proposed Categories 2&3	\$5,721
Total 2025 Operating Budget Request	\$56,851



2025 NVCA Budget

2025 Asset Management

Mulmur's 2025 asset management contribution:

Category 1 - \$2,799 Categories 2&3 - \$483

TOTAL - \$3,282

Scheduled Capital Projects:

- Some major work to be done at the Pretty River Dam in Collingwood, the New Lowell Dam in Clearview and Tottenham Dam in New Tecumseth
- Dam Safety Review for the Utopia Dam as well as the Tiffin ponds
- Parts replacement on lands, flood and monitoring equipment to extend life as well as replacement of some end-of-life equipment
- Computers and server upgrades and network hardware
- Replacement of 1 vehicle, 1 ATV and mounted snowplow for a truck



2025 NVCA Budget Overview

Total Request from Mulmur

	Operating Levy	Asset Management	Total Request
2024 Approved Levy	\$51,204	\$2,456	\$53,660
2025 Proposed Levy	\$56,851	\$3,282	\$60,133
Difference			\$6,473



Questions?

Doug Hevenor, CAO

705-424-1479 ext. 225

dhevenor@nvca.on.ca

nvca.on.ca

@nottawasagaca





October 1, 2024

Mulmur Township 758070 2nd Line East Mulmur, ON L9V 0G8

Dear Tracey Atkinson:

Please find the 2025 Nottawasaga Valley Conservation Authority (NVCA) Draft Budget Booklet can be found <u>here</u> and is also attached for ease of distribution. This draft budget was received and approved for circulation and input for the mandatory 30-day review period, at the September 27, 2024, NVCA Board meeting. Please forward any comments to the undersigned by November 22, 2024.

The NVCA is also pleased to include the budget companion, the 2025 Program Overview provides simple, understandable information about how our budget is allocated, what our goals and objectives are both for the current year and future year, along what has been achieved by our team. It can be found <u>here</u> and is also attached for ease of distribution.

The NVCA worked very diligently to address the impacts of inflation and subsequent pricing increases, combined with the uncontrollable costs of items such as insurance, to minimize the impact to our member municipalities.

2025's draft budget also includes the addition of two new positions, one in Flood Forecasting & Warning as well as a contract Engineering Technologist. The contract position is being brought in to assist with the backlog in our engineering department with plan review as more and more time imperative projects are moving forward. Flood Forecasting & Warning is requiring another person as we have had one person in this department for over 20 years and with the increasing severity of storms, climate change, and the aging infrastructure (dams) that the NVCA has, more staffing is required.

The 2025 budget is the second year with the new framework of budgeting using categories 1, 2 & 3 and the requirements of signed MOU's. The NVCA has signed agreements with all 18 of our municipalities and will continue to work on renewing them as required.

We thank your Township for your support of the NVCA's category 3 programs in 2024, and hope that support will continue into 2025.

The Mulmur Township's proposed 2025 operational levy contribution is \$56,851.81. The capital asset levy will be \$3,281.89. This represents a total of \$60,133.70 contribution for 2025.

Below is how it is broken down into the Category 1 and Categories 2 & 3:

Category 1 Operational Levy - \$51,130.36

Categories 2 & 3 Operational Levy - \$5,721.45

Category 1 Asset Levy - \$2,798.96

Categories 2 & 3 Asset Levy - \$482.93

Please contact Kerry Jenkins at 705-424-1479 ext. 272 or <u>kjenkins@nvca.on.ca</u> if your council would like to schedule a deputation or a meeting with staff to discuss this draft budget. We believe the 2025 draft budget represents a wise investment for the long-term health of our environment, watershed, and local economy.

Yours truly,

Doug Hevenor Chief Administration Officer

Copies: NVCA Board Member, Councillor Patricia Clark Heather Boston, CPA, CA, CGA, Treasurer Finance



NOTTAWASAGA VALLEY CONSERVATION AUTHORITY 2025 DRAFT BUDGET

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OUR VISION

A sustainable w

growth and other stressors and provides for safe, healthy and prosperous people and communities.

OUR MISSION

Working together to deliver innovative, integrated watershed management that is responsive to the environmental, economic and social sustainability of the Nottawasaga Valley watershed.

WHAT WE VALUE

An abundance of clean water, clean air and fertile soils that provide for healthy people and ecosystems.

Natural heritage systems and the ecosystem services they provide, particularly as they support resilience to the of a changing climate.

Distinctive landforms and waterways including the Georgian Bay coastline, Niagara Escarpment, Minesing Wetlands and others that give our watershed a unique sense of place.

Quality recreational opportunities that our hills, forests, meadows, wetlands, waterways and coastline provide for residents and tourists alike.

A wealth of resources within the capacity of our watershed to provide for thriving communities, successful economies and sustainable agriculture, now and in the future.

About the 2025 budget

The 2025 budget represents the second year for the new budgetary framework for NVCA. Through the Province of Ontario, NVCA's program areas are separated into three categories:

- Category 1: Mandatory programs and services, where municipal levy could be used without any agreement
- Category 2: Municipal programs and services provided at the request of a municipality through an agreement
- Category 3: Other programs and services an authority determines are advisable but are not under Categories 1 and 2. Use of municipal levy requires an agreement with participating municipalities.

As we deliver mandatory programs services under Categories 1 to municipalities, NVCA is committed to continuing to manage human activities and natural resources on a watershed basis. Through Categories 2 & 3, we look forward to continuing our collaboration with municipal partners to deliver science based, innovative, watershed-wide services to improve water quality,

through recreational opportunities, and better adapt to climate change.

OUR WATERSHED

The Nottawasaga Valley Watershed is approximately 3,700 km2, with jurisdiction in 18 municipalities in in the counties . The watershed is the source of w y at Wasaga Beach,

Collingwood and Severn Sound.

NVCA's Board of Directors is comprised of one representative appointed from each of our member municipalities.

Board members have a very important role and responsibility to represent the interests of their municipalities, consider the interests and needs of the conservation authority, e reporting relationship with their



Budget Process

In August 2024, board members amended and approved a sta report on the budget pressures projected for 2025 and directed prepare a 2025 budget for consideration based on a \$400,000 increase to general levy.

have developed a draft budget based on a \$399,981.36 increase. The draft budget is reviewed at the September 27, 2024 Board of Directors meeting and subsequently circulated to NVCA watershed municipalities for the mandatory 30 commenting period.

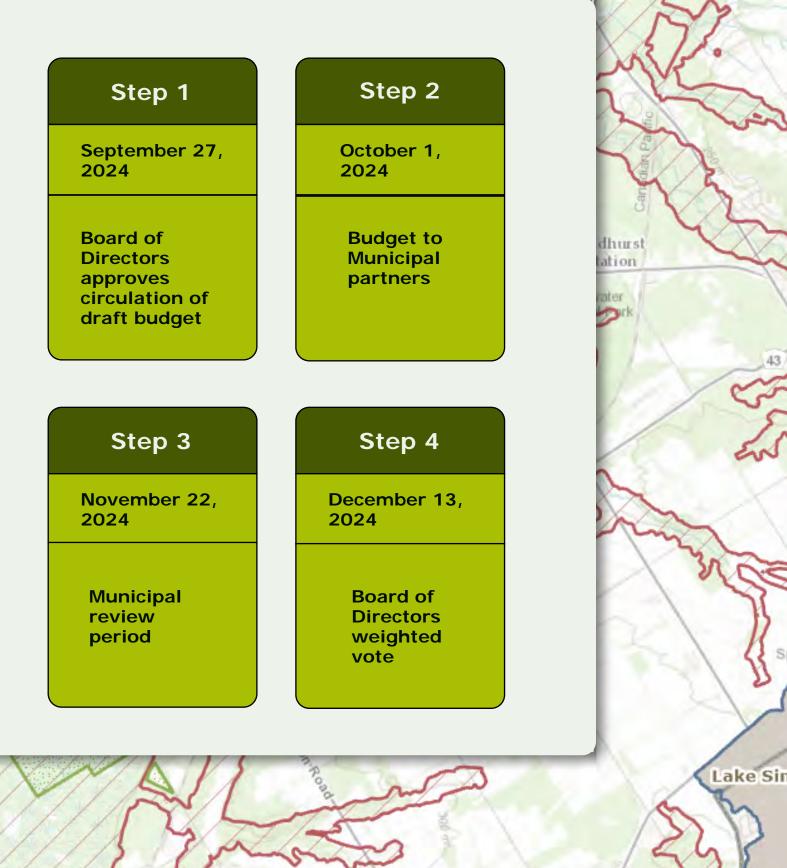
The NVCA realizes that 30 days can be

strives to give approximately 60 days. The Board of Directors will vote on the budget at the December 2024 Board Meeting.

Budget Vote

The Board of Directors will vote on the budget and levy using a weighted vote. The weighting formula is based on the Modi ed Current Value Assessment (MCVA) levy apportionment found later in this booklet.

> Ministing Selamp



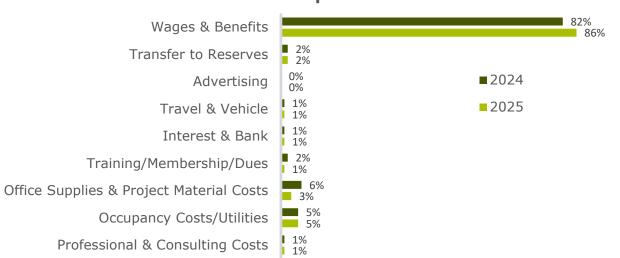
2025 Category 1 Draft Budget

As per the NVCA's Inventory of Programs and Services, Category 1 items are provincially mandated services that NVCA must deliver to our partner municipalities. The 2024 operational budget for Category 1 is organized into business units and departments and is intended to re ect all associated costs. All operating programs, with the exception of planning and regulations with the addition of ve been maintained at the previous years' service level.

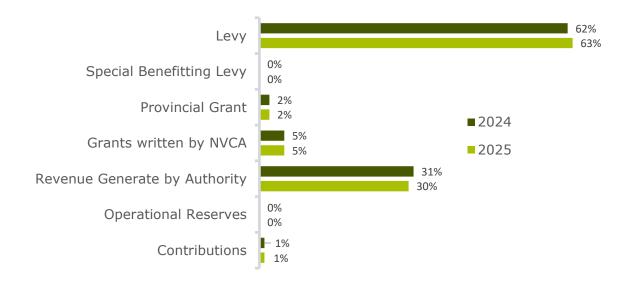
For Category 1's budget, a \$368,108.43 increase in municipal levy is needed to support the operating expenditures. The operating levy is shared by NVCA member municipalities based on the MCVA apportionment percentages provided by the Ministry of Natural Resources & Forestry.

Municipality	2024 MCVA Apportionment Percentage	2025 MCVA Apportionment Percentage	2024 Draft Operating Levy	2025 Draft Operating Levy	\$ Increase
			\$2,856,357.59	\$3,224,466.02	\$368,108.43
Township of Adjala-Tosorontio	4.01%	4.04%	\$114,531.37	\$130,378.06	\$15,846.69
Township of Amaranth	0.22%	0.22%	\$6,232.57	\$7,039.01	\$806.44
City of Barrie	14.80%	14.75%	\$422,835.18	\$475,579.72	\$52,744.53
Town of The Blue Mountains	1.45%	1.47%	\$41,494.31	\$47,335.16	\$5,840.85
Town of Bradford West Gwillimbury	4.29%	4.28%	\$122,572.02	\$137,865.27	\$15,293.25
Clearview Township	4.92%	4.93%	\$140,589.92	\$159,095.15	\$18,505.23
Town of Collingwood	10.35%	10.27%	\$295,584.45	\$331,133.31	\$35,548.86
Township of Essa	6.86%	6.80%	\$195,874.72	\$219,108.92	\$23,234.19
Municipality of Grey Highlands	0.34%	0.34%	\$9,631.64	\$10,808.41	\$1,176,77
Town of	7.22%	7.30%	\$206,197.60	\$235,498.88	\$29,301.28
Township of Melancthon	0.48%	0.48%	\$13,579.12	\$15,306.54	\$1,727.42
Town of Mono	3.67%	3.58%	\$104,716.93	\$115,564.86	\$10,847.94
Mulmur Township	1.61%	1.59%	\$39,589.79	\$51,130.36	\$5,214.41
Town of New Tecumseth	13.59%	13.40%	\$334,317.84	\$431,981.71	\$44,445.40
Township of Oro-Medonte	7.37%	7.36%	\$181,301.29	\$237,343.27	\$26,432.68
Town of Shelburne	2.11%	2.17%	\$51,854.13	\$70,106.34	\$9,131.67
Township of Springwater	7.56%	7.76%	\$185,979.75	\$250,128.28	\$34,170.51
Town of Wasaga Beach	9.04%	9.28%	\$222,347.2	\$299,062.77	\$37,840.30

Summary of Category 1 Municipal Levy Contribution







Revenues

Expenses

Nottawasaga Valley Conservation Authority Proposed 2025 Budget - Category 1

Consolidated

Consolidated			
	BUDGET	BUDGET	\$ CHANCE
	2024	2025	CHANGE
REVENUE:			
Municipal Levy	2,856,357.59	3,224,466.02	368,108.43
Special Benefit Projects	4,000.00	4,000.00	-
Total Municipal Revenue	2,860,357.58	3,228,466.02	368,108.44
MNR Transfer Payment-Flood	97,307.00	97,307.00	-
Other Provincial Sources	197,000.00	227,000.00	30,000.00
Federal Sources	15,000.00	10,000.00	(5,000.00)
Total Government Grants	309,307.00	334,307.00	25,000.00
Contributions	42,150.00	32,150.00	(10,000.00)
	_,	,0000	(,)
Healthy Waters	5,000.00	3,000.00	(2,000.00)
Conservation Lands	34,300.00	44,500.00	10,200.00
Planning	1,260,500.00	1,367,250.00	106,750.00
Tiffin Operations	9,000.00	10,000.00	1,000.00
GIS & Technical Support	12,500.00	10,000.00	(2,500.00)
Investment Income	100,000.00	100,000.00	-
Total Contributions and User Fees	1,463,450.00	1,566,900.00	103,450.00
Operational Reserves	5,000.00	-	(5,000.00)
TOTAL REVENUE	4,638,114.59	5,129,673.02	491,558.43
EXPENSES:			
Wages and Interprogram Charges	4,008,243.32	4,512,111.11	503,867.79
	4,008,243.32	4,512,111.11	503,867.79
Other Expenses			
Staff Cost	10,300.00	10,100.00	(200.00)
Memberships/Professional Dues	45,600.00	45,600.00	-
Educations and Training	31,500.00	31,500.00	
Materials & Supplies - General	110,700.00	98,200.00	(12,500.00)
Vehicles & Large Equipment Costs	45,250.00	45,250.00	-
Office Expenses	14,500.00	14,500.00	-
Equipment Costs	8,000.00	7,000.00	(1,000.00)
Transportation Costs	6,000.00	6,000.00	-
Legal	22,000.00	22,000.00	-
Consultants	8,500.00	8,500.00	-
Insurance	155,800.00	155,800.00	-
Taxes	18,860.00	18,860.00	-
Heat and Hydro	30,800.00	30,800.00	-
Telephones and Internet Access	21,000.00	21,000.00	
Audit Fees	20,500.00	20,750.00	250.00
Interest and Bank Charges	38,500.00	38,500.00	-
Maintenance Expense	32,900.00	35,600.00	2,700.00
Uniform Expense	6,400.00	6,400.00	-
Leases	12,000.00	12,000.00	
Advertisement and Communications	21,100.00	19,100.00	(2,000.00)
Bad Debt Expense	500.00	500.00	_

Nottawasaga Valley Conservation Authority Proposed 2025 Budget - Category 1

Consolidated

	BUDGET 2024	BUDGET 2025	\$ CHANGE
Transfer to Reserves	120,000.00	120,000.00	-
	780,710.00	767,960.00	(12,750.00)
TOTAL EXPENSES	4,788,953.32	5,280,071.11	491,117.79
SURPLUS (DEFICIT)	(150,838.73)	(150,398.09)	440.64

2025 Categories 2 & 3 Draft Budget

As per the NVCA's Inventory of Programs and Services, NVCA can only deliver items under Categories 2 & 3 if there are agreements in place with our municipalities. Category 2 items do not require levy, and projects are based on agreements with individual municipalities. Category 3 items require some levy to meet eligibility requirements for grants and other revenues, which in turn will help reduce the amount of levy needed under Category 1.

For Categories 2 & 3's budget, a \$2,942.78 decrease in municipal levy is realized to support the operating expenditures. The operating levy is shared by NVCA member municipalities based on the MCVA apportionment percentages provided by the Ministry of Natural Resources & Forestry.

Municipality	2024 MCVA Apportionment Percentage	2025 MCVA Apportionment Percentage	2024 Operating Levy	2025 Draft Operating Levy	\$ Increase
			\$328,942.68	\$360,815.61	\$31,872.93
Township of Adjala-Tosorontio	4.01%	4.04%	\$13,189.61	\$14,589.22	\$1,399.61
Township of Amaranth	0.22%	0.22%	\$717.75	\$787.66	\$69.91
City of Barrie	14.80%	14.75%	\$48,694.37	\$53,217.06	\$4,522.69
Town of The Blue Mountains	1.45%	1.47%	\$4,778.55	\$5,296.77	\$518.22
Town of Bradford West Gwillimbury	4.29%	4.28%	\$14,115.59	\$15,427.03	\$1,311.44
Clearview Township	4.92%	4.93%	\$16,190.56	\$17,802.64	\$1,612.08
Town of Collingwood	10.35%	10.27%	\$34,039.98	\$37,053.60	\$3,013.62
Township of Essa	6.86%	6.80%	\$22,557.24	\$24,518.14	\$1,960.90
Municipality of Grey Highlands	0.34%	0.34%	\$1,109.19	\$1,209.45	\$100.26
Town of	7.22%	7.30%	\$23,746.04	\$26,352.17	\$2,606.13
Township of Melancthon	0.48%	0.48%	\$1,563.79	\$1,712.79	\$149.00
Town of Mono	3.67%	3.58%	\$12,059.37	\$12,931.63	\$872.26
Mulmur Township	1.61%	1.59%	\$5,287.75	\$5,721.45	\$433.70
Town of New Tecumseth	13.57%	13.40%	\$44,629.30	\$48,338.47	\$3,709.17
Township of Oro-Medonte	7.38%	7.36%	\$24,288.80	\$26,558.55	\$2,269.75
Town of Shelburne	2.13%	2.17%	\$7,021.94	\$7,844.85	\$822.91
Township of Springwater	7.56%	7.76%	\$24,870.04	\$27,989.19	\$3,119.15
Town of Wasaga Beach	9.15%	9.28%	\$30,082.79	\$33,464.93	\$3,382.14

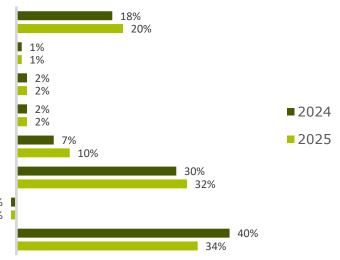
Summary of Category 3 Municipal Levy Contribution



66% 70% 0% 26% 23% 23% 2024 0% 0% 2025

Levy Special Benefitting Levy Municipal Contributions Municpal Projects Grants written by NVCA Revenue Generate by Authority Operational Reserves $^{-1\%}_{-1\%}$

Contributions



Revenues

Expenses



Nottawasaga Valley Conservation Authority Proposed 2025 Budget - Category 2 and 3

Consolidated

	BUDGET 2024	BUDGET 2025	\$ CHANGE
REVENUE:	220 042 60		21 072 02
Municipal Levy	328,942.68	360,815.61	31,872.93
Special Benefit Projects Municipal Contributions	21,000.00 44,050.00	18,000.00 44,050.00	(3,000.00)
Municipal Project - RMO	36,000.00	30,000.00	- (6,000.00)
Total Municipal Revenue	429,992.68	452,865.61	22,872.93
Other Provincial Sources	500.00	20,500.00	20,000.00
Federal Sources	125,000.00	155,000.00	30,000.00
Total Government Grants	125,500.00	175,500.00	50,000.00
Contributions	715,130.00	634,130.00	(81,000.00)
User Fees			
Reforestation	39,000.00	40,000.00	1,000.00
Healthy Waters	15,000.00	15,000.00	-
Environmental Monitoring	6,000.00	8,000.00	2,000.00
Environmental Education	285,000.00	323,500.00	38,500.00
Tiffin Operations	167,600.00	169,100.00	1,500.00
Conservation Land Leases Total Contributions and User Fees	<u>33,140.00</u> 1,260,870.00	<u>34,240.00</u> 1,223,970.00	1,100.00 (36,900.00)
Operational Reserves	(9,800.00)	(9,800.00)	(30,900.00)
TOTAL REVENUE	1,806,562.68	1,842,535.61	35,972.93
EXPENSES:		, ,	
Wages and Interprogram Charges	1,086,464.09	1,178,203.06	91,738.97
	1,086,464.09	1,178,203.06	91,738.97
Other Expenses	200.00	200.00	
Staff Cost	300.00	300.00	-
Memberships/Professional Dues Materials & Supplies - General	1,250.00 327,109.87	1,250.00 316,784.46	- (10,325.41)
Materials & Supplies - Cost of Trees	110,000.00	65,000.00	(45,000.00)
Equipment Costs	500.00	500.00	(43,000.00)
Consultants	127,500.00	127,500.00	-
Heat and Hydro	200.00	200.00	-
Maintenance Expense	2,300.00	2,300.00	-
Uniform Expense	100.00	100.00	-
	569,259.87	513,934.46	(55,325.41)
		•	· · · · ·
TOTAL EXPENSES	1,655,723.96	1,692,137.52	36,413.56
SURPLUS (DEFICIT)	150,838.72	150,398.09	(440.63)

Asset Management

The capital asset levy, which funds the Asset Management Plan (AMP), is shared by the

The AMP is based on the annual approval of the asset management plan by the Board of Directors.

The AMP for 2025 was approved by the Board of Directors at the August 2024 Board meeting and is also split between Category 1 and Categories 2 & 3.

Below are the contributions for 2025 based on the approved Asset Management Plan:

Category 1 Capital Asset Levy

Municipality	2025 MCVA Apportionment%	2025 Capital Levy
Township of Adjala-Tosorontio	4.04%	\$ 7,111.81
Township of Amaranth	0.22%	\$ 387.28
City of Barrie	14.75%	\$ 25,965.16
Town of The Blue Mountains	1.47%	\$ 2,587.71
Bradford/West Gwillimbury	4.28%	\$ 7,534.30
Clearview Township	4.93%	\$ 8,678.53
Town of Collingwood	10.27%	\$ 18,078.79
Township of Essa	6.80%	\$ 11,970.38
Municipality of Grey Highlands	0.34%	\$ 598.52
Т	7.30%	\$ 12,850.56
Melancthon Township	0.48%	\$ 844.97
Town of Mono	3.58%	\$ 6,302.05
Mulmur Township	1.59%	\$ 2,798.96
Town of New Tecumseth	13.40%	\$ 23,588.69
Township of Oro-Medonte	7.36%	\$ 12,956.18
Town of Shelburne	2.17%	\$ 3,819.96
Township of Springwater	7.76%	\$ 13,660.32
Town of Wasaga Beach	9.28%	\$ 16,336.05

Categories 2 & 3 Capital Asset Levy

	Municipality	2025 MCVA Apportionment%	2025 Capital Levy
1	Township of Adjala-Tosorontio	4.04%	\$ 1,227.07
11	Township of Amaranth	0.22%	\$ 66.82
1	City of Barrie	14.75%	\$ 4,480.02
1. 3	Town of The Blue Mountains	1.47%	\$ 446.48
- 10-	Bradford/West Gwillimbury	4.28%	\$ 1,299.96
	Clearview Township	4.93%	\$ 1,497.39
1	Town of Collingwood	10.27%	\$ 3,119.31
See 1	Township of Essa	6.80%	\$ 2,065.36
5	Municipality of Grey Highlands	0.34%	\$ 103.27
	Т	7.30%	\$ 2,217.23
リンゴ	Melancthon Township	0.48%	\$ 145.79
	Town of Mono	3.58%	\$ 1,087.35
	Mulmur Township	1.59%	\$ 482.93
	Town of New Tecumseth	13.40%	\$ 4,069.98
in the	Township of Oro-Medonte	7.36%	\$ 2,235.45
111	Town of Shelburne	2.17%	\$ 659.09
S.N.	Township of Springwater	7.76%	\$ 2,356.94
120	Town of Wasaga Beach	9.28%	\$ 2,818.61
-		THE REAL PROPERTY OF STREET	



Reserves

These amounts will be put into reserves to pay for the repair maintenance and replacement of the assets as in the AMP. The asset levy is funding less then 50% of the purchases, as 2025 is a heavy year and the total levy is spread out over 10 years. Also, some purchases were deferred from 2024 to 2024 and therefore the levy was already received for it and placed into the reserve for 2025.

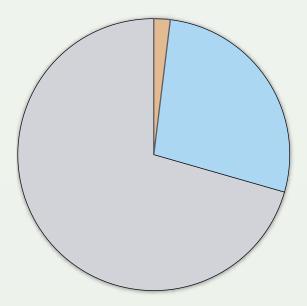
Some of the 2025 expenditures as per the AMP:

- 1. Dam safety review for Utopia Dam, urgent repair work to be completed at Tottenham and New Lowell Dams
- 2. Parts replacement on la as replacement of some end-of-life communicators due to cellular upgrade requirements

as well

- 3. Computers and server upgrades and network hardware
- 4. Replacement of 1 vehicle.

Funding for Asset Management Plan 2025 Total Cost: \$704,900



Capital Reserves \$498,492| 71%

Category 1 Asset Levy \$176,035 | 25%

Categories 2 & 3 Asset Levy \$30,373 | 4%

Nottawasaga Valley Conservation Authority Proposed 2025 Budget

Consolidated

2024 2025 CHANGE REVENUE: 3,185,300.27 3,585,281.63 399,981.36 Special Benefit Projects 25,000.00 22,000.00 (3,000.00) Municipal Contributions 44,050.00 44,050.00 - Municipal Contributions 44,050.00 44,050.00 - Municipal Project - RMO 36,000.00 30,000.00 (6,000.00) Total Municipal Revenue 3,290,350.26 3,681,331.63 390,981.37 MNR Transfer Payment-Flood 97,307.00 - - Other Provincial Sources 197,500.00 247,500.00 50,000.00 Total Government Grants 434,807.00 509,807.00 75,000.00 Contributions 757,280.00 666,280.00 (91,000.00) User Fees 8 8 - Reforestation 39,000.00 40,000.00 1,000.00 Planning 1,260,500.00 1,367,250.00 106,750.00 Environmental Monitoring 6,000.00 32,500.00 38,500.00 Conservation Lands 176,600.00<		DUDOFT	DUDOFT	\$
REVENUE: Municipal Levy 3,185,300.27 3,585,281.63 399,981.36 Special Benefit Projects 25,000.00 22,000.00 (3,000.00) Municipal Contributions 44,050.00 - - Municipal Project - RMO 36,000.00 30,000.00 (6,000.00) Total Municipal Revenue 3,290,350.26 3,681,331.63 390,981.37 MNR Transfer Payment-Flood 97,307.00 97,307.00 - Other Provincial Sources 197,500.00 247,500.00 50,000.00 Federal Sources 140,000.00 165,000.00 25,000.00 Total Government Grants 434,807.00 509,807.00 75,000.00 Contributions 757,280.00 666,280.00 (91,000.00) User Fees 20,000.00 18,000.00 (2,000.00) Reforestation 39,000.00 44,500.00 10,200.00 Planning 1,260,500.00 1,367,250.00 10,200.00 Environmental Monitoring 6,000.00 8,000.00 2,000.00 Environmental Education 285,000.00		BUDGET	BUDGET	
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Municipal Levy 3,185,300.27 3,585,281.63 399,981.36 Special Benefit Projects 25,000.00 22,000.00 (3,000.00) Municipal Contributions 44,050.00 - - Municipal Contributions 44,050.00 44,050.00 - Municipal Project - RMO 36,000.00 30,000.00 (6,000.00) Total Municipal Revenue 3,290,350.26 3,681,331.63 390,981.37 MNR Transfer Payment-Flood 97,307.00 - - Other Provincial Sources 197,500.00 247,500.00 50,000.00 Total Government Grants 434,807.00 509,807.00 75,000.00 Contributions 757,280.00 666,280.00 (91,000.00) User Fees 39,000.00 40,000.00 1,000.00 Reforestation 39,000.00 44,500.00 10,200.00 Planning 1,260,500.00 13,67,250.00 10,200.00 Environmental Monitoring 6,000.00 8,000.00 2,000.00 Environmental Education 176,600.00 179,100.00 2,500.00				
Special Benefit Projects 25,000.00 22,000.00 (3,000.00) Municipal Contributions 44,050.00 -		3 185 300 27	3 585 281 63	300 081 36
Municipal Contributions 44,050.00 44,050.00 - Municipal Project - RMO 36,000.00 30,000.00 (6,000.00) Total Municipal Revenue 3,290,350.26 3,681,331.63 390,981.37 MNR Transfer Payment-Flood 97,307.00 97,307.00 - Other Provincial Sources 197,500.00 247,500.00 25,000.00 Total Government Grants 434,807.00 509,807.00 75,000.00 Contributions 757,280.00 666,280.00 (91,000.00) User Fees 20,000.00 1,800.00 (2,000.00) Reforestation 39,000.00 44,050.00 10,00.00 Conservation Lands 34,300.00 44,000.00 1,000.00 Planning 1,260,500.00 1,367,250.00 106,750.00 Environmental Monitoring 6,000.00 8,000.00 2,000.00 Environmental Education 285,000.00 323,500.00 38,500.00 Tiffin Operations 176,600.00 179,100.00 2,500.00 GIS & Technical Support 12,500.00 100,000.00 - </td <td></td> <td></td> <td></td> <td></td>				
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Total Municipal Revenue 3,290,350.26 3,681,331.63 390,981.37 MNR Transfer Payment-Flood 97,307.00 97,307.00 - Other Provincial Sources 197,500.00 247,500.00 50,000.00 Federal Sources 140,000.00 165,000.00 25,000.00 Total Government Grants 434,807.00 509,807.00 75,000.00 Contributions 757,280.00 666,280.00 (91,000.00) User Fees 20,000.00 18,000.00 1,000.00 Reforestation 39,000.00 40,000.00 1,000.00 Planning 1,260,500.00 1,367,250.00 106,750.00 Environmental Monitoring 6,000.00 323,500.00 38,500.00 Total Contributions and User Fees 33,140.00 34,240.00 1,100.00 GIS & Technical Support 12,500.00 10,000.00 - Total Contributions and User Fees 2,724,320.00 2,790,870.00 66,550.00 Operational Reserves (4,800.00) (9,800.00) (5,000.00)				(6,000,00)
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	Operational Reserves		· · ·	
IUIAL REVENUE6,444,677.276,972,208.63527,531.36	TOTAL REVENUE	6,444,677.27	6,972,208.63	527,531.36
EXPENSES:				
Wages and Interprogram Charges 5,094,707.40 5,690,314.17 595,606.77	Wages and Interprogram Charges			
5,094,707.40 5,690,314.17 595,606.77		5,094,707.40	5,690,314.17	595,606.77
Other Expenses				
Staff Cost10,600.0010,400.00(200.00)		-	·	(200.00)
Memberships/Professional Dues 46,850.00 -	• •		·	-
Educations and Training 31,500.00 -	5	•	•	-
Materials & Supplies - General 437,809.87 414,984.46 (22,825.41)			•	•
Materials & Supplies - Cost of Trees 110,000.00 65,000.00 (45,000.00)		•	•	(45,000.00)
Vehicles & Large Equipment Costs45,250.0045,250.00-		•	•	-
Office Expenses 14,500.00 -	•	-	·	-
Equipment Costs 8,500.00 7,500.00 (1,000.00)	• •		·	(1,000.00)
Transportation Costs 6,000.00 6,000.00 -	•		·	-
Legal 22,000.00 -			•	-
Consultants 136,000.00 -	Consultants		•	-
Insurance 155,800.00 -	Insurance		•	-
Taxes 18,860.00 -		•	•	-
Heat and Hydro 31,000.00 -	•	•	•	-

Nottawasaga Valley Conservation Authority Proposed 2025 Budget

Consolidated

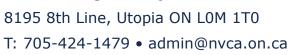
	BUDGET	BUDGET	\$
	2024	2025	CHANGE
Telephones and Internet Access	21,000.00	21,000.00	-
Audit Fees	20,500.00	20,750.00	250.00
Interest and Bank Charges	38,500.00	38,500.00	-
Maintenance Expense	35,200.00	37,900.00	2,700.00
Uniform Expense	6,500.00	6,500.00	-
Leases	12,000.00	12,000.00	-
Advertisement and Communications	21,100.00	19,100.00	(2,000.00)
Bad Debt Expense	500.00	500.00	-
Transfer to Reserves	120,000.00	120,000.00	-
	1,349,969.87	1,281,894.46	(68,075.41)
TOTAL EXPENSES	6,444,677.27	6,972,208.63	527,531.36
SURPLUS (DEFICIT)	(0.00)	-	0.00

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Nottawasaga Valley Conservation Authority









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Nottawasaga Valley Conservation Authority 2025 Program Overview

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OUR VISION

A sustainable w

urban growth and other stressors and provides for safe, healthy and prosperous people and communities.

OUR MISSION

Working together to deliver innovative, integrated watershed management that is responsive to the environmental, economic and social sustainability of the Nottawasaga Valley watershed.

WHAT WE VALUE

An abundance of clean water, clean air and fertile soils that provide for healthy people and ecosystems.

Natural heritage systems and the ecosystem services they provide,

Distinctive landforms and waterways including the Georgian Bay coastline, Niagara Escarpment, Minesing Wetlands and others that give our watershed a unique sense of place.

Quality recreational opportunities that our hills, forests, meadows, wetlands, waterways and coastline provide for residents and tourists alike.

A wealth of resources within the capacity of our watershed to provide for thriving communities, successful economies and sustainable agriculture, now and in the future.



NVCA PROFILE

2025 represents NVCA's 65th anniversary of providing services to our watershed. Since 1960, we have worked with our municipal partners to provide programs and services that bring to life our vision of a vibrant watershed that supports healthy environments, communities and lifestyles.

Through the Province of Ontario, NVCA's program areas are separated into three categories:

- Category 1: Mandatory programs and services, where municipal levy could be used without any agreement
- Category 2: Municipal programs and services provided at the request of a municipality through an agreement
- Category 3: Other programs and services an authority determines are advisable but are not under Categories 1 and 2. Use of municipal levy requires an agreement with participating municipalities.

NVCA employs approximately 55 full-time, part-time, contr

yees uphold our mandate under the seven service areas listed below and detailed in the pages that follow.

PLANNING & DEVELOPMENT

Category 1: \$2.24M / 17.5 FTEs Category 2 & 3: \$0

CONSERVATION LANDS

Category 1: \$435K / 3.75 FTEs Category 2 & 3: \$238K / 2 FTEs

FLOOD MANAGEMENT

Category 1: \$443K / 3.48 FTEs Category 2 & 3: \$0 / 0 FTE

Watershed Science

Category 1: \$382K / 3.05 FTE Category 2 & 3 \$137K / 1.28 FTE

EDUCATION

Category 1: \$0 / 0 FTE Category 2 & 3: \$370K / 4.08 FTEs

RESTORATION SERVICES

Category 1 \$97.4K / 0.58 FTEs Category 2 & 3 \$1.07M / 4.62 FTEs

CORPORATE SERVICES

Category 1: \$1.56M / 12.55 FTEs Category 2 & 3: \$0 / 0 FTE



FUNDING CONSERVATION

Total Funding

NVCA's 2025 budget is \$6,972,208.63, which includes a total levy contribution of \$3,585,282. When combined with fee for service revenues, 51% of NVCA's budget is funded through non-levy sources of funding.

This corresponds to \$17.09 per watershed resident which is in line with the average conservation authority levy across the Province.

Category 1 Funding

NVCA's 2025 budget is \$5,129,673.02, which includes a total levy contribution of \$3,224,466.02. When combined with fee for service revenues, 37% of NVCA's budget is funded through non-levy sources of funding.

Category 1 budget corresponds to \$15.42 per watershed resident.

Category 2 & 3 Funding

NVCA's 2025 budget is \$1,842,535.61, which includes a total levy contribution of \$360,816. When combined with fee for service revenues, only 20% of NVCA's Category 2 & 3 budget is funded through levy. User fees and leverage of levy makes up the remaining 80%. These categories also subsidize Category 1 programs, helping to reduce the levy required.

Category 2 & 3 corresponds to \$1.68 per watershed resident.

While this builds a strong case for support, it is not enough to improve the health of our watershed, improve water quality vide open spaces and trails that are accessible for people to use, and connect and restore forests wetlands and habitats.

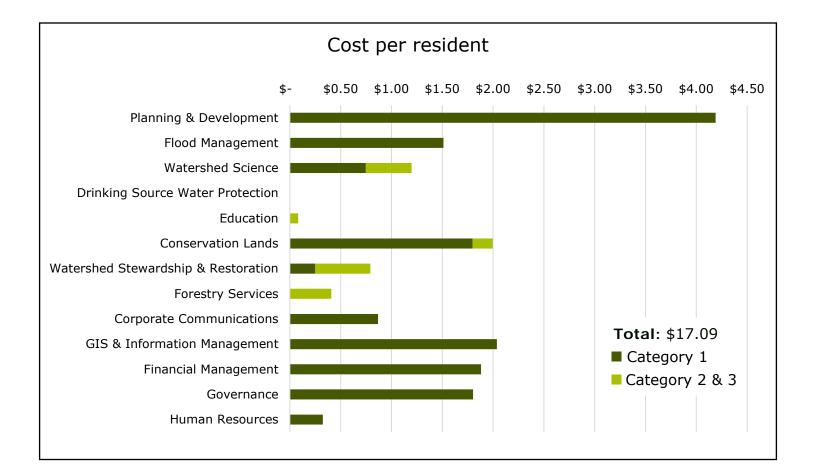
We rely on our partners, funders, landowner and volunteers to help build communities resilient to climate change, and most importantly, attracting and retaining the talent and economic opportunities that this watershed desires.

Sustaining the watershed is not our work alone. It is what we do together with municipalities, our neighbours, universities and colleges, donors, local and regional agencies, and the many other partners we work with. We need to celebrate our successes but we also need to increase the scope, scale and intensit ate –

one we can call home. For life.



Program Name	Cost/ Resident
Planning & Development	\$4.19
Flood Management	\$1.51
Watershed Monitoring - Category 1	\$0.75
Watershed Monitoring - Category 2 & 3	\$0.45
Drinking Source Water Protection	\$-
Education	\$0.08
Conservation Lands - Category 1	\$1.80
Conservation Lands - Category 2 & 3	\$0.20
Watershed Stewardship & Restoration - Category 1	\$0.25
Watershed Stewardship & Restoration - Category 2 & 3	\$0.54
Forestry Services	\$0.41
Corporate Communications	\$0.87
GIS & Information Management	\$2.04
Financial Management	\$1.88
Governance	\$1.80
Human Resources	\$0.32



Township of Springwater

Minesing

PLANNING & DEVELOPMENT

Category 1: \$2.24M / 17.5 FTEs Category 2 & 3: \$0 / 0 FTE

Planning Services, which includes engineering, permitting and enforcement, ensures that development in the watershed progresses in a sustainable manner that will direct development away from natural hazard lands and protect our water resources. NVCA promotes

are in place prior to considering approvals under the Conservation Authorities Act.

2024 Achievements

- Continued to process applications and inquiries under various provincial acts including the Conservation Authorities Act, Planning Act, Niagara Escarpment Planning and Development Act, Aggregate Resource Act, Drainage Act and Environmental Assessment Act.
- Continued to look for opportunities to stream line the application review process.
- Updated Planning and R provincial legislation.
- Worked with the Information Management and Engineering teams to update regulation mapping for the NVCA watershed.
- Began updating planning agreements with member municipalities to ensure the
- Worked with the Information Management team to develop a e-permitting platform to allow applicants to make digital permit submissions.
- Mid-y vincial timelines 92% of the time.

2025 Focus

- Continue to work with municipalities and other partners to streamline the application review process, and ensure timely approvals for development applications.
- Continue to develop a data management strategy, improve internal systems and look for opportunities to continue to automate processes.
- Promote storm water management and Low Impact Development in municipal plans.
- Continue to operate on a cost recovery basis.
- Promote sustainable development and other associated land use changes in the Nottawasaga Watershed.
- Review and investigate the increase of unauthoriz 's regulated areas.

Service Pressures

- Program operates on a cost recovery basis.
- Fees increases to recover costs according to Watson Report can only be implemented once the Ministry of Natural Resources (MNR) lifts the freeze on planning and Regulation fees.
- Increasing growth, development and associated land use changes in the Nottawasaga Watershed.
- Increase in unauthoriz
- Understand and implement the amendments to the Conservation Authorities Act regarding permit processes and how that will impact service delivery.



FLOOD MANAGEMENT

Category 1: \$443K / 3.48 FTEs Category 2 & 3: \$0 / 0 FTE

The goals of the Flood Management Program are to reduce the risk to people, property and infrastructure, minimize social disruption due to age the use of natur actices. This is a delegated responsibility from the Province of Ontario. NVCA also helps maintain the federalprovincial surface water monitoring network.

2024 Achievements

ater conditions.

- Updated NVCA's Flood Contingency Plan and updated online website version.
- Inspected and oper
- Monitored ice conditions throughout the watershed.
- Ongoing maintenance and improvements to NVCA stream and weather gauges to improve data quality and reliability.
- Completed vegetation removal along the embankments of the Pretty River
 Dike and remov y removal in the overall tree inventory for the dike.
- Resumed the NVCA Stormwater Management Technical Work Group by hosting one new meeting.
- Continued to maintain the City of Barrie's rain gauge network.
- Conducted Phase 1 of the Pretty River Dike safety study.
- Developed an Ice Management Plan for the Nottawasaga Watershed.
- Developed a Natural Hazard Infrastructure Operational Management Plan for the Nottawasaga Watershed.

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- Successfully acquired Provincial WECI funding for New Lowell Dam to begin addressing recommendations from the 2023 dam safety study.
- y requirements in 2025 for NVCA'
- Completed the Upper Mad River Flood Hazard Update Study.

2025 Focus

- Update the watershed hydrology and initiate tr
- Apply for Federal/Provincial FHIMP funding to continue to gradually update the hydraulic models for key/priority subwatersheds.
- Apply for Provincial 2025-2026 WECI funding to continue to implement

y studies.

- Continue the Pretty River Dike maintenance project (pending funding).
- Conduct Phase 2 of the Pretty River Dike safety study.
- •

internal Standard Operating Procedure.

- Update NVCA's Low Water Response Contingency Plan.
- Update NVCA's Flood Patrol/River Survey manual, Flood Patrol implementation, and Flood Patrol kit supplies.
- Continue to maintain the City of Barrie's rain gauge network.
- Ongoing maintenance, improvements and state-of-repair replacements to NVCA stream and weather gauges.

Service Pressures

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- Reduced resources due to provincial funding cuts.
- Time and training requirements to build new hydrologic and hydraulic models and analyze large volumes of data.

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WATERSHED SCIENCE

Category 1: \$382K / 3.05 FTE Category 2 & 3: \$137K / 1.28 FTEs

DYED DIES

The goal of the Watershed Science Program is to manage water and ecological monitoring and to ensure that the organization has adequate and accur and external partners.

This program also works to reduce the risks associated with drinking water to ensure that there is safe, clean and adequate supply of water.

Drinking Water Source Protection

Category 1: \$225K / 1.3 FTE

Category 2 & 3: \$30K / 0 FTE

The Source Water Protection Program ensures a sustainable and safe source of clean drinking water to residents within the South Georgian Bay-Lake Simcoe Source Protection Region. NVCA does this by meeting our legislative requirements within the Clean Water Act and ensuring policies in the Source Protection Plan are implemented. This progr

agreements with several of our municipalities.

2024 Achievement

- Signed a three-year Source Water Protection delivery agreement with the province through 2026-27.
- Ongoing work to complete of Risk Management Plans for the ten delegated municipalities. The Town of Collingwood has prescribed its RMO duties to NVCA.
- Review planning applications under Section 59 of the Clean Water Act to ensure compliance with the South Georgian Bay Lake Simcoe Source Protection Plan.
- Complete amendments to the Source Protection Plan to include new drinking water systems, as required by Regulation 205/18 of the Safe Drinking Water Act.
- e the Nottawasaga Valley Source Protection Area Assessment Report compliant to the Accessibility for Ontarians with Disabilities Act and updated based on Director Technical rules.

2025 Focus

- Complete the outstanding Risk Management Plans for the ten delegated municipalities.
- Review planning applications under Section 59 of the Clean Water Act to ensure compliance with the South Georgian Bay Lake Simcoe Source Protection Plan.
- Complete amendments to the source protection plan to include new drinking water systems, as required by Regulation 205/18 of the Safe Drinking Water Act.

Service Pressures

• This source water protection program (not including Risk Management) has always been fully funded by the Province but there is uncertainty about continued funding in the long term.

Watershed Monitoring

Category 1: \$157K / 1.75 FTE

Category 2 & 3: \$107K / 1.28 FTEs

The Watershed Monitoring Program monitors the natural resources in the Nottawasaga River watershed including the status of surface water, groundwater, natural heritage and climate. These programs aim to identify emerging issues and document environmental trends to support science-based adaptive management. A growing focus of Watershed Monitoring is supporting our municipal partners with the inspection and monitoring of stormwater management facilities.

2024 Achievements

- Onboarded new program manager
- Continued to monitor the state of the Nottawasaga River watershed.
 - ventories.
- Conducted natural heritage inventories of Petun and Minesing conservation areas in support of land management planning
- Conducted performance monitoring of Ecological Net Gains policy projects.
- Implemented the Watershed Monitoring Strategy surface water discipline.
- Completed the Watershed Monitoring Strategy climate discipline.
- Completed externally funded projects with the Town of Collingwood (stream health), Town of Shelburne (wastewater treatment plant stream health) and Township of Oro-Medonte (stormwater management).
- Began implementing the NVCA Climate Change Strategy through a review of internal programs and development of a monitoring approach.

2025 focus

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- Integrate the Watershed Monitoring Strategy climate discipline recommendations into the monitoring program.
- Develop the Watershed Monitoring Strategy natural heritage and groundwater disciplines.
- Develop a watershed-scale natural heritage system.
- Expand stormwater technical service delivery to support municipal partners.
- Conduct externally funded projects with the Town of Collingwood (stream health & wetland hydroperiod) and Town of Shelburne (wastewater treatment plant stream health).
- Continue to monitor the Nottawasaga River watershed.
- Continue to update wetland inventories.
- Conduct natural heritage inventories of Nottaw ation area in support of land management planning.

Service Pressures

• There are challenges around the predictability and certainty of project funding agreements with municipalities, the province and other partners.





ENVIRONMENTAL EDUCATION

Category 1: \$0 / 0 FTE Category 2 & 3: \$370K / 4.08 FTEs

The Environmental Education program focuses on connecting watershed residents with the natur public health, conservation, and our member municipalities. Citizens that use green spaces close to home and are aware of ecosystem

conservativ

2024 Achievements

- Delivered programming to almost all 18 municipalities in the watershed, including some of the far reaches in Township of Mulmur, Township of Melancthon and Township of Oro-Medonte.
- Worked with 11,000 + individuals from 2.5 to 90 years old by September 2024.
- Partnered with Simcoe County District School Board for the new grade 5 Indigenous Education program, seeing 900 students.
- Day camp opportunities expanded from 60 campers a week to 80, as well as ys. Further, we saw 490 external visiting campers.
- Workshops sponsored by Georgian Bay Forever for microplastics and Enviroscape lessons were reinstated in June of 2024 seeing 201 students across four events.
- Launched several iterations of our new climate change programming, and pursued funding to enhance and expand these opportunities.
- Filed our Notice of Intention to be an uninspected private school. To necessitate the oper ve been expanded to include children between the ages of 2.5 10.
- Hired more French educators and began developing program resources in

2025 Focus

- Reaching all 18-member municipalities with at least 1 educational opportunity each.
- Fully launch forest school program with 2nd Forest School Practitioner Course completed.
- Expand and market French programming.
- Expand day camp programming.

Service Pressures

- Geographic expanse of watershed service area has resource implications.
- Sharing the educational building with other departments limits current service capacity.
- Most positions are casual or part-time, in part, due to the nature of the program, resulting in higher ver.
- Program fees must stay competitive, resulting in inadequate funding for competitive wages.



CONSERVATION LANDS

Category 1: \$435K / 3.75 FTEs Category 2 & 3: \$238K / 2 FTEs

Conservation Lands ensures that valuable greenspace is protected and that recreational opportunities are provided in safe, well maintained natural settings so that watershed residents can enjoy a high quality of life. NVCA manages 5,260 hectares of conservation land, including etlands.

2024 Achievements

• Improved infrastructure at multiple conserv Edenvale and Utopia.

ort Willow,

- Ensured continued safe access to NVCA conservation areas.
- Provided interdepartmental support for NVCA programs, including Forestry, Stewardship, Education, Regulations and Flood.
- Collaborated with community partners to hold two successful public outreach events.
- Completed exterior repairs on the Utopia Grist Mill.
- Implemented upgrades at Edenvale Conservation Area based on the 2023 hazard assessment. This included hazard tree removals, road improvements and decommissioning the pavilion.
- Installed a boardwalk at the canoe coral in partnership with the Rotary Club of Barrie.
- Installed the initial phase of a self-guided, interactive tour at Fort Willow Conservation Area in partnership with Tourism Simcoe County.
- Continued hazard tree removals resulting from Emerald Ash Borer infestation and major weather events.
- Hosted multiple charity fundraising ev ort Willow, establishing new community partnerships.
- Assisted in the development of the NVCA's Watershed-based Resource Management Plan.
- Development of the Conservation Areas Strategy and Conservation Lands Inventory.

2025 Focus

- Increase focus on external fundraising through public engagement opportunities.
- Project planning for external funding opportunities.
- Improvements to infrastructure at multiple conservation areas including bridges and boardw
 al boardwalk and trail enhancements at

Utopia and Petun Conservation Areas.

- ort Willow interactive, self-guided tour.
- Continue to maintain a positive experience for members of the public visiting our conservation areas.

Service Pressures

- Balance infrastructure development in NVCA's properties with conservation values.
- Proximity to large urban centers increases guest expectations on facilities in conservation areas. Combined with increased population density within the watershed, NVCA faces increasing land management challenges and higher maintenance needs.
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purchases.

- Changing climate resulting in noticeable impacts on infrastructure and recreational opportunities.
- Balance land management needs with interdepartmental support.
- Aging infrastructure and additional new infrastructure creating increased maintenance needs.

RESTORATION SERVICES

Category 1: \$97.4K / 0.58 FTEs Category 2: & 3 \$1.07M / 4.62 FTEs

The goal of NVCA's Restoration Services Programs is to manage natural heritage systems in the watershed by identifying and implementing restoration programs.

Forestry Services

Category 1 \$0 / 0 FTEs

Category 2 & 3 \$389K / 1.23 FTEs

The Forestry Services Program contributes to watershed and community health by implementing best forest management practices, including managing forested land and expanding forest cover. Well managed forests protect, enhance and restore land by helping to achieve water qualit

change. NVCA is now the only agency providing this service to watershed residents.

2024 Achievements

- Planted 74,800 trees on 24 properties across the watershed, creating 38 hectares of new forest including 1 km of windbreaks, and protected 3 km of streams with permanent tree cover.
- Receiv ederal, Provincial and municipal governments, Simcoe County, Forests Ontario, corporations and private landowners totaling \$266,562.18.
- Managed over 578 hectares of forest.
- Worked with 36 landowners to develop their Managed Forest Plans.

2025 Focus

- Plant approximately 70,000 trees on properties throughout the watershed.
- Create more than 45 hectares of new forest including 1 km of windbreaks, and protect 1 km of streams with permanent tree cover.
- Assist landowners in managing over 300 hectares of forest to maintain forest health.
- Hold the 34th Annual Arbor Day Tree Sale, helping landowners to create their own forests.
- Begin securing agreements for the 2026 tree planting. Continue to diversify possible sources of funding.

Service Pressures

- Rapid urbanization and competing land use interests impact available land for tree planting.
- Accelerating ash tree mortality due to the expansion of the Emerald Ash Borer will greatly impact both rural and urban forest cover throughout the watershed.
- Arrival and spread of new invasive species such as Oak Wilt, Hemlock Wooly Adelgid, and 1000 Cankers disease will further reduce forest cover and forest diversity.
- Accelerating costs for tree planting are not being met b (grants) which create barriers for landowner participation and reduce numbers of trees planted.

Watershed Stewardship and Restoration

Category 1: \$97.4K / 0.58 FTEs

Category 2 & 3: \$680K / 3.40 FTEs

The Watershed Stewardship and Restoration Program aims to restore river and wetland habitats and support agricultural and urban water quality improvement projects. This enhances the ecological health of the watershed and provides enhanced economic and recreational opportunities.

2024 Achievements

- Coordinated volunteer tree planting of approximately 8,000 seedlings and seeded native grasslands in the Nottawasaga Watershed.
- Implemented a wide range of water quality and habitat improvement projects by working with external partners, private landowners and volunteers.
- Controlled and harvested Phragmites along the Georgian Bay Shoreline in the Town of Collingwood and the Town of Wasaga Beach.
- Completed a larval sturgeon assessment project in the Township of Essa with Saugeen Ojibway Nation and Fisheries and Oceans Canada.
- Worked with the South Simcoe Streams Network to complete 300 m of stream bank stabilization and aquatic habitat restoration on Sheldon Creek in the Township of Adjala-Tosorontio.
- Completed a river bank stabilization and habitat improvement project on the Mad River at Carruthers Park, working with the Friends of the Mad River and Township of Clearview.
- Worked with the Midhurst Landowners group and Napoleon to complete a bank stabilization project on Willow Creek in the Township of Oro-Medonte.

2025 Focus

- Continue to implement a wide range of volunteer tree planting, water quality enhancement and habitat improvement projects throughout the watershed by engaging external partners, private landowners and volunteers.
- Expand river restoration programs in the watershed using the momentum generated through implementing of 2024 projects and emerging indigenous partnerships.
- Expand habitat restoration work on the Mad River
- Develop plans and implement wetland habitat compensation projects.
- Collaborate with municipalities and community groups in the Town of Collingwood and Town of Wasaga Beach to remove Phragmites.
- Continue to partner with the Midhurst Landowners Group to implement phosphorus watershed.

Service Pressures

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- am generates approximately 85% of its budget through external revenue sources. Levy support is key to lever
- hours that provide matching funds to support grant applications.
 - eloping and submitting funding applications,
- reporting to funders and expanding partnerships. The deadline for several grant applications is now in September when stew
- **24** wrapping up large-scale river restoration projects.





CORPORATE SERVICES

Category 1: \$1.56M / 12.55 FTEs Category 2 & 3: \$0

Corporate Services plays a critical supportive role to the Board of Directors and across the organization, pro resources, communications and administrative leadership. This department is an enabling service, supporting the other six service areas in the organization.

26

Corporate Communications

Category 1: \$181K / 2 FTEs

Category 2 & 3: \$0

Corporate Communications provides strategic advice and communications services

ate municipal,

provincial, federal partners and watershed residents communities to support the work of NVCA.

2024 Achievements

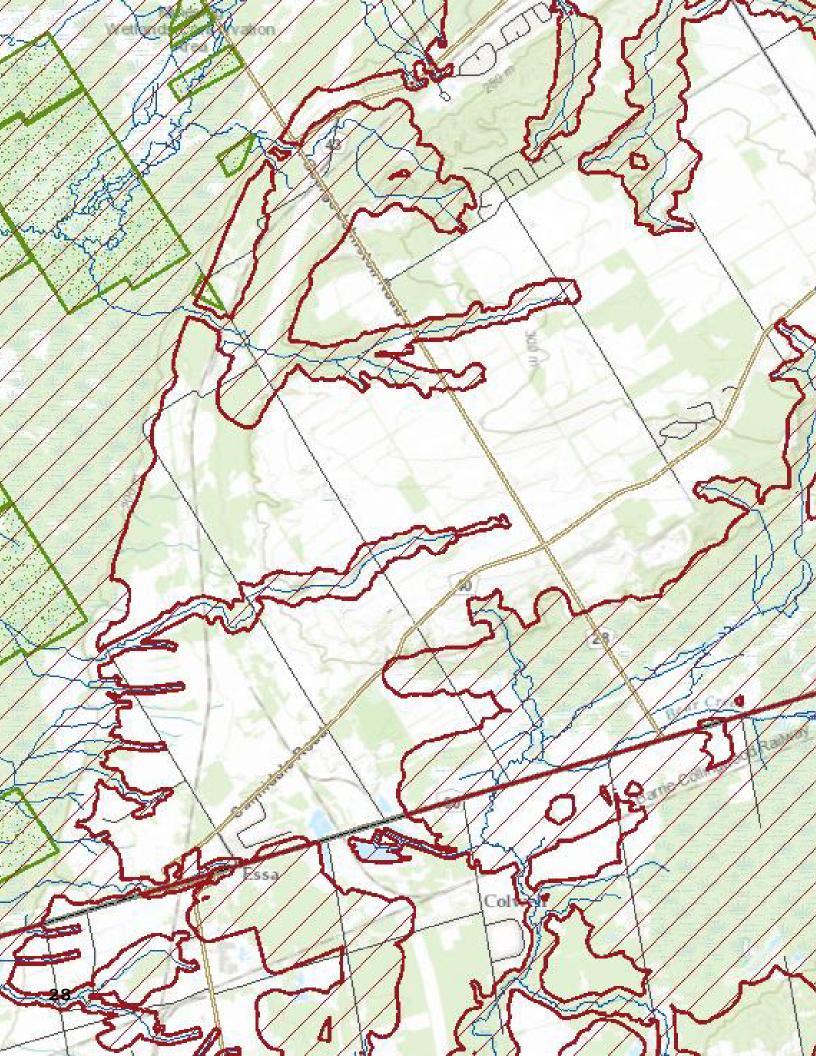
- Continued to create a corporate communications and engagement plan to increase visibility and understanding of NVCA throughout the Nottawasaga Watershed.
- Support the creation of the Resource Based Watershed Management Strategy.
- Coordinated public consultations for the Resource Based Watershed Management Strategy, Conservation Areas Strategy and other program areas as necessary.
- Coordinated a wetland grant announcement with the Ministry of the Environment, Conservation and Parks.
- Updated NVCA's website design and content, including creating online registration forms.
- Setup vendor booths in seven community events in the Nottawasaga Watershed
- Improved social media presence through increased online engagement.
- Increased newsletter subscription numbers.
- Expanded video and photo library, designed graphics, brochures, reports and other materials to help promote programs.

2025 Focus

- Complete corporate communications and engagement plan to increase visibility and understanding of NVCA throughout the watershed.
- Continue to vendor booths in communities in the Nottawasaga Watershed
- Continue to grow social media engagement and outreach.
- Continue to ensure AODA compliance with provincial standards.
- Improve NVCA's visibility throughout the watershed.

Service Pressures

- ely reaching audiences in a watershed with changing population while keeping in mind the geographic, demographic and socio-economic span and diversity of the watershed.
- Rapid changes to how watershed residents consume information.
- Resources to be more visible in the watershed.



Information Services & Technology

Category 1: \$426K / 3.75 FTEs

Category 2 & 3: \$0

Geographic Information Systems (GIS) and Information Management is responsible for providing data integrity while managing a secure, reliable, and integrated information technology environment that aligns our business and strategic goals.

2024 Achievements

- Continued to develop a Watershed Science data management platform that provides viewing, uploading and querying capabilities linked to the GIS system.
- Maintained and updated core datasets.
- Developed softw process.
- Continued to carry out IT Infrastructure replacement strategy including new servers and back-up hardware.
- Updated and implement data for Regulation mapping and planning department
- Introduced new GIS platform.

2025 Focus

- Digital data migration to new serv
- Core data management and GIS modelling support.
- Continued development of applications supporting NVCA operations.
- Replace IT infrastructure as per the Asset Management Strategy.
- Network security and WiFi infrastructure.
- GIS Tools and online applications development.

Service Pressures

- Systems security is a constant threat that must be balanced with the costs to keep the network running smoothly and safely.
- Maintaining larger and more complex data holdings as the need for program

in provincial, municipal, and public expectations for information, data analysis tools and predictive modeling.

• As technology advances so does the need to bring the organization forward with innovative solutions.

Financial Management

Category 1: \$394K / 4.28 FTEs

Category 2 & 3: \$0

Financial Management is responsible for all of our day-to-da ations, such as payroll and accounts payable/receivable. Other areas include budgeting,

management, reception, and freedom of information requests/reporting.

2024 Achievements

- Processed Freedom of Information requests.
- Continued the paperless initiative to reduce our environmental impact.
- Produced clean 2023 Audit.
- eness of new budget template to ensure accurate amendments were made for the 2025 draft budget.

2025 Focus

- Monitor for any potential changes to PSAB accounting rules and address accordingly.
- Ensure clean 2024 audit.

Service Pressures

- Budget pressures to minimize levy requirements from member municipalities while still achieving integrated watershed management plan activities.
- Financial management requires continued compliance with changing external legislation for reporting, payroll and tax.



NOTTAWASAGA VALLEY CONSERVATION AUTHORITY 2024 BUDGET



Nottawasaga Valley Conservation Authority 2024 Program Overview



Human Resources

Category 1: \$68K / 0.43 FTEs

Category 2 & 3: \$0

Re management of people in the organization through
the prothe proy, diversity,inclusion and accessibility, employee learning and devanceadministration and performance management.ance

2024 Achievements

- Followed human resources management best practices through connections with other conservation authorities and municipalities.
- Updated or created employment policies as required.
- Completed recruitment as required.

2025 Focus

- Respond to unknown and emerging recruitment needs and challenges.
- Review and update employment policies.

Service Pressures

- Finding talent to replace positions in current labour market.
- Continuing to respond to matters resulting from the Provincial government's amendments to Conservation Authorities Act and subsequent regulations.



Governance

Category 1: \$356K / 2.1 FTEs

Category 2 & 3: \$0

The Chief Administrativ vides expert knowledge, strategic advice and recommendations to the Board of Directors with regard to policy, program and budget decisions. The CAO also provides oper

processes, decisions and implementation, with the goal of advancing NVCA's mission.

The Governance Team supports Board Member decision making and leadership by promoting and facilitating the participation of municipal members on the Board vide timely professional support, information and

recommendations, through meetings with members of the Board, who guide NVCA into the future.

2024 Achievements

- ely managed water resources in the Nottawasaga Watershed for current and future generations through essential and integrated programs.
- Ensured the NVCA Board of Directors acts in the long-term best interests of NVCA by providing an overarching perspective in managing strategic, structural, cultural, economic and technological changes while ensuring that new initiatives are well aligned with NVCA's portfolio and abilities.
- Built new partnerships and new business models while continuing to develop relationships with existing partners such as businesses, watershed stakeholders.
- Reviewed necessary Memorandums of Understanding with member municipalities related to Provincial legislation.

2025 Focus

- Continue to cultivate partnerships with the private sector, watershed municipalities, ENGOs and provincial and federal governments to ensure NVCA continues to implement programs and services.
- Continue to lead and advocate for innovative approaches and projects to support the Integrated Watershed Management Plan.

Service Pressures

 Regulatory and mandated changes to conservation authority programs and services.



Nottawasaga Valley Conservation Authority 8195 8th Line, Utopia ON LOM 1T0 T: 705-424-1479 • F: 705-424-2115



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To:CouncilFrom:Roseann Knechtel, ClerkMeeting Date:November 6, 2024Subject:Demolition - 606437 River Road

Purpose:

The purpose of this report is to seek Council approval for the demolition and reconstruction of an accessory garage at 606437 River Road (Kilgorie School).

Background:

The Ontario Heritage Act, require municipalities to keep a register of property situated within the municipality that is of cultural heritage value or interest. The register may also include property that have not been designated under the Act.

Properties that have not been designated, but are included on the municipal register, are prohibited from demolishing or removing a building or structure on the property without providing Council at least 60 days notice in writing of the intent to demolish/remove. This notice period allows Council the time and opportunity to commence the designation process and take steps necessary to preserve the building or structure, if necessary.

Mulmur's Register of Historical Properties was adopted in 2014. It does not contain designations under the Ontario Heritage Act but does include properties of cultural heritage value or interest.

Note: Bill 23 received Royal Assent on November 28, 2022, and amended the Ontario Heritage Act to require Council to remove properties from the register if notice of intention to designate on or before January 1, 2027.

Analysis:

Staff received notice of intention to demolish an accessory garage structure at the property known as the Kilgore School, S.S. #15, being 606437 River Road, on October 8, 2024.

The Kilgorie School replaced the Old Egypt School when it closed in 1909. The school was a frame structure with steel sheeting on the outside and had a cement basement with a stone foundation. The school was in operation until its closure in 1961.

It is estimated that the garage was constructed around 1930 and is approximately 600 sq ft in size.

The applicant has provided the following justification for the request:

The garage in question is detached from the schoolhouse structure. The wood frame has dry rot, the concrete pad is breaking apart in several areas, making for several trip hazards. There is considerable evidence of black mold on framing and roof sheeting. The roof leaks from several spots and when the property manager went up on the roof to tarp it, he fell through the roof to his hip, with some minor injuries.

The owner wants to replace the structure with a very similar structure with the same usage. The owner has no desire to make a different or unique structure that would not align with the original schoolhouse. It would look very similar, just safer. The owner uses the property with her extended family (younger children) and is concerned for their safety.

Photographs and proposed reconstruction plans have also been provided for review and consideration as Schedule A to this report.

Strategic Plan Alignment:

<u>It's in our Nature: Grow</u> - We commit to developing a framework to shape our Township in a manner that protects our agriculture, natural resources and our rural character. We will embrace technology, support energy conservation, climate change mitigation and assess environmental impacts in our decision-making process to grow the Township in a sustainable manner.

Financial Impacts:

None.

Environmental Impacts:

Council may wish to discuss the environmental impacts associated with this report and recommendation.

Recommendation:

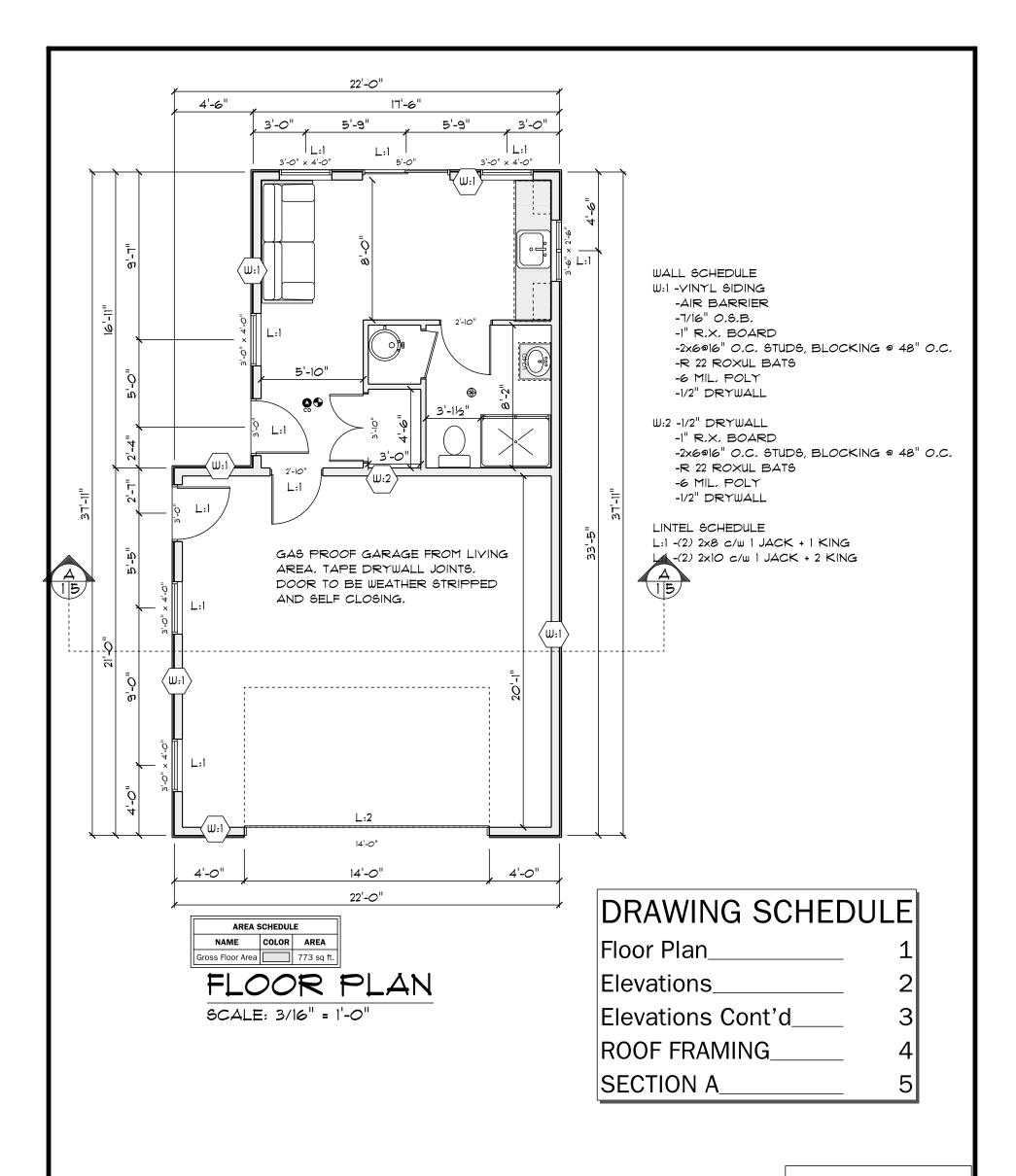
That Council receive the report as notice of intention to demolish and reconstruct the accessory garage structure at 606437 River Road, under Section 27(9) of the Ontario Heritage Act.

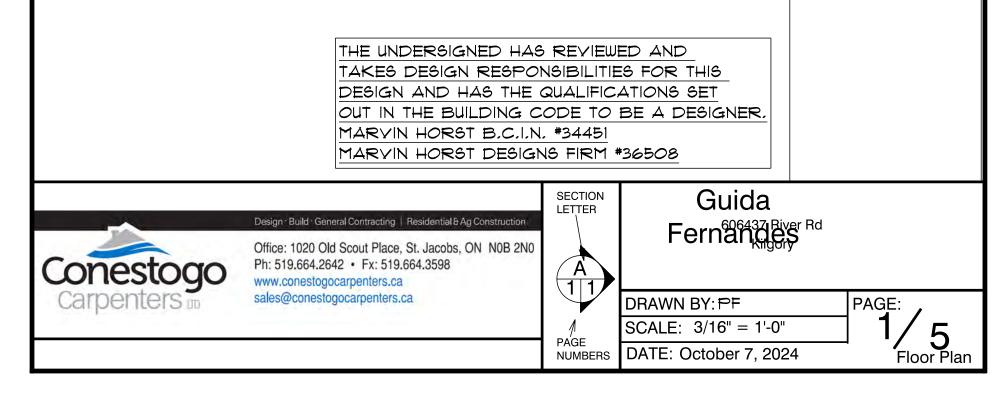
Submitted by: Roseann Knechtel, Clerk Approved by: Tracey Atkinson, CAO

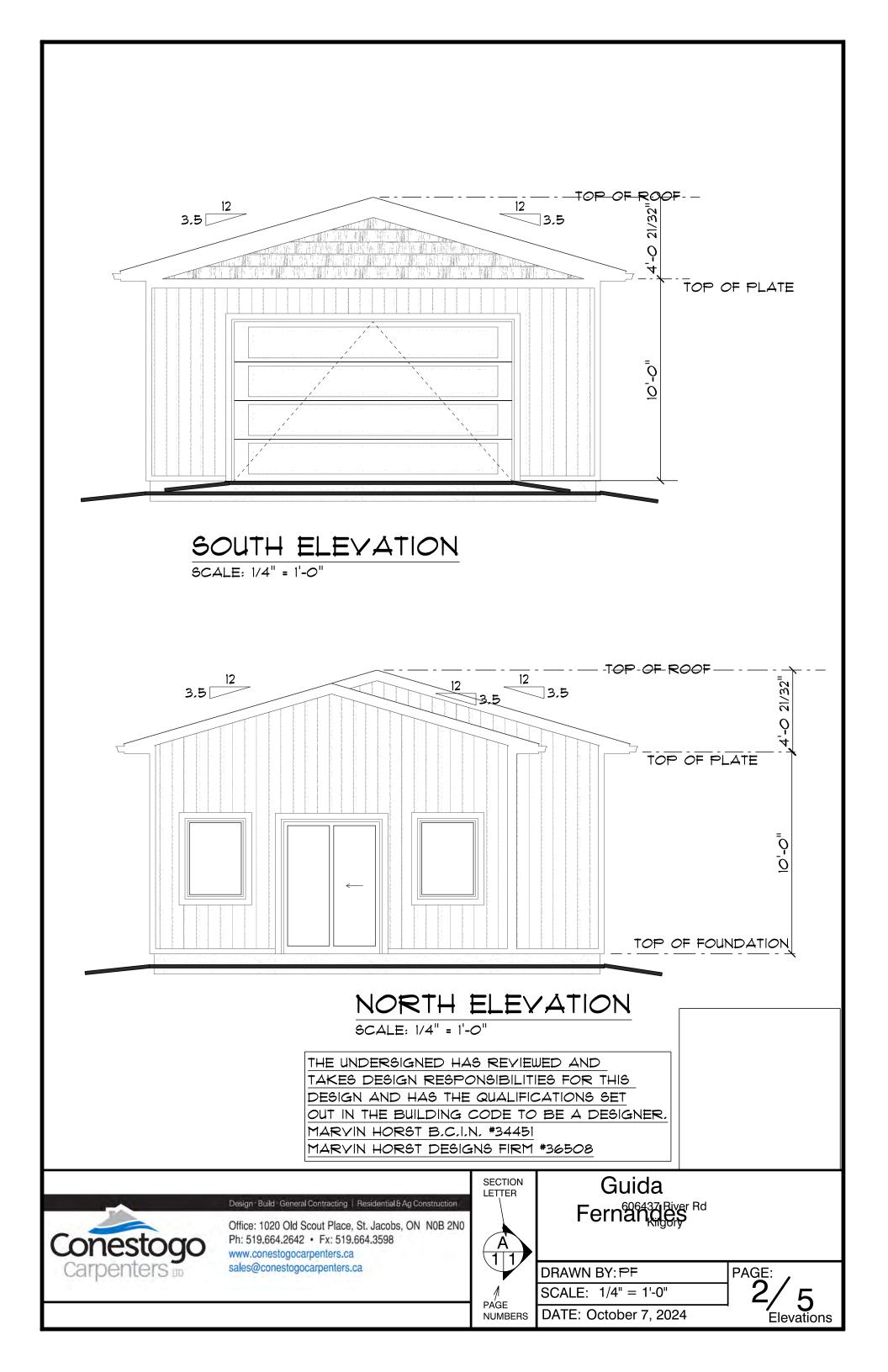
Schedule A – Photographs and Draft Reconstruction Plans

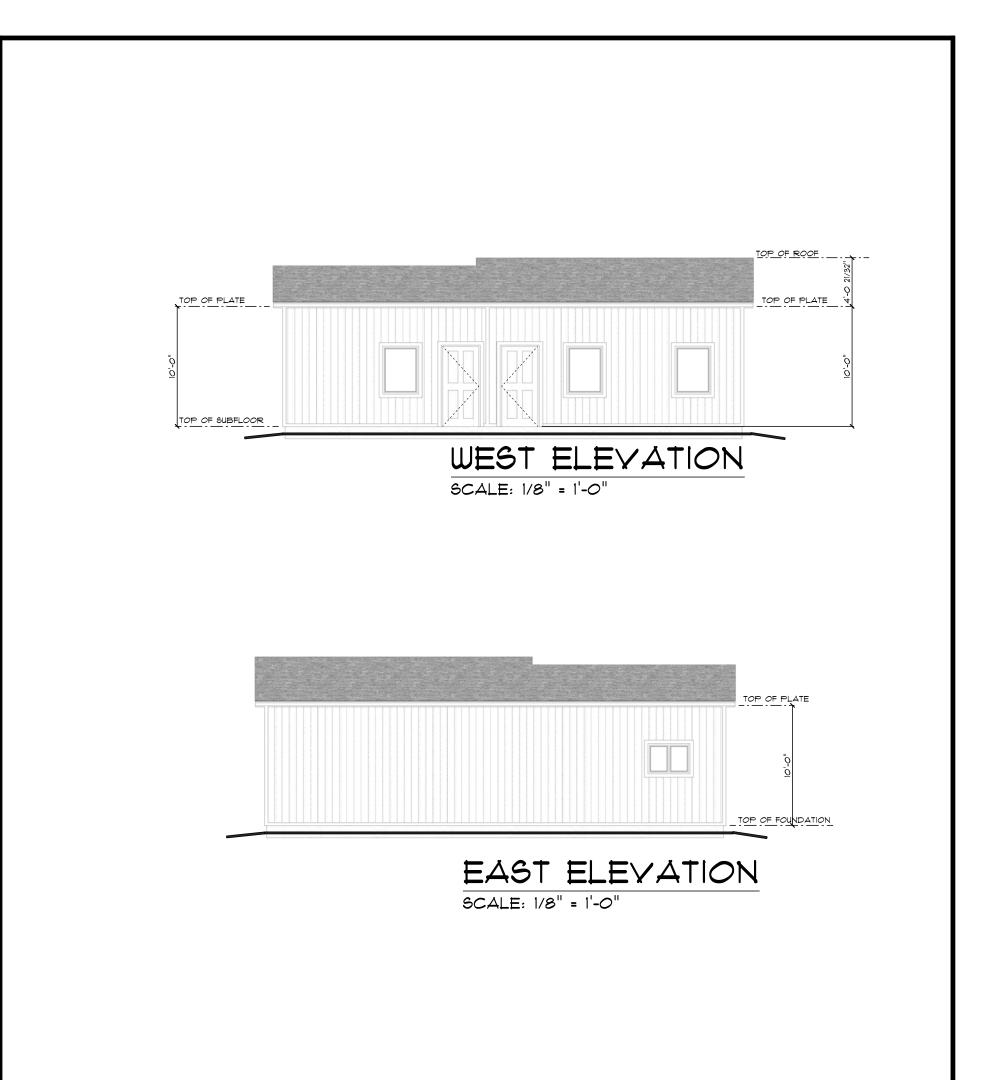
SCHEDULE A - Demolition 606437 River Road Report

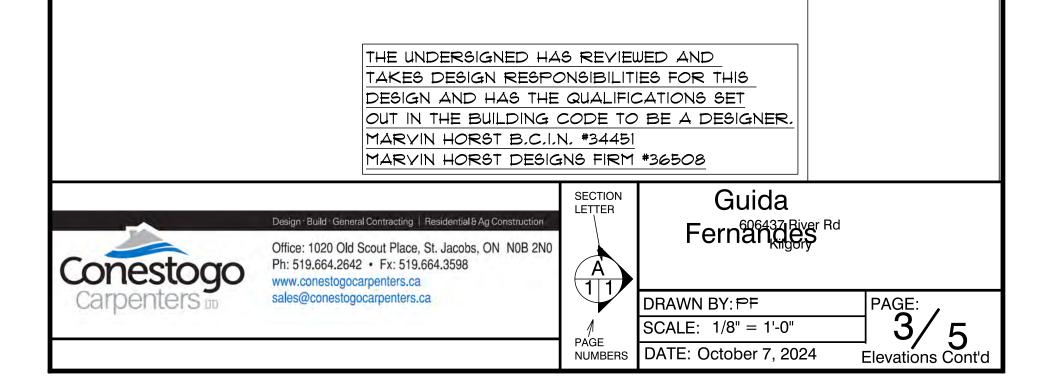






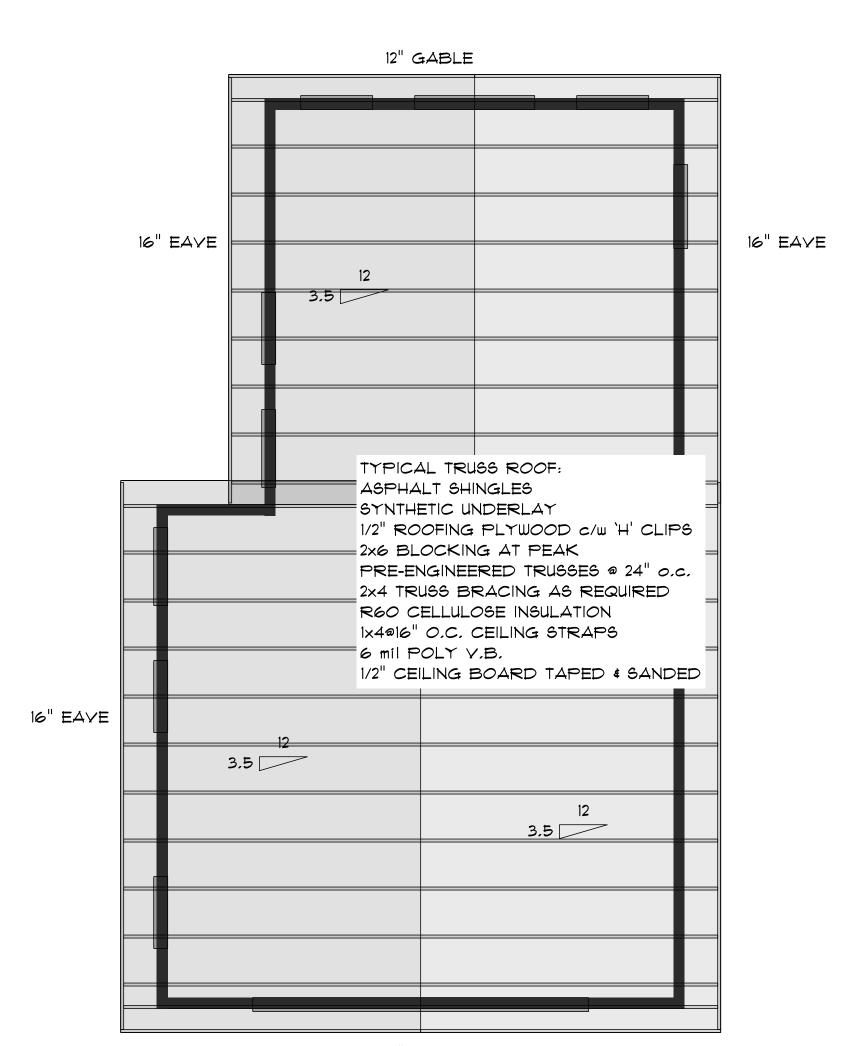


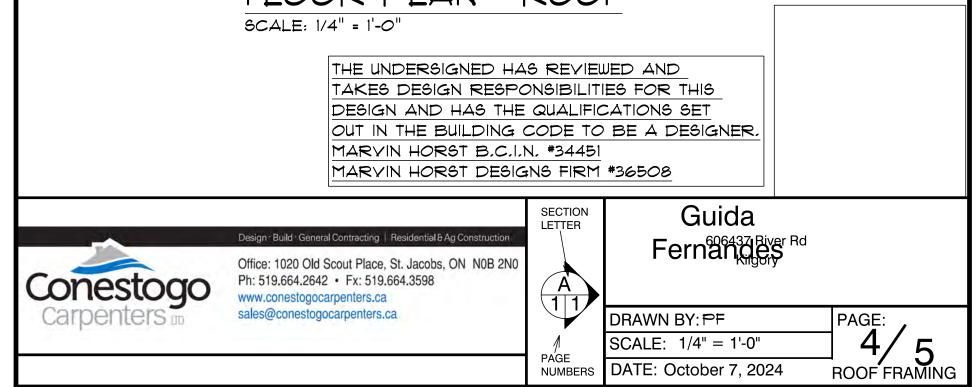


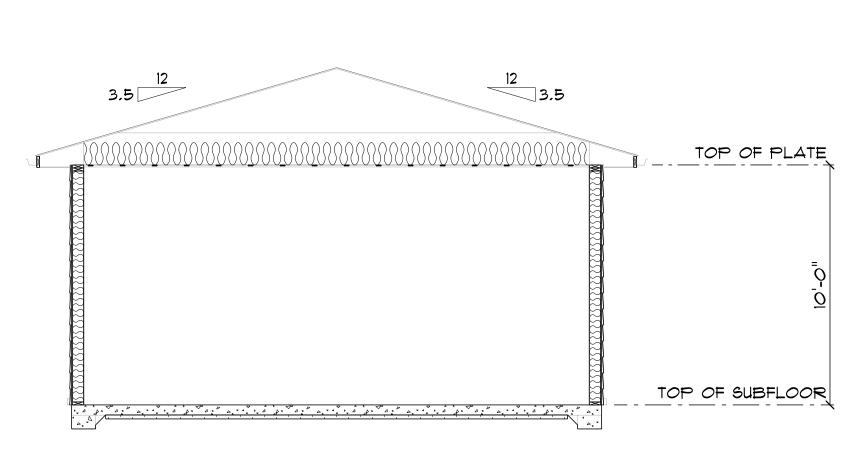


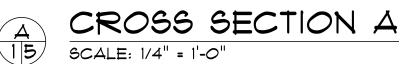
FLOOR PLAN - ROOF

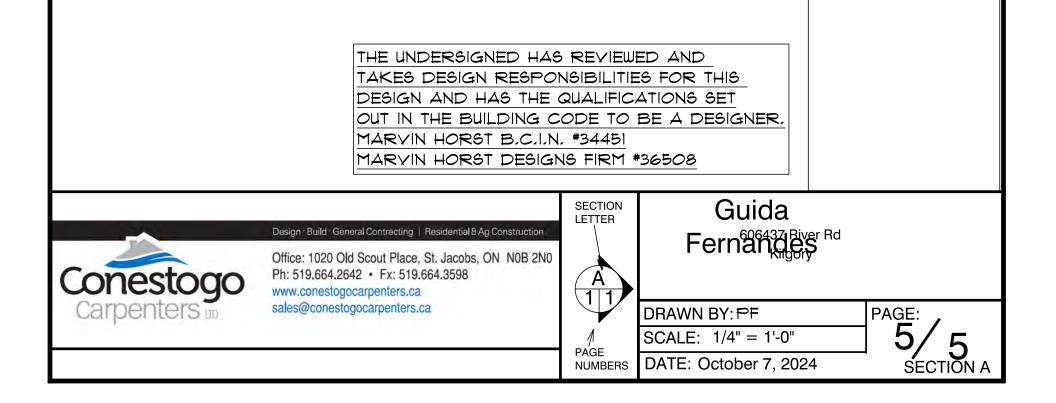
12" GABLE













То:	Council
From:	Tracey Atkinson, CAO/Planner
	Roseann Knechtel, Clerk
Meeting Date:	November 6, 2024
Subject:	Advertising and Sponsorship Policy

Purpose:

The purpose of this report is to present a draft advertising and sponsorship policy for municipal assets, programs and services to Council for consideration.

Background:

The Campaign Cabinet has been investigating advertising, sponsorship and naming right opportunities as an alternative revenue source to assist in funding the ongoing renovations at the Honeywood Arena. Development of a formal policy is critical to safeguarding the Township's reputation, ensuring legal compliance, and promoting consistency, transparency and preventing potential conflict.

Analysis:

There are many different forms of sponsorship that need to be taken into consideration. The draft policy presented for consideration, identifies the following sources of sponsorship and the delegated authority levels for each.

- <u>Advertising</u> the purchase of a space to place a sign or image for a set term (generally annually), with no reciprocal benefit. Examples include advertising signs on the arena wall, Zamboni, ice surface, doors, baseball diamonds or even images in a printed publication. This level of authority is delegated to staff through the user fee schedule.
- Sponsorship the financial or in-kind contributions to a program, service or event that is run, operated and managed by the Township. Examples include the recent Donald Cooper Business Workshop or a public skating rental. In exchange for sponsoring a program or service, the sponsor would receive agreed upon benefits such as inclusion and credit in promotional materials or free tickets. This level of authority is delegated to staff.
- <u>Donations / Gifts</u> a voluntary contribution (financial or in-kind) with no reciprocal benefit. Donations are eligible for donation receipts. Delegated authority is not required to accept donations.
- 4. <u>Naming Rights</u> a contractual agreement over a defined period of time when a third party provides financial or in-kind contributions in exchange for the naming rights of

a municipal asset or subcomponent of the municipal asset. Examples include the Honeywood Arena, Thomson Trail Park, Mansfield Baseball Diamond and Pickleball Courts. Naming rights for a major municipal asset require Council approval. Naming rights for subcomponents of municipal assets are delegated to the CAO and the applicable Department Head.

Strategic Plan Alignment:

<u>It's in our Nature: Work</u> - We commit to fostering a prosperous local economy that serves Mulmur's community and provides for local employment. We will proactively attract new investment opportunities, and work with Mulmur businesses, industries and institutions to retain, expand and enable local opportunities.

<u>It's in our Nature: Grow</u> - We commit to developing a framework to shape our Township in a manner that protects our agriculture, natural resources and our rural character. We will embrace technology, support energy conservation, climate change mitigation and assess environmental impacts in our decision-making process to grow the Township in a sustainable manner.

Financial Impacts:

Amended and additional fees are being proposed as part of the User Fees and Charges By-law. Revenue obtained through advertising and sponsorship will be accounted for in the department responsible for the municipal asset receiving the advertising and sponsorships.

Financial considerations for Naming Rights are to be negotiated and therefore cannot be estimated.

Additional advertising fees may be included in the user fee schedule as opportunities present.

Environmental Impacts:

Council may wish to discuss the environmental impacts associated with this report and recommendation.

Recommendation:

That Council approve the Advertising and Sponsorship Policy as presented.

Submitted by: Roseann Knechtel, Clerk Approved by: Tracey Atkinson, CAO

Schedule A – Draft Advertising and Sponsorship Policy

Schedule A - Advertising and Sponsorship Policy Report

Approved by Council



Advertising and Sponsorship Policy

1.0 Policy Statement:

- 1.1 The Township of Mulmur recognizes and supports Advertising and Sponsorship as an alternative revenue generation strategy to both enhance and offset costs associated with the provision of municipal services.
- 1.2 Sponsorship and advertising is a marketing oriented contracted arrangement that can be in the form of monetary or in-kind contributions in return for naming rights, recognition, public involvement or promotional consideration.
- 1.3 All sponsorship and advertising agreements shall be established in a manner that ensures access and fairness, and results in the optimal balance of benefits to the Township and the community.

2.0 Purpose:

2.1 The purpose of this policy is to provide a framework for the Township to administer and manage advertising and sponsorship opportunities while supporting stakeholders in achieving their business objectives, increasing their visibility in the community and reaching customers in unique environments.

3.0 Definitions:

- 3.1 **Advertising** means a type of Sponsorship whereby space on a Municipal Asset is used by a third party for placement of a message or communication for a specific term with no implied association between the advertiser and the Township.
- 3.2 **CAO** means the Chief Administrative Officer of the Corporation of the Township of Mulmur.
- 3.3 **Clerk** means the Clerk of the Corporation of the Township of Mulmur.
- 3.4 **Council** means the Council of the Corporation of the Township of Mulmur.
- 3.5 **Department Head** means the head of a department for the Corporation of the Township of Mulmur.
- 3.6 **Donation (Gift)** means a voluntary contribution of cash or in-kind goods and/or services that is made to the Township without acceptance of any reciprocal benefit of any kind accruing to the donor. A donation is eligible for an official donation receipt.



- 3.7 **In-Kind** means a transaction involving a good or service that is provided to a project where no money is exchanged between the two organizations. In-kind services may be in the form of a sponsorship or a donation.
- 3.8 **Municipal Asset** means an item, object, thing (including a service, program, event or activity) or real estate property owned by the Township of Mulmur.
- 3.9 **Naming Rights** means a contractual agreement for a defined period of time where a third party provides goods, services, or financial contribution in return for access to the commercial/marketing potential associated with the rights for the inclusion and public display of the third party's name as part of the name of a Municipal Asset or subcomponent of a Municipal Asset.
- 3.10 **Township** means the Corporation of the Township of Mulmur.
- 3.11 **Sponsor** means the business, not-for-profit organization or individual that enters into an agreement, to contribute financially or in-kind to the Township in exchange for the rights to a public association with a Municipal Asset.
- 3.12 **Sponsorship** means the marketing-oriented, contracted arrangement between the Township and the Sponsor, where financial or in-kind contributions are provided in exchange for benefits such as event branding, advertising, Naming Rights, public acknowledgment or other promotional considerations. Sponsorships are not eligible for donation receipts.
- 3.13 **Sponsorship Agreement** means a written, binding agreement between the Township of Mulmur and one or more Sponsors that permits sponsorship for a set term.

4.0 Application and Scope

- 4.1 Advertising space may be sought for Municipal Assets and within Township publications and communications and are approved under delegated authority by the applicable Department Head.
- 4.2 Sponsorship opportunities may be sought for services, programs, initiatives, attractions, events or festivals that are owned, operated and managed by the Township and are approved under delegated authority by the applicable Department Head.
- 4.3 Naming Rights may be sought for:
 - a) Major Municipal Assets and infrastructure including but not limited to administrative buildings, bridges, recreation complexes, parks and community centres. Naming Rights for major Municipal Assets require Council approval.



b) Subcomponents of a major Municipal Asset including but not limited to lobbies, meeting rooms, park amenities, rinks, courts and benches, and are approved under delegated authority by the CAO and applicable Department Head.

5.0 General Provisions

- 5.1 All Sponsorship shall be consistent with the Township's vision, mission and values and will not compromise or contradict any By-law or policy of the Township or reflect negatively on the Township's public image.
- 5.2 Sponsorship opportunities shall be presented in an open, fair and equitable manner.
- 5.3 The Township will determine on a case-by-case basis if the Sponsorship opportunity is a competitive process, non-competitive process, direct solicitation or unsolicited in accordance with the Township's By-laws and policies.
- 5.4 Sponsorship proposals shall be made in writing and outline the marketing benefits to be exchanged between both parties and the term (duration) of the sponsorship.
- 5.5 Sponsorship revenue will be accounted for in the Department responsible for the Municipal Asset receiving the Advertising and Sponsorship.
- 5.6 The Township reserves the right to refuse to enter into any agreements for any Sponsorships.
- 5.7 Unsolicited proposals received by the Township will be reviewed and evaluated in compliance with Township policies and procedures. The Township reserves the right to reject any unsolicited proposals that have been offered.
- 5.8 The Township reserves the right to terminate, at its sole discretion, an existing Sponsorship, should conditions arise that make it no longer in the best interests of the Township or otherwise not in compliance with Township policies or by-laws.

6.0 Selection Criteria

- 6.1 The Township will not solicit or accept Sponsorships from Sponsors:
 - a) Whose reputation could prove detrimental to the Township's public image.



- b) Who represent religious groups, factions, organizations or advocates.
- c) Whose imaging or messaging is derogatory, prejudicial, harmful or intolerant of any specific group or individual.
- d) Who are in legal dispute, poor financial standing, and/or disqualified from doing business with the Township.
- e) Who represent political groups expressly or by implication endorsing a political party, elected representative or candidate from any level of government.
- f) Who present a real or potential conflict of interest with a Township employee of Member of Council.
- g) Who influence or may be perceived to influence day-to-day operations of the Township.
- 6.2 The Township will not solicit or accept Sponsorships from Sponsors whose main business is derived from the sale, production, promotion or distribution of:
 - a) Tobacco;
 - b) Cannabis;
 - c) Illegal substances;
 - d) Weapons, violence, terrorism and/or other life threatening products; or
 - e) Pornography

7.0 Sponsorship Agreements

- 7.1 Sponsorship Agreements shall:
 - a) Be arranged for a fixed term with benefits and monetary/in-kind values expressly stated in the agreement.
 - b) Include the responsibilities for all parties and outline the terms for dissolving or extending the agreement.
 - c) Provide that all costs associated with Sponsorship are to be borne by the Sponsor to ensure costs are not added to the tax burden or create ongoing financial obligation for the Township.



- d) Prohibit the use of the Township crest, logo, brand, coat of arms, letterhead, slogan or other such municipally-owned property either in print or digital format without approval.
- e) Provide that the Sponsor shall not use the Township's intellectual property or otherwise commit any act the Township determines, in its sole and unfettered discretion, to be objectionable and/or a risk to the Township's reputation, integrity, image or rights.
- f) State that the Township remains in control over the planning, delivery, and management of the Municipal Assets receiving Sponsorship.
- g) Require the Sponsor to consent to reasonable inquiries by the Township to ensure that the proposal is consistent with the Township's vision, mission and values and will not reflect negatively on the Township's public image.
- 7.2 Sponsorship Agreements shall be non-transferable.
- 7.3 Sponsorship Agreements for Naming Rights shall receive approval from the Township's solicitor prior to execution.
- 7.4 Sponsorship Agreements shall comply with federal and provincial statues, municipal by-laws and the standards set out by the Canadian Advertising Standards Council.

8.0 Exemptions

- 8.1 This policy does not apply to:
 - a) Funding and grants obtained through formal government programs;
 - b) The recognition or commemoration of significant local events, people or geographic features through the naming of Municipal Assets;
 - c) Donations, philanthropic donations or gifts that are eligible for a donation receipt;
 - d) Public Art; or
 - e) Public service and/or safety announcements and messaging.

9.0 Monitoring and Compliance



9.1 The CAO is responsible to oversee Sponsorship solicitation, managing relationships with Sponsors and prospective Sponsors; negotiating, administering and activating Sponsorship Agreements; and ensuring that Sponsorships are in accordance with the Policy.

10.0 Delegation of Authority

10.1 The CAO and Department Heads are authorized to enter into sponsorship agreements that do not exceed their authority as set out within this policy and the Delegation of Authority By-law.

11.0 Indemnification

11.1 The placement of any advertising on Township assets, at Township programs or in Township media/publications does not represent or imply any partnership with the Township, the Township's endorsement of any product, service, person, company, organization, beliefs, views, or any content contained in the advertisement, and does not constitute information or communication by or on behalf of the Township.



2025 BUDGET PRESENTATION

DRAFT #1 **PRESENTED ON: NOVEMBER 6, 2024**

Presented By

Heather Boston Treasurer



OPERATING BUDGET





- Tax Rate Stabilization down \$150,000
- OPP Costs up \$126,600
- Interest Income down \$110,000







BUDGET PRESENTATION





- \$35,000



• Planning applications down

• Gravel Haulage and Calcium costs up \$76,300 • Fire Services up \$67,000



Total Increases \$659,902 vs Budget increase of \$607,467







Fin Prédécesseurs Successeurs Mar 02/06/20 90 Jeu 25/06/20 94 en 19/06/20 n 05/06/20 80;101 16/06/20 84;98 8/05/20 76 '6/20 98;99;100;101 '0 95;96;98;99;100;1 102;104

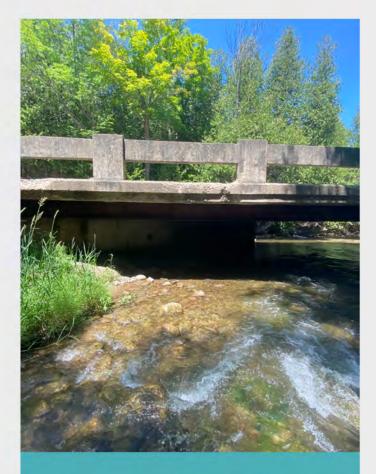
BUDGET PRESENTATION



e - Planning du reste







Bridge 8 Reconstruction \$896,000 Packer Roller \$25,000

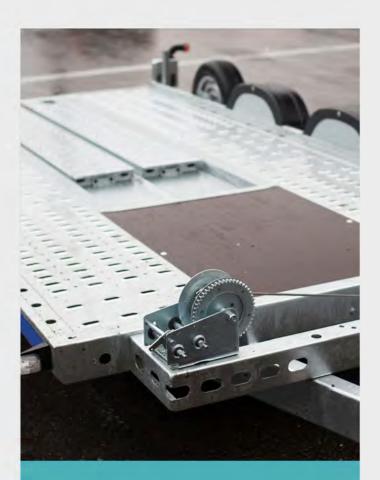


BUDGET PRESENTATION

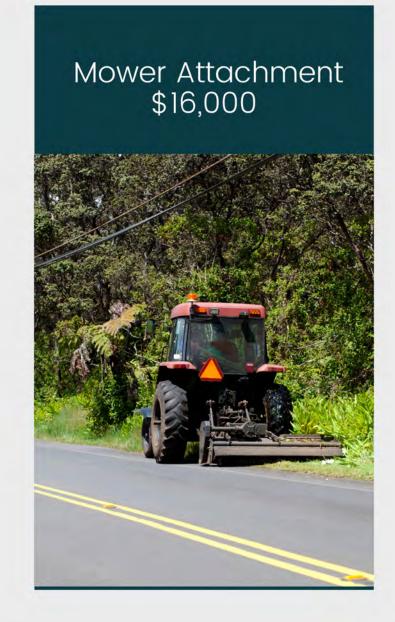




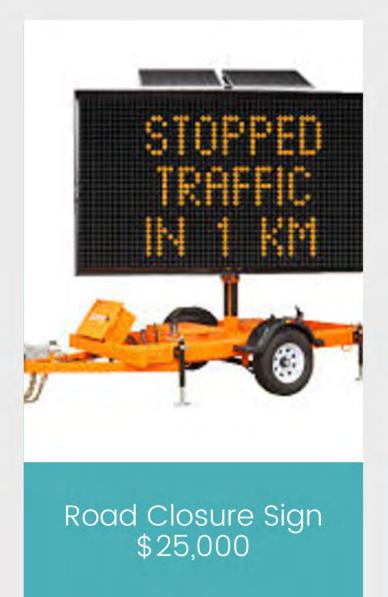
One Ton Truck \$100,000



Tandem Axel Trailer \$10,500







Public Works Washrooms \$60,000



Arena-Rubber Flooring \$16,000



BUDGET PRESENTATION



Thomson Trail Parking Lot \$5,000



TAX LEVY



Tax levy increase is \$607,467 Approximately: \$62.20 per \$100,000 of assessment or \$334.02 per average assessment of \$536,984





ADDITIONAL REQUESTS





BUDGET PRESENTATION



Traffic calming measures



GRANTS







Safety Netting at Mansfield Diamond

Honeywood - Bleachers, Dugouts, Pitching Mound, Infield Repairs

Arena Washroom Renovations

Bridge & Culvert Replacements











2025 OPERATING BUDGET SUMIMARY					
	2025	2024	2024	Budget	
	Budget	Actual	Budget	Variance %	
EXPENDITURES					
OPERATING (EXCLUDING WATER)	5,294,058	3,976,282	4,870,215	8.70%	
TRANSFERS TO CAPITAL PROGRAM	12,500	-	-	0.00%	
TRANSFER TO RESERVES ¹	1,127,368	-	1,085,306	3.88%	
TOTAL EXPENDITURES FROM GENERAL LEVY	6,433,926	3,976,282	5,955,521	8.03%	
REVENUES					
TAXATION	5,362,482	4,755,016	4,755,015	12.78%	
SUPPLEMENTARY TAXES (NET OF WRITE-OFFS)	-	38,593	-	0.00%	
OPERATING (EXCLUDING WATER)	558,789	785,863	620,190	-9.90%	
PAYMENTS IN LIEU OF TAXES	77,000	77,573	74,000	4.05%	
GRANTS ²	270,655	264,939	276,916	-2.26%	
TRANSFER FROM RESERVES ³	165,000	-	79,400	107.81%	
TRANSFER FROM TAX RATE STABILIZATION			150,000	-100.00%	
TOTAL REVENUES TO GENERAL LEVY	6,433,926	5,921,984	5,955,521	8.03%	

NOTES:

- 1 Budgeted Transfer to Reserves from General Levy Include: Election \$4,000, Admin Building \$34,650, Computer Server \$5,000, Equipment \$288,750, Bridges \$530,718, Roads \$110,000, Public Works Building \$34,650, Aggregate Rehab \$3,000, Aggregate Stripping \$20,000, Recreation Equipment \$6,600, and Recreation Building \$110,000.
- 2 Operating Grants include: Summer Student Grant \$6,819, RIDE Grant \$7,355, Prisoner Transport Grant \$1,400, Library Grant \$6,081, OMPF \$249,000.
- 3 Transfers from Reserves Include: \$25,000 from CCBF (Gas Tax) Reserves to cover the cost of the AMP update, \$100,000 from aggregate stripping reserves, and \$40,000 from ditching reserves.



2025 OPERATING BUDGET

	2025	2024	2024	Budget
	Budget	Actual	Budget	Variance %
GENERAL GOVERNMENT				
REVENUE				
Penalties & Interest Revenue ¹	(170,000)	(201,391)	(280,000)	-39.3%
User Fees & Service Charges ²	(57,699)	(69,377)	(43,827)	31.7%
Administration Building Solar Panel Revenue	(12,750)	(11,620)	(12,750)	0.0%
	(240,449)	(282,388)	(336,577)	-28.6%
EXPENSES				
Council	99,650	77,621	98,850	0.8%
Administration Overhead ³	910,255	696,481	838,214	8.6%
Professional and Consulting Fees ⁴	77,000	74,625	124,535	-38.2%
IT Services and Supplies ⁵	48,330	41,156	42,000	15.1%
Insurance	78,000	70,656	75,978	2.7%
Long Term Debt - Admin Bldg ⁶		18,111	17,213	-100.0%
	1,213,235	978,651	1,196,790	1.4%
PROTECTIVE SERVICES				
<u>REVENUE</u>				
Police Revenues ⁷	(55,987)	(256,191)	(45,000)	24.4%
Protective Inspection & Control Revenue ⁸	(15,200)	(17,200)	(11,300)	34.5%
	(71,187)	(273,391)	(56,300)	26.4%
EXPENSES				
Fire Services	673,746	521,009	606,451	11.1%
Police Service Expenses ⁹	662,796	511,655	534,366	24.0%
Conservation Authority Levy	56,852	40,244	53,659	6.0%
Protective Inspection and Control Expenses ¹⁰	18,500	7,996	13,500	37.0%
	1,411,894	1,080,905	1,207,976	16.9%



2025 OPERATING BUDGET

	2025	2024	2024	Budget
	Budget	Actual	Budget	Variance %
TRANSPORTATION SERVICES				
<u>REVENUE</u>				
Public Works Fees & Service Charges	(5,000)	(24,968)	(5,000)	0.0%
Aggregate Fees and Revenue ¹¹	(25,563)	(27,254)	(15,563)	64.3%
Public Works Solar Panel Revenue	(25,500)	(23,240)	(25,500)	0.0%
	(56,063)	(75,462)	(46,063)	21.7%
EXPENSES				
Public Works Administration	511,395	356,954	491,210	4.1%
Public Works Operating Expenses ¹²	1,053,665	868,427	947,079	11.3%
Public Works Equipment Expenses 13	159,500	80,658	146,620	8.8%
Bridge and Culvert Expenses ¹⁴	5,000	27,904	20,000	-75.0%
Winter Control Expenses	395,877	243,433	376,938	5.0%
Street Lighting Operating Expenses ¹⁵	5,000	10,565	16,000	-68.8%
Aggregate Expenses ¹⁶	136,100	1,044	16,150	742.7%
Long Term Debt - Bridges	39,392	40,740	40,740	-3.3%
	2,305,929	1,629,725	2,054,737	12.2%
RECREATION AND CULTURAL SERVICES				
<u>REVENUE</u>	((
Events and Cultural Services Revenue ¹⁷ NDCC Revenues	(15,000)	(15,347)	-	0.0%
NDCC Revenues NDCC Fundraising & Donation Revenue	(142,440) (1,000)	(79,679) (29,143)	(121,350)	17.4%
Parks & Facility User Fees and Charges ¹⁸	(14,750)	(12,454)	(7,500)	96.7%
Fails & Facility User Fees and Charges	(173,190)	(136,623)	(128,850)	34.4%
<u>EXPENSES</u>	(170)100	(100)0207	(120,000)	
NDCC Administration ¹⁹	98,850	79,600	124,735	-20.8%
NDCC Operating Expenses	103,800	55,814	111,000	-6.5%
Parks & Facilities Operating Expenses ²⁰	32,983	19,207	24,091	36.9%
Library Levies	76,667	64,480	71,900	6.6%
Events and Cultural Services Expense ¹⁷	15,000	15,645	500	2900.0%
	327,300	239,595	336,612	-2.8%



2025 OPERATING BUDGET

	2025	2024	2024	Budget
	Budget	Actual	Budget	Variance %
HEALTH SERVICES				
EXPENSES				
Cemetery Operating Expenses	13,200	7,204	14,700	-10.2%
	13,200	7,204	14,700	-10.2%
PLANNING AND DEVELOPMENT SERVICES				
REVENUE				
Planning Application Fees ²¹	(17,900)	(18,000)	(52,400)	-65.8%
	(17,900)	(18,000)	(52,400)	-65.8%
EXPENSES				
Planning and Zoning Expenses ²²	20,500	32,036	50,800	-59.6%
Economic Development	2,000	8,166	8,600	-76.7%
	22,500	40,202	59,400	-62.1%
TOTAL OPERATING				
REVENUES	(558,789)	(785,863)	(620,190)	-9.9%
EXPENSES	5,294,058	3,976,282	4,870,215	8.7%
NET GENERAL LEVY EXPENDITURE	4,735,269	3,190,419	4,250,025	11.4%



NOTES:	
1	Interest rates have started to decline, unpredictable.
2	Administrative Office Revenue has increased by \$14,000 due to new user fees for ownership changes, arrears statements and statement reprint fees.
3	Administration overhead includes increases from inflation, CPP & EI rates, OMERS, and additional staff (a grant and savings from doing health & safety internally cover the costs for the additional staff).
4	Decrease in consulting services as the community risk assessment is complete (\$25,000 was budgeted in 2024) and the facility and asset retirement obligation assessments are done (\$20,000 budgeted in 2024).
5	Hourly rate for IT services has increased.
6	Long term debt for administration building addition done in 2009 has now been paid off.
7	Provincial offences revenue is down about \$10,000 and added in our portion of the OPP anti-theft grant revenue to cover the costs of our staff to administer the grant.
8	Dog licencing revenue is up as we did a blitz around the Township in 2024 to capture unlicenced dogs.
9	OPP contracted services has gone up 24% overall or \$126,600. This is made up of an increase of \$81,760 plus the recovery of the 2024 deficit of \$44,840. The increase is due to retroactive wage increases with new collective agreement.
10	Increased by-law enforcement budget by \$5,000 to cover court costs to deal with by-law offences.
11	Adjusted aggregate rebate budget to better reflect actual rebates received in last several years, the amount is anticipated to be fairly consistent year over year.
12	Includes increases in the cost of gravel haulage, crushing and calcium of \$76,300 per tendered prices.
13	Equipment repair costs have significantly increased.



NOTES:14Bridge inspections are only done ever other year.15Corrected streetlight hydro bills to reflect LED install retroactively to installation year and the Township
currently has a \$30,000 credit, that will take about 2 years to use this up. Costs still include streetlight
repairs.16We need to do approximately \$120,000 of land stripping to ensure we have enough gravel for 2025.17New budget for tree sale program.18Added \$7,000 for additional recreational programming revenue.19Was able to decrease salary and benefits expenses by removing the arena manager position.20Added recreational programming expenses of \$5,000.21Planning applications are way down.22Removed costs of development charge update of \$40,000 and added \$10,000 to the cost of the official
plan update.



2025 USER-PAY BUDGET

		2025	2024	2024	Budget
		Budget	Actual	Budget	Variance %
WATER					
	REVENUE				
	Utility User Fees and Service Charges	(223,750)	(167,425)	(213,100)	5.0%
	Water Interest Revenue	(21,700)	(4,625)	(21,600)	0.5%
		(245,450)	(172,050)	(234,700)	4.6%
	EXPENSES				
	Water Administration	9,500	7,964	9,643	-1.5%
	Water Operating Expenses ¹	172,540	111,740	134,265	28.5%
		182,040	119,705	143,908	26.5%
	TRANSFER TO/(FROM) RESERVE FUNDS ²	63,410	52,345	90,792	-30.2%

NOTES:

1 Includes \$20,000 for the cost to do a water rate study in 2025.

Any surplus from water are required to be transferred to the Mansfield Water Capital Replacement Reserve Fund.



2025 CAPITAL PROGRAM

TRANSPORTATION SERVICES

BRIDGE 8 RECONSTRUCTION		
<u>FUNDING</u>		
	Contributions from Bridge Reserves	(896,000)
		(896,000)
<u>EXPENSES</u>		
	Bridge & Culvert	896,000
		896,000
UNFUNDED	CAPITAL	-

PACKER ROLLER FOR GRADER		
<u>FUNDING</u>		
	Contributions from Equipment Reserves	(25,000)
		(25,000)
<u>EXPENSES</u>		
	PW - Grader	25,000
		25,000
UNFUNDED	<u>CAPITAL</u>	-



2025 CAPITAL PROGRAM

TRANSPORTATION SERVICES

ONE TON TRUCK			
	FUNDING		
		Contributions from PW Equipment Reserve	(100,000)
			(100,000)
	<u>EXPENSES</u>		
		PW - Pick up Truck	100,000
			100,000
	<u>UNFUNDED</u>	<u>CAPITAL</u>	-

TRAILER, MOWER & ROAD CLO	SURE SIGN	
<u>FUNDING</u>		
	Contribution from General Levy	(12,500)
	Contributions from Equipment Reserves	(26,500)
	Contributions from Grants	(12,500)
		(51,500)
<u>EXPENSES</u>		
	PW - Equipment Other	51,500
		51,500
UNFUNDED	CAPITAL	-



2025 CAPITAL PROGRAM

TRANSPORTATION SERVICES

WASHROOM RENOVATIONS - PUBLIC WORKS BUILDING			
<u>FUNDING</u>			
	Contributions from Building Reserves	(60,000)	
		(60,000)	
<u>EXPENSES</u>			
	PW - Buildings & Grounds	60,000	
		60,000	
<u>UNFUNDED</u>	<u>CAPITAL</u>	-	



2025 CAPITAL PROGRAM

RECREATION

ARENA RUBBER FLOORING		
<u>FUNDING</u>		
	Contributions from Reserves	(16,000)
		(16,000)
<u>EXPENSES</u>		
	NDCC - Buildings and Grounds	16,000
		16,000
UNFUNDED	<u>CAPITAL</u>	-

THOMSON TRAIL PARKING LOT		
<u>FUNDING</u>		
	Contribution from Road Reserves	(5,000)
		(5,000)
<u>EXPENSES</u>		
	Park - Captial Projects	5,000
		5,000
UNFUNDED	<u>CAPITAL</u>	-



STAFF REPORT

TO:CouncilFROM:Tracey Atkinson, CAO/PlannerMEETING DATE:November 6, 2024SUBJECT:Fire Services Delivery Review

Purpose:

The purpose of this report is to seek direction from Council regarding the delivery of fire services.

Background:

2020 Service Delivery Review

The County of Dufferin's Service Delivery Review (December 18, 2020) included recommendations to explore alternative structures and governance mechanisms for fire departments currently governed by fire boards, examining reporting structures and dissolving boards. An excerpt of the report is included in Schedule A.

On March 15, 2021, the Council of the Town of Shelburne passed the following motion:

Be it resolved that Council supports in principle, the recommendations specific to indoor recreation and fire services from the County of Dufferin Service Delivery Review Part A and the dissolution of the boards of management whereby each service area would be directly delivered by the Town of Shelburne;

And that Staff is directed to review and outline the processes to move forward with the dissolution of the two boards and outline the estimated timelines and estimated costs in a follow up report;

And that Council directs Staff to incorporate this general direction in the scope of work that would be required within the Town's Service Delivery Review, as well as Parks and Recreation Master Plan as both projects will be completed in the 2021 calendar year.

2024 Fire Protection and Prevention Review

At its regular meeting on September 12, 2024, Dufferin County Council passed the following resolution:

That the report from the Chief Administrative Officer, dated September 12, 2024, regarding a Fire Protection and Prevention Review, be received;

And that the Multi-Jurisdictional Fire Prevention and Protection Modernization Plan Report be forwarded to all Dufferin local municipalities and fire boards for their consideration;

And that comments from the local municipalities be brought back to Council by end of year to decide next steps.

The 2024 Dufferin County study recommended a "single operational model" for fire service, either through Orangeville or Dufferin, and identified challenges with existing fire service boards causing inconsistencies.

2024 Lower Tier Responses to County Review

Mulmur Council passed the following motion at their regular meeting on October 2, 2024, following a discussion related to exploring the creation of a North Dufferin Fire Service Area (which would generally reflect the areas served currently by Shelburne, Rosemont and Mulmur-Melancthon departments):

That Council receive the County of Dufferin Fire Service Delivery Report and recommendations made within;

And that Council direct the CAO to coordinate discussions with participating lower tier municipalities, Fire Chiefs and Councils and report back on applicable options for the Township of Mulmur by the December meeting.

The Council of the Town of Mono passed the following motion at their October, 2024 meeting.

That Council for the Town of Mono receive the Dufferin County Multi-Jurisdictional Fire Prevention and Protection Modernization Plan prepared by Emergency Management Group.

The Township of Amaranth passed a motion April 7, 2021 in response to Shelburne's motion.

Be it resolved that:

Council of the Township of Amaranth will continue to financially support the Centre Dufferin Recreation Centre and the Shelburne & District Fire Department operating expenses.

Council will place payments for capital costs in a separate reserve account until the Town of Shelburne has reached a decision regarding dissolution of the associated boards.

Council requests that the motion be forwarded to all contributing lower tier municipalities and the respective Clerks/CAOs.

The Council of the Town of Grand Valley discussed fire services at their September 24th meeting and requested that the Fire Board review the report and advise the Councils of their preferred recommendation by the beginning of December.

The Council of the Township of Melancthon considered Mulmur's motion regarding a North Dufferin Service Area at its meeting held on October 17th, 2024, and directed the CAO to advise that, at this time, Melancthon Council feels that it is too early to have a conversation about exploring the creation of a North Dufferin Fire Service Area. Melancthon Council would like to move forward with the recommendations contained in the County of Dufferin Fire Service Delivery Report and see what the outcome of that is before they are willing to participate in any discussions.

The Council of the Town of Shelburne is anticipated to receive a report from their CAO at their November 25th meeting. Following Shelburne's motion in 2021, Mulmur Township did meet with Shelburne to discuss fire boards and possible dissolution. Shelburne has continued to explore fire services and boards. Shelburne undertook a Service Delivery Review (reported July 12, 2021, presented Nov 22, 2021, budget report Nov 29, 2021)

Adjala-Tosorontio: Staff are not aware of any recent motions or direction related to fire services. It is noted that earlier in 2024, the Adjala-Tosorontio Fire Chief made recommendations to cease participation in the Rosemont fire board. A motion was passed on May 8, 2024:

That Staff Report FIRE 2024-002: Rosemont District Fire Department (RDFD) be referred to Staff to allow for the completion of public and stakeholder consultation.

Through discussions with Adjala-Tosorontio regarding the Rosemont fire board, it was apparent that further discussions were warranted on the following governance and operational topics: agreement clauses, mutual aid, personal vehicle use, transparency, increasing budget, purchasing, shortage of reports to municipalities, circulation of annual report, roles and responsibilities, job descriptions, compensation structure, liability, tier b response, legislative updates and approach to training.

2024 Community Risk Assessment and Alternative Governance Structures

Mulmur's 2024 Community Risk Assessment provides additional considerations related to fire service delivery. Previous studies have identified very few remaining fire boards within the Province. In recent years a few of the remaining boards have undertaken pilot studies and entered into new governance models to remove their previous board structures. Recently, the Town of Minto entered into an agreement with Mapleton and Wellington North (March 5, 2024) for fees for service and fire service management team. Other models include an advisory committee. The Town of Lincoln & Town of Grimsby commenced a pilot study in 2021 for shared services and now have established the Niagara West Fire and Emergency Services as a composite fire department.

ANALYSIS

Following the direction from the October 2024 Council meeting, staff initiated discussions and research related to establishing a North Dufferin Fire Service Area.

There appears to be interest to explore a North Dufferin Fire Service Area by some of the participating municipalities within the Northern portion of Dufferin, depending on the governance structure being proposed.

For the purpose of further discussions, the following terms are defined:

North Dufferin Fire Service Area: could be the geographic area currently served by Shelburne Fire, Mulmur-Melancthon Fire and Rosemont Fire.

North Dufferin Fire Agreement. could be an agreement between the municipalities within the North Dufferin Fire Service Area which would address fee structure, report structure, governance and transfer/rental of capital assets.

North Dufferin Fire Department: could be a single department operated under the governance of the Town of Shelburne, with the Fire Chief reporting directly to the Shelburne CAO, and the Rosemont and Mulmur-Melancthon (substations) Chiefs reporting to the Shelburne Chief.

Fire Services Oversight Committee: could be a group composed of elected officials and staff from municipalities within the North Dufferin Fire Service Area that provides oversight and input but does not manage fire staff or approve a budget.

Assets of existing boards:

Consideration of a North Dufferin Fire Service Area must consider the existing and future asset needs, as well as the feasibility of transitioning transferring, renting or paying for future assets or services. If there is support to explore a North Dufferin Fire Service Area this matter Council may wish to secure the assistance of a third-party financial consultant.

Mulmur has a considerable share of existing services. Therefore, it is important for Mulmur to understand the financial implications of existing fire service agreements with respect to past contributions, ceasing participation and dissolving boards.

	Shelburne	Rosement	Mulmur- Melancthon
Notice Requirement	One fiscal year	One fiscal year	Two fiscal years
Cease Participation by one municipality	Monies for share of capital assets (excluding fire hall) based on historic value over 5 years based on a 5-year average contribution and such payout may be over 5 years. Ceasing participation in the board does not preclude buying services from the Board.	If a municipality ceases participation one fiscal year notice is required. Remaining parties have the option of purchasing Mulmur's share of assets as appraised, over a 5 – year payout.	If a municipality ceases participation two fiscal years notice is required. Debt and assets remain the property and responsibility of the Department.
Dissolving Board	Shelburne retains fire hall ownership, and the remaining assets will be appraised and distributed based on a 5-year average contribution.	Assets and reserves are split based on unanimous valuing of all assets, (including land, buildings, vehicles, equipment) based on the 5-year average of cost sharing, except for those assets purchased based on 1/3 contributions are to be separately disposed.	If the "department" is dissolved the assets are split 50/50 between Mulmur and Melancthon (including the fire hall).

It is also recognized that there would be staff assets to be assessed, and that there may be transitional roles and associated costs to transition.

Annual Costs

The following information is provided for high-level comparison. The information should be considered approximate.

	Shelburne	Rosemont	Mulmur-Melancthon
Operational (2024	\$65,534 (9.4%)	\$168,283 (52%)	\$185,710 (76%)
budget)			
Capital (2024 budget)	\$28,890	\$73,034	\$85,000 (50%)
2024 Costs (Operating	\$94,424	\$241,317	\$270,710
& Capital)			
2023 Call Volume	25 (2 medical)	59 (36% medical)	66 (50% medical)
Operating and Capital	\$3,777	\$4,090	\$4,102
Costs divided by call			
volume			
Number of	5,081 (all)	1,279 (all)	844 (all)
Households served	295 (Mulmur)	738 (Mulmur)	678 (Mulmur)
Operating & Capital	\$320	\$346	\$430
Costs divided by			
Number of			
Households			
Operating Costs	\$222	\$228	\$274
divided by Number of			
Households			

Service Level

Discussions are warranted related to service levels and consistency throughout a North Dufferin Fire Service Area. Concerns have been expressed related to consistency in wages, training, equipment and benefits. There have also been discussions related to opportunities to strengthen relations, reduce capital investment and the use of mutual aid and tiered response (fire department role/responsibility in medical emergencies).

Operational Matters

It is noted that the Township's Conflict of Interest Policy provides direction related to pecuniary and private interests, and provides guidance for declaration a conflict of interest for employees of the fire board. It is noted that Fire Chiefs and firefighters roles, responsibilities and compensation may be directly impacted by the creation of a North Dufferin Service Department.

Once the governance discussions have progressed it will be important to gain a better understanding of possible operational issues and solutions. This would be an appropriate time to engage with the fire chiefs of the existing departments. It is important to have the input of the fire experts in reviewing service area boundaries, equipment, facilities and staffing needs.

Next Steps

Many municipalities are interested in further discussions related to a North Dufferin Service Area. Mulmur needs to clearly articulate what it is proposing and provide a framework for further discussions. For example, clarity is required around governance structure and municipal input model for participating municipalities. If a joint meeting is to occur, it would benefit from some information gathering and surveying prior to a meeting. A facilitated meeting may also be helpful but should be budgeted for as a shared cost. Likewise, if there is interest in further exploring a joint venture, additional resources should be budgeted for financial analysis.

Strategic Plan Alignment:

<u>It's in our Nature: Grow</u> - We commit to developing a framework to shape our Township in a manner that protects our agriculture, natural resources and our rural character. We will embrace technology, support energy conservation, climate change mitigation and assess environmental impacts in our decision-making process to grow the Township in a sustainable manner.

Financial Impacts

Financial impacts of any changes to the delivery of fire services will be assessed at the appropriate stage.

Environmental Impacts:

There are no environment impacts assessed in the review of governance structure and sharing arrangements. There may be positive and negative impacts related to operational changes.

Recommendation:

It is recommended:

That the Council of the Township of Mulmur support in principle, the dissolution of the Fire Boards servicing the Township of Mulmur;

And that Council support the further exploration of a *North Dufferin Fire Service Area* that would include the approximate geographic area currently served by Shelburne & District, Mulmur-Melancthon and Rosemont & District Fire Boards; and

And that this report and motion be forwarded to the participating municipalities, with a request that the municipalities provide an indication of Council's interest in further exploring a North Dufferin Fire Service Area.

Submitted by: Tracey Atkinson, Chief Administrative Officer

Schedule A – 2020 County of Dufferin Service Delivery Review Excerpt Schedule B – Town of Minto Shared Fire Service Management Team Agreement

8. Fire Services

The responsibilities of local municipal Councils for the delivery of fire protection services are included in The Fire Protection and Prevention Act (1997) ("FPPA"). At a high level, the services provided by fire departments include public safety and prevention, providing fire suppression and conducting inspections to enforce the Fire Code. Across the County, Fire Services are provided by eight different Fire Departments, including three fire departments from outside of Dufferin County. The objective of the review was to streamline governance and accountability structures in order to reduce risks and find efficiencies within fire services. In order to achieve that there are three recommendations proposed below:

- 9. Explore alternative structures/governance mechanisms for Fire Departments currently governed by Fire Boards
- 10. Establish a regional Fire Chiefs Association
- 11. Improve reporting and performance measurement

These recommendations are detailed further below, and align to the following Service Delivery Review Framework focus areas:

- Governance (Boards), Accountability, Roles and Responsibilities
- Capacity and Competencies

8.1 Recommendation 9: Explore alternative structures/governance mechanisms for Fire Departments currently governed by Fire Boards

Explore the dissolution of current Fire Boards of Management and transfer the Fire Departments to a Member Municipality to reduce risk and increase efficiencies.

CURRENT STATE CHALLENGES

- Governance structures that create operational risk management concerns for some Fire Boards of Management, resulting in uncertainty among Municipal staff leadership regarding adherence to policies and procedures, despite Fire Boards being covered under Municipal insurance policies.
- A lack of direct involvement by municipal staff in the discussions of Fire Boards.
- The Fire Boards have not implemented a Board Skills Matrix to identify required Board Member Skills sets to ensure the board has the best composition of skills and expertise possible to oversee a Fire Department.
- There is no formally documented training or orientation provided to new Board Members to orient them to the operations of the Fire Board/Fire Department.
- Limited training or orientation provided to Board Members regarding the municipal legislative requirements involved in providing fire services, and technical requirements of service delivery

- At least two of the Fire Boards operate under the insurance policy of one of the participating member municipalities, which is viewed as a risk by CAOs as they have no direct authority to ensure compliance with policies and procedures.
- There does not appear to be any formal approach to a coordinated approach to procurement or asset planning across the Fire Departments.
- Fire Chiefs overall felt that the scope of their portfolio was significant, in particular for part-time resources. They noted that additional help in ensuring that procurement guidelines, IT requirements, and Human Resources policies were followed and budgeting and financial management support would be welcome.
- While Joint Board of Management agreements identify board Secretary and Treasury support provided by the municipality to the Fire Board, they do not account for other support/skills that are required for effective operations of a municipal department such as IT and IT security, Procurement, HR, etc.
- Municipal staff expressed some concerns regarding the workload associated with the Secretary-Treasurer role on the Fire Board.

PROPOSED RECOMMENDATION

It is recommended that Councils explore the dissolution of all or a subset of Fire Boards of Management that would end Fire Board Agreements and transfer Fire Department assets/function to a Municipality to operate as a municipal department. Given the technical complexity, regulatory requirements, and potentially large liabilities associated with delivering the service, board arrangements are a challenging governance structure with which to operate fire services. The recommendations below pertain to the following fire departments:

- Grand Valley and District Fire Department
- Mulmur-Melancthon Fire Department
- Rosemont District Fire Department
- Shelburne and District Fire Department

Establishing fire services as a municipal department allows the critical role of providing emergency services to residents to be brought into the municipal structure. The dissolution of fire boards would result in the development of a fee-for-service fire agreement between the municipalities that house the Fire Department, and those that are contracting services from them. The revised agreement would be for a period of 5 years, with options included to extend for another 5 years. This provides an opportunity to reassess the costs associated with delivery of this service. Closest hall response would continue to be provided, and the agreement will include language to that effect. Mutual aid agreements may also continue without a need to be changed.

For future consideration it is recommended that Fire Departments review the distribution of fire assets and departments to see if there are opportunities for consolidation recognizing that Orangeville has a largely urban population, Shelburne has a growing urban population, and the remaining Member Municipalities are largely rural. Through this review, consolidation if it occurs may allow for service levels to change to fit rural needs where possible. In addition, a review of assets would provide an opportunity to better understand where any investments

in any additional fire halls would be most appropriate to best provide fire services to Dufferin residents.

When discussed with key stakeholders, which included municipal leadership, Fire Chiefs and board chairs, there were varying levels of support to pursue a change in governance. The comments have been summarized below:

- **Grand Valley and District Fire Department**: Stakeholders were not in favour of dissolution, and noted concerns that dissolving the fire board would result in a lack of input into fire services for those municipalities that were contracting services, and were not in favour of dissolution.
- Mulmur-Melancthon Fire Department: Stakeholders were not in favour of dissolution and believed that bringing fire services into the municipality would overload the municipality. They also indicated that the board was able to manage costs effectively due to their understanding of fire services, and that operations were running without any concerns.
- **Rosemont District Fire Department**: Stakeholders were not in favour of dissolution, indicating that this board had multiple education sessions throughout the year in order to ensure that board members had insights into operational concerns. They also indicated that the Secretary/Treasurer role provides a link to municipal HR, Finance and other resources informally.
- Shelburne and District Fire Department: Board Chair and Fire chief consultations indicated support to explore dissolving the fire board with a desire to create a revised contractual agreement that has currently been in place since 1991. It was noted that there was a considerable scope to manage fire operations, which includes HR, IT, Procurement, and other corporate services in addition to fire suppression, enforcing the Fire Code and fire prevention activities. Stakeholders felt that having the Fire Department within the municipal structure would allow for efficiencies.

A representative from Ontario's Office of the Fire Marshal and Emergency Management was also engaged as part of this review. Key themes from that discussion include:

- Decisions on how fire services are provided are ultimately the discretion of Municipal Councils. The OFMEM emphasizes the importance of their 'three lines of defense': Fire Prevention (building codes and inspections); Education; and Suppression. Municipalities must provide public education on fire safety and components of fire prevention. Other service levels, including suppression, are to be provided in accordance with the "needs and circumstances" of the municipality.
- Municipalities should have establishing by-laws that clearly outline what services are provided across a municipality, and how they are to be provided. This should align to the three lines of defense referenced above.
- Municipalities will be required by 2024 to complete Community Risk Assessments. The work contained in completing these should inform council on the risks within a community and plans to address these.
- The OFMEM is not in a position to comment specifically on Fire Boards.

Across the fire boards, the determination of fire service levels was discussed as a key area of input. It was noted that the fire board arrangement allows all municipalities to have input into and vote on the level of service they deemed appropriate for the particular area – for example whether emergency medical response, automobile extrication or water/ice rescue were to be included as fire services. It was discussed with stakeholders that if fire boards were to be dissolved, that contracted fire services would involve a determination of fire service levels at the outset of discussions. These would then be included in a contract (similar to a fire board agreement), however, the recommended term for contracted services would be 5 years. It was also discussed that differentiated service levels for contracting municipalities may be possible, as dispatch could funnel the requests based on the level of service provided to the appropriate covering fire hall.

It was also discussed that currently any decisions of the fire board require ratification by the board and every municipality involved. With fire services being provided by a municipal department, the effort placed into administration and budget processes would be streamlined while providing the same level of services.

Concerns regarding policies and procedures that mitigate risks for fire services would remain with the current governance structures, as Fire Department staff are not expected to have expertise in managing human resources, policy development, financial and budgetary reporting or data collection for performance management. In addition, many of the Fire Chiefs are fulfilling this role as part-time staff with a mandate that is fitting a full-time role.

IMPLEMENTATION CONSIDERATIONS

There are resourcing impacts associated with a change in governance structure and establishing a municipal department, as it would require that there is a higher degree of involvement from the municipal CAO. They would be supported however by the Fire Chief, who would advise on operational requirements of taking on fire services. For municipal CAOs taking on this department, as well as for those municipalities that choose to maintain the current governance structure, it is strongly recommended that there is a concentrated effort by staff and elected officials to ensure that those responsible for oversight of fire services (staff or board members) are prepared for their roles appropriately. The Office of the Fire Marshall (OFM) also provides courses for education fire boards on key issues, and recommend that all members of Council, CAOs and the fire board members educate themselves on the responsibilities under the FPPA. The "OFM Essentials Course" is available and can be requested from staff throughout the year.

In particular for boards, it is recommended that the Secretary/Treasurer with the support of Fire Chiefs, do the following:

- Conduct a review of the competencies of Board Members based on skills and backgrounds (i.e., finance, HR, legal, emergency services)
- Establish Board onboarding / orientation material for Board Members and develop a Board Skills Matrix to document skills and expertise needs of the Board composition.

- Conduct a formal review of Fire Department policies and procedures (starting with Procurement and HR policies) to ensure compliance with all regulations. Share updated policies with participating Municipalities. Implement processes to ensure fire chiefs have access to this professional skills/expertise for ongoing operations.
- Establish clear bylaws that fully articulate the fire services activities offered by each Municipality and the method for delivery. This should include specific reference to fire prevention, education, and suppression activities.
- When completing the Community Risk Profile required under FPPA by 2024, Member Municipalities still participating in Fire Boards should use this opportunity to again re-evaluate this matter, to ensure that the fire services received continue to meet the

It should be noted that residents would see no change in services if fire boards were to be dissolved, as changing the fire board does not result in changes to operations or service levels.

FINANCIAL IMPLICATIONS

Financial implications related to changes in governance structure are anticipated to include one-time legal costs where boards have been dissolved and for new contractual arrangements.

There are no significant ongoing/long-term financial implications of this recommendation as it relates to how fire services are governed. At the time of dissolution, there would be costs associated with determining asset valuation for the fire halls and other physical assets.

It should be noted that capital costs for the fire hall would become the responsibility of the municipal department, and not that of the municipalities who were to contract services and would be factored into the fee for service cost structure. The fee-for-service agreement should also recognize that administrative costs will lessen over the span of the contract as the effort by the Secretary/Treasurer and other administrative costs is reduced and this effort would be disseminated to the appropriate corporate services departments.

SUMMARY OF BENEFITS

- Improve transparency and oversight of Fire Department operations for municipal leadership, as it relates to human resources, budget and compliance with procurement.
- Improved reporting relationship that promotes a higher level of understanding of board responsibilities under the FPPA and enhances professional insights into operations.
- Leverage procurement savings, and benefit from an economies of scale in the day to day operation and management of fire services from being embedded within the municipal organization.
- A well-negotiated fee-for-service agreement would result in better financial control of the fire department, as well as for contracting municipalities.

• Become aligned to good governance and operational practices by ensuring access to ensuring access to skills and expertise required to administer modern Municipal departments.

8.2 Recommendation 10: Establish a regional Fire Chiefs Association

Establish a formal mechanism for Fire Departments to share asset management plans, discuss upcoming procurement needs, and identify opportunities for group purchases (for potential cost savings, and to ensure ongoing compatibility of equipment across Fire Departments). In order to find efficiencies and opportunities for joint procurement of significant assets, it is recommended that Fire Chiefs across Dufferin develop an Association for collaboration.

CURRENT STATE CHALLENGES

- There does not appear to be any formal approach to a coordinated approach to procurement or asset planning across the Fire Departments.
- Municipal staff stakeholders do not have full confidence that procurement guidelines are always followed; procurement summaries do not appear to be developed/shared with municipal staff.

PROPOSED RECOMMENDATION

Creating a formal mechanism that would allow the Fire Chiefs to collaborate with on another on important procurement, policy and investment related decisions allows Dufferin residents to receive efficient and standardized emergency services across the County. An association of the Fire Chiefs of each Fire department within Dufferin be established, to meet quarterly. This would include the Fire Chiefs for:

- Grand Valley and District Fire Department
- Mulmur-Melancthon Fire Department
- Orangeville Fire Division
- Rosemont District Fire Department
- Shelburne and District Fire Department

The Association would discuss opportunities for joint procurement, or standardization of services, as well as best practices related to:

- Training of voluntary fire fighters
- Procurement related decisions on fire trucks, radio equipment, and other significant assets
- Determine where investments are required with a holistic view of the Dufferin County

FINANCIAL IMPLICATIONS

There are no financial implications to this recommendation, however this does require minimal time from staff or volunteer fire chiefs. This may however reduce the need for *ad hoc* discussions and meetings among fire chiefs if regularly scheduled meetings can be used to facilitate discussion.

SUMMARY OF BENEFITS

- Savings realized due to joint procurement.
- Sharing of best practices regarding policies and procedures.
- Efficacy of training and potential for increasing productivity of firefighters (scheduling, etc.) through sharing of resources.

8.3 Recommendation 11: Improve reporting and performance measurement

It is recommended that reporting of fire services related performance be recorded for all fire departments and reported to the appropriate governing body.

CURRENT STATE CHALLENGES

- Fire Boards do not appear to be reporting aggregate performance levels to Fire Boards, CAOs, or the Public. Reporting requirements are not included in Fire Board agreements, only Rosemont Fire Department's annual report appears to be available online.
- Performance targets / service levels are not clearly documented or included in Fire Board agreements.
- At this time, it is unknown how the service level (e.g. response times) may vary across the County.

PROPOSED RECOMMENDATION

To improve operations through informed decision making and to increase transparency of the Fire Departments' operations, it is recommended that a formal process for annual reporting be established. This would depend on the governance structure of the Fire Department, whether it's a fire board or a municipal department, however fire department staff would be responsible for collecting the data, analyzing the information and presenting it in a consumable format.

In order to report performance, each fire department must establish and commit to service/performance targets for Fire Services so that variations in service delivery across the County can be identified, and improvement targets identified. The metrics must be linked to the overall goals of the department. For example, the goals could include:

• Providing a timely response for fire services through a trained, skilled and efficient team;

- Reducing injury, loss of life or property damage;
- Providing public education programs and other prevention services to ensure public safety; and,
- Confirm to government acts, regulations, and municipal by-laws and policies.

In order to develop the key metrics, it is recommended that fire departments do the following⁴:

- Develop an inventory of current key performance indicators (such as response times);
- Identify gaps in performance indicators and determine data sets required to evaluate those indicators;
- Determine which information is essential for management and oversight bodies to know to effectively manage the operation;
- Ensure that the performance indicators selected align to the goals of the fire department;
- Develop the performance indicators by compiling the appropriate data sets;
- Determine the frequency of collection for each performance indicator;
- Develop a worksheet to gather performance indicators and outcomes;
- Test the performance indicators for a period of 3-6 months;
- Update as necessary;
- Provide the report on a quarterly or annual basis to the oversight function for the fire department (fire board or municipal Council) and ensure that the documents are publicly available.

IMPLEMENTATION CONSIDERATIONS

Several Fire Chiefs noted that the IT system in use for fire operations was a niche software and support was provided through the particular service provider. Consultation with the IT service provider to understand the data gathering capacities of the software as well as any built in reporting functionality would be beneficial. Where real-time performance monitoring is available that should be captured, possibly with the support of an IT professional or software support help desk.

It is suggested that the Fire Chiefs Association be leveraged for this exercise, as the Fire Chiefs could more efficiently work towards developing metrics and reporting collectively. Note that Rosemont department currently publishes some performance reporting on service levels already and understanding the process used here would be beneficial across fire departments.

⁴ 2017. Measuring what Matters: Performance Measurement in Local Governments. University of Fraser Valley.



TOWN OF MINTOMEETING DATE:February 20, 2024REPORT TO:Mayor and CouncilSERVICE AREA:FireSUBJECT:FIRE 2024-001 - Shared Fire Services Management
Team Agreement and Budget Amendment

RECOMMENDATIONS:

THAT Council of the Town of Minto receive report FIRE 2024-001 regarding Shared Fire Services Management Agreement and Budget Amendment;

THAT Council of the Town of Minto approve the addition of three (3) full-time positions for Fire and Emergency Services;

THAT Council of the Town of Minto approve an amendment to the Fire and Emergency Services 2024 Operating Budget with expenditure increases of \$416,700 and revenue increases of (\$438,800) for a net impact of (\$22,100);

THAT Council of the Town of Minto approve an amendment to the Fire and Emergency Services 2024 Capital Budget in the amount of \$70,000 with funding provided from the Fire and Emergency Services Reserve (\$28,000) and a recovery from Wellington North and Mapleton (\$42,000); and

THAT Council of the Town of Minto authorize the Mayor and the Clerk to sign the Shared Fire Service Management Team agreement with Wellington North and Mapleton.

BACKGROUND:

For the past 4 years, the Minto Fire Department and the Wellington North Fire Services have been operating under a Shared Fire Chief agreement where both municipalities have been sharing the services of one Fire Chief. During this time, daily operations have evolved into sharing the entire management team consisting of the Fire Chief and two Deputy Chiefs between the Town of Minto and the Township of Wellington North.

During the recent renewal negotiation with Wellington North, both municipalities have agreed to change and formalize the agreement to a shared management team agreement where both municipalities share in the services of all 3 personnel. The new agreement would split the costs of all three positions and the related costs associated with their daily operations.

While in negotiations, the Township of Mapleton inquired about joining the partnership to provide management services to their municipality as well. The discussions took place, and it was determined to accomplish this, the full-time complement of Fire and Emergency

Services would need to be increased by two (2) full-time positions to ensure appropriate service delivery across the three (3) municipalities.

Mapleton Council and Wellington North Council are both in favour of the new agreement and have passed By-laws to that effect.

COMMENTS:

It is proposed that the new Fire Services Management Team consist of a Director of Fire Services, two (2) Deputy Directors of Fire Services, a Training Officer, an Administration / Public Educator, and a Fire Inspector / Plans Examiner.

As part of the new agreement, Minto would employ all six (6) personnel on the management team consisting of three (3) existing employees, one (1) employee from Wellington North, and two (2) new staff. Minto would 'contract' out the services of the team to both Wellington North and Mapleton based on the cost sharing reflected in the attached agreement.

A joint oversight committee would be struck consisting of the Chief Administrative Officers and Council representatives, one from each of the three (3) municipalities. The committee would review the budget and work plans of the Fire Service Management Team and assist in setting the direction of the team. The management team would still be responsible for reporting to all three Councils on a regular basis as well as preparing a budget for each Council to consider.

All three municipalities will pass By-laws appointing the Fire Service Management Team personnel as representatives of their municipality as well as their Fire Chief and Deputy Chiefs.

FINANCIAL CONSIDERATION:

The general agreement in principle between Mapleton, Wellington North and Minto is that Mapleton and Wellington North will compensate Minto for the costs incurred by Minto to properly provide the services under this Agreement, as represented by 30% for each municipality of the total cost to Minto of employing the entire Fire Service Management Team, including those costs incurred for the Team to carry out their roles.

A budget amendment to the 2024 Fire and Emergency Services Operating Budget is required in the amount of \$416,700 in expenditures and (\$438,800) in revenue to reflect the financial arrangements of the new partnership agreement as outlined below:

Expenditures	
Salary and Benefits	383,700
Vehicle Repairs / Fuel	9,000
Memberships / Conferences / Training	7,200
Office Supplies / Technology / Clothing / Other	16,800
Total Expenditures	416,700
Revenue	
Recovery From Wellington North & Mapleton	(438,800)
Total Revenue	(438,800)
Net	(22,100)

A budget amendment to the 2024 Fire and Emergency Services Capital Budget of \$70,000 is also required for the purchase of one (1) additional vehicle to be shared by the entire Fire Services Management Team. Sixty percent (60%) of the cost of the new vehicle will be recovered from Wellington North and Mapleton.

STRATEGIC PLAN:

Goal 5: Responsible Government

Deliver Services in an open, accountable, and transparent manner while providing an outstanding working environment for our employees and community.

PREPARED BY:Chris Harrow, Director of Fire ServicesRECOMMENDED BY:Mark Potter, Interim Chief Administrative Officer

Minutes for Shelburne Public Library Board Meeting Tuesday, June 18, 2024

Present:	Geoff Dunlop-Town of Shelburne Mikal Archer-Town of Shelburne Tricia Field-Town of Shelburne Patricia Clark-Township of Mulmur Ruth Plowright-Township of Meland	Lindsay Wegener-Town of Shelburne James Hodder-Town of Shelburne Sharon Martin-Town of Mono Susan Graham-Township of Amaranth ethon
Also Present:	Rose Dotten, CEO/Head Librarian	

Also Present: Rose Dotten, CEO/Head Librarian

The Chair, Geoff Dunlop, called the meeting to order at 7:00 pm, June 18, 2024.

Reading of Land Acknowledgement:

"We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe including the Ojibway,

Potawatomi, Chippewa and the People of the Three Fires Confederacy.

These traditional territories upon which we live, work, play and learn are steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

Motion 27-24 J. Hodder, S. Martin

Be it resolved that we approve the Agenda of the June 18, 2024, meeting, as amended. Carried

Motion 28-24 P. Clark, S. Graham

Be it resolved that we approve the minutes of the board meeting, dated May 21, 2024. Carried

Motion 29-24 S. Graham, S. Martin

Be it resolved that we approve the Accounts Payable Register for May, 2024, with invoices and payments in the amount of \$36,562.42.

Carried

CEO/ Head Librarian's Report:

- **Statistics—Including Social Media and e-resources** Attached is a summary of the Monthly Statistics for May, 2024.
- o Programming-

• Children's Programming:

Children's programming continues with Lego Time on Wednesday afternoons and morning Story Time every Friday morning, and Books & Babies and STEM will continue throughout the summer.

• TD Summer Reading Program –

The TD Summer Reading Program is being finalized for the summer. Some exciting new programs will be starting. The Kick-off Day is July 5th.

• Adult Programming:

 Ian Hamilton, author of the Ava Lee series, was the guest speaker on May 26, 2024. Wonderful and interesting speaker and great attendance. Staff provided a wonderful assortment of food showcasing different areas that the character, Ava Lee, travels to in the books.

- Archivist on the Road—Laura Camilleri, Archivist, continues to come in once a month during 2024
- Rose's Book Club—the 4th Tuesday of each month—The next meeting in 2024 will be on June 25, 2024, and the group will decide that day if they wish it to continue during the summer.
- "Get Crafty" sessions: Crafters come to the library to work on various crafts with other crafters. The 1st session was on April 2/24 from 2-4. One of our volunteers, Anne Crowder, and Rose, coordinate this program and the attendance has been high and continues to grow every week.
- **Tech Help**—We are starting a new Tech Seniors Connecting Seniors, which involves volunteer seniors helping others. The library has purchased iPads and remote hubs through a grant for this program.
- Summer Students—two students have been hired for the summer months, and started on June 4, 2024. One student is hired through a Canada Summer Jobs program grant and has responsibility to help with the TD Summer Reading program and the other student provides staffing Thursday nights and Saturdays.

Business

- **Kiosk**—The Kiosk is up and running. Board members are welcome to join the "Grand Opening" to take place at the Foodland store on Monday, June 24, 2024, at 11 am. Sylvia Jones, MPP, for the riding will be present at the Grand Opening, as well as Geoff, Rose, and library employee, Trudy Gamble-Jacklin, niece of the late Kenneth and Mildred Gamble, whose bequest to the library made the Kiosk possible.
- **Mould.** A report by the consultants about the issue was presented to the Board. The Board has indicated that the Chair and CEO write a letter to Town of Shelburne Administration (cc's to the Mayor) requesting a copy of any documentation regarding responsibilities between the Town and Library Board re structural vs facilities upkeep. It was pointed out that the Library building is a Town asset and as pointed out in an email from the CAO that when major issues such as the Mould issue occur we refer it to the Town Facilities department. They did hire a consultant without further input from the library and therefore the recent Invoice from the consultant to the library is a town responsibility.

If there is no Memorandum of Agreement, we should ask for a meeting and develop one. Ruth Plowright indicated Larry Taman had been helpful in developing one between the Township of Melancthon and the Hornings Mills Hall Board.

- Accessibility—The electricians will be here on or about June 24/24 to start work on making the majority of the doors such as the washroom doors, the door to the KTH room, the door to the back hall, accessible. This will include an app that can be used on anyone's phone to open the doors as well.
- Seniors Helping Seniors—We have enlisted five Senior Instructors to provide Tech support to other seniors. A Schedule and sign-up sheet have been posted and we offer convenient times for sign up.

Motion 30-24

That we now adjourn at 7:50 p.m., to meet again September 17, 2024, at 7 pm., or at call of the Chair.



NVCA September 2024 Board Meeting Highlights

Next Meeting: October 25, 2024, held virtually

For the full meeting agenda including documents and reports, visit NVCA's website.

NVCA 2025 Draft Budget

Sheryl Flannagan, NVCA's Director, Corporate Services gave a presentation on <u>NVCA's Draft</u> <u>2025 Budget</u> in this board meeting.

The budget is accompanied by NVCA's 2025 <u>Program Overview</u>, which highlights the work that each program area does for the watershed.

The NVCA Board of Directors has approved the draft budget and program overview for circulation to municipalities for a 30-day review period. The final budget vote will be on December 13, 2024.

In the August 2024 board meeting, staff were directed to develop a draft budget with a \$400,000 increase to municipal operation levy.

Through looking at three-year trends, finding savings in expenditures, and increasing potential revenues (including applying for as many grants as possible), staff are pleased to present a budget with an increase of \$200,000 in general levy as well as an additional \$200,000 for two additional staff.

Resolution on Recycling resolutions

Vice Chair Scott shared a correspondence with the NVCA Board of Directors regarding calling on the Minister of the Environment, Conservation and Parks to amend Ontario Regulation 391/21 to include small IC&I locations as eligible sources to ensure Producer Responsibility Organizations are required to service these locations as part of their residential collection contract.

The correspondence also asks the Minister to amend Regulation 103/94 to expand the application of the IC&I waste regulatory

framework to additional businesses and institutions.

The NVCA Board of Directors resolved to endorse these requests.

Hiring of Engineering Technologist

As part of the 2025 budget discussions with the Board, staff identified the need to add a contract engineering position to assist with file review.

After discussions with NVCA's Senior Management Team, Chair and Vice Chair, NVCA is expediting the hiring of the contract engineering technologist position recommended as an immediate priority, rather than in the 2025 budget cycle.

The new position will allow NVCA's Engineering team to be in a better position to review a backlog of files and address the current bottleneck that is limiting the overall efficiency development planning & permits review process.

This position will help improve review timelines and enhance customer service for internal staff and external partners, agencies and the public.

Review of Conservation Areas Strategy Vision & Objectives

As part of the changes to the *Conservation Authorities Act*, conservation authorities are required to prepare a Conservation Areas Strategy.

NVCA's strategy outlines current uses on NVCA conservation lands and develops a framework for long-term decision-making process to support the management of NVCA's conservation areas. The Board of Directors and the public were invited to comment on the overarching vision and 4 objectives for NVCA's Conservation Areas Strategy.

The Board of Directors will have the opportunity to review and approve the entire draft document prior to the December 31, 2024, deadline.

Upcoming Events

TD Tree Days

Thanks to funding from the TD Tree Days program, the Stewardship Team will be hosting potted stock plantings.

Date: October 19, 2024

Location: Creemore - Ganaraska Trail, 2186 S Nottawasaga Concession 6, Creemore, ON, LOM 1G0

Tiffin Nature School

At Tiffin Nature School, children aged 2.5 to 10 are invited to explore and connect with the natural world. We nurture their innate curiosity, offering immersive outdoor experiences that inspire discovery and growth.

Dates: Tuesdays & Thursdays until May 29, 2025

Location: Tiffin Centre for Conservation

PA/PD Day Camp Tiffin

Camp Tiffin encourages outdoor exploration, guided excursions in the forest fueled by student interest. Every day will be guided by student inquiry, seasonal changes, and weather and program availability.

Date: Friday, October 25, 2024 from 9:00 a.m. – 4 p.m.

Location: Tiffin Centre for Conservation



SHELBURNE & DISTRICT FIRE BOARD

September 3, 2024

The Shelburne & District Fire Department **Board of Management** meeting was held in person at the Shelburne and District Fire Department on the above mentioned date at 7:00 P.M.

<u>Present</u>

As per attendance record.

1. Opening of Meeting

1.1 Chair, Shane Hall, called meeting to order at 7:40 pm.

1.2 Land Acknowledgement

We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe, including the Ojibway, Potawatomi, Chippewa and the People of the Three Fires Confederacy.

These traditional territories upon which we live, work, play and learn are steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

2. Additions or Deletions

None.

3. Approval of Agenda

3.1 Resolution # 1

Moved by J. Horner - Seconded by G. Little

BE IT RESOLVED THAT:

The Board of Management approves the agenda as presented.

Carried

4. Approval of Minutes

4.1 **Resolution # 2**

Moved by G. Little - Seconded by E. Hawkins

BE IT RESOLVED THAT:

The Board of Management adopt the minutes under the dates of June 25, 2024 and July 26, 2024 as circulated.

Carried

5. *Pecuniary Interest*

5.1 No pecuniary interest declared.

6. **Public Question Period**

6.1 No questions.

7. Delegations / Deputations

None.

8. Unfinished Business

8.1 Automatic Aid Agreement – Ladder Truck

Resolution #3

Moved by F. Nix - Seconded by E. Hawkins

BE IT RESOLVED THAT:

The Shelburne & District Fire Board of Management receives the Automatic Aide Agreement with the Township of Southgate;

AND THAT the Chair be authorized to sign on behalf of the Board.

Carried

9. New Business

9.1 None.

10. Chief's Report

10.1 Monthly Reports (June-August 2024)

There was a total of 37 incidents for the month of June, a total of 35 incidents for the month of July and a total of 29 incidents for the month of August.

10.2 Update from the Fire Chief

None.

11. Future Business:

11.1 2025 Draft Budget

12. Accounts & Payroll – June - August 2024

12.1 **Resolution # 4**

Moved by E. Hawkins - Seconded by G. Little

BE IT RESOLVED THAT:

The bills and accounts in the amount of \$86,317.28 for the period of June 21, 2024 to August 30, 2024 as presented and attached be approved for payment.

8.2 Closed Session

Resolution # 5

Move By: B. Neilson - Seconded By: J. Horner

BE IT RESOLVED THAT:

The Shelburne & District Fire Board do now go "in camera" to discuss the following:

Personal matters about an identifiable individual, including municipal or local board employees.

Carried

Resolution #6

Moved By: E. Hawkins - Seconded By: G. Little

BE IT RESOLVED THAT:

We do now rise and report progress at 8:17 p.m.;

AND THAT the Chair take action as given by the Board.

Carried

13. Confirming and Adjournment

13.1 **Resolution # 7**

Moved by B. Neilson – Seconded by J. Horner

BE IT RESOLVED THAT:

All actions of the Board Members and Officers of the Shelburne and District Fire Board of Management, with respect to every matter addressed and/or adopted by the Board on the above date are hereby adopted, ratified and confirmed; And each motion, resolution and other actions taken by the Board Members and Officers at the meeting held on the above date are hereby adopted, ratified and confirmed.

Carried

13.2 **Resolution # 8**

Moved by F. Nix - Seconded by E. Hawkins

BE IT RESOLVED THAT:

The Board of Management do now adjourn at 8:18 pm to meet again on October 1, 2024 at 7:00 pm or at the call of the Chair.

Carried

Respectfully submitted by:

Approved:

Nicole Hill Secretary-Treasurer Shane Hall Chairperson

SHELBURNE & DISTRICT FIRE BOARD MEMBERS

Meeting Attendance Record Under Date of September 3, 2024

Municipality / Member	Present	Absent
Township of Amaranth		
Andrew Stirk		Х
Gail Little	Х	
Town of Mono		
Melinda Davie		Х
Fred Nix	Х	
Township of Melancthon		
Darren White		Х
Bill Neilson	Х	
Town of Shelburne		
Wade Mills		Х
Shane Hall	Х	
Township of Mulmur		
Earl Hawkins	Х	
Janet Horner	Х	
Staff		
Jeff Clayton – Deputy Chief	Х	
Nicole Hill – Sec/Treas.	Х	

	Minutes for Shelburne Public Library Board Meeting Tuesday, September 17, 2024		
Present:	Geoff Dunlop-Town of Shelburne Tricia Field-Town of Shelburne Susan Graham-Township of Amaran	James Hodder-Town of Shelburne Patricia Clark-Township of Mulmur th	
Also Present:	Rose Dotten, CEO/Head Librarian		
Regrets:	Lindsay Wegener-Town of Shelburne; Mikal Archer-Town of Shelburne; Sharon Martin-Town of Mono; Ruth Plowright-Township of Melancthon		

The Chair, Geoff Dunlop, called the meeting to order at 7:00 pm, September 17, 2024.

Reading of Land Acknowledgement:

"We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe including the Ojibway,

Potawatomi, Chippewa and the People of the Three Fires Confederacy.

These traditional territories upon which we live, work, play and learn are steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

Motion 31-24 J. Hodder, T. Field

Be it resolved that we approve the Agenda of the September 17, 2024, meeting, as amended. **Carried**

Motion 32-24 P. Clark, S. Graham

Be it resolved that we approve the minutes, as amended, of the board meeting, dated June 18, 2024. **Carried**

Motion 33 -24 S. Graham, S. Martin

Be it resolved that we approve the Accounts Payable Register for June, 2024, with invoices and payments in the amount of \$34,252.98;

Be it resolved that we approve the Accounts Payable Register for July, 2024, with invoices and payments in the amount of \$86,113.17;

Be it resolved that we approve the Accounts Payable Register for August, 2024, with invoices and payments in the amount of \$36,115.32;

Carried

CEO/ Head Librarian's Report:

• Statistics—Including Social Media and e-resources

Attached is a summary of the Monthly Statistics for June, July, and August, 2024.

- Programming-
 - **TD Summer Reading Program** We had a wonderful summer reading program. The Kick-off party was on July 5/24, and the Grand Finale was on August 23/24. The children participated in all sorts of programs such as Art Station, Story time and Story time Rewind, Lego club, MOD Green Screen, Movie Nights, PJ & Pancake Party, Check out Challenges, The Fungus Among Us, etc.

Children's Programming:

Children's programming will continue with Lego Time on Wednesday afternoons and morning Story Time every Friday morning, and Books & Babies and STEM will continue throughout the year but commencing again in October.

Adult Programming:

- Archivist on the Road—Laura Camilleri, Archivist, continues to come in once a month during 2024, and specifically in September, she will be here on Sept 21/24 with "Children Playing", another scanning project;
- David T. Chapman Wild-Life Photographer will also be here on September 21/24 at 3 pm. He has a fabulous program—this time also providing some photography lessons.
- Rose's Book Club—the 4th Tuesday of each month—The next meeting in 2024 will be on September 24, 2024.
- "Get Crafty" sessions: Crafters come to the library to work on various crafts with other crafters every Tuesday from 2 4 pm. One of our volunteers, Anne Crowder, and Rose, coordinate this program and the attendance has been high and continues to grow every week.
- Seed Saving Another session will be held on October 19/24 with Kim Delaney. Participants can learn about "seedy" concepts such as isolation, population size and rogueing.
- **Tech Help**—The program "Seniors Helping Seniors", involves volunteer seniors helping others. We have a number of seniors helping other seniors, by appointment, with myriad tech issues.
- Summer Students-Two students were hired for the summer months and started on June 4, 2024. One student was hired through a Canada Summer Jobs program grant and had responsibility to help with the TD Summer Reading program and the other student provided staffing Thursday nights and Saturdays. They have gone back to school and we are now looking for another student to help throughout the year.

• Professional Development:

- Rose and Jade visited West Grey Library in Durham. They met with Kim Storz, CEO, and exchanged some very constructive ideas for both libraries.
- Rose attended the meeting on June 20/24, of the Saugeen Consortium, with whom we are joined in KOHA, our circulation system. It was a tremendous opportunity to exchange ideas and find some mutually beneficial projects.
- On September 9/24, we hosted a professional development day here and were joined by Southgate and Grand Valley Libraries. Joanne Stevenson, CEO, of Grand Valley organized the program which featured An Indigenous Blanket Ceremony, a session on the meaning of Truth and Reconciliation, Readers' Advisory, and a Customer Service workshop presented by the Dufferin BIA.

Business

• **Kiosk**—The Kiosk is up and running. Board members and the public were present at the "Grand Opening" that took place at the Foodland store on Monday, June 24, 2024, at 11 am. Sylvia Jones, MPP, for the riding was present at the Grand Opening, as well as Geoff, Rose, and library employee, Trudy Gamble-Jacklin, niece of the late

Kenneth and Mildred Gamble, whose bequest to the library made the Kiosk possible. There was a wonderful article in the Shelburne Free Press & Economist.

- **Mould.** A report by the consultants about the issue was presented to the Board in June, 2024. Rose and Geoff are writing a letter to the Town of Shelburne CAO, Deputy Mayor, and Mayor regarding responsibilities for the Facilities.
- Accessibility—The electricians and Door installation company, Nabco, were here on June 24/24 and did the work of making the majority of the doors such as the washroom doors, the door to the KTH room, the door to the back hall, accessible. This will include an app that can be used on anyone's phone to open the doors as well.
- **Suggested Promotions**: The board made a number of suggestions for promoting the library:
 - It was suggested that we feature one of our e-resource databases such as Mango – language learning or Press Reader – 60 international newspapers, on a continual basis to make our patrons aware of what we offer. It has been done in the past but perhaps repetition will catch people's attention..
 - It was also suggested that we feature the Kiosk in the newsletters sent out by the townships to generate ongoing interest.
 - Another suggestion was to add last year's current month statistics to the handout so that we can quickly compare any changes.

Motion 34 - 24 T. Field, S. Graham

That we now adjourn at 8:46 p.m., to meet again October 15, 2024, at 7 pm., or at call of the Chair.

Carried



DUFFERIN COUNTY COUNCIL MINUTES

October 10, 2024, 6:00 pm W & M Edelbrock Centre, 30 Centre Street, Orangeville

Councillors Present:	Warden Darren White (Melancthon) Councillor John Creelman (Mono) Councillor Guy Gardhouse (East Garafraxa) Councillor Chris Gerrits (Amaranth) Councillor Janet Horner (Mulmur) Councillor Gail Little (Amaranth) Councillor Gail Little (Amaranth) Councillor James McLean (Melancthon) Councillor James McLean (Melancthon) Councillor Vade Mills (Shelburne) Councillor Fred Nix (Mono) Councillor Fred Nix (Mono) Councillor Lisa Post (Orangeville) Councillor Philip Rentsch (Grand Valley) Councillor Steve Soloman (Grand Valley) Councillor Todd Taylor (Orangeville)
Councillors Absent:	Councillor Shane Hall (Shelburne) Councillor Earl Hawkins (Mulmur)

Staff Present:Sonya Pritchard, Chief Administrative Officer
Michelle Dunne, Clerk
Rebecca Whelan, Deputy Clerk
Scott Burns, Director of Public Works/County Engineer
Aimee Raves, Manager of Corporate Finance, Treasurer
Rajbir Sian, Director of Development and Tourism
Gary Staples, Chief Paramedic
Rohan Thompson, Director of People & Equity
Brenda Wagner, Administrator of Dufferin Oaks

1. CALL TO ORDER

Warden White called the meeting to order at 6:00 pm.

Warden White announced that the meeting is being live streamed and publicly broadcast. The recording of this meeting will also be available on our website in the future.

2. LAND ACKNOWLEDGEMENT STATEMENT

Warden White shared the Land Acknowledgement Statement.

3. <u>ROLL CALL</u>

The Clerk verbally took a roll call of the Councillors in attendance.

4. APPROVAL OF THE AGENDA

Moved by: Councillor Taylor **Seconded by:** Councillor Gerrits

THAT the agenda and any addendum distributed for the October 10, 2024 meeting of Council, be approved.

CARRIED

5. DECLARATION OF INTEREST BY MEMBERS

There were no declarations of pecuniary interest.

6. <u>APPROVAL OF MINUTES OF THE PREVIOUS MEETING</u>

Moved by: Councillor Mills Seconded by: Councillor Nix

THAT the minutes of the regular meeting of Council on September 12, 2024, be adopted.

CARRIED

7. PROCLAMATIONS, DELEGATIONS AND PRESENTATIONS

7.1 <u>Waste Reduction Week (October 21-27, 2024) and</u> <u>Circular Economy Month (October 2024)</u>

Warden White declared the week of October 21 - 27, 2024 as Waste Reduction Week and the month of October 2024 as Circular Economy Month in the County of Dufferin. Sana Ahmed, Waste Services Outreach & Communications Coordinator, accepted the proclamation.

7.2 <u>Child Care Worker and Early Childhood Educator</u> <u>Appreciation Month - October 2024</u>

Warden White declared the month of October 2024 as Child Care Worker and Early Childhood Educator Appreciation month. Sarah Lodeserto, Early Years and Child Care Manager, and Lisa Taylor, Community Pedagogist, were in attendance to accept the proclamation.

7.3 Veterans Week - November 5 - 11, 2024

Warden White declared November 5 -11, 2024 as Veteran's Week in the County of Dufferin. The Museum of Dufferin is hosting an event, Honouring Our Veterans, on November 2nd at 10:30 am. The ceremony will be led by representatives of the Shelburne Legion Branch 220 and Orangeville Legion Branch 233. The ceremony is followed by a presentation by local historian and Governor General's Award Winner, Neil Orford.

7.4 Delegation: Nancy Matthews

Nancy Matthews delegated and presented a petition regarding safety concerns at the intersection of County Road 21 and 2nd Line, Mulmur.

Councillor Horner arrived (6:11 pm).

Moved by: Councillor Little Seconded by: Councillor Nix

THAT the petition be referred to the Infrastructure and Environmental Services Committee for review;

AND THAT staff report back.

CARRIED

8. PUBLIC QUESTION PERIOD

There were no questions from the public.

9. PRESENTATION AND CONSIDERATIONS OF REPORTS

9.1 <u>Older Adults Services Review and Master Housing</u> <u>Strategy</u>

Sue Ritchie Raymond, Project Manager, Tim Welch Consultants Inc., Cassandra Vink, Project Manager for OASR, Vink Consulting, and Erik Karvinen, Population Growth Lead, Watson & Associates Economists Ltd., presented the Older Adults Services Review (OASR) and the Master Housing Strategy (MHS).

Moved by: Councillor Post **Seconded by:** Councillor Taylor THAT the presentation on the Older Adults Services Review and Master Housing Strategy, be received;

AND THAT staff be directed to work on the next phase of the implementation plan, including identifying three properties from the list provided and options for their development.

CARRIED

9.2 County-Wide Transit Ad Hoc Committee Minutes

Warden White called a 10 minute recess. The meeting resumed at 8:15 pm.

Moved by: Councillor Gerrits **Seconded by:** Councillor Horner

THAT the minutes from the County-Wide Transit Ad Hoc Committee meeting on September 12, 2024, be adopted.

CARRIED

9.3 <u>County-Wide Transit Ad Hoc Committee</u>

Councillor Post provided a summary of the County-Wide Transit Ad Hoc Committee meeting held prior to the Council meeting.

Moved by: Councillor Post Seconded by: Councillor Horner

THAT staff be directed to implement a transit service between Orangeville and Shelburne provided by the Town of Orangeville;

AND THAT a fare free pilot program be offered in line with Orangeville's program from January 2025 until July 2027;

AND THAT an annual amount of \$168,000 (\$14,000 monthly) be included in the 2025 budget.

CARRIED

9.4 <u>Manager of Corporate Finance/Treasurer and</u> <u>Procurement Manager's Report - Third Quarter</u> <u>Procurement Report</u>

A report from the Manager of Corporate Finance, Treasurer and the Procurement Manager, dated October 10, 2024, to provide the quarterly update on all Request for Tenders and Request for Proposals in accordance with By-Law 2017-33 Procurement of Goods and Services 2017, Section (4.2.7).

Moved by: Councillor McLean Seconded by: Councillor Post

THAT the Third Quarter Procurement Report, from the Manager of Corporate Finance, Treasurer, and the Procurement Manager, dated October 10, 2024, be received.

CARRIED

9.5 <u>Manager of Corporate Finance/Treasurer's Report -</u> <u>Auditor Appointment</u>

Moved by: Councillor McLean Seconded by: Councillor Nix

THAT the report of the Manager of Corporate Finance, Treasurer, dated October 10, 2024, regarding appointing auditors, be received;

AND THAT the necessary by-law to appoint BDO Canada LLP as auditors for 2024 – 2026, be presented.

CARRIED

10. STRATEGIC PLAN UPDATE

There was no strategic plan update this month.

11. CORRESPONDENCE

12. NOTICE OF MOTIONS

- 13. <u>MOTIONS</u>
- 14. CLOSED SESSION
- 15. <u>BY-LAWS</u>

Moved by: Councillor Post **Seconded by:** Councillor Mills

THAT By-Law 2024-42 through to 2024-43, inclusive, be read a first, second and third time and enacted.

15.1 2024-42 Appoint Auditors (BDO Canada LLP)

A by-law to appoint the auditors for the Corporation of the County of Dufferin (BDO Canada LLP) for the years 2024 to 2026 inclusive. Authorization: Council - October 10, 2024

15.2 2024-43 Bethell Hospice (Lease Assignment Agreement)

A by-law to ratify the actions of the Warden and the Deputy Clerk for executing an agreement between the Corporation of the County of Dufferin and Bethell Hospice. (Lease Assignment Agreement – Edelbrock Centre) Authorization: December 14, 2023

16. OTHER BUSINESS

Councillor Nix thanked the Director of People and Equity and his team for the two recent events they hosted, the Paradox of Slavery and Freedom in Colonial Canada and Truth and Reconciliation: Past Promises, Present Realities. Recordings of both events will be available on the Dufferin County YouTube channel and the links will be shared with Council.

Warden White recognized Councillor Post for organizing a food drive for the Orangeville Food Bank and Dufferin Food Share this past weekend.

Warden White noted the Election of the 2025 Warden will be in person if there is an election for the position of Warden, as we do not have the technology to do a secret ballad in a hybrid format.

17. CONFIRMATORY BY-LAW

2024-43 Confirmatory By-Law - October 10, 2024

A by-law to confirm the proceedings of the Council of the Corporation of the County of Dufferin at its meeting held on October 10 2024.

Moved by: Councillor Mills **Seconded by:** Councillor Little

THAT By-Law 2024-43 be read a first, second and third time and enacted.

CARRIED

18. <u>NEXT MEETING</u>

Upcoming meetings will be held in the Dufferin Room at 30 Centre St, Orangeville at the following times:

Thursday, October 24, 2024

- Infrastructure and Environmental Services 9:00 am
- General Government Services Committee 11:00 am
- Health & Human Services Committee 1:00 pm
- Community Development & Tourism Committee 3:00 pm

Thursday, November 14, 2024

• Council - 7:00 pm

19. ADJOURNMENT

The meeting adjourned at 8:38 pm.

Moved by: Councillor Gardhouse Seconded by: Councillor Nix

THAT the meeting adjourn.

CARRIED

Warden

Clerk



Council Highlights

County of Dufferin W. & M. Edelbrock Centre 30 Centre Street, Orangeville, ON L9W 2X1

For Immediate Release: October 11, 2024

Dufferin County Council met on October 10, 2024 for a Council meeting. For the full Council meeting agenda and minutes, please see the County's <u>Meeting Agendas and Minutes page</u>.

Here are the highlights from the October 10 meeting:

- <u>County Council proclaimed October Circular Economy Month in Dufferin County</u>
- County Council proclaimed October Early Childhood Educator Month in Dufferin County
- County Council proclaimed November 5 to 11 Veterans' Week in Dufferin County
- Older Adults Services Review and Master Housing Strategy

County Council proclaimed October Circular Economy Month in Dufferin County

Warden White and County Council proclaimed October Circular Economy Month in Dufferin County.

A circular economy is an economic system that operates on reusing and recycling materials and products for as long as possible. Dufferin County residents are invited to do their part to help the environment this October by taking part in County activities and getting creative with reusing and recycling.

County Council proclaimed October Early Childhood Educator Month in Dufferin County

Warden White and County Council proclaimed October Early Childhood Educator Month in Dufferin County. This month recognizes the commitment, hard work and dedication of Early Childhood Educators and all that they contribute to the community.

Dufferin County knows that high-quality, licensed child care provides children with safe, responsive, and caring interactions that help them develop the vital skills and strong foundation they require to grow into healthy and productive adults.

Quality child care also supports economic growth, and is important to the success of women in the workplace.

County Council proclaimed November 5 to 11 Veterans' Week in Dufferin County

Warden White and County Council proclaimed November 5 to 11 Veterans' Week in Dufferin County.

Veterans' Week is an opportunity to reaffirm that, as Canadians, we each have a duty to reflect on and commemorate the sacrifices of all those who have served and continue to serve our country in times of war, military conflict and peace.

The Museum of Dufferin will host a <u>Veterans' Week Ceremony</u> on November 2 at 10:30am. The ceremony will be led by representatives of the Shelburne Legion Branch 220 and Orangeville Legion Branch 223. The ceremony is followed by a presentation by local historian and Governor General's Award Winner, Neil Orford.

Older Adults Services Review and Master Housing Strategy

The consultants engaged by the County to lead the development of the Older Adult Services Review (OASR) and Master Housing Strategy (MHS) initiatives made a presentation to County Council. The presentation highlighted:

- Information about the assessment of current and future service needs, population trends and analysis for the OASR and MHS
- Stakeholder engagement findings
- The final reports for the OASR and MHS. The MHS report included

Staff will report back to County Council on how to begin implementation of the MHS and OASR. As part of the implementation plan for the MHS, staff will focus on the top three County-owned sites recommended by the consultants in the Master Housing Strategy.

About Dufferin County Council

Dufferin Council consists of 15 members representing each of the eight municipalities in Dufferin. Council meeting processes are set out in the County's Procedural By-Law.

Dufferin County Council and Committee meetings can be watched live on the <u>County's YouTube</u> <u>channel</u>.

-30-

MEDIA CONTACT: Megan Ball, Manager of Communications mball@dufferincounty.ca



07-24-BOD Minutes **(Draft)** Nottawasaga Valley Conservation Authority Friday October 25, 2024 at 9:00 AM EDT

Attendance

Present:

Cllr. Gary Harvey, Barrie (City); Cllr. Joe Belanger, Wasaga Beach (Town); Chair Gail Little, Amaranth (Township); Deputy Mayor Paul Van Staveren Clearview (Township); Cllr. Patricia Clark, Mulmur (Township); Cllr. June Porter, The Blue Mountains (Town); Vice-Chair Jonathan Scott, Bradford West Gwillimbury (Town); Cllr. Richard Schell, Oro-Medonte (Township); Cllr. Joel Loughead, Grey Highlands (Municipality); Cllr. Pieter Kiezebrink, Essa (Township); Mayor Scott W. Anderson, Adjala-Tosorontio (Township); Cllr. Christopher Baines, Collingwood (Town); Cllr. Nicole Cox, New Tecumseth (Town); Cllr. Kyle Fegan, Shelburne

NVCA Staff:

Sheryl Flannagan, Director, Corporate Services; Doug Hevenor, Chief Administrative Officer; Chris Hibberd, Director, Watershed Management Services; Kyra Howes, Director, Conservation Services; Dalia Al-Ali, Manager, Engineering Services; Tyler Boswell, Planner; Ben Krul, Manager, Development Planning and Permits; Greg Marek, Senior Planner; Kerry Jenkins, Administrative Assistant/Recorder

Absent:

Mayor Darren White, Melancthon (Township); (Town); Cllr. Ralph Manktelow, Mono (Town); Cllr Phil Fisher, Springwater (Township); Cllr. Kevin Eisses, Innisfil (Town);

1. Events

Tiffin Nature School

At Tiffin Nature School, children aged 2.5 to 10 are invited to explore and connect with the natural world. We nurture their innate curiosity, offering immersive outdoor experiences that inspire discovery and growth. **Dates**: Tuesdays & Thursdays until May 29, 2025 **Location**: Tiffin Centre for Conservation

PA/PD Day Camp Tiffin

Camp Tiffin encourages outdoor exploration, guided excursions in the forest fueled by student interest. Every day will be guided by student inquiry, seasonal changes, and weather and program availability. **Date:** Friday, October 25, 2024 from 9:00 a.m. – 4:00 p.m. Location: Tiffin Centre for Conservation

2. Call to Order

Chair Little called the meeting to order at 9:00am.

3. Land Acknowledgement

Nottawasaga Valley Conservation Authority Board acknowledges that we are situated on the traditional land of the Anishnaabeg people. The Anishnaabeg include the Ojibwe, Odawa, and Pottawatomi nations, collectively known as the Three Fires Confederacy. We are dedicated to honouring Indigenous history and culture and committed to moving forward in the spirit of reconciliation and respect with all First Nation, Métis and Inuit people.

4. Declaration of Pecuniary and Conflict of Interest

5. Motion to Adopt the Agenda

Recommendation: *RES: 51-24* Moved by: Cllr. June Porter Seconded by: Cllr. Joe Belanger **RESOLVED THAT**: the agenda for the Board of Directors meeting #07-24-BOD dated on October 25, 2024 be approved. **Carried**;

6. Announcements

Doug Hevenor, CAO announced Fred Dobbs, Manager, Stewardship Services will be retiring on December 20th, 2024 and noted NVCA will have big chest waders to fill regarding his retirement.

7. Deputations

There were no deputations at this time.

8. Hearings

There were no hearings at this time.

9. Determination of Items Requiring Separate Discussion

Board members are requested to identify items from the Consent List that they wish to have considered for separate discussion.

10. Adoption of Consent List and Identification of Items Requiring Separate Discussion

Recommendation: 52-24 Moved by: Cllr. Christopher Baines Seconded by: Cllr. Patricia Clark **RESOLVED THAT**: agenda item number(s), 11.3.4 was identified as requiring separate discussion, be referred for discussion under Agenda Item #11; and

FURTHER THAT: all Consent List Agenda Items not referred for separate discussion be adopted as submitted to the board and staff be authorized to take all necessary action required to give effect to same; and **FURTHER THAT:** any items in the Consent List not referred for separate discussion, and for which conflict has been declared, are deemed not to have been voted on or discussed by the individual making the declaration. **Carried:**

11. Consent List

11.1. Adoption of Minutes

Recommendation: *Approved by Consent* **RESOLVED THAT:** the minutes of the Board of Directors meeting 06-24-BOD dated on September 27, 2024 be approved.

11.2. Adoption of Agricultural Advisory Committee Minutes

Recommendation: *Approved by Consent* **RESOLVED THAT:** the minutes of the Agricultural Advisory Committee meeting 03-24-AAC dated on September 26, 2024 be approved.

11.3. Staff Reports

11.3.1. Staff Report No. 30-07-24-BOD from Dalia Al-Ali, Manager, Engineering Services regarding Funding to Match WECI Grant

Recommendation: *Approved by Consent* **RESOLVED THAT:** the Board of Directors receive Staff Report No. 30-07-24-BOD regarding the 2024-25 WECI grant and;

FURTHER THAT: the Board of Directors approve the use of \$15,000 from reserves to address the outstanding matching funds for the WECI grant, to be spent by March 31, 2025

11.3.2. Staff Report No. 31-07-24-BOD from Tyler Boswell, Planner regarding Regulation Procedures and Fee Policy Update

Recommendation: Approved by Consent

RESOLVED THAT: The Board of Directors receive and approve Staff Report No. 31-07-24-BOD regarding regulation procedures and fee policy update.

11.3.3. Staff Report No. 32-07-24-BOD from Kyra Howes, Director, Conservation Services regarding Review and Approval of Conservation Areas Strategy

Recommendation: *Approved by Consent* **RESOLVED THAT**: The Board of Directors receive Staff Report No. 32-07-24-BOD and approve NVCA's Draft Conservation Areas Strategy as presented.

11.3.4. Staff Report No. 33-07-24-BOD from Doug Hevenor, CAO regarding Fee Freeze on CA's

Recommendation: *RES: 53-24* Moved by: Cllr. Joe Belanger Seconded by: Mayor Scott W. Anderson **RESOLVED THAT**: The NVCA Board of Directors receive this report for information, and; **FURTHER THAT**: It is to be used when contacting all watershed MPPs within each respective municipality, and; **FURTHER THAT**: we request the current development, permitting and planning fee freeze be lifted on Conservation Authorities (CAs) by the Minister of MNR. **Carried**;

11.3.5. Staff Report No. 34-07-24-BOD from Sheryl Flannagan, Director, Corporate Services regarding NVCA's 3rd Quarter Budget

Recommendation: *Approved by Consent* **RESOLVED THAT**: the Board of Directors receive Staff Report No. 34-07-24-BOD regarding the 2024 third quarter financials; and

FURTHER THAT: staff continue to monitor budget activities.

11.3.6. Staff Report No. 35-07-24-BOD from Maria Leung, Senior Communications Specialist regarding Communications Report

> Recommendation: *Approved by Consent* **RESOLVED THAT:** Staff Report No. 35-07-24-BOD regarding NVCA Communications – *September 13, 2024 – October 10, 2024*, be received.

12. Other Business

Mayor Scott W. Anderson asked staff if they have received any comments from municipalities regarding the budget. Staff informed members they have met with the Town of Blue Mountains, who have approved to receive the budget, received comments from the Town of Mono regarding them being upset with the budget and have scheduled meetings coming up with Oro-Medonte Township, Springwater Township and Town of New Tecumseth.

13. Adjourn

Recommendation: *RES:* 54-24 Moved by: Cllr. Kyle Fegan Seconded by: Mayor Scott W. Anderson **RESOLVED THAT:** this meeting adjourn at 9:45am to meet again on November 22, 2024 or at the call of the Chair. **Carried**;



NVCA October 2024 Board Meeting Highlights

Next Meeting: November 22, 2024, held virtually

For the full meeting agenda including documents and reports, visit NVCA's website.

NVCA Board approves use of reserves to repair New Lowell Dam

The Ministry of Natural Resources' Water and Erosion Control Infrastructure Program (WECI) has granted NVCA \$40,000 to repair priority items identified in the New Lowell Dam Safety Review, as well as to conduct a preliminary assessment to assess the feasibility of decommissioning New Lowell Dam.

WECI is a cost-share program, where equivalent matched funding is required.

NVCA's Asset Management Plan provides \$25,000 in 2024 for repair works relating to New Lowell Dam. The NVCA Board of Directors approved the use of an additional \$15,000 from reserves for the remaining funding match.

Regulation Procedures and Fee Policy Update

NVCA's Planning and Regulations team updated the Regulation Procedures and Fee Policy document as a result of the enactment of O. Reg 41/24.

While much of the regulatory process remains the same, new processes were introduced in the regulation and were included in the procedure update. These include administrative review, determination of complete/incomplete applications, and additional permit exceptions.

No fees were changed in the update.

Conservation Areas Strategy

As part of the changes to the *Conservation Authorities Act*, NVCA is required to prepare a Conservation Areas Strategy to be approved by the Board of Directors on or before December 31, 2024.

NVCA's Conservation Areas Strategy included a brief history of NVCA's Conservation Lands Program, conservation lands objectives and targets and a summary of NVCA's conservation lands. The four overarching objectives for NVCA's conservation areas were Protection, Education, Engagement and Financial Sustainability.

This strategy assisted with the development of the lands inventory in 2024. Staff will use this strategy to facilitate the development of NVCA's Strategic Plan and Business Plan and property management plans/master plans for NVCA's properties in 2025.

Conservation Authority Fee Freeze

In support of Bill 23, the *More Homes Built Faster Act*, 2022, the Minister of Natural Resources issued a Minister's Direction requiring conservation authorities to not change the amount of the fees it charges or the way it determines the fee for programs and services related to reviewing and commenting on planning and development proposals, land use planning policies or for permits issued by conservation authorities.

This direction has been in effect since January 1, 2023.

CAO Hevenor provided the Board of Directors a summary regarding conservation authority's fee freeze, the impact this is having on CA operations, and why the Minster should withdraw the fee freeze.

By maintaining the fee freeze, conservation authorities are falling behind in the ability to address costs required to carry out planning and permit review. This includes the need to hire needed staff to ensure complete timely reviews are provided, service levels are met or enhanced, and allowing improvements to continue throughout the review and approval processes for plan applications and permits.

Upcoming Events

Tiffin Nature School

At Tiffin Nature School, children aged 2.5 to 10 are invited to explore and connect with the natural world. We nurture their innate curiosity, offering immersive outdoor experiences that inspire discovery and growth.

Dates: Tuesdays & Thursdays until May 29, 2025

Location: Tiffin Centre for Conservation

PA/PD Day Camp Tiffin

Camp Tiffin encourages outdoor exploration, guided excursions in the forest fueled by student interest. Every day will be guided by student inquiry, seasonal changes, and weather and program availability.

Date: Friday, November 15, 2024 from 9:00 a.m. – 4 p.m.

Location: Tiffin Centre for Conservation

Winter Camp Tiffin

Activities may include wilderness survival skills, kick sledding, Christmas Bird Count for Kids and much more!

Date: December 30, 2024, January 2 & 3, 2025

Location: Tiffin Centre for Conservation

Roseann Knechtel

Subject:

FW: Ontario Climate Caucus October Meeting Summary

Begin forwarded message:

From: Gaby Kalapos <<u>gkalapos@cleanairpartnership.org</u>> Date: October 24, 2024 at 12:45:46 PM EDT Subject: Ontario Climate Caucus October Meeting Summary

Hi there Ontario Climate Caucus Members,

Please see below for the summary of the discussions that occurred at the October 22nd meeting.

ACTION ITEM: CAP is seeking updates from OCC members re any efforts to advance the F<u>ranchise Agreement Discussion</u> with municipal staff and councils. Please reply to this email and inform Gaby of any updates and/or efforts planned in your municipality.

Ontario Climate Caucus October 2024 Updates: Ontario Climate Caucus members have expressed an interest in updates from across the municipal network on advancement of climate actions.

- <u>OMERS Update on the Climate Action Plan to the City of Toronto</u> (Agenda Item 17.1)
- The City of Cornwall passed <u>a council motion</u> that requests that the Mayor write to OMERS pension fund to set clear goals on climate action and projections, divest from any investment in new fossil fuel development, and either withdraw of or provide profitable phase out plans for its existing fossil fuel assets.
- Town of Mono Pollinator Garden <u>Festival</u>, <u>Garden</u> and Community Outreach Efforts
- City of Toronto Fossil Fuel Advocacy Advertising on City Assets
- <u>City of Hamilton Approval of Green Development Standards</u>
- Lake of Bay and Town of Huntsville sharing a Climate Change Coordinator staff position
- OCC members spoke to the importance of receiving updates from similar-sized municipalities regarding their efforts to address climate change, emphasizing the need for collective learning and collaboration.
- CAP has tried in the past to track climate decisions taking place across Ontario municipal councils and committees, but the efforts proved far too time consuming and to be able to provide these updates we are dependent on getting updates directly from municipalities.

Reducing the Admin Burden Related to Municipal Retrofit Programs by Improving the Ability of Municipalities to Allocate LIC Retrofit Program Administration to 3rd Parties

- Local Improvement Charges (LICs) have traditionally been used in Ontario to allocate costs more fairly across all property owners benefiting from the undertaken work. Traditionally LICs have been used on infrastructure such as such as sidewalks or sewers. The LIC mechanism ensures that initial costs are not solely borne by the first homeowner; instead, charges can be spread across multiple homeowners over time, continuing even when the property changes hands.
- Since 2012, LICs have also been enabled for financing energy efficiency upgrades on private properties, allowing municipalities to lend money to property owners for things like retrofitting for energy, water and resilience.

Sought Changes in LIC Legislation

- There are five municipal retrofit financing and customer supports programs operating in Ontario at present. We have not yet reached a level of scale that is needed to address the opportunity or achieve our GHG reduction targets.
- In the U.S., over 350,000 homes have been retrofitted using effective and widespread financing programs, with municipalities not being the sole financial providers.
- The comparative success of some Canadian programs like those in Nova Scotia and PEI highlights that legislative differences may be influencing program delivery and participation levels. Nova Scotia has a LIC regulation that enables municipalities to allocate the LIC administration to 3rd parties and bring private capital into the program. This has resulted in more programs in Nova Scotia than in Ontario.

Proposed Changes for Improvement

- Current Ontario LIC legislation require municipalities to be the provider of capital and manage the admin associated with the LIC financing process, which can be challenging, especially for smaller communities.
- To enable the learnings that had led to increased programs and uptake found in other jurisdictions to be brought to Ontario, there would need to be an update to the LIC legislation to enable municipalities to allocate the administration of the LIC and capital provider to a 3rd party. This would reduce the admin burden for retrofit program administration for the municipality and better enable these programs to bring in private capital and achieve the needed level of scale up to capture the energy savings, GHG reductions, and economic development and job creation opportunities associated with these programs.
- Exploring avenues for third-party lenders, such as banks and credit unions, to directly finance homeowners while keeping the loan attached to the property could lead to more efficient and effective program implementation.
- Municipal programs play a large role in addressing gaps in retrofit programs in market. The gap most community programs focus on addressing is financing, customer supports

and local promotion and outreach with community partners to drive increased program uptake.

- Recent work completed for Dufferin County prioritizes the needs of low-income homeowners, particularly those reliant on heating methods like oil and propane. In addition, Dufferin County is planning on delivering a regional program enabling all their municipalities to participate and benefit from a regional program.
- Energy retrofit programs create jobs, typically yielding higher economic returns for every dollar spent compared to new construction. Homeowners benefit from reduced energy costs, and longer-term loans and lower interest better enable residents to pay loan repayments via energy cost savings.
- Many homeowners, particularly seniors and those with lower incomes, struggle to navigate and participate in complex incentive programs without guidance. Municipal programs offer support to help residents access available incentives and financing options.
- However, to be able to gain provincial support for these LIC legislative changes, there is the need for municipalities to inform the province that they desire to update the LIC legislation to be able to advance community retrofit programs that can address market gaps in a manner that doesn't place a financial and administrative burden on municipalities themselves.
- CAP has developed <u>a backgrounder and a sample resolution</u> to support these municipal council discussions and decisions.
- Provincial engagement on this effort is dependent on municipal requests to the province to advance these LIC legislative updates.

Challenges and Opportunities in Municipal Service Connections

- Some municipalities are experiencing increased demand for connections to municipal services. These are often achieved via LICs that have long time periods (20 – 30 years) for residents to pay off the connection fees.
- Affordability concerns have been prompting some residents to request longer repayment periods. Thereby resulting in some council members being keen to reduce LIC offerings. However, there is no doubt that these retrofit programs are of value to residents to reduce their energy use and improve their properties. It is just that we need to be cognizant of other factors that can impact these programs.
- Uptake to retrofit programs is always voluntary, the property owner opts in so this results in only voluntary uptake to LICs. Homeowners can also pay off their LIC loan at any time without penalties.
- Discussions surrounding energy efficiency are crucial, especially regarding improvements to older housing stock which could greatly enhance property values.
- The idea of implementing energy labeling was raised to inform future homeowners about the energy efficiency of properties, potentially aiding their resale and increasing market value. Energy-efficient homes often come equipped with upgraded HVAC systems and insulation, making them more attractive in the real estate market.
- The effectiveness of municipal programs could be significantly enhanced through collaboration among multiple municipalities with County and Regional governments being logical places to increase that efficiency of scale for program delivery.

- If any municipality could use support for advancing this resolution/conversation in council please contact Kevin Behan at Clean Air Partnership (kbehan@cleanairpartnership.org)
- PDF of Presentation
- Presentation Recording
- <u>Sample Resolution and Backgrounder</u>

AMO Climate Change Refresh Key Areas - Input and Discussion

- AMO is in the process of updating their climate change priorities. This is in follow up to the climate change efforts that were undertaken in the past resulting in <u>AMO Climate</u> <u>Change White Papers</u>.
- Municipalities have been making strides since 2018, declaring climate emergencies and forming local action plans.
- There is an ongoing effort to advocate for municipal needs at higher levels of government, particularly regarding the pressing impacts of climate change on infrastructure and community resilience.
- The emphasis on climate change in advocacy efforts has evolved, becoming integrated with discussions on other pressing issues, such as energy and natural heritage in Ontario.
- The current political landscape presents challenges for advancing climate change policies, especially as upcoming elections shift attention towards other critical issues like housing and affordability.
- Municipalities play a crucial role in addressing climate change and are actively taking steps to mitigate its growing impacts within their communities.
- The development of a new climate change framework aims to achieve common municipal views on climate change and inform policy advocacy across various topic areas.
- AMO staff presented the draft of the climate change priorities and are seeking input on gaps in priority focus areas.
- PDF of Draft Climate Change Priorities
- <u>Recoding of AMO Presentation</u>
- To provide input to AMO send input via email to Kenny Li Cheong Man at <u>klicheongman@amo.on.ca</u>

Climate Caucus

• Climate Caucus' AGM will take place on Friday November 15th at 2 PM ET. All members will receive an email invite. Or you can add the AGM to your calendar via this calendar <u>link</u>.

Upcoming Updates:

• The next Ontario Climate Caucus meeting will take place on Wednesday November 27th at 3 pm. An updated agenda will be shared closer to the date. One item on the

agenda will be time for questions for Energy Storage Canada on Leading Practices for Battery Energy Storage Projects.

• The Ontario Climate Caucus Resource Hub is available here: <u>https://guides.co/g/ontario-climate-caucus-hub/190617</u>



Ontario Climate Caucus Hub

guides.co



758070 2nd Line E Mulmur, Ontario L9V 0G8

Local (705) 466-3341 Toll Free from 519 only (866) 472-0417 Fax (705) 466-2922

Information Report

Campaign Cabinet

<u>PURPOSE</u>

The purpose of this report is to provide a summary of the meeting and any significant upcoming events and fundraising activities.

<u>SUMMARY</u>

Campaign Cabinet met on October 8 and 29, 2024. Hybrid meetings have been set for November and December.

Cabinet leads have made progress in the various fundraising streams.

- Facility Update Temperature 'pull-down' has commenced. Arena works are on schedule for November 5th rentals.
- Grant continue to monitor opportunities and evaluate unsuccessful applications
- Corporate Sponsorship sponsorship price list advanced, sponsorship package ready in draft format for team review. Next step is to finalize lists and commence asks.
- Marketing website established. Online store established.
- In-person expert training occurred on October 8, 2024. Scripts and phone lists distributed to sub-team.
- Events Chase the Ace, Hockey Day in Honeywood, Skate-a-thon
- Sponsorship and price lists to be considered by Council on November 6. Draft numbers have been reviewed. Staff prepared sponsorship and advertising policy.

Next Steps:

- Continued outreach through phone calls
- Building corporate and trust sponsorship lists

Submitted by: Tracey Atkinson, BES MCIP RPP, M.M Dipl Chief Administrative Officer



758070 2nd Line E Mulmur, Ontario L9V 0G8

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INFORMATION

2024 3rd QTR Planning Report

Municipal Approvals / Building Permits

-	
ROLL #	DEVELOPMENT TYPE
2 02500	Addition
1 08205	Greenhouse Addition
1 30110	Septic Replacement
5 12400	Addition
2 00550	Accessory Building
4 02050	Renovations
	Total 2024 Municipal Approvals: 55

Zoning Amendments

File		Status
Number	Туре	
Z01-2024	Reid: Setbacks and Garage Location	Complete
Z02-2024	Vartiga: Lot Coverage	Complete
NA	General Housekeeping By-law	Complete
Z03-2024	Brown: Secondary Dwelling Size	Complete
	Total 2024 Zoning Applicati	ions: 4

Consent Applications – None

Site Plan Agreements - None

Subdivisions

File Number	Туре	Status
SUB01-2021	Primrose Employment subdivision	Ongoing
SUB02-2021	Armstrong Residential subdivision	Ongoing

Submitted by: Roseann Knechtel, Clerk/Planning Coordinator Approved by: Tracey Atkinson, CAO/Planner



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Local **(705) 466-3341** Toll Free from 519 only **(866) 472-0417** Fax **(705) 466-2922**

INFORMATION

3rd QTR Grant Report: July- September 2024

Grant Name:	Application Date:	Project:	Status:
Housing Water System	Apr.18,2024	Funding for upgrades to Mansfield water system to accommodate new housing	Application denied. Resubmission in 4 th QTR of 2024.
Ontario Trillium Fund's "Seed Grant"	Jun.27, 2024	Recreation software	Application declined
Employment and Social Development Canada: Enabling Accessibility Fund- Small Project Components	Jul.26, 2024	Accessibility upgrades to the main floor washrooms at the North Dufferin Community Centre	Decision pending
Ontario's Public Library Operating, Pay Equity and First Nation Salary Supplement Grant 2024- 2025	Sep.11, 2024	Yearly provincial supplemental funding for libraries	Decision pending
Dufferin County 2025 Municipal Emergency Readiness Fund	Sept.30, 2024	Fire Radio System	Application denied, ineligible expense. Resubmission to occur in 4 th QTR of 2024

Submitted by: Daniella Waterfield, Treasury Assistant Approved by: Tracey Atkinson, CAO



Dufferin Ontario Provincial Police

Townships of Melancthon, Mono, and Mulmur Police Services Board Report 3rd Quarter 2024

Detachment Commander's Report

It is my pleasure to provide this report to the Townships of Melancthon, Mono, and Mulmur Police Services Board. The Detachment Personnel are committed to providing a professional policing service that addresses identified community needs and concerns.

THE PROMISE OF THE OPP

OPP Vision Safe Communities . . . A Secure Ontario.

OPP Mission

To serve our province by protecting its citizens, upholding the law, and preserving public safety.

OPP Values

Serving with PRIDE, PROFESSIONALISM, & HONOUR

Interacting with **RESPECT**, **COMPASSION**, & **FAIRNESS**

Leading with INTEGRITY, HONESTY, & COURAGE

Always doing the right things for the right reasons.

OPP Detachment Board Report

Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
 Charges
- ChargesWarnings
- Warnings
- Violent CrimeProperty Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

• Complaints (Patrol Hours Section Only)

OPP Detachment Board Report Records Management System July - September 2024

Public Compla	aints (Detachm	ent Le	evel Only))														
		July	- Septe	ember							J	uly	- S	Sept	tem	ıber	-		
Year		2022		2023		2024	-	Ve	ar	20	122	• 2	202	3	20)24			
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change				-		-							
Conduct	4	33.3%	3	-25.0%	5	66.7%	-					5							
Policy	0		0		0		-												
Service	1		0	-100.0%	0		-		4		4								
Total	5	66.7%	3	-40.0%	5	66.7%		ts				3							
			YTD					omplaints											
Year		2022		2023		2024	-	Com											
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change	-		2										
Conduct	14	55.6%	15	7.1%	15	0.0%	-										_		
Policy	0		0		0		-							0	0 0	0		0 0	
Service	1		0	-100.0%	0		-		0										
Total	15	66.7%	15	0.0%	15	0.0%	-				Cor	nduc	t	Po	olicy	/	Ser	vice	

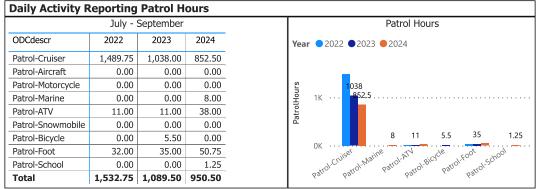
Data source: RMS Data Feed

Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data sounce date:

15-0ct-2024

Daily Activity Reporting



Data source (Dally Activity Reporting System) date

15-Oct-2024

Detachment: 1N - DUFTERIN Location code(s): 1N00 - DUFFERIN

Data source date 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

Criminal Code	and Provinc	ial Statut	e Charges L	aid			
			July - S	eptember			
Year	20	22	202	23	202	24	-
ChargeCategory1	Offence Count	t % Change	Offence Count	% Change	Offence Count	t % Change	-
CC Non-Traffic	49	22.5%	67	36.7%	47	7 -29.9%	_
CC Traffic	17	7 13.3%	23	35.3%	19	-17.4%	-
Highway Traffic Act	t 536	39.6%	482	-10.1%	632	2 31.1%	_
Liquor Licence Act		3	10				
Total	605	37.8%	582	-3.8%	708	3 21.6%	
			Y	TD			_
Year	20		202		203		_
ChargeCategory1	Offence Count					5	_
CC Non-Traffic	201				-		_
CC Traffic	53			-			
Highway Traffic Act							-
Liquor Licence Act		-30.0%					
Total	1754	6.4%	1	eptember	1932	2 27.3%	
		47			6 482 632 ghway Traffic Act		10 10 or Licence Act
Traffic Related	d Charges						
			July - S	eptember			
Year	2022		2023		2024		
ChargeCategory2 ▼	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change	
Speeding	413	35.4%	264	-36.1%	401	51.9%	
Seatbelt_ORV	0		0		1		
Seatbelt_MV	6	-14.3%	5	-16.7%	13	160.0%	
Other	159	65.6%	263	65.4%	313	19.0%	
Impaired	16	23.1%	13	-18.8%	16	23.1%	
Distracted	0	-100.0%	2		2	0.0%	
				TD			
Year	2022		2023		2024		
ChargeCategory2 ▼	Offence Count	-	Offence Count		Offence Count		
Speeding	1161	-0.1%	745	-35.8%	1076	44.4%	
Seatbelt_ORV	0	-100.0%	0		1		
Seatbelt_MV	16	-46.7%	13	-18.8%	21	61.5%	
Other	415	1.7%	703	69.4%	862	22.6%	
Impaired Distracted	47	42.4%	30	-36.2%	28	-6.7%	
Distracted	3	-57.1%	2 July - S	-33.3% eptember	9	350.0%	
Year ● 2022 ● 202 413 300 ······			· ·····		313		
0		0 0 1		13	1		0 2 2
Detachment: 1N - DUFFE	Speeding	Seatbelt_ORV	Seatbelt_M	V	Other	Impaired	Distracted
as a substant and the substant							

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

eTic	cke	eting W	/arnings						
					July - Septe	ember			
Year	r		202	22	202	3	20)24	
Туре	е		Warnings	% Change	Warnings	% Change	Warnings	% Change	
War	ming	gs	147	24.6%	81	-44.9%	96	18.5%	
					YTD				
Year	r		202	22	202	23	2	024	
Туре	е		Warnings	% Change	Warnings	% Change	Warnings	% Change	
War	ming	gs	357	-36.9%	243	-31.9%	221	-9.1%	
Туре	e 🔵	Warning	s		July - Septe	ember			
11	50 :		147						
	50								
Warnings	00					81			96
-	50								
	0		2022		2	.023			2024

Detachment: 1N - DUFFERIN Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

,	July	-September				
Year	2	022	Ĩ	2023	2	2024
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0		0		3	
Other Offences Causing Death	0		0		0	
Attempted Murder	0		0		0	
Sexual Offences	3	0.0%	1	-66.7%	2	100.0%
Assaults/Firearm Related Offences	7	40.0%	7	0.0%	10	42.9%
Offences Resulting in the Deprivation of Freedom	0		0		0	
Robbery	0		0		0	
Other Offences Involving Violence or the Threat of Violence	1	-87.5%	12	1100.0%	8	-33.3%
Offences in Relation to Sexual Services	0		0		0	
Total	11	-31.3%	20	81.8%	23	15.0%
		YTD				
Year	2	022		2023		2024
ViolationGrp	Actual	% Change	Actual	% Change	Actual	
Homicides	0		0		3	
Other Offences Causing Death	0		0		0	
Attempted Murder	0		0		0	
Sexual Offences	8	60.0%	7	-12.5%	6	-14.3%
Assaults/Firearm Related Offences	25	92.3%	18	-28.0%	27	50.0%
Offences Resulting in the Deprivation of Freedom	0		0		0	
Robbery	0		0		0	
Other Offences Involving Violence or the Threat of Violence	11	-31.3%	24	118.2%	25	4.2%
Offences in Relation to Sexual Services	0		0		0	
Total	44	- September	49	11.4%	61	24.5%
12						2
٥ · · · · · · · · · · · · · · · · · · ·			77	10		8
8 6 4 3				10	····	
8 6				10	····· ····· ····	
8 ······ 6 ····· 4 ····· 2 ·····	3	2		n Related Otl	her Offend	8 tes Involving he Threat of

Detachment: 1N - DUFFERIN

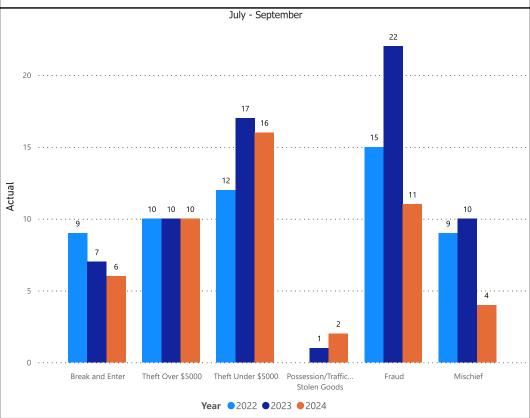
Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

Property Crime						
		July - S	eptember			
Year	2	022	2	2023		2024
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0		0		0	
Break and Enter	9	80.0%	7	-22.2%	6	-14.3%
Theft Over \$5000	10	150.0%	10	0.0%	10	0.0%
Theft Under \$5000	12	-52.0%	17	41.7%	16	-5.9%
Possession/Trafficking Stolen Goods	0	-100.0%	1		2	100.0%
Fraud	15	36.4%	22	46.7%	11	-50.0%
Mischief	9	-10.0%	10	11.1%	4	-60.0%
Total	55	-1.8%	67	21.8%	49	-26.9%

		Y	TD				
Year	2	022		2023	2024		
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change	
Arson	0	-100.0%	1		2	100.0%	
Break and Enter	25	66.7%	13	-48.0%	15	15.4%	
Theft Over \$5000	24	26.3%	31	29.2%	25	-19.4%	
Theft Under \$5000	43	-24.6%	55	27.9%	37	-32.7%	
Possession/Trafficking Stolen Goods	0	-100.0%	3		5	66.7%	
Fraud	32	6.7%	63	96.9%	40	-36.5%	
Mischief	28	12.0%	21	-25.0%	12	-42.9%	
Total	152	2.7%	187	23.0%	136	-27.3%	



Detachment: 1N - DUFFERIN

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source date 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

			July - Se	eptembe	r					
Voor		-					2024	_		
Year ViolationGrp		Actual	2022 % Change	Actual	2023 % Change	Actual	2024 % Change	e		
Possession		2	0.0%	0	-100.0%	0	-	-		
Trafficking		0	-100.0%	1		1	0.0%	6		
Importation & Productio	on	0		0		0	-	-		
Cannabis Possession		0		0		0	-	-		
Cannabis Distribution		0		1		0	-100.0%	6		
Cannabis Sale		0		0		0	-	-		
Cannabis Importation &	Exportation	0		0		0	-	-		
Cannabis Production		0		0		0	-	-		
Other Cannabis Violatio	ns	0		0		0	-	-		
Total		2	-33.3%	2	0.0%	1	-50.0%	D		
			Y	TD						
Year		2	2022		2023		2024	_		
ViolationGrp		Actual	% Change	Actual	% Change	Actual	% Chang	je		
Possession		3	0.0%	1	-66.7%	0	-100.00	%		
Trafficking		1	-66.7%	1	0.0%	1	0.00			
Importation & Production	on	0		0		0				
Cannabis Possession		0	-100.0%	0		0				
Cannabis Distribution		1		1	0.0%	0	-100.00	%		
Cannabis Sale		0		0		0				
Cannabis Importation &	Exportation	0		0		0				
Cannabis Production		0		0		0				
Other Cannabis Violatio	ns	0		0		0				
Total		5	-28.6%	2	40.00/		66.70	/		
			1	3 eptember	-40.0%	1	-66.79	/0		
2	2		1	eptembe	r	1				
2		·	July - Se	eptember 1		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
2		·	July - Se	1 rafficking	1	· · · · · · · · · · · · · · · · · · ·				· · · · · ·
2	Possession	·	July - Se	1 rafficking	1 2024	Cann	1 abis Distribu			
2 votinal	Possession	· · · · · · · · · · · · · · · · · · ·	July - Se	1 rafficking	1	Cann	1 abis Distribu Groups	ution	· · · · · · · · · · · · · · · · · · ·	· · · · · ·
2	Possession	· · · · · · · · · · · · · · · · · · ·	July - Se	1 rafficking	1 2024 Top 5 Vio	Cann Iation July	1 abis Distribu Groups r - Septer	ution	· · · · · · · · · · · · · · · · · · ·	·····
2	Possession	· · · · · · · · · · · · · · · · · · ·	July - Se	1 rafficking	1 2024 Top 5 Vio ViolationGrp	Cann Iation July	1 abis Distribu Groups 7 - Septer 121 2022	ution mber 2023		•
2	Possession /pes July - Sep	· · · · · · · · · · · · · · · · · · ·	July - Se	1 rafficking	1 2024 Top 5 Vio ViolationGrp Theft Under \$5000	Cann Iation July	1 abis Distribu Groups 7 - Septer 121 2022 25 12	ution mber 2023 17	16	7
2 1 0 Top 3 Violation Ty 60 .56	Possession	· · · · · · · · · · · · · · · · · · ·	July - Se	1 rafficking	1 2024 Top 5 Vio ViolationGrp Theft Under \$5000 Provincial Statutes	Cann Iation July	1 Groups - Septe 21 2022 25 12 19 10	ution mber 2023 17 13	16 18	- 7 6
2 1 0 Top 3 Violation Ty 60 .56	Possession /pes July - Sep	· · · · · · · · · · · · · · · · · · ·	July - Se	1 1 2023 2	1 2024 Top 5 Vio ViolationGrp Theft Under \$5000 Provincial Statutes Fraud Theft Over	Cann Iation July	1 abis Distribu Groups 7 - Septer 121 2022 25 12	ution mber 2023 17 13 22	16	•
2 1 0 Top 3 Violation Ty 60 .56	Possession /pes July - Sep	· · · · · · · · · · · · · · · · · · ·	July - Se Year • 2022 0	1 1 2023 2	1 2024 ViolationGrp Theft Under \$5000 Provincial Statutes Fraud	Cann Iation July	1 Groups - Septer 21 2022 25 12 19 10 11 15	ution mber 2023 17 13 22 10	16 18 11	• 7 6 5
2 trail 1 0 Top 3 Violation Ty 60 .56 40	Possession /pes July - Sep	· · · · · · · · · · · · · · · · · · ·	July - Se Year • 2022 (1 rafficking 2023 2 49 23	1 2024 Top 5 Vio ViolationGrp Theft Under \$5000 Provincial Statutes Fraud Theft Over \$5000	Cann Iation July	1 abis Distribut Groups 7- Septen 221 2022 25 12 19 10 11 15 4 10	ution mber 2023 17 13 22 10	16 18 11 10	7 6 5 3

Detachment: 1N - DUFFERIN

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

- Violent - - - Property ----- Prov Statutes

OPP Detachment Board Report Records Management System July - September 2024

			July -	September				
Year	2	022	20)23	2)24		
	%	% Change	%	% Change	%	% Change		
Violent	72.7%	16.4%	70.0%	-3.8%	73.9%	5.6%		
Property	14.5%	35.8%	6.0%	-59.0%	12.2%	105.1%		
Other	33.3%	-46.7%	75.0%	125.0%	50.0%	-33.3%		
Drugs	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%		
Fed Statutes								
Prov Statutes	100.0%	5.6%	100.0%	0.0%	100.0%	0.0%		
Driving Offences	83.3%	-7.4%	100.0%	20.0%	90.0%	-10.0%		
				YTD				
Year	2	2022	2	023	2	024		
Violation_rollup	%	% Change	%	% Change	%	% Change		
Violent	68.2%	-7.3%	69.4%	1.8%	60.7%	-12.6%		
Property	17.1%	58.2%	5.9%	-65.6%	11.0%	87.5%		
Other	56.5%	-18.4%	68.4%	21.1%	55.6%	-18.8%		
Drugs	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%		
Fed Statutes	0.0%				100.0%			
Prov Statutes Driving Offences	100.0%	5.7%	95.2%	-4.8%	97.1%	1.9%		
ear ●2022 ●202	23 ●2024		July -	September				
′ear ● 2022 ●202				100.	0% 100.0	% 100.0%	100.0%	100.0%
/ear ● 2022 ●202				-	0% 100.0	% 100.0%		90.0%
80%	72.0%			100.	0% 100.0	% 100.0%	100.0% 83.	90.0%
100% ······ 80% ····· 72.	72.0%			100.	0% 100.0	% 100.0%		90.0%
100% ······ 80% ····· 72.				100.	0% 100.0	% 100.0%		90.0%
100% ······				100.	0% 100.0	% 100.0%		90.0%
100% ······ 80% ····· 72.				100. %	0% 100.0	% 100.0%		90.0%
100% ······		14.5%	75.0	100. %	0% 100.0	% 100.0%		90.0%
100% ······		14.5%	75.0	100.	0% 100.0	% 100.0%	83.	90.0%

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

Unfounded							
		July - Sep	tember				July - September
Year		2022		2023		2024	Year 2022 2023 2024
Violation_rollup	Count	% Change	Count	% Change	Count	% Change	
Violent	5	400.0%	1	-80.0%	3	200.0%	9
Property	1	-90.9%	9	800.0%	1	-88.9%	
Other	0	-100.0%	0		1		
Drugs	1		0	-100.0%	0		8
Fed Statutes	0		0		0		
Prov Statutes	0	-100.0%	0		0		
Driving Offences	0		0		0		
Total	7	-61.1%	10	42.9%	5	-50.0%	
		YTI					5 د مال ولومسط 4
Year		2022		2023		2024	<u>ن</u> ن ن ن ن ن ن ن ن ن ن ن ن ن ن ن ن ن ن
Violation_rollup	Count	% Change	Count	% Change	Count	% Change	
Violent	8	700.0%	5	-37.5%	6	20.0%	3
Property	8	-63.6%	20	150.0%	8	-60.0%	
Other	0	-100.0%	1		3	200.0%	
Drugs	1		0	-100.0%	0		2
Fed Statutes	0		0		0		
Prov Statutes	1	0.0%	0	-100.0%	0		
Driving Offences	0		0		0		
Total	18	-40.0%	26	44.4%	17	-34.6%	
							0

Detachment: 1N - DUFFERIN Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 10-May-2024

OPP Detachment Board Report Records Management System July - September 2024

			Ju	ıly - Septembe	r		
Year		2022		2023		2024	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change	
Other	6	-25.0%	8	33.3%	8	0.0%	
Fed Statutes	0		0		0		
Prov Statutes	10	-47.4%	13	30.0%	18	38.5%	
Driving Offences	12	20.0%	8	-33.3%	10	25.0%	
Total	-24.3%	29	3.6%	36	24.1%		
				YTD			
Year		2022		2023		2024	
Violation_rollup	Actual	% Change	Actual	% Change	Actua	% Change	
Other	23	-11.5%	19	-17.4%	-		
Fed Statutes	1		0	-100.0%			
Prov Statutes	27	-75.9%	21	-22.2%	-		
Driving Offences Total	31 82	10.7% - 50.6%	22 62	-29.0% - 24.4%			
			1	ılv - Septembe	r		
			Ju	ıly - Septembe	r		
			Ju	ıly - Septembe	r 18		
			Ju	ıly - Septembe			
			Ju	ıly - Septembe			
15				Ily - Septembe			
15							
15				Ily - Septembe		12	
15						12	
						12	10
				13		12	10
15 ····· Actual		8 8		13		12	10
				13			
	6			13		12	
Actual 0 0				13		12	
				13		12	
Actual 0 0				13		12	
Actual 0 0				13		12	
Actual 0 0				13		12	
Actual 0 0	6			13	18		

Detachment: 1N - DUFFERIN Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

	v - Sont						Tells Const	a la la su	
Discussible of Trees		ember					July - Septen	nber	
Disposition_Type	2022	2023	2024	•	NonConvid	tion POATick	ket		
Bail	0	0	0				5		
Conviction	0	0	0				5		
Diversion	0	0	0						
NonConviction NotAccepted	0	5	0	l te	4	:			
	0 0	0	2	our	7				
ſotal	0	5	2		,				
	YTD			Sum of CharaeCount					
Disposition_Type	2022	2023	2024	ef C					
Bail	0	0	0		2		•••••••••••••••••••••••••••••••••••••••		
Conviction	0	0	0	Su Su					
Diversion	0	0	0						
NonConviction	1	5	0						
NotAccepted	0	0	0		0				
OATickot Total	1 2	5	າ 2			022	202	3	
outh Charge	s by D	isposi	tion a	and Occu	rrence T	уре			
J -	,					eptember			
					July - S	eptember			
ear					July - S	2024			Total
				Conviction		2024	NotAccepted	POATicket	-
ОссТуре					Diversion	2024 NonConviction	•		
OccType eTicket - Vehicle				Conviction 0 0	Diversion 0	2024 NonConviction	0	2	2
Year OccType eTicket - Vehicle Total				0	Diversion 0 0	2024 NonConviction 0 0	0	2	2
DecType Pricket - Vehicle Fotal				0	Diversion 0 0	2024 NonConviction 0 0	0	2	2
DecType Pricket - Vehicle Fotal				0	Diversion 0 0	2024 NonConviction 0 0 7 0	0	2	2 2 2
OccType eTicket - Vehicle Total Year OccType				0	Diversion 0 0 0	2024 NonConviction 0 0 0 2024 NonConviction	0	2 2 POATicket	2 2
DecType Ticket - Vehicle Fotal				0	Diversion 0 0	2024 NonConviction 0 0 7 0	0	2	2 2

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 1N - DUFFERIN

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source date 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

July	- Septemb	ber			YTD				
Fatal	2022	2023	2024		Fatal	2022	2023	2024	
🖃 Fatal	0	2	0		🖃 Fatal	0	2	1	
non-opioid overdose	0	0	0		non-opioid over	dose 0	0	0	
opioid overdose	0	2	0		opioid overdose	0	2	1	
🖃 non-Fatal	0	0	0		📃 non-Fatal	1	0	0	
non-opioid overdose	0	0	0		non-opioid over	dose 1	0	0	
opioid overdose	0	0	0		opioid overdose	0	0	0	
Total	0	2	0		Total	1	2	1	
Fatal Overdose Occu	rrences				Non-Fatal Overd	lose Occurre	nces		
July	- Septemb	ber				July - Septemb	ber		
non-opioid overdose	opioid ov	erdose			 non-opioid overde 	ose 🔵 opioid ov	erdose		
					1.0				
2	2								
-									
S S S S S S S S S S S S S S S S S S S					e s				
and a second sec					seou o.5				
0Doccurrences					L 0.5				
D 1	· 2				D D				
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					1				
0					0.0				
2022	2023			2024	0.0	2023		202	

Detachment: 1N - DUFFERIN Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Records Management System July - September 2024

				cies by Ye	
			September		July - September
Year	Offered	Accepted	% Accepted		 Offered Accepted
2022	66	22	32.4%		110
2023	103	43	41.3%		De test 100 110 100 66 43 100 22 100
2024	110	43	38.7%		
			YTD		
Year	Offered	Accepted	% Accepted		ξ ₅₀
2022	220	90	40.4%		
2023	256	119	46.3%		0
2024	270	107	39.5%		2022 2023 2024
Referra	als to V	ictim Ser	vice Agen	-	ccurrence Type
				J	July - September
Offere	d •Acce	epted			
4 d	41 0 · · •				
Offered and Accepted	0				
A br					
20 q	0	.18			
erec	9	9			
	0	6	5		
5			J 4 4 4		
			5 4 4 4	3 3 3 3	1 2 2 2 0 2 2 2 0 1 1 1 1 1 0 1 0 1 1 1 0 1 1 1 1
	0te				1 2 2 0 2 2 2 0 11 11 10 10 11 10 11 11 10 1 30° N°
	0			3 3 3 3 ⁰ ^{ud} act schief health Mischief	1 2 2 2 0 2 2 2 0 11 11 10 10 11 10 11 11 10 1
	0 cdispute Sudden de			3 3 3 3 ud neatth act Horn	$\frac{1}{2} \frac{2}{2} \frac{2}{0} \frac{2}{2} \frac{2}{2} \frac{2}{0} \frac{11}{11} \frac{11}{11} \frac{10}{10} \frac{10}{10} \frac{11}{10} \frac{11}{10} \frac{11}{11} \frac{10}{10} \frac{11}{10} \frac{11}{$
	0 c dispute Sudden de Notc			3 3 3 3 3 ⁰ ¹	$\frac{1}{p_{\text{result}}} = 2 \frac{2}{2} \frac{2}{2} \frac{2}{2} \frac{2}{2} \frac{1}{2} \frac{1}{2} \frac{1}{1} \frac{1}{1} \frac{1}{1} \frac{1}{2} \frac{1}$
Dom ^{estit}		ath _{Assaul} hosaide collision haris Missing	ssment loated frai	ud act shiet health act shiet Neight	nnicde ifopue esault nreas paint o sui es loth popation order pour sevual esault nreas provident of suis of popation order framing order wence there there is a suisting of the suis of the could be the suis of the suisting of the suis of the suisting of
Dom ^{estit}		ath ssauth Assauth Nehicle collision Nehicle collision Nesing Accepted	soment cated rated	ud act shiet health act shiet Neight	nnicde nnicde tour isevual estault mean paint of sui-estaul of order of contraction order tour sevual estault of the estaul of production order Animal contract of the estaul of product of the contract of the estault of the estault of the contract of the estault of the est
Dom ^{estit} Ref	ferrals	ath Assalf Insor Assalf Collision Nation Collision Nissing Accepted July - Se	soment cated fra	ge Group	micde of the scale thread thread to survey the solution of the thread to survey the solution of the solution o
Dom ^{estit}	ferrals	ath Assault Histor Invenice Collision Invenice Collision Horseine Mession July - Se July - Se 202	soment cated fra person cated fra Nertal (%) by A eptember 2 2023	ud act shiet health act shiet Neight	m ^{ncde} itep ^{ue} scal th m ^{eas} phant of su ^t est of hobeiton order hour sevual scale th m ^{eas} phant of su ^t est of hobeiton order A time contrast of the state su ^t est of hobeit contrast of the state scole of the
Do ^{mestit} Ref	ferrals	ath Assault Histor Invenice collision Invenice collision Morenice collision Invenice collision Morenice collision Invenice collision Morenice collision Invenice collistico Invenice collistico Invenice collistico Invenice c	1 0 Spenent Lates frage reson Nental 1 (%) by A eptember 2 2 2023 1% 12.3%	u ⁰ ac che realth ac che hor hor hor hor hor hor hor hor	m ^{ncde} ite ^{vie} scalt mean paint of survey contraction order of serve ender a scalt mean paint of survey ender the scale of the servey of the scale of the
Don ^{esti} Ref PersonA <u>c</u> 11 - 16	ferrals	Accepted July - Se 10.0	0 1 (%) by A 1	u ⁰ a ² content realth a ² content realth a ¹ content realth a ¹ content realth a ² content realth a	Minde depute estability and on the probability of the
Don ^{esti} Ref PersonA <u>c</u> 11 - 16 17 - 25	ferrals	ath assault assault biof ath assault collision biof July - Se collision collision July - Se collision collision 100.0 collision collision	0 1 (%) by A 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde itepute scalin preas paint out est of hobeiton order of the depute resolution of the depute resolution of the scale of hobeiton order for the depute scale of hobeiton order for the scale of the
PersonAc 11 - 16 17 - 25 26 - 45	ferrals	Accepted July - Se 10.0	0 1 (%) by A 2 2023 100.0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0	Minde depute estability and on the probability of the
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65	ferrals	ath assault assault biof ath assault collision biof July - Se collision collision July - Se collision collision 100.0 collision collision	0 1 (%) by A 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde itepute scalin preas paint out est of hobeiton order of the depute resolution of the depute resolution of the scale of hobeiton order for the depute scale of hobeiton order for the scale of the
PersonAc 11 - 16 17 - 25 26 - 45	ferrals	ath assault assault biof ath assault collision biof July - Se collision collision July - Se collision collision 100.0 collision collision	Comparison of the second	0 0 0 0 0 0 0 0 0 0 0 0 0 0	nnicde grute scalt nreas not offered cover of the second cover of
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10	ferrals	ath assault union nuenicle collision nuenicle collision Accepted July - Se 202 10.0 100.0 100.0	Comparison of the second	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micd ^e fer ^{ule} estal ^t mr ^{eas} math of sui-eston order of the descute the second score of the second sc
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65	ferrals	ath assault union nuenicle collision nuenicle collision Accepted July - Se 202 10.0 100.0 100.0	Comparison of the second	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micd ^e itep ^{ue} esa ^{ult} me ^{as} paint of ^{uus} esl ^{oth} potetion ord ^{el} family dep ^{ue} sol ^{en venice} the th est ^{ousl} esl ^{oth} potetion ord ^{el} family solenvenice the th est ^{ousl} solenvenice the th est ^{ousl} esl ^{oth} potetion of the solenvenice the th est ^{ousl} est ^{ousl} esl ^{oth} potetion ord ^{el} family solenvenice to the solenvenice the solenvenice to the solenve
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65	ferrals	ath seatth single collision nyenide collision nyenide collision Accepted July - Se 202 10.0 100.0 100.0 100.0 66.7	Comparison of the second	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde itepue esail preas paint our estation order of equile reaction of the state o
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65	ferrals	ath seatth single collision nyenide collision nyenide collision Accepted July - Se 202 10.0 100.0 100.0 100.0 66.7	Comparison of the second	0 0 0 0 0 0 0 0 0 0 0 0 0 0	ServicesNotOfferedReason 2022 2023 2024 Victim deceased or unable to respond 2 1 1 Victim resides outside Ontario 0 0 0 Victim resides outside Ontario 0 0 0 Victim deceased or unable to respond 2 1 1 Victim resides outside Ontario 0 0 0 O YTD YTD ServicesNotOfferedReason 2022 2023 2024
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6	ferrals	Accepted July - Se 10.0 10.	Content of the second sec	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micd ² itep ^{ue} scal ¹ means paint of sub-resolution order of the second scale of the scale of the second scale of the second scale of the scale o
PersonAc 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6	ferrals	Accepted July - Se 10.0 10.	0 0 I (%) by A 0 person 1 2 2023 0% 12.3% 0% 0 0% 91.7% 7% 100.0% 0% 0.0% 0% 0.0% 0% 0.0% 0% 0.0% 0% 0.0% 0% 0.0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde fervie scalt mean company of survey of polation order of source reprint company of the structure of provide control of polation order from the structure of the structure
PersonAg 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6	ferrals	Accepted July - Se 10.0 10.	0 0 I (%) by A 100.0% eptember 2 2 2023 0% 12.3% 0% 91.7% 0% 00.0% 0% 00.0% 0% 0.0% 0% 100.0% 0% 100.0% 0% 0.0% 0% 0.0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micd ² itep ^{ue} scal ¹ means paint of sub-resolution order of the second scale of the scale of the second scale of the second scale of the scale o
PersonAg 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6 PersonAg 11 - 16	ferrals	Accepted July - Se 10.0 10.	0 0 Serie Procession Cates France Rescription Restriction Rescription Restriction Restriction Restription Restription Restre	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde depute scalt mean paint of sub-residence or define depute scolen ventice meth provide repute scalt mean compared of sub-reputed content of provide content of
PersonAg 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6 PersonAg 11 - 16 17 - 25	ferrals	Accepted July - Se 10.0 10.	Image: Constraint of the second se	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde depute scalt mean paint of sub-residence or define depute scolen ventice meth provide repute scalt mean compared of sub-reputed content of provide content of
Red PersonAg 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6 PersonAg 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10	ferrals	Accepted July - Se July - Se 10.0 100.0	Comparison of the second	0 0 0 0 0 0 0 0 0 0 0 0 0 0	micde depute scalt mean paint of sub-residence or define depute scolen ventice meth provide repute scalt mean compared of sub-reputed content of provide content of
Ref PersonAg 11 - 16 17 - 25 26 - 45 46 - 65 6 - 10 Over 65 Under 6 PersonAg 11 - 16 17 - 25 26 - 45 46 - 65	ferrals	Accepted July - Se July - Se 10.0 100.0	Image: Constraint of the second se	0 0 0 0 0 0 0 0 0 0 0 0 0 0	$\frac{1}{100} \frac{1}{100} \frac{1}{10} \frac{1}{10}$

Detachment: 1N - DUFFERIN

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source date 15-Oct-2024

OPP Detachment Board Report Collision Reporting System July - September 2024

Motor Vehicle Col	lisions b	у Туре					
		July - Se	eptember				July - September
Year	2	022	20	023	20	024	Year 2022 2023 2024
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change	
Fatal Injury	0		3		2	-33.3%	61
Non-Fatal Injury	16	14.3%	10	-37.5%	16	60.0%	60
Property Damage Only	68	44.7%	54	-20.6%	61	13.0%	
Total	84	37.7%	67	-20.2%	79	17.9%	40
		Ϋ́	TD				
Year	2	022	20	023	2	024	20
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change	
Fatal Injury	0		6		4	-33.3%	
Non-Fatal Injury	42	31.3%	31	-26.2%	39	25.8%	Fatal Non-F Prope
Property Damage Only	244	69.4%	174	-28.7%	176	1.1%	Injury Injury Dama
Total	286	62.5%	211	-26.2%	219	3.8%	Only

Data source (Collision Reporting System) date: 15-Oct-2024

Detachment: 1N - DUFFERIN Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source data 15-Oct-2024

OPP Detachment Board Report Collision Reporting System July - September 2024

Б <i>и</i> ро	N4 -	tor Vehicle				· Septembe ed Snow Ve			04	Road Vehic	lo	
Type Year	Alcohol/Drugs		% Cha		Alcohol/Drugs		% Change	Alcohol/D	-	Incidents	-	nande
	. 5		70 CHa				-	AICONOI/L	-			lange
2022	0	0			0	0			0	0		
2023 2024	0	3	-33.		0	0			0	0		
2024	0	2	-55.	570	0	YTD			0	0		
- Tuno	Ma	tor Vehicle			Motoriz	ed Snow Ve	hiclo		Off	Road Vehic	lo	
īype ⁄ear	Alcohol/Drugs	Incidents	% Cha	nae	Alcohol/Drugs	Incidents	% Change	Alcohol/D		Incidents		nange
			70 Chu	5			_	7 110011017 12	-			lange
2022	0	0			0	0			0	0		
2023	1	4	-33.		0	0			0	0		
	ities in Deta		1			I			0			
acai			Alcu	101		· · Septembe	er					
Гуре		tor Vehicle				ed Snow Ve				Road Vehic		
<i>r</i> ear	Persons Killed	% 0	Change		Persons Killed	% C	Change	Persons	Killed	%	Change	9
2022	(0				0			
2023	2	_	= 0		0				0			
2024	2	2	-50.	0%	0				0			
						YTD						
Гуре		tor Vehicle	No			ed Snow Ve		Davasas		Road Vehi		
rear	Persons Killed		Change		Persons Killed	%0	% Change		Persons Killed		% Change	
2022	0	-			0				0	-		
2023 2024	7	-	-42.		0				0			
	I	1				1		1		1		
'rima	ary Causal F				tor Vehicle	Collision	าร		YTD			
		July - Se			2 2024	.					222	2024
		20)22	2023					202)23	2024
Speed	-		0		0 1		eding			0	1	
Speed Distra	ling % Change						eding % Cha	nge				100.0%
	cted % Change				0.0%		racted racted % Cha	ango				0.0%
	ol/Drugs		0		0.070	· I	holDrugs	linge		0	0	0.07
	ol/Drugs % Char	ige					holDrugs %	Change				-
Nildlif	fe	-	0		0 0					0	0	
Wildlif	fe % Change					Wild	llife % Chang	je				-
NoSea			0		0 0		eatbeltYTD			0	0	
VoSea	atbelt YoY%					NoS	eatbeltYTD Y	ʻoY%				-
					July -	Septembe	er					
					1			1	1		Spe	eeding
1.	· · · · · · · · · · · · · · · · · · ·										• Dis	tracted
												ohol/Dru
1.												
n											• Wi	Idlite
	0 0 0 0	0			0 0	0 0			(0 0	No	Seatbelt

Detachment: 1N - DUFFERIN

Location code(s): 1N00 - DUFFERIN

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source date 15-0ct-2024

OPP Detachment Board Report Records Management System July - September 2024

		- September			1	ly - September	
					Ju	iy - September	
rear	Occurrences	Unfounded		Occur	rences OUnfound	ded	
2022	29	1		:			
2023	32	0		. pue			43
2024	43	0		e 40 ·	29		
				0 0 0 0 0	1 2022	0 2023	 0 2024
		YTD				YTD	
<i>l</i> ear	Occurrences	Unfounded		Occur	rences OUnfound	ded	
2022	104	3					
2023	96	0		. рс	104		131
2024	131			es al 001	104	96	
	ſ			Occurrenc	3 2022	0 2023	1 2024
lental He	ealth Act O	ccurrences by					
,			July - Se				
íear)24			
OccurrenceT	уре		Occurrences	Unfou	Inded		
Ambulance A			4		0		
Attempt or t	hreat of suicide	9	2		0		
Community	Mobilization Pro	ogram	1		0		
Domestic dis			3		0		
amily dispu			6		0		
impaired/ov			1		0		
Mental healt			21		0		
Missing pers			1		0		
Missing pers			1		0		
	Being Check		3		0		
Fotal			43		0		

Area(s): 1005 - Melancthon, 1006 - Mono, 1007 - Mulmur Data source date 15-0ct-2024



Dilling Cata	orioo			2024	tember - 2024			2023	
Billing Categ	ories ies below do not match	July to	Year to	Time	Year To Date	July to	Year to	Time	Year To Date
traditional crime	e groupings)	September	Date	Standard	Weighted Hours	September	Date	Standard	Weighted Hours
Violent Criminal Code	Murder 1st Degree	1	1	15.4	15.4	0	0		0.0
Criminal Code	Sexual Assault	0	0		0.0	0	1	15.4	15.4
	Voyeurism	0	0		0.0	1	1	15.4	15.4
	Non-Consensual Distribution of Intimate Images	0	1	15.4	15.4	0	0		0.0
	Aggravated Assault- Level 3	0	1	15.4	15.4	0	0		0.0
	Assault With Weapon or Causing Bodily Harm-Level 2	2	2	15.4	30.8	0	0		0.0
	Assault-Level 1	2	4	15.4	61.6	0	3	15.4	46.2
	Assault Peace Officer	0	0		0.0	0	1	15.4	15.4
	Criminal Harassment	1	3	15.4	46.2	1	1	15.4	15.4
	Indecent/Harassing Communications	0	1	15.4	15.4	0	0		0.0
	Utter Threats -Master code	0	1	15.4	15.4	0	0		0.0
	Utter Threats to Person	0	2	15.4	30.8	0	4	15.4	61.6
	Total	6	16	15.4	246.4	2	11	15.4	169.4
Property	Break & Enter	2	5	6.3	31.5	1	1	6.3	6.3
Crime Violations	Theft Over - Farm Equipment	0	1	6.3	6.3	0	0		0.0
	Theft Over - Trailers	0	0		0.0	0	1	6.3	6.3
	Theft Over \$5,000 [SHOPLIFTING]	0	0		0.0	0	1	6.3	6.3
	Theft of Motor Vehicle	1	1	6.3	6.3	1	3	6.3	18.9
	Theft of - Automobile	1	1	6.3	6.3	0	0		0.0
	Theft of - Trucks	0	0		0.0	0	1	6.3	6.3
	Theft of - All Terrain Vehicles	0	0		0.0	0	1	6.3	6.3
	Theft of - Other Motor Vehicles	0	0		0.0	0	1	6.3	6.3
	Theft Under -master code	0	1	6.3	6.3	1	2	6.3	12.6
	Theft under - Building	0	0		0.0	1	1	6.3	6.3
	Theft under - Other Theft	1	3	6.3	18.9	1	1	6.3	6.3
	Theft Under - Gasoline Drive-off	3	6	6.3	37.8	3	7	6.3	44.1
	Theft FROM Motor Vehicle Under \$5,000	0	0		0.0	2	4	6.3	25.2



	•		Uu	2024	tember - 2024			2023	
Billing Categorie	ories ies below do not match	1.1.4.	Maria		Maria Ta Data	L.L.L.	Maria		Mara Ta Data
traditional crime		July to September	Year to Date	Time Standard	Year To Date Weighted Hours	July to September	Year to Date	Time Standard	Year To Date Weighted Hours
Property Crime	Theft Under \$5,000 [SHOPLIFTING]	2	4	6.3	25.2	1	3	6.3	18.9
Violations	Possession of Stolen Goods over \$5,000	0	0		0.0	0	1	6.3	6.3
	Fraud -Master code	0	2	6.3	12.6	4	4	6.3	25.2
	Fraud - Steal/Forge/Poss./ Use Credit Card	0	0		0.0	0	1	6.3	6.3
	Fraud - False Pretence < = \$5,000	1	2	6.3	12.6	0	0		0.0
	Fraud -Money/ property/security > \$5,000	0	1	6.3	6.3	0	1	6.3	6.3
	Fraud -Money/ property/security <= \$5,000	1	4	6.3	25.2	0	4	6.3	25.2
	Fraud - Other	1	2	6.3	12.6	1	3	6.3	18.9
	Mischief - master code	2	3	6.3	18.9	1	2	6.3	12.6
	Property Damage	0	3	6.3	18.9	0	2	6.3	12.6
	Total	15	39	6.3	245.7	17	45	6.3	283.5
Other Criminal Code Violations	Offensive Weapons- Possession of Weapons	0	1	7.3	7.3	0	0		0.0
(Excluding traffic)	Bail Violations - Fail To Comply	1	1	7.3	7.3	0	1	7.3	7.3
	Disturb the Peace	0	1	7.3	7.3	0	0		0.0
	Indecent acts - Master code	1	1	7.3	7.3	0	0		0.0
	Obstruct Public Peace Officer	1	1	7.3	7.3	0	0		0.0
	Breach of Probation	0	1	7.3	7.3	0	0		0.0
	Total	3	6	7.3	43.8	0	1	7.3	7.3
Drugs	Trafficking Cocaine	1	1	80.6	80.6	0	0		0.0
	Total	1	1	80.6	80.6	0	0		0.0
Statutes &	Landlord/Tenant	2	5	3.5	17.5	1	5	3.5	17.5
Acts	Mental Health Act	2	11	3.5	38.5	3	11	3.5	38.5
	Mental Health Act - No contact with Police	1	1	3.5	3.5	0	2	3.5	7.0
	Mental Health Act - Attempt Suicide	1	1	3.5	3.5	0	0		0.0
	Mental Health Act - Threat of Suicide	1	4	3.5	14.0	1	1	3.5	3.5
	Mental Health Act - Voluntary Transport	0	2	3.5	7.0	0	0		0.0



Pilling Cata	aorios		54	2024	lember - 2024			2023	
Billing Catego	gories bries below do not match	July to	Year to	Time	Year To Date	July to	Year to	Time	Year To Date
traditional crin		September	Date	Standard	Weighted Hours	September	Date	Standard	Weighted Hours
Statutes & Acts	Mental Health Act - Apprehension	3	5	3.5	17.5	0	3	3.5	10.5
	Trespass To Property Act	2	7	3.5	24.5	7	15	3.5	52.5
	Total	12	36	3.5	126.0	12	37	3.5	129.
Operational	Animal -Master code	2	2	3.8	7.6	0	0		0.0
	Animal Bite	1	2	3.8	7.6	1	1	3.8	3.8
	Animal Stray	1	6	3.8	22.8	4	7	3.8	26.
	Animal Injured	1	3	3.8	11.4	1	2	3.8	7.0
	Animal - Other	0	0		0.0	1	3	3.8	11.4
	Animal - Dog Owners Liability Act	0	0		0.0	0	1	3.8	3.8
	Alarm -Master code	0	0		0.0	0	1	3.8	3.8
	Domestic Disturbance	21	33	3.8	125.4	4	10	3.8	38.0
	Suspicious Person	5	15	3.8	57.0	3	7	3.8	26.0
	Phone -Master code	0	1	3.8	3.8	0	0		0.0
	Phone -Nuisance - No Charges Laid	2	2	3.8	7.6	0	1	3.8	3.8
	Fire - Building	0	3	3.8	11.4	0	2	3.8	7.0
	Fire - Vehicle	1	2	3.8	7.6	1	3	3.8	11.4
	Fire - Other	0	1	3.8	3.8	0	2	3.8	7.
	Insecure Condition - Master code	0	1	3.8	3.8	0	0		0.0
	Missing Person 12 & older	2	2	3.8	7.6	1	2	3.8	7.6
	Missing Person Located Under 12	0	0		0.0	0	1	3.8	3.8
	Missing Person Located 12 & older	1	2	3.8	7.6	1	2	3.8	7.6
	Noise Complaint - Master code	2	2	3.8	7.6	2	9	3.8	34.2
	Noise Complaint - Others	3	3	3.8	11.4	0	1	3.8	3.
	Accident - non-MVC -Master code	0	1	3.8	3.8	0	0		0.0
	Found Property - Master code	1	4	3.8	15.2	1	2	3.8	7.0
	Found - Gun	0	0		0.0	0	1	3.8	3.
	Found-Others	0	3	3.8	11.4	0	0		0.0
	Lost Property - Master code	2	3	3.8	11.4	1	3	3.8	11.4
	Lost License Plate	1	1	3.8	3.8	0	0		0.0
	Lost-Others	1	2	3.8	7.6	0	0		0.0



			• •	2024	lember - 2024			2023	
Billing Categ	ories ies below do not match		N 1				N/ /		
traditional crim		July to September	Year to Date	Time Standard	Year To Date Weighted Hours	July to September	Year to Date	Time Standard	Year To Date Weighted Hours
Operational	Sudden Death - Natural Causes	1	2	3.8	7.6	2	3	3.8	11.4
	Sudden Death - Others	0	0		0.0	0	1	3.8	3.8
	Sudden Death - Apparent Overdose- Overdose	0	0		0.0	2	2	3.8	7.6
	Suspicious Vehicle	6	14	3.8	53.2	3	8	3.8	30.4
	Trouble with Youth	0	5	3.8	19.0	2	6	3.8	22.8
	Vehicle Recovered - Automobile	0	4	3.8	15.2	0	1	3.8	3.8
	Unwanted Persons	2	2	3.8	7.6	4	7	3.8	26.6
	Neighbour Dispute	1	2	3.8	7.6	3	5	3.8	19.0
	By-Law -Master code	0	0		0.0	0	4	3.8	15.2
	Other Municipal By- Laws	0	6	3.8	22.8	1	3	3.8	11.4
	Assist Fire Department	0	1	3.8	3.8	0	2	3.8	7.6
	Assist Public	13	21	3.8	79.8	15	28	3.8	106.4
	Distressed/Overdue Motorist	0	0		0.0	0	1	3.8	3.8
	Family Dispute	6	8	3.8	30.4	2	6	3.8	22.8
	Total	76	159	3.8	604.2	55	138	3.8	524.4
Operational2	False Holdup Alarm- Accidental Trip	1	2	1.5	3.0	0	0		0.0
	False Alarm -Others	11	34	1.5	51.0	8	27	1.5	40.5
	Keep the Peace	8	14	1.5	21.0	0	9	1.5	13.5
	911 call / 911 hang up	6	12	1.5	18.0	2	2	1.5	3.0
	911 call - Dropped Cell	0	1	1.5	1.5	1	3	1.5	4.5
	Total	26	63	1.5	94.5	11	41	1.5	61.5
Traffic	MVC (MOTOR VEHICLE COLLISION) -Master code	1	2	3.8	7.6	1	3	3.8	11.4
	MVC - Personal Injury (MOTOR VEHICLE COLLISION)	4	6	3.8	22.8	1	6	3.8	22.8
	MVC - Prop. Dam. Non Reportable	3	11	3.8	41.8	3	10	3.8	38.0
	MVC - Prop. Dam. Reportable (MOTOR VEHICLE COLLISION)	13	48	3.8	182.4	10	37	3.8	140.6



Billing Cat	egories			2024				2023	
(Billing cate	gories below do not match rime groupings)	July to September	Year to Date	Time Standard	Year To Date Weighted Hours	July to September	Year to Date	Time Standard	Year To Date Weighted Hours
Traffic	MVC - Prop. Dam. Failed to Remain (MOTOR VEHICLE COLLISION)	1	1	3.8	3.8	0	2	3.8	7.6
	MVC - Pers. Inj. Failed To Remain (MOTOR VEHICLE COLLISION)	0	1	3.8	3.8	1	2	3.8	7.6
	MVC - Fatal (MOTOR VEHICLE COLLISION)	1	1	3.8	3.8	0	0		0.0
	Road Rage	0	0		0.0	1	1	3.8	3.8
	Total	23	70	3.8	266.0	17	61	3.8	231.8
Total		162	390		1,707.2	114	334		1,407.4

Note to Detachment Commanders:

- The content of each report is to be shared by the Detachment Commander <u>only</u> with the municipality for which it was generated. The municipality may treat this as a public document and distribute it as they wish.
- All data is sourced from the Niche RMS application. Included are 'reported' occurrences (actuals and unfounded occurrences) for 'billable' occurrences ONLY. Data is refreshed on a weekly basis.
- The Traffic category includes motor vehicle collision (MVC) occurrences entered into Niche (UCR code 8521). MVCs are NOT sourced from the eCRS application for this report.
- Only the primary violation is counted within an occurrence.
- Time standards displayed are for the 2024 billing period.

Note to Municipalities:

- Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continues to investigate and solve crime.
- This report is NOT to be used for crime trend analysis as not all occurrences are included.
- Data groupings within this report do not match traditional crime groupings seen in other public reports such as the OPP Police Services Board reports or Statistics Canada reporting.

Tuesday, October 15,2024 Traffic File Control Register Report period: 01-Jul-2024 thru 30-Sep-24

Incident	Incident							
Date	Time	Self-Reported	Location	Jurisdiction	RdHwy Intersection	Incident Type	Primary Cause	Report Type
01-Jul-24	12:51	•	COUNTY ROAD 21	MULMUR TWP	COUNTY ROAD 18	Non-Fatal Injury	Other	Motor Vehicle
01-Jul-24	13:58	No	COUNTY ROAD 18	MULMUR TWP	15 SIDEROAD	Property Damage Only	Improper passing	Motor Vehicle
01-Jul-24	15:48	No	RIVER	MULMUR TWP	PRINCE OF WALES	Non-Fatal Injury	Lost control	Motor Vehicle
05-Jul-24	8:07	No	89 89	MULMUR TWP	COUNTY ROAD 18	Property Damage Only	Inattentive driver	Motor Vehicle
06-Jul-24	16:20	No	COUNTY ROAD 18	MULMUR TWP	20 SIDEROAD	Property Damage Only	Following too closely	Motor Vehicle
02-Jul-24	17:58	No	89 89	MULMUR TWP	4TH LINE	Property Damage Only	Driver fatigue	Motor Vehicle
11-Jul-24	6:55	Yes	89 89	MULMUR TWP		Property Damage Only	Improper passing	Motor Vehicle
13-Jul-24	12:13	No	PRINCE OF WALES	MULMUR TWP	COUNTY ROAD 17	Non-Fatal Injury	Failed to yield right of way	Motor Vehicle
14-Jul-24	22:20	No	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 21	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
14-Jul-24	16:00	Yes	COUNTY ROAD 18	MULMUR TWP	5 SIDEROAD	Property Damage Only	Following too closely	Motor Vehicle
18-Jul-24	14:37	No	RIVER	MULMUR TWP	15 SIDEROAD	Property Damage Only	Speed too fast for conditions	Motor Vehicle
23-Jul-24	12:10	No	89 89	MULMUR TWP	10&89	Property Damage Only	Inattentive driver	Motor Vehicle
21-Jul-24	7:30	Yes	89 10&89	MULMUR TWP		Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
26-Jul-24	9:45	Yes	COUNTY ROAD 18	MULMUR TWP	17 SIDEROAD	Property Damage Only	Following too closely	Motor Vehicle
26-Jul-24	9:40	Yes	5TH LINE	MULMUR TWP	10 SIDEROAD	Property Damage Only	Lost control	Motor Vehicle
27-Jul-24	12:23	No	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 21	Non-Fatal Injury	Failed to yield right of way	Motor Vehicle
03-Aug-24	13:00	Yes	89 89	MULMUR TWP		Property Damage Only	Following too closely	Motor Vehicle
29-Jul-24	22:20	No	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 20	Non-Fatal Injury	Improper lane change	Motor Vehicle
08-Aug-24	5:16	No	89 89	MULMUR TWP	2nd Line EHS	Property Damage Only	Lost control	Motor Vehicle
15-Aug-24	14:05	No	10 SIDEROAD	MULMUR TWP	CENTRE	Property Damage Only	Unknown	Motor Vehicle
18-Aug-24	15:21	No	COUNTY ROAD 18	MULMUR TWP	20 SIDEROAD	Property Damage Only	Inattentive driver	Motor Vehicle
15-Aug-24	18:00	Yes	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 17	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
25-Aug-24	18:23	No	89 89	MULMUR TWP		Non-Fatal Injury	Lost control	Motor Vehicle
23-Aug-24	20:45	Yes	89 89	MULMUR TWP	COUNTY ROAD 19	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
23-Aug-24	17:30	Yes	89 89	MULMUR TWP	MONO-ADJALA	Property Damage Only	Following too closely	Motor Vehicle
23-Aug-24	19:00	Yes	MULMUR-TOSORONTIO	MULMUR TWP		Property Damage Only	Fail to Share	Motor Vehicle
01-Sep-24	16:00	Yes	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 17	Property Damage Only	Other	Motor Vehicle
03-Sep-24	7:00	No	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 21	Property Damage Only	Pedestrian	Motor Vehicle
31-Aug-24	12:30	Yes	COUNTY ROAD 21	MULMUR TWP	2ND LINE	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
02-Sep-24	12:34	No	COUNTY ROAD 17	MULMUR TWP	COUNTY ROAD 19	Non-Fatal Injury	Failed to yield right of way	Motor Vehicle
25-Aug-24	13:14	No	RIVER	MULMUR TWP	MULMUR-MELANCHTON	Non-Fatal Injury	Speed too fast for conditions	Motor Vehicle
07-Sep-24	20:28	No	COUNTY ROAD 18	MULMUR TWP	COUNTY ROAD 21	Non-Fatal Injury	Other	Motor Vehicle
06-Sep-24	20:30	Yes	89 89	MULMUR TWP	PRINCE OF WALES	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
09-Sep-24	22:11	No	COUNTY ROAD 21	MULMUR TWP	CENTRE	Property Damage Only	Unknown	Motor Vehicle
25-Aug-24	12:09	No	RIVER	MULMUR TWP	CENTRE	Non-Fatal Injury	Speed too fast for conditions	Motor Vehicle
25-Aug-24	15:53	No	RIVER	MULMUR TWP	CENTRE	Non-Fatal Injury	Speed too fast for conditions	Motor Vehicle
14-Sep-24	14:44	No	COUNTY ROAD 19	MULMUR TWP	10&89	Fatal Injury	Speed excessive	Motor Vehicle
14-Sep-24	12:10	Yes	COUNTY ROAD 19	MULMUR TWP	10 SIDEROAD	Property Damage Only	Failed to yield right of way	Motor Vehicle
18-Sep-24	15:40	No	MULMUR-TOSORONTIO	MULMUR TWP	MAIN ST	Property Damage Only	Failed to yield right of way	Motor Vehicle
23-Sep-24	9:03	No	COUNTY ROAD 21	MULMUR TWP	3RD LINE	Property Damage Only	Speed too fast for conditions	Motor Vehicle
27-Sep-24	18:37	No	COUNTY ROAD 21	MULMUR TWP	1ST LINE	Non-Fatal Injury	Speed excessive	Motor Vehicle
29-Sep-24	13:19	No	20 SIDEROAD	MULMUR TWP	668207	Property Damage Only	Speed excessive	Motor Vehicle

ACTION PLAN Township of Mulmur

R.I.D.E. Hours

2024 – YTD:	53
July:	03
Aug:	07
Sep:	06

Foot Patrol Hours

2024 – YTD:	38
July:	8
August:	8
September:	4

Trouble with Youth Occurrences

2024 – YTD:	5
July:	0
August:	0
September:	0

Mental Health Occurrences

2024 – YTD:	44
July:	6
August:	2
September:	7

Arrests – Impaired by Alcohol

2024 – YTD:	2
July:	2
August:	0
September:	0

Arrests – Impaired by Drug

2024 – YTD:	0
July:	0
August:	0
September:	0

R.I.D.E. Grant Vehicles Checked

2024 – YTD:	000
July:	00.00
Aug:	00.00
Sep:	00.00

ROADWAYS, WATERWAYS AND TRAILS:

Traffic safety will continue to be a priority for Dufferin Detachment in 2023-2025. Ongoing traffic initiatives targeting the big four: speeding, seat belt use, distracting driving and impaired driving.

Traffic Initiatives

Operation safe Driver Civic Day Long Weekend Labour Day Long Weekend

AUXILIARY UNIT:

<u>Unit Hours</u>	<u>July</u>	<u>August</u>	<u>September</u>
Administration	16.00	15.00	14.50
Training	02.00	00.00	17.00
Special Detail	0.00	17.50	00.00
Cruiser Patrol	22.00	01.50	00.00
ATV Patrol	0.00	00.00	0.00
Community Policing	23.00	59.50	46.50
TOTAL	63.00	93.50	78.00



Media Release

County of Dufferin W. & M. Edelbrock Centre 30 Centre Street, Orangeville, ON L9W 2X1

For Immediate Release: October 9, 2024

Dufferin County invites review and feedback on draft Economic Development Strategy and Action Plan

Dufferin County is excited to announce the release of its draft Economic Development Strategy and Action Plan and invite community members to participate in shaping the future economic landscape of Dufferin.

The draft Strategy and Action Plan, which reflects months of collaboration and input from local municipalities and industry groups, outlines the County's vision for a vibrant and sustainable economic future.

The County is committed to creating a strategy that truly reflects the needs and aspirations of its community and values public input as an essential part of this process. Local industries, municipalities and community members are encouraged to have their say on the direction of Dufferin's growth, including actions focused on business support, workforce development, community infrastructure and investment attraction.

How to participate

- The draft Economic Development Strategy and Action Plan is available for review on the County's public engagement platform at joinindufferin.com.
- Public feedback can be provided through an online form available at <u>Join In Dufferin</u> until Wednesday, October 23, 2024.
- The public is advised to focus feedback on the content of the draft strategy, including the themes, objectives and actions that are included in the Action Plan. Comments must be solution-oriented, highlighting both omissions and suggestions for improvement.
- A finalized draft will be presented at the Community Development and Tourism Committee meeting on October 24, 2024, where the draft strategy will be discussed and additional comments will be collected and addressed.

The County encourages residents, business owners, and community stakeholders to review the draft and share their thoughts to help guide this important work. These voices will directly influence the policies and initiatives that will shape Dufferin County's economic landscape for years to come.

To learn more and get involved in shaping the future of the economy, visit Join In Dufferin.

Quotes

"Dufferin County understands that our local communities and municipalities each have unique economic aspirations and needs. The public review and comments period will allow us to learn more about diverse perspectives and ensure that every voice is considered in our Economic Development Strategy and Action Plan. Your feedback is critical to building a resilient and prosperous community for everyone."

- Darren White, Warden, Dufferin County

"This Economic Development Strategy and Action Plan underscores the County's commitment to building a dynamic and resilient economy that empowers businesses, strengthens communities and improves the well-being of our residents. By working together, we can unlock new opportunities, overcome challenges and unleash the full potential of our region."

- Janet Horner, Councillor and Chair, Development and Tourism, Dufferin County

"Dufferin County understands that a growing economy contributes to a thriving community, and as outlined in our Strategic Plan, we are committed to advancing county-wide economic and workforce development as we work to create a community that grows together. We invite local industries, municipalities and community members to share their insights and shape the development of a finalized Economic Development Strategy and Action Plan."

- Sonya Pritchard, Chief Administrative Officer, Dufferin County

MEDIA CONTACT: Megan Ball, Manager of Communications mball@dufferincounty.ca -30-

DUFFERIN BUILDS TOGETHER

Dufferin County Economic Development Strategy and Action Plan

2025-2030



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A MESSAGE FROM THE CHIEF ADMINISTRATIVE OFFICER SONYA PRITCHARD

We are excited to share the Economic Development Strategy and Action Plan for Dufferin County. This plan, which is born out of Dufferin County's 2023-2026



Strategic Plan represents a collaborative effort involving local municipalities, businesses, and community stakeholders, aiming to shape a prosperous future for our region.

This strategy addresses key opportunities and challenges that impact the well-being and economic growth of our community. It emphasizes fostering innovation, building on our strengths, and leveraging partnerships to achieve sustainable, inclusive economic development. The plan is built around enhancing local business growth, attracting new investment, supporting a diverse workforce, and positioning Dufferin as a leading arts and culture hub.

Our Economic Development Strategy provides a framework for making informed decisions that align with the County's overall vision of resilience, inclusivity, and prosperity. It is grounded in the values of collaboration, innovation, and equity—principles that reflect our commitment to ensuring all residents benefit from economic opportunities. This approach also involves supporting local talent and creating conditions for our skilled workforce to flourish close to home.

The strategy is an evolving document, adaptable to emerging needs and opportunities. We will continuously monitor progress, evaluate outcomes, and update our approach where needed. Engaging the community, celebrating successes, and learning from challenges will be fundamental to ensuring that our economic development efforts have a meaningful, positive impact.

We are committed to working alongside our local municipalities and community organizations to realize a vibrant and economically dynamic future for Dufferin County. Together, we can BUILD in Dufferin a thriving community that grows, prospers, and stands resilient in the face of change.



INTRODUCTION

Nestled just 45 minutes north of Toronto, Dufferin County is home to approximately 71,000 people and boasts of picturesque landscapes, vibrant local economy, and charming small towns. Dufferin County is also a growing community. Dufferin's population increased from 61,735 in 2016 to 66,257 in 2021¹, and is expected to reach 95,000 by 2051².





Considering this reality, Dufferin County designed its 2023-2026 Strategic Plan with a forward-looking focus to guide the organization in its efforts to manage and direct this growth. The 2023-2026 Strategic Plan lays out two main goals for an economy that will support a growing and thriving community:

1. Advance County-wide economic and workforce development

2. Improve broadband and cellular connectivity.

To advance these goals, the County hosted an economic development workshop in November 2023 which was attended by County Councilors, County and local municipal staff, and community stakeholders. This workshop marked the first phase of the development process for the County's Economic Development Strategy. Through this workshop, it was identified that there is a gap in the availability of comprehensive data about Dufferin's unique economic opportunities. The workshop also revealed a lack of consensus on the appropriate direction for the County's economic development efforts. **These two identified challenges helped define the objective behind this economic development strategy:**

To create a dynamic and inclusive economic development strategy for Dufferin County that harnesses comprehensive quantitative and qualitative data to unlock our unique direction for sustainable growth and prosperity across the County.

Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www1.z.statcan.gc.ca/censusrecensement/2021/dp-pd/prof/index.cfm?Lang=E (accessed June 6, 2024)

² Estimated in the County of Dufferin Official Plan (2024)

With this objective, the County's Economic Development Strategy and Action Plan will serve as an integral extension of the County's broader Strategic Plan, which emphasizes sustainable growth, enhanced quality of life, and fostering community resilience. As the County continues to grow and evolve, this Economic Development Strategy and Action Plan seeks to harness Dufferin's unique assets while addressing key challenges such as workforce commuting patterns, regional wage disparities, and the need for more localized job opportunities.

DEVELOPING THE **STRATEGY**

Inclusivity is a fundamental principle that underpinned the roadmap to developing this Economic Development Strategy and Action Plan. This bottom-up approach brought together diverse perspectives, fostered community engagement, and ensured the incorporation of comprehensive data and analysis.

This Strategy was developed over three main phases:

- 1. Education and planning
- 2. Public engagement and data analysis
- 3. Plan approval



Phase 1 – Education and Planning

It was important to start this collaborative strategy development process by first establishing a general understanding of the importance of an economic ecosystem. This would be done through an intensive economic development learning process lead by some of the leading minds in modern economic development. In November 2023, the County hosted a two-day economic development workshop to kickstart this learning process. The workshop was attended by County Councilors, County and local municipal staff, and community stakeholders.

Brock Dickinson, adjunct professor at the University of Waterloo, was joined by Paul Knafelc of Community Benchmarks and Erik Lockhart of Lockhart Facilitation Inc. to lead and facilitate this workshop. Through this workshop, it was identified that there is a gap in the availability of comprehensive municipallevel data that defines Dufferin's unique economic opportunities. The workshop also revealed a lack of consensus on the appropriate direction for the County's economic development efforts. These revelations informed the direction of the next phase of the strategy development process.

Phase 2 – Public Engagement and Data Analysis

By April 2024, the roadmap was set for soliciting community sentiments through a myriad of avenues. These included municipal workshops, guided discussions at local Council meetings, and brainstorming sessions by local economic development committees. In addition to these, the County partnered with the Dufferin Board of Trade (DBOT), and Headwaters Communities In Action (HCIA) to facilitate a series of workshops that targeted specific municipalities, key industries, businesses and community groups. The series, which was dubbed the Community Insights Workshop Series, ran from April through July 2024 and anchored the public engagement phase of the strategy development process.

The Community Insights Workshop Series was highlighted by the data insights that were presented. Through consultation with Community Benchmarks, a premier data consulting company based in Pelham, Ontario, relevant quantitative data was unearthed and presented at the workshops. The data informed the discussions and priorities that were generated. This approach helped decentralize the economic development learning process from Phase 1, and facilitated a collective understanding of modern economic development practice, leading to the identification of local challenges and opportunities.

Phase 3 – Plan Approval

The third phase involved creating and presenting the draft Municipal Economic Development Action Plans and the Dufferin County Economic Development Action Plans to the Community Development and Tourism Committee, the respective local municipal Councils, and the general public for comments and feedback. Each body was given appropriate time to review, provide feedback, and endorse the Strategy and Action Plans. By involving a diverse range of stakeholders through each phase, including upper and lower-tier municipalities, local industry, not-for-profit organizations, and residents, a broader and more representative perspective was achieved. This phase was completed in November 2024.

KEY TAKEAWAYS

From PUBLIC ENGAGEMENT

The various statements and community sentiments gathered from different sectors and municipalities within Dufferin County reflect a diverse but interconnected set of priorities and aspirations. Across the various communities and industry sectors, several key themes emerge regarding economic development, infrastructure needs, and the preservation of unique local characteristics.



Economic Resilience and Diversity

Across different communities and sectors, there is a strong emphasis on economic diversity as a path to long-term resilience. By diversifying their economic bases, communities aim to better withstand external shocks and avoid overreliance on one sector. This aligns with a forward-thinking approach to economic development that balances tradition with innovation.



Support for Small Businesses and Home-Based Enterprises

Small businesses are viewed as the backbone of local economies, providing jobs, community investment, and local pride. There is widespread recognition that creating a nurturing environment for small and homebased businesses is critical for community stability. Providing resources like accessible guidance, financial support, and technological infrastructure is viewed as a priority to ensure these businesses thrive.



Tourism and Asset Development

Tourism is a critical component of the economic development vision in many communities, with the intent to capitalize on Dufferin's tourism assets such as its natural landscape, trails, parks, and growing arts communities. Arts and culture are seen as valuable tools for not only economic growth but also for enhancing community pride. Theatre Orangeville, Grace Tipling Hall, and the vibrant arts community across Dufferin County are recognized for their potential to draw both local residents and tourists, strengthening the community's cultural fabric.



Agriculture and Agri-Tourism as Economic Drivers

Agriculture remains a cornerstone for many communities in Dufferin, with sentiments reflecting a strong desire to protect farmland, support farming innovation, and promote unique agribusinesses. Moreover, agri-tourism is seen as a growing opportunity to leverage natural assets and rural culture to generate economic benefits. This includes promoting farm tours, supporting local food producers, and establishing culinary collectives that connect farmers with restaurants and tourism-related businesses. By capitalizing on the County's natural beauty, culinary culture, and agricultural heritage, there is an opportunity to draw more visitors, support local businesses, and foster community pride.



Sustainable Growth, Attainable Housing and Infrastructure Development

Population growth must be managed carefully to balance economic development with environmental protection and community well-being. Growth is viewed not as an end in itself, but as a means to enhance community well-being while preserving the unique natural and rural characteristics of the area. A significant concern across communities in Dufferin is infrastructure capacity, particularly related to wastewater treatment and land servicing for future growth. Another prevalent theme is the need for attainable housing as a key focus in this ongoing growth. Sustainable growth strategies are therefore crucial to maintaining the quality of life that makes the County attractive to residents and visitors alike.

KEY TAKEAWAYS

From **PUBLIC ENGAGEMENT**



Collaboration and Regional Approaches

Working together regionally is seen as the most effective way to maximize resources and achieve shared goals. Collaboration across municipalities, businesses, and sectors is recognized as necessary to achieve economic and environmental sustainability. By adopting a Countywide mindset, communities can address issues such as infrastructure, housing, and economic development more efficiently and cohesively.



Education, Workforce Development, and Innovation

Developing the local workforce and fostering innovation are critical for long-term economic sustainability. Education, particularly in the trades and agriculture, is seen as a key driver for the future workforce. Communities recognize that they must cultivate homegrown talent and provide the infrastructure necessary to retain these workers. Innovation, particularly in agriculture and green energy, is seen as a way to stay competitive and sustainable.



Quality of Life and Community Pride

Maintaining a high quality of life and fostering a strong sense of community pride is central to many of the community's goals. Maintaining and enhancing the smalltown vibe, community engagement, and overall quality of life are seen as vital to retaining residents and attracting new ones. Residents want to feel a sense of pride in their community, and this is closely tied to the County's economic, cultural, and environmental sustainability.

The overall vision that emerges from the collected statements is one of balanced, sustainable growth that prioritizes economic diversity, small business support, regional collaboration, and environmental protection. There is a strong emphasis on community pride, preserving rural charm, and fostering innovation, particularly in agriculture and green energy. Tourism, driven by the County's natural beauty, creative culture, and agricultural heritage, is seen as a key economic driver. The desire for collaborative regional approaches to development and a focus on creating attainable housing and workforce development are central to addressing long-term challenges such as housing affordability and economic resilience.

QUANTITATIVE DATA ANALYSIS

Commuting data revealed that 51.4% of Dufferin residents with a regular place of work commute to areas outside of Dufferin for work. This ranks Dufferin as second highest in this category in the entire province of Ontario. The ensuing data and analysis of commuting patterns and employment incomes within Dufferin's local municipalities revealed several important trends:

Employees communting outside of Dufferin to work



Significant Outbound Commuting

- A large portion of residents in Dufferin County's municipalities commute outside of their communities for work. For example, 87% of East Garafraxa residents, 88% of Amaranth residents, and 85% of Grand Valley residents travel to neighboring municipalities.
- Peel Region serves as the leading place of work for Dufferin's commuting residents. Many of these residents are believed to have moved into Dufferin from Peel over the last decade, but maintained their Peel jobs.

Income Disparities

- There is a clear median employment income gap between those who work locally and those who commute outside. In municipalities like Grand Valley, live-work residents earn significantly less (\$28,600) than those commuting out (\$50,800), indicating that high-paying jobs are located outside the community.
- Mulmur is an outlier, with residents who work locally earning a comparable median employment income with those who commute out, reflecting a stronger local economy or higher-paying sectors within the community.

Top Occupations

- Across municipalities, technical trades, transportation officers, and general trades dominate as the top occupations for outbound commuters, with high-income ranges up to \$68,000. This suggests that Dufferin County is home to a significant number of skilled tradespeople and workers in transportation, logistics, and construction sectors.
- Inbound workers often fill positions in general trades, administrative, and manufacturing roles, which tend to have lower median incomes.

Net Loss of Workers

All of Dufferin's local municipalities are experiencing a net loss of workers, with more residents commuting out than non-residents commuting in. For example, Amaranth loses 880 workers, and Mono loses 1,160 workers. This indicates limited local employment opportunities, which pushes residents to seek jobs elsewhere.

Acquiring both qualitative and quantitative data was crucial for building the Strategy. Each type of data provided unique insights that complemented one another. The quantitative data, acquired through consultation with Community Benchmarks, offered measurable, objective metrics—such as employment rates, income levels, and commuting patterns—that revealed trends and opportunities at a macro level.

However, the qualitative data, derived from the Workshop Series and other municipally determined avenues, captured the subjective experiences, opinions, and needs of local industry and communities, adding pertinent local context to the numbers. Together, these data types ensured a well-rounded understanding of Dufferin's economic landscape, enabling an informed, nuanced analysis that addresses both statistical realities and community perspectives.

BUILD IN DUFFERIN

The qualitative and quantitative data analysis provided point to a clear set of actions needed to address Dufferin's challenges and tap into existing and emerging opportunities.

These actions will be led by Dufferin County and involve potential partnerships with local municipal economic development offices, economic development committees, and relevant local and external organizations to implement specific actions. This collaborative approach aims to improve alignment and harmonization on economic development between all lower and upper-tier municipalities, avoiding unnecessary duplication and building capacity within local communities.

Currently, Dufferin County employs two staff persons within its economic development division. Achieving these actions within the scheduled timelines would require ample resources and additional economic developments staff to develop strategies and spearhead initiatives. The Action Plan therefore represents a comprehensive but measured approach to fostering sustainable economic growth and community well-being across the County's diverse municipalities.

The Action Plan focuses on five core themes and objectives:

Business Retention and Expansion:

Support, retain, and foster the growth of local businesses, with a focus on medium-sized enterprises

Upskilling the Workforce:

Develop initiatives to enhance skills, training, and create pathways to high-quality employment

Investment Attraction:

Promote Dufferin as a prime location for new businesses and attract private investments

Local Innovation:

Encourage and support innovative practices across industries

Destination Development:

Position Dufferin as a visitor and economic destination, enhancing community connections and fostering a vibrant local economy

Each of these themes is designed to address the unique opportunities and challenges that exist within Dufferin, from supporting local businesses and retaining skilled talent to creating a vibrant cultural hub that attracts visitors and investors alike. Each action within the B.U.I.L.D. theme is crafted to address the specific dynamics and needs of Dufferin's local municipalities and key economic sectors as revealed in the comprehensive data analysis provided in the Strategy. Together, the objectives and actions within the Action Plan aim to strengthen Dufferin's economy by promoting sustainable growth, local innovation, affordable housing, and high-quality employment opportunities, ensuring a thriving and prosperous community for all residents.

BUILD IN DUFFERIN

Support, retain, and foster the growth of local businesses, with a focus on medium-sized enterprises

Business Retention and Expansion

This theme focuses on not only expanding local businesses but also retaining existing enterprises that form the backbone of Dufferin's economy. While small businesses remain critical for essential products and services, medium-sized enterprises are significant anchors for employment and innovation, particularly in sectors like manufacturing, wholesale trade, professional services, technology and construction. These businesses tend to have more stable employment opportunities and are more likely to export products and services, drawing outside revenue into the local economy. By addressing encouraging mixed-use developments and other affordable housing options, Dufferin can maintain a healthy workforce base, reduce business closures, and foster long-term growth across its municipalities.

Develop initiatives to enhance skills, training, and create pathways to high-quality employment and affordable housing options.

Upskill Workforce Dufferin County's workforce dynamics show a significant portion of residents commuting to neighboring regions like Peel for work, with wage disparities being a critical issue. This theme focuses on actions that support upskilling the workforce and providing locally relevant skills and training opportunities, fostering the growth of local economic eco-systems and enabling residents to find and create quality work without needing to leave the County. With a focus on skilled trades and innovation in the construction sector, these actions can be aligned with the goals of the Master Housing Strategy to tackle housing affordability in Dufferin, a major barrier to talent attraction and retention in several key sectors.

Promote Dufferin as a prime location for new businesses and attract private investments

Investment Attraction

Attracting investment is essential for creating sustainable economic growth across Dufferin's municipalities. Investment can help revitalize underutilized employment areas and turn them into thriving hubs of economic activity. This theme emphasizes actions that position Dufferin as a prime location for new businesses in target sectors. This will support the diversification of the local economy. By bringing new businesses to the region, Dufferin can also generate more high-quality local jobs, reducing the reliance on outbound commuting for employment opportunities.

Encourage and support innovative practices across industries

Local Innovation Local innovation is a key driver of economic resilience and long-term competitiveness, particularly in the face of changing economic conditions. Innovation relies heavily on reliable digital infrastructure. This theme emphasizes actions that advance advocacy efforts for investments in digital infrastructure, encouraging entrepreneurship and supporting innovative practices. These infrastructural investments are crucial for the growth of Dufferin's rural municipalities where agri-food businesses can benefit from adopting new technologies and processes to improve productivity and expand their markets.

Position Dufferin as a visitor and economic destination, enhancing community connections and fostering a vibrant local economy

Destination Development

This theme emphasizes a collaborative approach to improving experiences at Dufferin's natural, recreational, and cultural assets. By enhancing these offerings, Dufferin aims to create a distinct sense of place while maintaining and strengthening connections between communities. Expanding arts, culture, and recreational opportunities will not only attract visitors but also support talent attraction and stimulate economic activity in key sectors such as retail, hospitality, food services, and creative industries. These efforts will generate economic and social benefits across both urban and rural municipalities, fostering a diversified local economy and building meaningful connections among residents, visitors, and businesses.

THE PATH FORWARD

The next phase of this Strategy and Action Plan will be a collaborative implementation process involving partnerships with local municipalities and stakeholder organizations. There will be annual status update reports to County Council identifying key performance metrics for each theme. The reports will cover the progress made on the identified actions, challenges encountered, and any adjustments made to the plan.

This annual check-in and reaffirming process will ensure that the Strategy remains dynamic and responsive to the evolving economic landscape and community needs. It also promotes transparency, accountability, and adaptability in the implementation of the action plan. This approach will ensure that the initiatives that are developed by the County from this Strategy and Action Plan are resilient, relevant, and in line with the unique aspirations and needs of the local communities and municipalities.



DUFFERIN BUILDS TOGETHER

Dufferin County Economic Development Strategy and Action Plan

2025-2030



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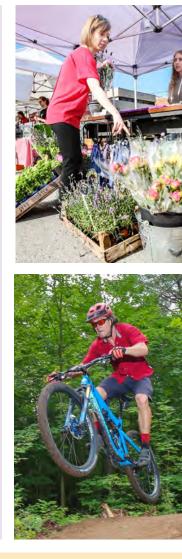




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Land Acknowledgement

We respectfully acknowledge that Dufferin County resides within the traditional territory and ancestral lands of the Tionontati (Petun), Attawandaron (Neutral), Haudenosaunee (Six Nations), and Anishinaabe peoples. We also acknowledge that various municipal within the County of Dufferin reside with the treaty lands named under the Haldimand Deed of 1784 and two of the Williams Treaties of 1818: Treaty 18: the Nottawasaga Purchase, and Treaty 19: The Ajetance Treaty. These traditional territories upon which we live and learn, are steeped in rich indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of indigenous peoples with this land, its waterways and resources.

A MESSAGE

FROM THE CHIEF ADMINISTRATIVE OFFICER SONYA PRITCHARD



We are excited to share the Economic Development Strategy and Action Plan for Dufferin County. This plan, which is born out of the County's Corporate Strategic Plan represents a collaborative effort involving local municipalities, businesses, and community stakeholders, aiming to shape a prosperous future for our region.

This strategy addresses key opportunities and challenges that impact the well-being and economic growth of our community. It emphasizes fostering innovation, building on our strengths, and leveraging partnerships to achieve sustainable, inclusive economic development. The plan is built around enhancing local business growth, attracting new investment, supporting a diverse workforce, and positioning Dufferin as a leading arts and culture hub.

Our Economic Development Strategy provides a framework for making informed decisions that align with the County's overall vision of resilience, inclusivity, and prosperity. It is grounded in the values of collaboration, innovation, and equity—principles that reflect our commitment to ensuring all residents benefit from economic opportunities. This approach also involves supporting local talent and creating conditions for our skilled workforce to flourish close to home.

The strategy is an evolving document, adaptable to emerging needs and opportunities. We will continuously monitor progress, evaluate outcomes, and update our approach where needed. Engaging the community, celebrating successes, and learning from challenges will be fundamental to ensuring that our economic development efforts have a meaningful, positive impact.

We are committed to working alongside our local municipalities and community organizations to realize a vibrant and economically dynamic future for Dufferin County. Together, we can build a thriving community that grows, prospers, and stands resilient in the face of change.

INTRODUCTION

Nestled just 45 minutes north of Toronto, Dufferin County is home to approximately 71,000 people and boasts of picturesque landscapes, vibrant local economy, and charming small towns. Dufferin County is also a growing community. Dufferin's population increased from 61,735 in 2016 to 66,257 in 2021¹, and is expected to reach 95,000 by 2051².

> current 2024 population

71,400

population projection for 2051

95,000

Considering this reality, Dufferin County designed its 2023-2026 Strategic Plan with a forward-looking focus to guide the organization in its efforts to manage and direct this growth. **The Strategy lays out two main goals for an economy that will support a growing and thriving community:**

1. Advance County-wide economic and workforce development

2. Improve broadband and cellular connectivity.

To advance these goals, the County hosted an economic development workshop in November 2023 which was attended by County Councilors, County and local municipal staff, and community stakeholders. This workshop marked the first phase of the development process for the County's Economic Development Strategy. Through this workshop, it was identified that there is a gap in the availability of comprehensive data about Dufferin's unique economic opportunities. The workshop also revealed a lack of consensus on the appropriate direction for the County's economic development efforts. **These two identified challenges helped define the objective behind this economic development strategy:**

To create a dynamic and inclusive economic development strategy for Dufferin County that harnesses comprehensive quantitative and qualitative data to unlock our unique direction for sustainable growth and prosperity across the County.

With this objective, the County's Economic Development Strategy and Action Plan will serve as an integral extension of the County's broader Strategic Plan, which emphasizes sustainable growth, enhanced quality of life, and fostering community resilience. As the County continues to grow and evolve, this Economic Development Strategy and Action Plan seeks to harness Dufferin's unique assets while addressing key challenges such as workforce commuting patterns, regional wage disparities, and the need for more localized job opportunities.

By aligning with the County's Strategic Plan, the Economic Development Strategy and Action Plan aims to promote a thriving local economy by fostering business growth and expansion, upskilling local workforce, investment attraction, local innovation, and destination development. It is guided by the principles of sustainability, inclusivity, and economic resilience, ensuring that Dufferin remains a vibrant, competitive, and welcoming community for residents, businesses, and investors alike. Through collaboration between public and private stakeholders, Dufferin County is committed to advancing its economic potential while preserving the natural qualities that make the County a unique place to live and work.

¹ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www12.statcan.gc.ca/census-recensement/2021/dp-pd/prof/index.cm?lang=E (accessed June 6, 2024)

² Estimated in the County of Dufferin Official Plan (2024)

ACKNOWLEDGEMENTS

The creation of the Economic Development and Action Plan relied on input received from Dufferin residents, businesses, and community stakeholders during our extensive public engagement process. Dufferin County would like to especially acknowledge several individuals and organizations for their contributions to the development of this Strategy and Action Plan:

Paul Knafelc	Community Benchmarks Prof. at University of Waterloo
Brock Dickenson	Adjunct Prof. at University of Waterloo
Erik Lockhart	Lockhart Facilitation Inc. Queens University
Diana Morris	Executive Director, Dufferin Board of Trade
Jennifer Payne	Executive Director, Headwaters Communities In Action
Katrina Lemire	Manager, Economic Development & Culture, Town of Orangeville
Carol Maitland	Economic Development Officer, Town of Shelburne



COMMUNITY PROFILE

Dufferin County is a dynamic, rural region in southern **Ontario with a growing** population and a diverse economy. Encompassing the local municipalities of Orangeville, Shelburne, Mono, Melancthon, Mulmur, Amaranth, East Garafraxa, and **Grand Valley, Dufferin County** blends a rich agricultural heritage with emerging sectors in manufacturing, construction, and tourism. Strategically located near the Greater Toronto Area (GTA), Dufferin offers both opportunities and challenges as it navigates growth, urbanization pressure, and economic diversification.

Labour force that commutes out of the County

51.4%

According to the 2021 Census, Dufferin County has a population of approximately 66,257 people, reflecting a 7.3% growth from the 2016 Census³. This population increase is largely attributed to families and individuals relocating from urban centers to take advantage of the more affordable housing and rural lifestyle. Dufferin's median age is 40.4 years⁴, indicating a relatively balanced age distribution. However, there is a growing aging population that will influence healthcare and housing demands in the future.

The County has a participation rate of 69.3%, slightly above the national average of 63.7%, with a median income of \$45,200 per year, compared to the national median of \$41,200⁵. A significant proportion of Dufferin's labour force with a regular place of work –51.4%– commutes out of the County for work, primarily to Peel Region (Brampton, Mississauga), Halton, and the GTA⁶. This commuter trend poses challenges in terms of local job creation and retaining skilled workers, especially as wages in these urban areas tend to be higher than in Dufferin itself.

Key Economic Sectors

Agriculture

Agriculture is a cornerstone of Dufferin County's economy, with nearly 50% of the County's land dedicated to farming. According to the 2021 Census of Agriculture, Dufferin has nearly 700 farms producing a variety of goods. Key activities include cash crops such as corn, soybeans, and wheat, as well as livestock farming. Agriculture in Dufferin generated \$195 million in gross farm receipts in 2021⁷, a significant contribution to the local economy. The sector faces pressures from urban sprawl, labour shortages, and climate change. However, opportunities lie in the growing local food movement and agri-tourism, with many farms diversifying their operations to offer direct-to-consumer sales and experiences.

Manufacturing

The manufacturing sector in Dufferin County has long been a key economic driver, particularly in Orangeville and Shelburne. According to 2021 data from Statistics Canada, 12% of Dufferin's workforce is employed in manufacturing, with industries focusing on transportation equipment, food processing, and plastics fabrication⁸. Wage differences between manufacturing jobs in Dufferin and nearby Peel Region, coupled with increasing housing cost, has led to challenges in retaining local talent, particularly among skilled trades workers who may commute to higher-paying jobs in the GTA.

⁶ Statistics Canada, 2021 Census (Custom Tabulation).

³ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www12.statcan.gc.ca/census-recensement/2021/dp-pd/prof/index.cfm?Lang=E (accessed June 6, 2024)

⁴ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population.

⁵ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www12.statcan.gc.ca/census-recensement/2021/dp-pd/prof/index.cfm?Lang=E (accessed June 6, 2024)

⁷ OMAFRA 2021 County Profiles. Released June 6, 2024. https://data.ontario.ca/dataset/ontario-farm-cash-receipts-by-county-and-crop

⁸ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www12.statcan.gc.ca/census-recensement/2021/dp-pd/prof/index.cfm?Lang=E (accessed June 6, 2024)

COMMUNITY PROFILE

Construction

Construction has emerged as a booming sector, driven by both population growth and demand for housing. Dufferin's proximity to urban centers like the GTA has made it a popular choice for those seeking more affordable housing, resulting in a surge of residential developments. According to Statistics Canada's 2021 Census, construction employs about 11% of Dufferin's workforce⁹. In 2023, the County saw \$143 million in total value of building permits issued, reflecting robust activity in both residential and commercial developments¹⁰.

Retail and Services

Dufferin's retail sector is concentrated in its urban centres – Orangeville and Shelburne, which serves as the County's commercial hub. In 2021, retail trade accounted for 12% of total employment in Dufferin, according to Statistics Canada¹¹. A combination of large chain stores and small, independent businesses contributes to a diverse retail landscape. Additionally, services such as healthcare, education, and hospitality form an essential part of the economy, especially as the population grows and ages.

Tourism

Dufferin County is building a reputation as a tourism destination with unique arts and culture experiences. The County's natural beauty, including the Bruce Trail, Rail Trail, and Mono Cliffs Provincial Park, along with its cultural assets like the Museum of Dufferin, attract both local and international visitors. Downtown Orangeville, Downtown Shelburne, and Grand Valley serve as urban hubs connecting visitors to culinary offerings and array of amenities. According to Statistics Canada, 8% of the workforce is employed in accommodation, food services, and tourism-related sectors.

Challenges and Barriers to Population Growth

Urbanization Pressure

As one of the fastest-growing regions in Ontario, Dufferin County faces increasing pressure from urbanization, especially within its rural townships. The demand for residential developments is pushing up land values, threatening agricultural lands, and

changing the County's rural character. Through this Strategy, the County must balance growth with the preservation of its agricultural base and natural landscapes.

Labour Shortages

Despite an increasing population, Dufferin County struggles with labour shortages, particularly in sectors like healthcare, agriculture, and skilled trades. Dufferin's participation rate (69.3%) is healthy, but job vacancy rates, especially in agriculture and manufacturing, are high. Many businesses report difficulty in recruiting and retaining employees, especially when competing with higher wages and more job opportunities in nearby urban centers.

Commuting Patterns and Wage Disparities

As of 2021, over half of Dufferin's labour force commuted outside the County for work. This commuter trend is likely a result of wage disparities, with workers in the GTA earning significantly more than those employed locally. Addressing this imbalance through local job creation and wage competitiveness is a priority for the County's economic development strategy.

Infrastructure Development

Investment in infrastructure, including transportation and digital connectivity, is crucial to Dufferin's economic future. With limited public transit options, the County should look to improve its transportation networks to better connect its rural areas and ease access for workers who are commuting from the GTA. Broadband expansion is also a key initiative to attract businesses and improve quality of life for residents in more remote parts of the County.

Housing

The average price of homes in Dufferin is estimated to be about a million dollars. With current mortgage rates, only 14% of Dufferin households would be able to afford homes at these prices¹². This eliminates a majority of Dufferin's workers from the prospect of home ownership in Dufferin, driving them further away to more affordable areas. This has presented challenges in talent attraction and retention in key industries. Dufferin's housing challenge presents an inescapable barrier to the long-term growth and vitality of local businesses.

⁹ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www12.statcan.gc.ca/censusrecensement/2021/dp-pd/prof/index.cfm?Lang=E (accessed June 6, 2024)

¹⁰ Dufferin County Building Division. 2024.

¹² Estimates based on Statistics Canada data and internal analysis of the 2023 housing and real estate market in Dufferin.

¹¹ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population.

DUFFERIN COUNTY COMMUNITY PROFILE

Economic Diversification and Emerging Opportunities

Construction Innovation

Recent investments in other municipalities from federal and provincial governments towards skilled trades training and innovation in housing construction presents an opportunity to address several of Dufferin's barriers to growth. Exploring the creation of a skilled trades training facility in Dufferin focused on the production of modular homes would upskill local talent, spur innovation, and address local housing shortages, while providing new jobs in construction and skilled trades.

Local Job Creation and Retention

Dufferin County faces a unique challenge in retaining its labour force, with about half of its working population commuting outside the region for work. To address this, the County should leverage its proximity to the GTA and develop investment attraction initiatives to attract more businesses in target sectors and create local employment opportunities.

Technological Innovation and Green Economy

There are tangible environmental and economic benefits to exploring opportunities in the green economy and technology sectors. There is potential for investment in renewable energy, sustainable agriculture, and green building practices. Expanding broadband access in rural areas should also be a key priority, as digital infrastructure is essential for supporting business growth and attracting tech-based companies.

Sustainability in Agriculture

Local farmers are increasingly adopting sustainable practices, such as regenerative agriculture, which not only improves crop yields but also supports long-term environmental stewardship. There is an opportunity to spur a new generation of farmers in Dufferin by introducing more young people to these sustainable practices and creating more opportunities to support farming as a career.

Dufferin County is at a critical juncture in its economic development journey. With a growing population, a thriving agricultural sector, and expanding opportunities in construction, manufacturing, and tourism, the County is well-positioned for continued growth. However, challenges such as urbanization pressure, labour shortages, and commuting patterns require strategic planning and investment. By focusing on job creation, sustainability, and infrastructure improvements, this Strategy aims to position Dufferin as a resilient and diverse economy while maintaining its unique rural character. With targeted initiatives to attract new industries and retain talent, Dufferin is set to become a more self-sustaining and prosperous region in the coming decades.

DEVELOPING THE STRATEGY

Inclusivity is a fundamental principle that underpinned the roadmap to developing this Economic Development Strategy and Action Plan. This *bottom-up* approach brought together diverse perspectives, fostered community engagement, and ensured the incorporation of comprehensive data and analysis.

This Strategy was developed over three main phases:

- **1.** Education and planning
- 2. Public engagement and data analysis
- 3. Plan approval



Phase 1 – Education and Planning

It was important to start this collaborative strategy development process by first establishing a general understanding of the importance of an economic ecosystem. This would be done through an intensive economic development learning process lead by some of the leading minds in modern economic development. In November 2023, the County hosted a two-day economic development workshop to kickstart this learning process. The workshop was attended by County Councilors, County and local municipal staff, and community stakeholders.

Brock Dickinson, adjunct professor at the University of Waterloo, was joined by Paul Knafelc of Community Benchmarks and Erik Lockhart of Lockhart Facilitation Inc. to lead and facilitate this workshop. The topics discussed at the workshop included:

- Overview of Economic Ecosystem: Understanding what constitutes an economic ecosystem.
- **Economic Development from a Practitioner's Perspective:** Insight into what economic development entails from a practical viewpoint.
- Data and Statistics Presentation: Using data and statistics to outline Dufferin County's current economic ecosystem, identifying its challenges, opportunities, and emerging trends.

In addition, there was a collaborative consultation process that involved presenters guiding senior leaders in attendance to identify 3 to 5 strategic economic challenges or opportunities. This also involved brainstorming sessions, creating lists, and prioritizing these challenges/opportunities through a facilitated democratic process.

Through this workshop, it was identified that there is a gap in the availability of comprehensive municipal-level data that defines Dufferin's unique economic opportunities. The workshop also revealed a lack of consensus on the appropriate direction for the County's economic development efforts. These revelations informed the direction of the next phase of the strategy development process.

DEVELOPING THE STRATEGY

Phase 2 – Public Engagement and Data Analysis

The second phase of this process involved municipal and stakeholder engagement, coupled with quantitative data research and analysis. The main objective for this phase was to leverage the knowledge gained from the learning sessions and data research, and engage community leaders in the identification of economic development priorities based on identified challenges and opportunities in the local communities. From January through March 2024, County economic development staff liaised with local municipal staff to determine how and when these priorities would be developed by each municipality. Through this process, each municipality developed its own unique approach for developing their economic development priorities, with varying levels of support from County staff.

By April 2024, the roadmap was set for soliciting community sentiments through a myriad of avenues. These included municipal workshops, guided discussions at local Council meetings, and brainstorming sessions by local economic development committees. In addition to these, the County partnered with the Dufferin Board of Trade (DBOT), and Headwaters Communities In Action (HCIA) to facilitate a series of workshops that targeted specific municipalities, key industries, businesses and community groups. The series, which was dubbed the Community Insights Workshop Series, ran from April through July 2024 and anchored the public engagement phase of the strategy development process.

The Community Insights Workshop Series was highlighted by the data insights that were presented. Through consultation with Community Benchmarks, a premier data consulting company based in Pelham, Ontario, relevant quantitative data was unearthed and presented at the workshops. The data informed the discussions and priorities that were generated. This approach helped decentralize the economic development learning process from Phase 1, and facilitated a collective understanding of modern economic development practice, leading to the identification of local challenges and opportunities. Acquiring both qualitative and quantitative data during this second phase was crucial for building the Strategy. Each type of data provided unique insights that complemented one another. The quantitative data, acquired through consultation with Community Benchmarks, offered measurable, objective metrics—such as employment rates, income levels, and commuting patterns—that revealed trends and opportunities at a macro level. However, the qualitative data, derived from the Workshop Series and other municipally determined avenues, captured the subjective experiences, opinions, and needs of local industry and communities, adding pertinent local context to the numbers. Together, these data types ensured a wellrounded understanding of Dufferin's economic landscape, enabling an informed, nuanced analysis that addresses both statistical realities and community perspectives.

Phase 3 – Plan Approval

The third phase involved creating and presenting the draft Municipal Economic Development Action Plans and the Dufferin County Economic Development Action Plans to the Community Development and Tourism Committee, the respective local municipal Councils, and the general public for comments and feedback. Each body was given appropriate time to review, provide feedback, and endorse the Strategy and Action Plans. By involving a diverse range of stakeholders through each phase, including upper and lower-tier municipalities, local industry, not-for-profit organizations, and residents, a broader and more representative perspective was achieved. This phase was completed in November 2024.

The next phase of this Strategy and Action Plan will involve annual status update reports to County Council. The reports will cover the progress made on the identified actions, challenges encountered, and any adjustments made to the plan. This annual check-in and reaffirming process will ensure that the Strategy remains dynamic and responsive to the evolving economic landscape and community needs. It also promotes transparency, accountability, and adaptability in the implementation of the action plan. This approach will ensure that the initiatives that are developed by the County from this Strategy and Action Plan are resilient, relevant, and in line with the unique aspirations and needs of the local communities and municipalities.

The public engagement phase of the strategy development process was anchored by the Community Insights Workshop Series, an initiative designed to equip a diverse range of stakeholders with the knowledge and tools necessary to foster economic development within their communities.

The Workshop Series had the additional objective of facilitating the gathering of important community feedback and economic development priorities to inform the direction and goals of the County's Economic Development Strategy and Action Plan. Inclusivity, as a fundamental principle of this Strategy, was brought to life through the Community Insights Workshop Series. This public engagement initiative was made up of a series of workshops across the County where stakeholders and community members collaboratively explored the transformative potential of data-driven approaches in shaping community prosperity. As part of this collaborative approach, the County partnered with local municipalities and two key community organizations (the Dufferin Board of Trade (DBoT) and Headwaters Communities In Action (HCIA) to develop content and to facilitate the execution of the Workshop Series.

There were three main categories that characterized these workshops:

1. Industry 2. Municipal 3. General Public

Target Industry Workshops

The industry workshops targeted the agriculture, tourism, manufacturing, and real estate industries by leveraging existing connections with industry groups and County-facilitated roundtables. The County also partnered with the economic development departments at the Town of Orangeville and the Town of Shelburne to facilitate these workshops. (Engagement Level: Involve)

Municipal Workshops

The municipal workshops were facilitated in conjunction with local municipalities who have chosen to partner with the County to develop their economic development priorities. (Engagement Level: Collaborate)

General Workshops

These workshops strategically targeted stakeholders and community members whose voices were not heard during the industry and municipal workshops. (Engagement Level: Involve)

The workshops enabled participants to not only gain a deeper understanding of the economic dynamics within their local communities, but also acquire the skills to bridge the gap between data analysis and actionable goals. By harnessing the power of data and inclusive community engagement, the Community Insights Workshop Series laid the foundations for a resilient, innovative, and thriving County that is poised for long-term success. Overall, the discussions around the content and data insights provided valuable local context for the in-depth analysis that the Strategy will seek provide.



Summary of Community Sentiments Industry Workshops AGRICULTURE

Vision Statement

To cultivate a thriving and sustainable agricultural community in Dufferin County where local food is produced, consumed, and celebrated, farmers can make a living, and holistic, regenerative systems are integrated. With cutting-edge technology, highspeed internet, and supportive infrastructure, we empower our farmers while ensuring the population is well-educated in agriculture. Our policies protect farmland from development pressures, maintaining Dufferin as an affordable and vibrant place for farmers to live and work and for agriculture as an industry to thrive and grow.

Agricultural Sector Assets:

1. Human Capital

- Experienced farmers with deep local knowledge
- Passionate local farmers
- New farming enthusiasts
- Strong farm advocacy groups such as NFU, EFAO, HFFA, etc.
- Collaborative and connected community

2. Natural Resources:

- Great soils and water
- Unique climate and soil
- Varied topography and biodiversity

3. Agricultural Promotion and Education:

- Dufferin Farm Tour
- Educational branches for farming science and technologies (DFA, NFU, EFAO, HFFA, etc.)

Top Priorities for Agricultural Sector

- 1. Create a **thriving local economy** where people can afford locally-produced foods.
- 2. Policy changes to protect farmland. This should include changes to government regulations on food processing for poultry and grains.
- **3.** Embark on a **public education and awareness** campaign with the goal of increasing support and patronage of local produce.

Industry Workshops TOURISM

Vision Statement

To establish Dufferin County as a key, accessible, and thriving tourism destination where diverse natural assets, arts, food, and people are seamlessly integrated. By fostering strong connections between tourism businesses and local communities, we aim to create a financially self-sustaining destination that attracts consistent, year-round visitors. Our tourism industry will balance environmental sustainability with economic growth, driving business development and ensuring longer, enriching stays for all visitors.

Tourism Sector Assets:

1. Location and Accessibility:

- Proximity to Greater Toronto Area
- Major highways (Highway 10, Airport Road, Highway 89)
- Accessible region and tourism assets via major roadways

2. Natural, Recreational, and Agricultural Resources:

- Open green spaces
- Trails
- Parks and amenities
- Picturesque scenery and landscape
- Farmgates, equine and experiential farms

3. Cultural and Creative Assets:

- Art community (theatre production, art galleries, etc.)
- Creative, welcoming business owners
- Orangeville's food and restaurant cluster

4. Accommodation and Hospitality:

- Hotels
- BnBs outside major towns
- Clean look and feel

5. Sports and Recreation:

Sports teams and facilities (arenas, pools, etc.) attracting visitors from outside the County

Top Priorities

- 1. Asset Development and Enhancement: Expand and maintain key tourism assets like accessible parks, public art, and the Rail Trail. Promote tourism sub-sectors such as cycling and farm experiences to encourage longer visitor stays.
- 2. Connectivity and Collaboration: Improve connections between businesses, rural and urban areas, and stakeholders. Utilize technology and data to enhance marketing, create accessible itineraries, and streamline visitor experiences.
- **3.** Support for Local Businesses and Infrastructure: Provide targeted support to small businesses, particularly in accommodation and the filming industry. Encourage diverse lodging options and promote the County as a filming destination.

Industry Workshops REAL ESTATE

Vision Statement

To create inclusive, complete communities in Dufferin County where residents can live, learn, work, play, and shop locally. We envision a diverse range of affordable, shovel-ready real estate that supports balanced growth across commercial, residential, and industrial sectors. By planning proactively for the next 10 years and beyond, streamlining processes, and fostering a welcoming mindset, we will meet the evolving needs of new and existing residents while ensuring a sustainable and vibrant future.

Real Estate Sector Assets

1. Quality of Life:

- Small community feel
- Lower crime rates than major urban centers
- Better homes for lower prices

2. Location and Proximity:

 Dufferin as the next frontier due to proximity to the Greater Toronto Area (GTA) and neighboring municipalities

3. Infrastructure Access:

Access to urban infrastructure, including wastewater plants for Orangeville and Shelburne

Top Priorities

- 1. Infrastructure Development: Focus on enhancing essential infrastructure, including schools, roads, water, and sewer systems, with special attention to sensitive aquifers.
- 2. County-wide Collaboration: Promote County-wide decision-making in planning policies and infrastructure development, especially regarding water and sewer systems, to achieve economies of scale.
- **3. Community-Driven Vision:** Align decision-makers with the vision of creating complete communities in Dufferin County, ensuring that resources are allocated to support living, working, and playing locally without the need for commuting.

Municipal Workshops TOWNSHIP OF AMARANTH

Vision Statement

To cultivate a vibrant, family-oriented community in Amaranth where natural resources are protected, agriculture thrives, and residents take pride in their sense of place. We envision robust recreational opportunities, a growing industrial and commercial sector, and a thriving downtown core that serves as a hub for local residents and businesses. By prioritizing fiscal sustainability, active transportation, balanced housing, and community education on agriculture and environmental stewardship, Amaranth will be a well-connected and informed community ready for the future.

Township of Amaranth Assets:

1. Agriculture and Food Production:

- Agricultural sector
- Dufferin County Culinary Collective connecting food producers with restaurants

2. Governance and Strategic Planning:

- New Strategic Plan
- Growth in attendance at council meetings

3. Recreation and Community Engagement:

- Local Parks and Recreation Committees
- Uptake on Rail Trail

4. Natural Resources and Environmental Stewardship:

- Natural resources and biodiversity
- Environmentally friendly farm practices
- Rural water quality programs

Top Priorities

- Intentional Growth and Development: Foster collaboration through working groups with multi-sector representation, including businesses, citizens, and the local community, to guide thoughtful growth and development.
- 2. Public Education on Agriculture: Enhance public understanding of agricultural practices to promote coexistence and reduce conflicts, utilizing diverse communication methods beyond the internet.
- **3. Strengthening Partnerships:** Build strong partnerships with neighboring municipalities, the County, and organizations like the Dufferin Federation of Agriculture to support shared goals and initiatives.

Municipal Workshops

Vision Statement

To preserve Mono's natural environment while fostering a thriving, connected community. We envision gentle, low-impact development that supports home-based businesses and limited commercial growth. As a sought-after recreational destination, Mono will attract visitors who contribute to the local economy with minimal impact on our infrastructure and environment.

Town of Mono Assets:

1. Infrastructure and Connectivity:

- New high-speed internet
- Location: Highways and proximity to major urban areas

2. Natural and Protected Lands:

- Public accessible lands (natural)
- Niagara Escarpment (attracts visitors, provides growth controls under environmentally protected lands, and natural beauty)

3. Healthcare and Services:

Close to a good hospital

4. Leadership and Governance:

Strong local leadership against external pressures

Top Priorities

- 1. Strengthening Mono's Identity: Educate residents about Mono's unique identity, emphasizing land and environmental stewardship, and fostering a strong sense of community pride.
- 2. Responsible Tourism Development: Promote tourism that benefits Mono, including exploring a Municipal Accommodation Tax to offset the costs on residents, ensuring tourism supports the town's sustainability.
- **3. Support for Local Businesses:** Protect existing employment lands from residential conversion and provide accessible guidance for home-based businesses to start or scale up into commercial spaces.

Municipal Workshops TOWNSHIP OF MELANCTHON

Vision Statement

Melancthon envisions a thriving, innovative agricultural sector that leads in cutting-edge technology and green energy, positioning the township as a hub for agri-tourism and agricultural innovation. The township is committed to maintaining its rural charm, while embracing investments in high-speed internet to support workfrom-home opportunities and home-based businesses. With a strong focus on recreation through the Rail Trail and other trail systems, Melancthon strives to offer a balanced, connected, and vibrant community for residents and visitors alike.

Township of Melancthon Assets

1. Natural and Recreational Assets:

- Trails
- Parks

2. Renewable Energy and Sustainability:

Wind turbines

3. Community and Human Capital:

- Aspirational residents
- Demand for connections between schools and farms

4. Location:

Strategic location

Top Priorities

- 1. **Regional Collaboration:** Foster stronger partnerships with neighboring municipalities to adopt a regional approach to recreation, tourism, and economic development. This will enable shared resources and coordinated strategies that enhance opportunities for residents and businesses.
- 2. Agri-Tourism and Innovation: Build on Melancthon's agricultural strength by promoting agri-tourism and establishing the township as a hub for agricultural innovation and green energy. Strengthen connections between schools and local farms, promoting agricultural education and creating pathways for youth engagement in farming and green technology sectors.
- 3. Connectivity and Infrastructure: Ensure high-speed internet access across the township to support work-from-home opportunities, home-based businesses, and enhance digital connectivity for rural economic development. This will also strengthen Melancthon's position as a desirable location for both residents and businesses.
- 4. Recreation and Quality of Life: Enhance recreational assets, such as trails and parks, and integrate them into a broader County-wide network. This will improve the quality of life for residents while attracting tourists who value outdoor activities and rural charm.

Municipal Workshops TOWNSHIP OF EAST GARAFRAXA

Vision Statement

East Garafraxa will be a thriving, sustainable community where quality employment opportunities flourish alongside a strong agricultural sector. Our vibrant public schools will serve as a cornerstone for residents, while diversified use of employment lands will drive economic growth. By fostering business development, supporting farm infrastructure, and facilitating accessible housing within the County, East Garafraxa will continue to grow as a dynamic and inclusive place for families and businesses to thrive.

East Garafraxa Assets

1. Natural and Recreational Assets:

- Trail network
- Recreational activities
- Large public events

2. Geographical and Infrastructure Assets:

 Location (Marsville as a central location with several major intersecting roads)

3. Economic and Developmental Assets:

 Employment lands (potential to expand through crossmunicipal agreements)

East Garafraxa Priorities

- 1. Economic Growth and Business Attraction: a) Leverage the County's leadership on economic development to attract businesses that provide good quality jobs. b) Expand and diversify the use of employment lands through crossmunicipal partnerships.
- 2. Infrastructure and Land Development: Create more shovel-ready residential and commercial land by partnering with neighboring municipalities to facilitate necessary servicing.
- **3. Community and Education Development:** Support vibrant public schools to enhance community appeal for residents and families.
- **4.** Agricultural Strength and Sustainability: Maintain a strong agricultural sector by reinforcing farm infrastructure and supporting agricultural development.
- 5. Recreational and Event Promotion: Promote East Garafraxa's trail network, recreational activities, and large public events to enhance community engagement and attract visitors.

General Public

Vision Statement

To build a proud and vibrant community in Dufferin where businesses, families, and individuals work together to create a dynamic environment. We envision a County where economic and employment opportunities foster a balanced work, play, and visit experience. With a strong sense of place, Dufferin will be renowned as a foodie destination, an arts-friendly hub, and a center for sustainable industry. Through collaboration, ecofriendly job creation, and a commitment to affordable housing, we aim to strongly position our urban centres to support our rural and natural assets, ensuring a thriving live-work community for all.

Dufferin's Assets:

1. Cultural and Arts Assets:

- Amphitheatre (Island Lake)
- Theatre Orangeville
- Vibrant arts community
- Museum
- Festivals and events (Blues and Jazz festival, etc.)
- Rich history

2. Natural and Recreational Assets:

- Rail Trail
- Bruce Trail
- Dufferin County Forest
- Clean air and natural beauty
- Year-round recreation and natural assets
- Farms and farm markets
- Agricultural destination
- Publicly accessible lands (trails, Island Lake, etc.)

3. Community and Social Assets:

- Community-minded people
- Amazing service groups
- Safe community and great schools
- Not-for-profits and co-op housing
- County-owned housing (though insufficient to meet demand)
- Dufferin residents and workers (commitment and collaboration)
- Small town vibe

4. Economic and Tourism Assets:

- Affordable spaces for small businesses
- Restaurants and food destination
- Hotels and accommodation
- Vibrant college in Orangeville
- Transportation routes and location (two major highways, proximity to Pearson airport)
- Grey bus service (though ending soon)
- Tourism assets (trails, Island Lake, etc.)
- Orangeville's downtown with free parking (also available in Shelburne and throughout the County)

5. Education and Workforce Assets:

Highly skilled/educated workforce

Top Priorities

- 1. Attracting Quality Employment: Focus on bringing in higher-paying jobs by targeting employers that address local employment gaps and supporting economic development initiatives that center around people and community needs.
- Affordable Housing and Development: Implement strategies to reduce housing prices and create attainable housing through partnerships with various levels of government, ensuring the development of mixed-use spaces and addressing zoning and childcare requirements.
- **3.** County-Wide Collaboration and Pride: Foster a "County" mindset by encouraging collaboration across municipalities, setting Conty-wide goals, and promoting pride in being a County resident. This includes enhancing transportation, developing healthcare facilities, and creating programs for low-income families while training people in trades through a unified County-wide approach.

PUBLIC ENGAGEMENT Additional Economic Development Priorities

Town of Orangeville PRIORITIES

Developing a Resilient Business Community

Economic diversity is one of the most effective ways to increase long-term economic resilience. Having a diverse economy means Orangeville can weather downturns in the economy, resist disruptive events (e.g., COVID 19) and help provide a more sustainable environment for business start-up, success and growth. It's all about retaining local business, providing opportunities for business to grow and attracting new business to the community while providing a climate conducive to investment.

Supporting Small Business

Small businesses are the heart of Orangeville. Most of the jobs in Orangeville are provided by small businesses (5 to 9 employees) across a diverse range of sectors including manufacturing, retail, professional services, construction, and the creative sector. Beyond employment, small businesses support the economy by creating valuable local connections, investing in community initiatives, contributing significantly to the local tax base, and demonstrating pride for their community.

Fostering Tourism and Culture

Tourism and culture are intertwined. Creative industries are considered a key sector in Orangeville and are also important tourism drivers. In Orangeville, culture includes heritage, the performing arts (music, visual arts, dance), writing, film, and public art as well as festivals and events that celebrate our community. Tourism supports local business and draws visitors to spend money in the community. By supporting tourism and culture through authentic and unique experiences, the Town can strengthen the local sense of community and enhance community pride.

Township of Mulmur PRIORITIES

Protect Agriculture

Ensure the protection of farms, farmland, and farmers through policies and actions that safeguard agricultural land and livelihoods.

Sustainable Tourism

Promote tourism that aligns with Mulmur's vision, benefiting local businesses while protecting farms, infrastructure, residents, and the environment.

Enhance Services and Infrastructure

Support the development of educational facilities, an Emergency Services Hub, secure additional water capacity in Mansfield, and attract essential medical services.

Recreational Investment

Encourage investment in both public and private recreational facilities, and promote diverse use of County forests and trails, ensuring appropriate amenities like parking, washrooms, and wayfinding signage.

Collaborative Economic Development

Advocate for Dufferin County to host an annual Economic Development Conference to foster regional collaboration and support local business growth.

Town of Grand Valley PRIORITIES

The Town of Grand Valley aims to foster a thriving business environment by focusing on two key priorities:

Develop Employment Lands within the Urban Boundary

The potential of designated employment lands will be maximized through collaboration between the County, Business Improvement Area (BIA) and the Economic Development Committee (EDC). Economic development opportunities will be identified, and support will be provided to new and expanding businesses. In this way, longterm growth and job creation will be fostered within the community.

Position Grand Valley as a Premier Business Destination

Grand Valley will be promoted as an ideal location for both local entrepreneurs and external investors. Business attraction strategies will be implemented, and collaborations with key stakeholders will be facilitated. Efforts to retain and expand businesses will be supported, ensuring the local economy is strengthened and the town remains a vibrant business-friendly environment.

PUBLIC ENGAGEMENT Additional Economic Development Priorities

Town of Shelburne

Vision

Shelburne envisions itself as a vibrant, inclusive community where local businesses thrive, and residents enjoy a high quality of life. By developing Fiddle Park as a regional destination, fostering a dynamic arts and cultural scene at Grace Tipling Hall, and revitalizing the downtown with new retail and beautification efforts, we will create a town that attracts both visitors and new businesses. Shelburne will support small business start-ups and a diverse workforce, providing opportunities for local employment, innovation, and collaboration with educational institutions. As we expand successful industries and embrace flexible work opportunities, we aim to build a resilient local economy that balances growth with community well-being.

Town of Shelburne Assets

1. Workforce and Economic Assets

- Diverse workforce
- Entrepreneurial spirit (new residents driving business growth)
- Diverse range of national manufacturers (KTH, Stella Jones, Blue Mountain Plastics)
- Significant commercial retail growth (Emerald Crossing Plaza, Fieldgate, Summerhill Plaza)
- Knowledgeable Economic Development Team
- Residents' high degree of knowledge (subject matter experts)

2. Cultural and Recreational Assets

- Grace Tipling Concert Hall and art gallery
- Fiddle Park Master Plan (year-round accessibility with pathways and trails)
- Jack Downing Park
- Greenwood Park (sports tourism: soccer fields, splash pad)

3. Community and Supportive Infrastructure

- Robust community groups (Rotary, Legion)
- Strong community support services
- 3 elementary schools and 1 high school
- Medical Hub (diverse range of medical services for Dufferin)

Shelburne's Top Priorities

Based on the statements, the top economic development priorities for Shelburne are:

- 1. Infrastructure Investments: Address Shelburne's wastewater capacity issues through investments from all levels of government to support the expansion and modernization of wastewater infrastructure.
- 2. Fiddle Park Development and Trail Connectivity: Develop Fiddle Park as a tourism and visitor asset and increase trail connectivity to enhance accessibility and promote recreation throughout the town.
- 3. Downtown Revitalization and Accessibility: Improve accessibility in the BIA district through the Community Improvement Plan (CIP) and eliminate or reduce traffic in the downtown area with a truck bypass to improve pedestrian experience and local business activity.
- 4. Cultural Development and Events: Invest in the renovation and modernization of Grace Tipling Concert Hall and host a variety of cultural events, fostering partnerships with local artists and cultural organizations to attract visitors and boost tourism.
- **5. Business and Community Engagement:** Continue business outreach and strengthen partnerships with community services/organizations to foster local employment, economic growth, and community engagement.

The Shelburne Economic Development team is set to update its Economic Development Strategy for the 2025-2029 period, with a strong focus on community engagement. The Town is preparing for significant residential growth by 2051, with over 2,000 new homes and an expected population increase of 5,500, bringing the total to over 15,000 residents. However, the town's Wastewater Pollution Control Plant (WPCP) has limited remaining capacity. Originally designed for a population of 6,000 (with upgrades allowing for 10,000), the plant's capacity is fully allocated to approved and proposed developments, necessitating urgent infrastructure upgrades to support future growth.

PUBLIC ENGAGEMENT Emerging Themes

The various statements and community sentiments gathered from different sectors and municipalities within Dufferin County reflect a diverse but interconnected set of priorities and aspirations. Across the various communities and industry sectors, several key themes emerge regarding economic development, infrastructure needs, and the preservation of unique local characteristics. The overarching goals across these municipalities focus on diversifying economies, enhancing employment opportunities, and creating environments conducive to business growth and retention. Dufferin's local municipalities are driven by the desire to attract high-quality jobs, with special emphasis on sectors such as agriculture, manufacturing, tourism, and the arts. These municipalities are actively seeking partnerships with other levels of government, business associations, and local organizations to achieve these objectives.

Economic Resilience and Diversity

Across different communities and sectors, there is a strong emphasis on economic diversity as a path to long-term resilience. By diversifying their economic bases, communities aim to better withstand external shocks and avoid overreliance on one sector. This aligns with a forward-thinking approach to economic development that balances tradition with innovation.

- Orangeville: Building a resilient business community through economic diversity is central to weathering disruptions, such as the COVID-19 pandemic.
- Melancthon and Amaranth: Innovation in agriculture, such as green energy and agri-tourism, further highlights the push for economic diversification in rural areas, moving beyond traditional farming into sectors that are innovative and future-focused.
- Real Estate Sector: There is a recognition of the need for a balanced mix of commercial, industrial, and residential development, which will sustain economic growth over time.

Support for Small Businesses and Home-Based Enterprises

Small businesses are viewed as the backbone of local economies, providing jobs, community investment, and local pride. There is widespread recognition that creating a nurturing environment for small and home-based businesses is critical for community stability. Providing resources like accessible guidance, financial support, and technological infrastructure is viewed as a priority to ensure these businesses thrive.

- Orangeville: Most jobs are created by small businesses, and supporting their growth is seen as essential to maintaining a strong economy.
- Mono and Melancthon: Encouraging home-based businesses and providing infrastructure like high-speed internet ensures that residents can work from home, further supporting the local economy.

Tourism and Asset Development

Tourism is a critical component of the economic development vision in many communities, with the intent to capitalize on Dufferin's tourism assets such as its natural landscape, trails, parks, and growing arts communities. Arts and culture are seen as valuable tools for not only economic growth but also for enhancing community pride. Theatre Orangeville, Grace Tipling Hall, and the vibrant arts community across Dufferin County are recognized for their potential to draw both local residents and tourists, strengthening the community's cultural fabric.

- Orangeville: Creative industries such as performing arts, festivals, and public art contribute both culturally and economically, attracting visitors and supporting local businesses.
- Shelburne: Highlighting public spaces as core tourism assets. Fiddle Park is set to become a centerpiece for tourism with enhanced amenities and event spaces.
- Melancthon and Mono: Highlight natural landscapes, trails, and unique agricultural experiences as core tourism assets.
- General Public: The scenic landscape, trails, and recreational amenities across the County, as well as a vibrant arts and cultural scene, position tourism as an economic pillar.

PUBLIC ENGAGEMENT Emerging Themes

Agriculture and Agri-Tourism as Economic Drivers

Agriculture remains a cornerstone for many communities in Dufferin, with sentiments reflecting a strong desire to protect farmland, support farming innovation, and promote unique agribusinesses. Moreover, agri-tourism is seen as a growing opportunity to leverage natural assets and rural culture to generate economic benefits. This includes promoting farm tours, supporting local food producers, and establishing culinary collectives that connect farmers with restaurants and tourism-related businesses. By capitalizing on the County's natural beauty, culinary culture, and agricultural heritage, there is an opportunity to draw more visitors, support local businesses, and foster community pride.

- Melancthon: Emphasize innovation in agriculture and green energy, highlighting Dufferin's commitment to remaining at the forefront of sustainable farming practices.
- Amaranth: Agri-tourism is a major focus, linking agriculture with tourism to create a sustainable source of income for farmers while drawing visitors to the area.

Sustainable Growth, Attainable Housing and Infrastructure Development

Population growth must be managed carefully to balance economic development with environmental protection and community well-being. Growth is viewed not as an end in itself, but as a means to enhance community well-being while preserving the unique natural and rural characteristics of the area. A significant concern across communities in Dufferin is infrastructure capacity, particularly related to wastewater treatment and land servicing for future growth. Another prevalent theme is the need for attainable housing as a key focus in this ongoing growth. Sustainable growth strategies are therefore crucial to maintaining the quality of life that makes the County attractive to residents and visitors alike.

- Shelburne: There is the need to upgrade waste management systems to support ongoing population growth.
- East Garafraxa: There is a focus on expanding and servicing employment lands to attract businesses and diversity local economies.

- Mono: There is a clear desire to protect the natural environment while supporting limited and low-impact development, such as home-based businesses.
- Amaranth and Melancthon: There is a focus on protecting farmland and ensuring that agricultural growth is compatible with environmental sustainability. For instance, the wind turbines in Melancthon highlight a commitment to green energy.
- Real Estate Sector: There is a push for more attainable housing, mixed-use spaces, and infrastructure that supports sustainable, complete communities.

Collaboration and Regional Approaches

Working together regionally is seen as the most effective way to maximize resources and achieve shared goals. Collaboration across municipalities, businesses, and sectors is recognized as necessary to achieve economic and environmental sustainability. By adopting a County-wide mindset, communities can address issues such as infrastructure, housing, and economic development more efficiently and cohesively.

- Melancthon: A regional approach to tourism and economic development, along with collaboration among municipalities, is seen as essential for better outcomes for residents.
- Mulmur: Encouraging Dufferin County to host an annual economic development conference illustrates the desire for more collaboration and shared learning among different regions.
- Mono and Amaranth: Protecting the identity of each community while fostering inter-municipal cooperation is seen as vital for sustainable development and better management of shared resources.

PUBLIC ENGAGEMENT Emerging Themes

Education, Workforce Development, and Innovation

Developing the local workforce and fostering innovation are critical for long-term economic sustainability. Education, particularly in the trades and agriculture, is seen as a key driver for the future workforce. Communities recognize that they must cultivate homegrown talent and provide the infrastructure necessary to retain these workers. Innovation, particularly in agriculture and green energy, is seen as a way to stay competitive and sustainable.

- Shelburne: Investing in initiatives to support local businesses, and attracting a diverse workforce, and providing career growth opportunities is seen as a priority.
- Melancthon and Agricultural Sector: There is a focus on agricultural education, connecting schools with farms, and promoting innovation in agriculture through green technology.
- Real Estate and Construction Sector: Emphasizing the need for housing that meets the evolving needs of the population, and streamlining the process for developing second dwellings, shows a proactive approach to addressing housing shortages.
- General Public: The push for job creation that aligns with green values and eco-friendly practices is tied to a broader vision of sustainable economic growth.

Quality of Life and Community Pride

Maintaining a high quality of life and fostering a strong sense of community pride is central to many of the community's goals. Maintaining and enhancing the small-town vibe, community engagement, and overall quality of life are seen as vital to retaining residents and attracting new ones. Residents want to feel a sense of pride in their community, and this is closely tied to the County's economic, cultural, and environmental sustainability.

- Mono and Melancthon: Emphasize low-impact developments that align with environmental stewardship values.
- Amaranth: Ensuring that residents remain connected, informed, and engaged is a key factor in instilling community pride.
- Orangeville: Community pride and a sense of place are viewed as essential for both residents and visitors, with the downtown core seen as a hub of activity and culture.
- General Public: There is a desire for residents to feel proud of their community and to promote Dufferin as a livework destination, where good-paying jobs and affordable housing create a high quality of life.

The overall vision that emerges from the collected statements is one of balanced, sustainable growth that prioritizes economic diversity, small business support, regional collaboration, and environmental protection. There is a strong emphasis on community pride, preserving rural charm, and fostering innovation, particularly in agriculture and green energy. Tourism, driven by the County's natural beauty, creative culture, and agricultural heritage, is seen as a key economic driver. The desire for collaborative regional approaches to development and a focus on creating attainable housing and workforce development are central to addressing long-term challenges such as housing affordability and economic resilience.

THE BIG MOVE

Over the last decade, Dufferin County has experienced major changes in its population. Dufferin's population increased from 61,735 in 2016 to 66,257 and is expected to reach 95,000 by 2051. However, population growth rarely happens in a linear manner. People are constantly moving in and out of regions. The net gain in this movement over time is what is accounted for in population growth. Table 1.1 demonstrates this movement of people into and away from Dufferin. Among persons aged 15 years or older, Dufferin experienced a net population gain of 2,175.

Table 1.1

Number of Movers, Dufferin, 2016 to 2021

	Moved to Dufferin	Moved Away from Dufferin	Dufferin Net Gain/Loss
Population 15+	13,230	11,055	2,175
Labour Force 15+	9,870	7,490	2,380
Labour Force as a % of the Population	74.6%	67.8%	-

Source: Statistics Canada, 2021 Census (Custom Tabulation)

The effects of this movement on the availability of labour in the County is a paramount question in developing this strategy. Of note, the labour force in this context is limited to people who live within Dufferin County. In dissecting this question, it is important to first understand where these new members of Dufferin's labour force are coming from, and where previous members are moving to. It is evident from Table 1.2 that the majority of these new residents within the labour force came from Peel Region.

Table 1.3 also shows that the County experienced a net loss of movers to neighboring municipalities in Grey County, Wellington County and Simcoe County. What these two tables demonstrate is an outward migration of people from the Greater Toronto Area. The tables also demonstrate a smaller migration from Dufferin to Counties that are to the west, north and east of Dufferin and the GTA. It is unclear whether there is causality between these two migration patterns. What is clear, however, is that these patterns indicate an overall outward migration away from the GTA and the immediate surrounding areas.

Table 1.2

Top 5 Net Gain Movers by Origin and Destination,	
2016 to 2021	

Census Division	Moved to Dufferin	Moved Away from Dufferin	Net Gain
Peel - 3521	5,305	805	4,500
Toronto - 3520	1,060	520	540
York - 3519	360	135	225
Halton - 3524	495	270	225
Durham - 3518	100	85	15
Total - Canada	9,870	7,490	2,380

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Table 1.3

Top 5 Net Loss Movers by Origin and Destination, 2016 to 2021

Census Division	Moved to Dufferin	Moved Away from Dufferin	Net Loss
Bruce - 3541	10	130	-120
Muskoka - 3544	10	145	-135
Waterloo - 3530	85	345	-260
Simcoe - 3543	610	1,110	-500
Wellington - 3523	400	940	-540
Grey - 3542	190	810	-620
Total - Canada	9,870	7,490	2,380

Source: Statistics Canada, 2021 Census (Custom Tabulation)

DATA INSIGHTS THE BIG MOVE

Age Demographics of Dufferin's Movers

While tables 1.1 and 1.2 indicate a labour force net gain of 2,380 in Dufferin, this data alone provides no insight on demographic shifts and trends, which is essential for planning long-term economic growth. Precisely, tracking the movements and changes in age cohorts within a municipality's labour force is essential for effective workforce planning, economic sustainability, talent attraction, housing and population planning, economic resilience, and targeted policy development. This understanding will ensure that this strategy is aligned with the evolving demographic realities of the municipality.

Table 2.1 addresses this question by identifying these Dufferin labour force movers by age cohort. As indicated, the majority of movers into Dufferin were in 25-to-44-year range. This cohort also saw the largest move away from Dufferin, resulting in a net gain of 2,025, the largest among any age cohort. Notably, there was a net loss of 140 people among those aged 15 to 24, and a net loss of 150 people among those aged 55 years and older. This table seems to support the notion that 25-to-44 year olds typically have the flexibility to move across regions for more conducive living and working conditions. Of note, Table 2 also indicates that there was a net loss of 55+ year olds in the labour force. This cohort of the labour force are typically the most experienced professionals, and in most occupations, essential for training and ushering in a new generation of workers.

Table 2.1

Movers by Age Cohort, Labour Force 15+, Dufferin, 2016 to 2021

Age Cohort	Moved to Dufferin	Moved Away from Dufferin	Dufferin Net Gain/Loss
15 to 24 years	1,115	1,255	-140
25 to 44 years	5,750	3,725	2,025
45 to 54 years	1,750	1,090	660
55 years and older	1,260	1,410	-150
Total 15+	9,870	7,490	2,380

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Effects on Dufferin's Talent Pool

Table 2.1 brings into question which occupations experienced largest net gains and losses during this period. The ensuing analyses of the occupations of those moving into and out of a municipality is essential for assessing economic impacts, addressing skill gaps, supporting economic growth, and guiding community and infrastructure planning. Table 3.1 lists the top 5 occupations that experienced the highest net gain of residents in Dufferin between 2016 and 2021. As shown, skilled trades have emerged as a key driver of population growth in Dufferin County, with both general trades and technical trades showing significant net gains between 2016 and 2021. General trades occupations saw a net increase of 230 people, while technical trades and transportation operators added 210, reflecting a strong demand for skilled labour in sectors like construction, infrastructure, and logistics. Additionally, professional occupations in law, education, and social services, along with front-line public protection services, contributed to workforce growth, though skilled trades dominated the influx.

Table 3.1 Top 5 Net Gain Movers by Occupation, 2016 to 2021

Occupation	Moved to Dufferin	Moved Away from Dufferin	Net Gain
Total - Occupation - Unit group - National Occupational Classification (NOC) 2021	9,870	7,490	2,380
73 General trades	620	390	230
72 Technical trades and transportation officers and controllers	930	720	210
41 Professional occupations in law, education, social, community and government services	595	385	210
42 Front-line public protection services and paraprofessional occupations in legal, social, community, education services	415	220	195
14 Administrative and financial support and supply chain logistics occupations	505	335	170

Source: Statistics Canada, 2021 Census (Custom Tabulation)

DATA INSIGHTS THE BIG MOVE

Table 3.2 lists the top 3 occupations that experienced the highest net loss of residents during this period. While these losses may seem statistically negligible, it is important to continue to monitor the loss of persons with occupations in sales and service as they are essential to the visitor economy and the viability of small businesses as a whole. The continued net loss of residents in these occupations may indicate a lack of access to affordable or attainable housing in Dufferin for specific occupations which could have negative implications for certain industries.

Table 3.2 Table 3.2 Top 5 Net Loss Movers by Occupation, 2016 to 2021

Occupation	Moved to Dufferin	Moved Away from Dufferin	Net Loss
Total - Occupation - Unit group - National Occupational Classification (NOC) 2021	9,870	7,490	2,380
6410 Retail salespersons and non-technical wholesale trade sales and account representatives	275	320	-45
7420 Transport equipment operators, utility maintenance and related maintenance workers	10	45	-35
9421 Furniture, wood, plastic and other products assemblers, finishers and inspectors	35	65	-30

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Overall, Tables 3.1 and 3.2 underscore the importance of focusing on skilled trades development and retention in the County's Economic Development Strategy, as these occupations will be critical to supporting future economic growth and infrastructure needs. Further analysis of movers data related to skilled trades is essential to understand the underlying factors driving this population influx and to identify specific opportunities for targeted economic growth. Table 4.3 provides deeper insight into these specific movers by providing the net gains and net losses for 3-digit occupational classifications that fall within the top 2 net gainers identified in Table 3.1.

Table 3.3Movers by Occupation in Skilled Trades, 2016 to 2021

		Moved	
Occupation	Moved to Dufferin	Away from Dufferin	Net Gain/ Loss
Total - Occupation - Unit group - National Occupational Classification (NOC) 2021	9,870	7,490	2,380
7 Trades, transport and equipment operators and related occupations	2,220	1,640	580
72 Technical trades and transportation officers and controllers	930	720	210
720 Technical trades contractors and supervisors	165	90	75
721 Technical industrial trades	140	135	5
722 Technical electrical trades	140	105	35
723 Technical construction trades	175	120	55
724 Technical maintenance trades	275	230	45
725 Technical equipment operation trades	0	15	-15
726 Transportation officers and controllers	15	25	-10
729 Other technical trades	10	0	10
73 General trades	620	390	230
731 General construction trades	105	70	35
732 Building maintenance installers, servicers and repairers	100	65	35
733 Transportation occupations	330	210	120
734 Operators, drillers and blasters	80	45	35

Source: Statistics Canada, 2021 Census (Custom Tabulation)

The top 2 net gainers in Table 3.1 both fall within the broader occupational classification of 'trades, transport and equipment operators and related occupations.' As indicated in Table 3.3, there was a net gain of 580 residents within this classification, which was the highest among all occupations. Further, the top net gainers by 3-digit occupations in the skilled trades were technical construction trades, technical trades contractors and supervisors, and transportation occupations.

DATA INSIGHTS THE BIG MOVE

Movers to Commuters?

So far, the data indicates an influx of residents in the skilled trades into Dufferin. However, there is no indication of where these residents work or general trends that may be influencing the influx of people within these specific occupations. Examining trends such as the industries attracting these workers and where these industries are located can help tailor economic development efforts as it relates to investment attraction, talent attraction and workforce development. Further, analyzing commuting patterns and the possible reasons behind these behaviors will offer insights into how the County can better support and sustain its skilled workforce who are a critical component in the County's projected population and economic growth. The ensuing data focuses on the commuting patterns of Dufferin residents within the labour force and those who work in Dufferin. Commuters are defined as residents who travel to their regular place of work. This subsection of Dufferin residents represents nearly 70% of Dufferin's employed labour force¹³. It is assumed that this percentage is significantly higher in 2024 as this data was gathered at the height of the COVID-19 pandemic (2020) when many employers were operating under fully remote work settings. Table 4.1 shows that **51.4%** of all residents with a regular place of work commuted outside of the community for work. Table 4.1 contextualizes this by comparing this commuting pattern of Dufferin's residents to residents in other Census Divisions (CD) across Ontario. In this context, Census Divisions are defined as counties and regional municipalities. This data reveals that Dufferin has the second highest percentage of its residents commuting outside their Census Division for work in the entire province. All of Dufferin's neighboring Counties and regional municipalities fall outside the top 10 in this category.

Table 4.1

Census Division (County/Regional Municipality)	Total # of residents with a regular place of work	Total # of residents who work within Census Division	% of resident who work within Census Division	Total # of resident who work outside Census Division	% of Residents who Work Outside Census Division
Lennox and Addington	12,845	5,670	44%	7,175	55.9 %
Dufferin	21,540	10,465	49 %	11,075	51.4%
Kawartha Lakes	20,685	11,085	54%	9,600	46.4%
Prescott and Russell	27,750	15,030	54%	12,720	45.8 %
Haldimand-Norfolk	35,455	20,515	58%	14,940	42.1%
Prince Edward	6,060	3,510	58%	2,550	42.1%
Halton	146,785	86,095	59%	60,690	41.3%
York	284,225	173,415	61%	110,810	39.0%
Elgin	29,145	17,800	61%	11,345	38.9%
Durham	184,455	114,355	62%	70,100	38.0%

Top 10 CDs with the highest percentage of residents who commute outside the CD

Source: Statistics Canada, 2021 Census (Custom Tabulation)

¹³ Statistics Canada. 2023. (table). Census Profile. 2021 Census of Population. Statistics Canada Catalogue no. 98-316-X2021001. Ottawa. Released November 15, 2023. https://www12.statcan.gc.ca/censusrecensement/2021/dp-pd/prof/index.cfm?Lang=E (accessed June 6, 2024)

THE BIG MOVE

Table 4.2 indicates that not only did 11,075 *Dufferin* residents commute outside of the County for work, but another 3,940 people commuted to *Dufferin* for work. This resulted in a net loss of 7,135 workers. As well, a total of 10,465 *Dufferin* residents both lived and worked in the community. Table 4.2 also indicates that overall, *Dufferin* residents who commuted outside of *Dufferin* earned a median employment income of **\$50,000**, which is significantly more than *Dufferin* residents who worked in *Dufferin* (\$38,000). Outside residents who commuted into the community for work also earned more than live-work residents. This is the same pattern observed in 2016.

Table 4.2

Median employment income of Dufferin commuters (2021)

	Number	Median employment income
Live in Dufferin, work outside	11,075	\$50,000
Live outside, work in Dufferin	3,940	\$41,200
Live and work in Dufferin	10,465	\$38,000

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Table 4.2 seems to indicate that Dufferin residents who commute outside of the Census Division are motivated to do so because of higher wages. So where are these residents commuting to? Table 4.3 indicates that Peel Region was the main destination for commuting *Dufferin* residents.

Table 4.3 Where Dufferin Residents Commute to Work

Live In	Work in	Number
Dufferin	Dufferin	10,465
Dufferin	Peel	6,005
Dufferin	Simcoe	1,135
Dufferin	Toronto	1,095
Dufferin	Wellington	955
Dufferin	York	855
Dufferin	All other regions	1,030

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting out

- 1. 72 Technical trades and transportation officers and controllers: 1,520
- 2. 14 Administrative and financial support and supply chain logistics: 735
- 3. 73 General trades: 685
- 42 Front-line public protection services and paraprofessional occupations in legal, social, community, education services: 585
- 75 Helpers and laborers and other transport drivers, operators and laborers: 535

These top occupations have median employment incomes ranging from \$39,200 to \$62,000. Three of the top five occupations were in 7 Trades, transport and equipment operators and related occupations, which has a median income of \$53,600.

Top industries commuting out

- 1. 336 Transportation equipment manufacturing: 825
- 2. 611 Educational services: 750
- 3. 913 Local, municipal and regional public administration: 665
- 4. 238 Specialty trade contractors: 565
- 5. 622 Hospitals: 425
- 6. 541 Professional, scientific and technical services: 410
- 7. 484 Truck transportation: 390
- 8. 621 Ambulatory health care services: 310
- 9. 561 Administrative and support services: 260
- 10.722 Food services and drinking places: 245

These top industries have median employment incomes ranging from \$15,800 to \$87,000. Three of the top ten industries were in 62 Health care and social assistance, which has a median employment income of \$46,000.

Dufferin Workers

A total of **3,940** people (**27.4%** of all workers) commuted to *Dufferin* for work.

DATA INSIGHTS THE BIG MOVE

Table 4.4

Where Dufferin workers Commute From

Live In	Work in	Number
Dufferin	Dufferin	10,465
Peel	Dufferin	1,090
Wellington	Dufferin	850
Simcoe	Dufferin	710
Grey	Dufferin	705
All other regions	Dufferin	585

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting in

- 1. 72 Technical trades and transportation officers and controllers: 380
- 2. 31 Professional occupations in health: 275
- 3. 65 Sales and service support occupations: 265
- 60 Middle management occupations in retail and wholesale trade and customer services: 245
- 5. 64 Sales and service representatives: 205

These top occupations have median employment incomes ranging from \$19,000 to \$77,000. Three of the top five occupations have a median income lower than the Canadian median income. Three of the top five occupations were in Sales and service occupations, which has a Canadian median income of \$27,600.

Top industries commuting in

- 1. 621 Ambulatory health care services: 320
- 2. 611 Educational services: 255
- 3. 623 Nursing and residential care facilities: 250
- 4. 622 Hospitals: 225
- 5. 722 Food services and drinking places: 200
- 6. 326 Plastics and rubber products manufacturing: 190
- 7. 238 Specialty trade contractors: 140
- 8. 541 Professional, scientific and technical services: 135
- 9. 445 Food and beverage stores: 120
- 10.452 General merchandise stores: 110

These top industries have median employment incomes ranging from \$15,700 to \$65,000. Three of the top ten industries were in 62 Health care and social assistance, which has a median employment income of \$46,000.

Median employment income

Workers who commute to *Dufferin* earned a median employment income of **\$41,200** in 2019.

Dufferin Live-Work Residents

A total of **10,465** *Dufferin* residents both lived and worked in the County.

Top occupations

- 1. 65 Sales and service support occupations: 1,765
- 2. 64 Sales and service representatives and other customer and personal service occupations: 920
- 3. 72 Technical trades and transportation officers and controllers: 695
- 14 Administrative and financial support and supply chain logistics: 615
- 60 Middle management occupations in retail and wholesale trade and customer services: 535

These top occupations have median employment incomes ranging from \$19,000 to \$62,000. Three of the top five occupations were in Sales and service occupations, which has a median income of \$27,600.

Top industries Commuting In

- 1. 722 Food services and drinking places: 995
- 2. 621 Ambulatory health care services: 615
- 3. 611 Educational services: 560
- 4. 445 Food and beverage stores: 690
- 5. 623 Nursing and residential care facilities: 530
- 6. 622 Hospitals: 355
- 7. 238 Specialty trade contractors: 435
- 8. 541 Professional, scientific and technical services: 365
- 9. 326 Plastics and rubber products manufacturing: 310
- 10.452 General merchandise stores: 385

DATA INSIGHTS THE BIG MOVE

These top industries have median employment incomes ranging from \$13,800 to \$67,500. Three of the top ten industries were in 62 Health care and social assistance, which has a median employment income of \$46,000.

Median employment income

Dufferin residents working in **Dufferin** earned a median employment income of **\$38,000** in 2019, much lower than residents who commute out.

KEY TAKEAWAYS

Overall, this data suggests that residents in Dufferin with specific occupations may find substantial financial incentives to commute to other regions for work. As well, Dufferin's employer base is largely supported by retail and service based industries that are offering relatively lower wages. It is important to note that lower wages for those working locally could contribute to increased economic inequality in Dufferin. Evidently, Dufferin's economy is not substantially benefiting from the influx of residents from Peel over the last decade. The data suggests that these residents, many of whom are in the skilled trades, maintained their Peel jobs when they moved to Dufferin, and did so due to higher wages, and perhaps a lack of available opportunities in Dufferin. However, the County-level data that has been analyzed so far does not tell the whole story.

A DEEPER DIVE

Dufferin County comprises of several towns and townships – Orangeville, Shelburne, East Garafraxa, Mono, Mulmur, Melancthon, Grand Valley and Amaranth - each with unique local economies and labour dynamics. The ensuing data takes a deeper dive into the median employment income and commuting patterns of residents in each local municipality in Dufferin.

East Garafraxa

A total of **780** *East Garafraxa* residents commuted outside of the community for work and **280** people commuted into *East Garafraxa* for work. A total of **115** *East Garafraxa* residents both lived and worked in the community. The community saw a **net loss of 500 workers**.

Table 5.1

Median Employment Income of East Garafraxa Commuters

	Number	Median employment income
Live in East Garafraxa, work outside	780	\$59,200
Live outside, work in East Garafraxa	280	\$47,600
Live and work in East Garafraxa	115	\$50,400

Source: Statistics Canada, 2021 Census (Custom Tabulation)

In terms of median employment income, East Garafraxa performs well in comparison with other municipalities in Dufferin County. Overall, East Garafraxa residents who commuted outside of East Garafraxa earned more than East Garafraxa residents who worked in East Garafraxa. Outside residents who commuted into the community for work earned less than live-work residents.

East Garafraxa Residents

A total of **780** *East Garafraxa* residents (**87.1%** of all residents) commuted outside of the community for work with Orangeville being the most popular destination.

Table 5.2

Where East Garafraxa Residents Commute To Work

Live In	Work in	Number
East Garafraxa	Orangeville	225
East Garafraxa	Mississauga	120
East Garafraxa	East Garafraxa	115
East Garafraxa	Brampton	75
East Garafraxa	Centre Wellington	60
East Garafraxa	Guelph	55
East Garafraxa	All other regions	245

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting out

- 1. 72 Technical trades and transportation officers and controllers: 100
- 2. 73 General trades: 65
- **3.** 60 Middle management occupations in retail and wholesale trade and customer services: **50**

These top occupations have median employment incomes ranging from \$48,800 to \$68,000.

Median employment income

East Garafraxa residents who commute out, earned a median employment income of **\$59,200** in 2019.

East Garafraxa Workers

A total of **280** people (**70.9%** of all workers) commuted into *East Garafraxa* for work.

A DEEPER DIVE

Table 5.3 Where East Garafraxa Workers Commute From

Live In	Work in	Number
East Garafraxa	East Garafraxa	115
Orangeville	East Garafraxa	65
Centre Wellington	East Garafraxa	40
All other regions	East Garafraxa	175

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations

- 1. 73 General trades: 40
- 2. 12 Administrative and financial supervisors and specialized administrative occupations: 25
- **3.** 94 Machine operators, assemblers and inspectors in processing, manufacturing and printing: **25**

These top occupations have median employment incomes ranging from \$43,600 to \$52,000.

Median employment income

Workers who commute to *East Garafraxa* earned a median employment income of **\$47,600** in 2019.

East Garafraxa Live-Work Residents

A total of **115** *East Garafraxa* residents both lived and worked in the community.

Top occupations

- 1. 80 Middle management occupations in production and agriculture: 25
- 2. 64 Sales and service representatives and other customer and personal service occupations: 15
- 3. 72 Technical trades and transportation officers and controllers: 15

These top occupations have median employment incomes ranging from \$28,000 to \$62,000.

Median employment income

East Garafraxa residents working in **East Garafraxa** earned a median employment income of **\$50,400** in 2019.

Amaranth

A total of **1,235** *Amaranth* residents commuted outside of the community for work and **355** people commuted into *Amaranth* for work (for a **net loss of 880 workers**). A total of **165** *Amaranth* residents both lived and worked in the community.

Table 6.1 Median Employment Income of Amaranth Commuters

	Number	Median employment income
Live in Amaranth, work outside	1,235	\$49,200
Live outside, work in Amaranth	355	\$45,200
Live and work in Amaranth	165	\$44,000

Source: Statistics Canada, 2021 Census (Custom Tabulation).

Overall, Amaranth residents who commuted outside of *Amaranth* earned more than *Amaranth* residents who worked in *Amaranth*. Outside residents who commuted for work earned slightly more than live-work residents.

Amaranth Residents

A total of **1,235** Amaranth residents (**88.2%** of all residents) commuted outside of the community for work.

Table 6.2

Where Amaranth Residents Commute To Work

Live In	Work in	Number
Amaranth	Orangeville	345
Amaranth	Brampton	185
Amaranth	Amaranth	165
Amaranth	Mississauga	120
Amaranth	Shelburne	100
Amaranth	All other regions	485

Source: Statistics Canada, 2021 Census (Custom Tabulation).



Top occupations commuting out

- 1. 72 Technical trades and transportation officers and controllers: 200
- 2. 65 Sales and service support occupations: 185
- 3. 42 Front-line public protection services and paraprofessional occupations in legal, social, community, education services: 80

These top occupations have median employment incomes ranging from \$19,000 to \$62,000.

Median employment income

Amaranth residents who worked outside the community earned a median employment income of **\$49,200** in 2019

Amaranth Workers

A total of **355** people (**68.3%** of all workers) commuted into *Amaranth* for work.

Table 6.3 Where Amaranth Workers Commute From

Live In	Work in	Number
Amaranth	Amaranth	165
Orangeville	Amaranth	85
Shelburne	Amaranth	45
Grand Valley	Amaranth	35
All other regions	Amaranth	190

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations

- 1. 73 General trades: 75
- 2. 72 Technical trades and transportation officers and controllers: 70
- **3.** 14 Administrative and financial support and supply chain logistics: **35**

These top occupations have median employment incomes ranging from \$39,200 to \$62,000.

Median employment income

Workers who commute to *Amaranth* for work, earned a median employment income of **\$45,200** in 2019.

Amaranth Live-Work Residents

A total of **165** *Amaranth* residents both lived and worked in the community.

Top occupations

- 1. 72 Technical trades and transportation officers and controllers: 25
- 2. 80 Middle management occupations in production and agriculture: 15
- 3. 51 Professional occupations in art and culture: 15

These top occupations have median employment incomes ranging from \$31,400 to \$62,000.

Median employment income

Amaranth residents working in **Amaranth** earned a median employment income of **\$44,000** in 2019.

Grand Valley

A total of **1,070** *Grand Valley* residents commuted outside of the community for work another **205** people commuted into *Grand Valley* for work. A total of **180** *Grand Valley* residents both lived and worked in the community. The community saw a **net loss of 865 workers.**

Table 7.1

Median Employment Income of Grand Valley Commuters

	Number	Median employment income
Live in Grand Valley, work outside	1,070	\$50,800
Live outside, work in Grand Valley	205	\$32,400
Live and work in Grand Valley	180	\$28,600

Source: Statistics Canada, 2021 Census (Custom Tabulation)

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In terms of median employment income, Grand Valley has the highest level of inequality in Dufferin County (comparing livework scenarios). Grand Valley residents who commuted outside of Grand Valley earned significantly more than Grand Valley residents who worked in Grand Valley.

Grand Valley Residents

A total of **1,070** *Grand Valley* residents (**85.6%** of all residents) commuted outside of the community for work.

Table 7.2

Where Grand Valley Residents Commute To Work

Live In	Work in	Number
Grand Valley	Orangeville	195
Grand Valley	Grand Valley	180
Grand Valley	Mississauga	145
Grand Valley	Brampton	125
Grand Valley	Centre Wellington	70
Grand Valley	Wellington North	65
Grand Valley	All other regions	470

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting out

- 1. 72 Technical trades and transportation officers and controllers: 175
- 2. 73 General trades: 90
- 3. 14 Administrative and financial support and supply chain logistics: 80

These top occupations have median employment incomes ranging from \$39,200 to \$62,000.

Grand Valley Workers

A total of **205** people (**53.2%** of all workers) commuted into *Grand Valley* for work.

Table 7.3 Where Grand Valley Workers Commute From

Live In	Work in	Number
Grand Valley	Grand Valley	180
Orangeville	Grand Valley	35
Brampton	Grand Valley	30
Amaranth	Grand Valley	25
All other regions	Grand Valley	115

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting in

- 1. 7 Trades, transport and equipment operators and related occupations: 60
- 2. 6 Sales and service occupations: 50
- **3.** 4 Occupations in education, law and social, community and government services: **25**

These top occupations have median employment incomes ranging from \$27,600 to \$55,200.

Median employment income

Workers in *Grand Valley* earned a median employment income of **\$32,400** in 2019

Grand Valley Live-Work Residents

A total of **180** *Grand Valley* residents both lived and worked in the community.

Top occupations

- 1. 6 Sales and service occupations: 60
- 2. 7 Trades, transport and equipment operators and related occupations: 35
- 3. 1 Business, finance and administration occupations: 25

These top occupations have median employment incomes ranging from \$27,600 to \$53,600.

Median employment income

Grand Valley residents working in **Grand Valley** earned a median employment income of **\$28,600** in 2019.

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Mono

A total of **2,135** *Mono* residents commuted outside of the community for work and **975** people commuted into *Mono* for work. **470** *Mono* residents both lived and worked in the community. The community saw a **net loss of 1,160 workers**.

Table 8.1

Median Employment Income of Mono Commuters

	Number	Median employment income
Live in Mono, work outside	2,135	\$50,000
Live outside, work in Mono	975	\$46,400
Live and work in Mono	470	\$45,200

Source: Statistics Canada, 2021 Census (Custom Tabulation)

In terms of median employment income, *Mono* performs well in comparison with other municipalities in Dufferin County, (far more income parity among live-work scenarios)

Mono Residents

A total of **2,135** *Mono* residents (**82.0%** of all residents) commuted outside of the community for work.

Table 8.2 Where Mono Residents Commute To Work

Live In	Work in	Number
Mono	Orangeville	680
Mono	Mono	470
Mono	Brampton	355
Mono	Mississauga	220
Mono	Toronto	175
Mono	All other regions	705

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting out

- 1. 65 Sales and service support occupations: 235
- 2. 72 Technical trades and transportation officers and controllers: 205
- **3.** 14 Administrative and financial support and supply chain logistics: **140**

These top occupations have median employment incomes ranging from \$19,000 to \$62,000.

Median employment income

Mono residents who worked outside the community earned a median employment income of **\$50,000** in 2019.

Mono Workers

A total of **975** people (**67.5%** of all workers) commuted into *Mono* for work.

Table 8.3

Where Mono Workers Commute From

Live In	Work in	Number
Mono	Mono	470
Orangeville	Mono	275
Shelburne	Mono	110
Caledon	Mono	80
Melancthon	Mono	50
All other regions	Mono	460

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting in

- 1. 72 Technical trades and transportation officers and controllers: 170
- 2. 64 Sales and service representatives and other customer and personal services occupations: 115
- 3. 65 Sales and service support occupations: 100

These top occupations have median employment incomes ranging from \$19,000 to \$62,000.

Median employment income

Workers in *Mono* earned a median employment income of **\$46,400** in 2019.

Mono Live-Work Residents

A total of **470** *Mono* residents both lived and worked in the community.



Top occupations

- 1. 72 Technical trades and transportation officers and controllers: 45
- 2. 80 Middle management occupations in production and agriculture: 40
- **3.** 64 Sales and service representatives and other customer and personal service occupations: **40**

These top occupations have median employment incomes ranging from \$28,000 to \$62,000.

Median employment income

Mono residents working in **Mono** earned a median employment income of **\$45,200** in 2019.

Orangeville

A total of **5,760** *Orangeville* residents commuted outside of the community for work, while **4,485** people commuted into *Orangeville* for work. A total of **4,460** *Orangeville* residents both lived and worked in the community. The community saw a **net loss of 1,275 workers**.

Table 9.1

Median Employment Income of Orangeville Commuters

		Median employment
	Number	income
Live in Orangeville, work outside	5,760	\$50,400
Live outside, work in Orangeville	4,485	\$40,400
Live and work in Orangeville	4,460	\$35,200

Source: Statistics Canada, 2021 Census (Custom Tabulation)

In terms of median employment income, Orangeville performs below average in comparison with other municipalities in Dufferin County. Overall, Orangeville residents who commuted outside of Orangeville earned significantly more than Orangeville residents who worked in Orangeville.

Orangeville Residents

A total of **5,760** *Orangeville* residents (**56.4%** of all residents) commuted outside of the community for work.

Table 9.2 Where Orangeville Residents Commute To Work

Live In	Work in	Number
Orangeville	Orangeville	4,460
Orangeville	Brampton	1,475
Orangeville	Mississauga	1,035
Orangeville	Caledon	710
Orangeville	Toronto	510
Orangeville	Vaughan	240
Orangeville	All other regions	2,670

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting out

- 1. 72 Technical trades and transportation officers and controllers: 775
- 2. 14 Administrative and financial support and supply chain logistics: 415
- 3. 73 General trades: 365

These top occupations have median employment incomes ranging from \$19,000 to \$77,000.

Median employment income

Orangeville residents who commute out, earned a median employment income of **\$50,400** in 2019.

Orangeville Workers

A total of **4,485** people (**50.1%** of all workers) commuted into *Orangeville* for work.

Table 9.3

Where Orangeville Workers Commute From

Live In	Work in	Number
Orangeville	Orangeville	4,460
Mono	Orangeville	680
Caledon	Orangeville	425
Shelburne	Orangeville	405
Brampton	Orangeville	345
All other regions	Orangeville	2,630

Source: Statistics Canada, 2021 Census (Custom Tabulation)

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Top occupations commuting in

- 1. 65 Sales and service support occupations: 555
- 2. 31 Professional occupations in health: 365
- 3. 72 Technical trades and transportation officers and controllers: 335

These top occupations have median employment incomes ranging from \$19,000 to \$77,000.

Median employment income

Workers in *Orangeville* earned a median employment income of **\$40,400** in 2019

Orangeville Live-Work Residents

A total of **4,460** Orangeville residents both lived and worked in the community.

Top occupations

- 1. 65 Sales and service support occupations: 930
- 2. 64 Sales and service representatives and other customer and personal service occupations: 475
- 3. 14 Administrative and financial support and supply chain logistics: 240
- 4. 60 Middle management occupations in retail and wholesale trade and customer services: 240

These top occupations have median employment incomes ranging from \$19,000 to \$54,000. Three of the top four occupations were in 6 Sales and services occupations, which has a median income of \$27,600.

Median employment income

Orangeville residents working in **Orangeville** earned a median employment income of **\$35,200** in 2019.

Mulmur

A total of **935** *Mulmur* residents commuted outside of the community for work, another **225** people commuted into *Mulmur* for work. A total of **145** *Mulmur* residents both lived and worked in the community. The community saw a **net loss of 710 workers**.

Table 10.1 Median Employment Income of Mulmur Commuters

	Number	Median employment income
Live in Mulmur, work outside	935	\$60,800
Live outside, work in Mulmur	225	\$48,800
Live and work in Mulmur	145	\$60,400

Source: Statistics Canada, 2021 Census (Custom Tabulation)

In terms of median employment income, *Mulmur* performs very well in comparison with other municipalities in Dufferin County, ranking as #1 for the incomes of residents, workers, and live-work residents.

Mulmur Residents

A total of **935** *Mulmur* residents (**86.6%** of all residents) commuted outside of the community for work.

Table 10.2 Where Mulmur Residents Commute To Work

Live In	Work in	Number
Mulmur	Mulmur	145
Mulmur	Orangeville	110
Mulmur	Mississauga	100
Mulmur	Brampton	85
Mulmur	Shelburne	50
Mulmur	All other regions	590

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations commuting out

- 1. 72 Technical trades and transportation officers and controllers: 110
- 2. 65 Sales and service support occupations: 65
- **3.** 42 Front-line public protection services and paraprofessional occupations: **65**

These top occupations have median employment incomes ranging from \$19,000 to \$62,000.

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Median employment income

Mulmur residents earned a median employment income of **\$60,800** in 2019

Mulmur Workers

A total of **225** people (**60.8%** of all workers) commuted into *Mulmur* for work.

Table 10.3

Where Orangeville Workers Commute From

Live In	Work in	Number
Mulmur	Mulmur	145
Shelburne	Mulmur	45
Melancthon	Mulmur	30
All other regions	Mulmur	150

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations

- 1. 6 Sales and service occupations: 75
- 4 Occupations in education, law and social, community and government services: 65
- **3.** 7 Trades, transport and equipment operators and related occupations: **40**

These top occupations have median employment incomes ranging from \$27,600 to \$53,600.

Median employment income

Workers in *Mulmur* earned a median employment income of **\$48,800** in 2019

Mulmur Live-Work Residents

A total of **145** *Mulmur* residents both lived and worked in the community.

Top occupations

- 1. 4 Occupations in education, law and social, community and government services: **35**
- 2. 1 Business, finance and administration occupations: 25
- 3. 7 Trades, transport and equipment operators and related occupations: 20

These top occupations have median employment incomes ranging from \$60,800 to \$72,000.

Median employment income

Mulmur residents working in **Mulmur** earned a median employment income of **\$60,400** in 2019.

Melancthon

A total of **775** *Melancthon* residents commuted outside of the community for work and another **145** people commuted into *Melancthon* for work **225** *Melancthon* residents both lived and worked in the community. The community saw a **net loss of 630 workers.**

Table 11.1

Median Employment Income of Melancthon Commuters

	Number	Median employment income
Live in Melancthon, work outside	775	\$49,200
Live outside, work in Melancthon	145	\$42,000
Live and work in Melancthon	225	\$44,400

Source: Statistics Canada, 2021 Census (Custom Tabulation)

In terms of median employment income, Melancthon residents who commuted outside of Melancthon earned more than Melancthon residents who worked in Melancthon. Outside residents who commuted for work into the community earned less than livework residents. The difference in these income amounts is not as significant as in several other Dufferin municipalities.

Melancthon Residents

A total of **775** *Melancthon* residents (**77.5%** of all residents) commuted outside of the community for work.

Table 11.2

Where Melancthon Residents Commute To Work

Live In	Work in	Number
Melancthon Melancthon		225
Melancthon	Shelburne	170
Melancthon	Orangeville	135
Melancthon	Brampton	55
Melancthon	Mono	50
Melancthon	All other regions	365

Source: Statistics Canada, 2021 Census (Custom Tabulation)



Top occupations

- 1. 72 Technical trades and transportation officers and controllers: 170
- 2. 65 Sales and service support occupations: 70
- 3. 73 General trades: 60

These top occupations have median employment incomes ranging from \$19,000 to \$62,000.

Median employment income

Melancthon residents earned a median employment income of \$49,200 in 2019

Melancthon Workers

A total of **145** people (**39.2%** of all workers) commuted into *Melancthon* for work.

Table 11.3 Where Melancthon Workers Commute From

Live In	Work in	Number	
Melancthon	Melancthon	225	
Shelburne	Melancthon	15	
Brampton	Melancthon	15	
All other regions	Melancthon	115	

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations

- 1. 7 Trades, transport and equipment operators and related occupations: 65
- 2. 6 Sales and service occupations: 25

These top occupations have median employment incomes of \$53,600 and \$27,600, respectively.

Median employment income

Workers in *Melancthon* earned a median employment income of **\$42,000** in 2019

Melancthon Live-Work Residents

A total of **225** *Melancthon* residents both lived and worked in the community.

Top occupations

- 1. 8 Natural resources, agriculture and related production occupations: 65
- 2. 1 Business, finance and administration occupations: 60
- 3. 7 Trades, transport and equipment operators and related occupations: 35

These top occupations have median employment incomes ranging from \$40,800 to \$53,200.

Median employment income

Melancthon residents working in **Melancthon** earned a median employment income of **\$44,400** in 2019.

Shelburne

A total of **2,235** *Shelburne* residents commuted outside of the community for work and **1,125** people commuted into *Shelburne* for work. **860** *Shelburne* residents both lived and worked in the community. The community saw a **net loss of 1,110 workers**.

Table 12.1 Median Employment Income of Shelburne Commuters

	Number	Median employment income
Live in Shelburne, work outside	2,235	\$47,200
Live outside, work in Shelburne	1,125	\$39,600
Live and work in Shelburne	860	\$32,800

Source: Statistics Canada, 2021 Census (Custom Tabulation)

In terms of median employment income, Shelburne performs very poorly in comparison with other municipalities in Dufferin County, ranking as last for the income of residents, and as #7 for the income of workers and live-work residents.

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Overall, Shelburne residents who commuted outside of Shelburne earned significantly more than Shelburne residents who worked in Shelburne. Outside residents who commuted for work earned more than live-work residents.

Shelburne Residents

A total of **2,235** *Shelburne* residents (**72.2%** of all residents) commuted outside of the community for work.

Table 12.2

Where Shelburne Residents Commute To Work

Live In	Work in	Number	
Shelburne	Shelburne	860	
Shelburne	Brampton	410	
Shelburne	Orangeville	405	
Shelburne	Mississauga	275	
Shelburne	Toronto	155	
Shelburne	Caledon	125	
Shelburne	Mono	110	
Shelburne All other regio		755	

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations

- 1. 72 Technical trades and transportation officers and controllers: 210
- 2. 14 Administrative and financial support and supply chain logistics: 175
- **3.** 73 General trades: **165**

These top occupations have median employment incomes ranging from \$39,200 to \$62,000.

Median employment income

Shelburne residents earned a median employment income of **\$47,200** in 2019

Shelburne Workers

A total of **1,125** people (**56.7%** of all workers) commuted into *Shelburne* for work.

Table 12.3 Where Shelburne Workers Commute From

Live In	Work in	Number
Shelburne	Shelburne	860
Melancthon	Shelburne	170
Orangeville	Shelburne	165
Amaranth	Shelburne	100
Mono	Shelburne	65
All other regions	Shelburne	625

Source: Statistics Canada, 2021 Census (Custom Tabulation)

Top occupations

- 1. 33 Assisting occupations in support of health services: 145
- 2. 65 Sales and service support occupations: 105
- **3.** 94 Machine operators, assemblers and inspectors in processing, manufacturing and printing: **100**

These top occupations have median employment incomes ranging from \$19,000 to \$43,600.

Median employment income

Workers in *Shelburne* earned a median employment income of **\$39,600** in 2019.

Shelburne Live-Work Residents

A total of **860** *Shelburne* residents both lived and worked in the community.

Top occupations

- 1. 65 Sales and service support occupations: 205
- 2. 33 Assisting occupations in support of health services: 65
- **3.** 64 Sales and service representatives and other customer and personal service occupations: **55**

These top occupations have median employment incomes ranging from \$19,000 to \$35,600. Two of the top three occupations were in 6 Sales and service occupations, which has a median income of **\$27,600**.

Median employment income

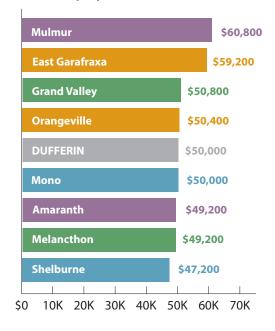
Shelburne residents working in **Shelburne** earned a median employment income of **\$32,800** in 2019.



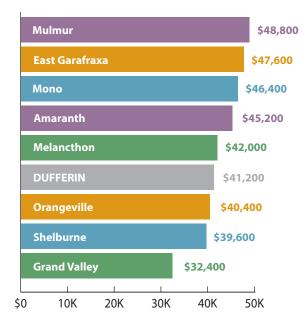
Municipality Comparison

Graph 13.1

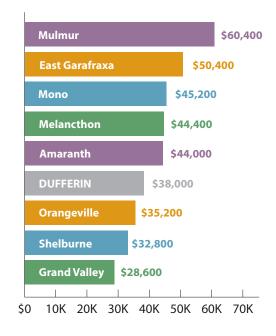
Median employment income: Residents



Graph 13.2 Median employment income: Workers



Graph 13.3 Median employment income: Live-work Residents





KEY TAKEAWAYS

The data and analysis of commuting patterns and employment incomes within Dufferin's local municipalities reveals several important trends that can inform the County's economic development strategy and action plan. Here are the key takeaways:

Significant Outbound Commuting

- A large portion of residents in Dufferin County's municipalities commute outside of their communities for work. For example, 87% of East Garafraxa residents, 88% of Amaranth residents, and 85% of Grand Valley residents travel to neighboring municipalities.
- While industries in Peel and other regions remain the significant employers of Dufferin's commuting residents, several Dufferin municipalities are dependent on each other for employers and employees, especially in retail, sales and service based industries.
- Commuting residents consistently earn higher incomes than those working locally. For instance, East Garafraxa residents who work outside earn \$59,200 on average, compared to \$50,400 for those who live and work locally.

Income Disparities

- There is a clear median employment income gap between those who work locally and those who commute outside. In municipalities like Grand Valley, live-work residents earn significantly less (\$28,600) than those commuting out (\$50,800), indicating that highpaying jobs are located outside the community.
- Mulmur is an outlier, with residents who work locally earning a comparable median employment income with those who commute out, reflecting a stronger local economy or higher-paying sectors within the community.

Top Occupations

- Across municipalities, technical trades, transportation officers, and general trades dominate as the top occupations for outbound commuters, with high-income ranges up to \$68,000. This suggests that Dufferin County is home to a significant number of skilled tradespeople and workers in transportation, logistics, and construction sectors.
- Inbound workers often fill positions in general trades, administrative, and manufacturing roles, which tend to have lower median incomes.

Net Loss of Workers

All municipalities experience a net loss of workers, with more residents commuting out than non-residents commuting in. For example, Amaranth loses 880 workers, and Mono loses 1,160 workers. This indicates limited local employment opportunities, which pushes residents to seek jobs elsewhere.

CONNECTION TO PEEL

The data above indicates a strong economic connection between Dufferin's commuters and Peel region. There are evident wage discrepancies between those who commute outside of Dufferin for work and those who work within Dufferin that require further analysis. The table below compares the median employment income of Dufferin and Peel by occupation.

Occupations with largest income differences between Dufferin Workers and Peel Commuters

Table 14.1

Occupations with largest income differences between Dufferin Workers and Peel Commuters

	Live in	Live in Dufferin		Median	
Employed labour force aged 15 years and over having a usual place of work	Number that work in Peel	Number that work in Dufferin	Empl. Income Peel \$	Empl. Income Dufferin \$	Income Difference
Total - Occupation - Unit group - National Occupational Classification (NOC) 2021	6,005	10,465	65,000	38,000	27,000
42 Front-line public protection services and paraprofessional occupations in legal, social, community, education services	360	330	111,000	40,000	71,000
62 Retail sales and service supervisors and specialized occupations in sales and services	115	275	73,500	28,600	44,900
70 Middle management occupations in trades and transportation	205	75	88,000	54,000	34,000
72 Technical trades and transportation officers and controllers	905	695	78,000	48,800	29,200
90 Middle management occupations in manufacturing and utilities	65	90	102,000	74,500	27,500

Source: Statistics Canada, 2021 Census (Custom Tabulation)

The table above indicates that Dufferin County residents commuting to Peel for work earn significantly more than those working locally, with the largest wage discrepancies seen in public protection services (up to \$71,000 more) and retail supervisors (\$44,900 more). Middle management roles in trades, production, and manufacturing also show substantial gaps, with Peel workers earning \$27,500 to \$34,000 more. Technical trades and transportation roles follow a similar trend, with Peel workers earning \$29,200 more.

CONNECTION TO PEEL

Implications

With Dufferin commuters spending a significant portion of their day outside the County, a substantial portion of their spending is likely directed to Peel and other regions. This ongoing trend has broader implications on Dufferin's economy:

1. Local Business Revenue Loss

Commuters may spend more on goods and services near their workplaces in Peel, reducing the flow of disposable income into Dufferin's local businesses. This can weaken local retail, hospitality, and service industries, hindering their growth.

2. Leakage of Economic Activity

The outflow of wages to neighboring regions creates economic leakage, where potential local economic activity (e.g., spending on housing, dining, and entertainment) is lost, limiting Dufferin's overall economic growth and tax revenue generation.

3. Reduced Community Investment

When a significant portion of the workforce spends less time and money locally, there's less incentive for them to engage in community activities, support local initiatives, or invest in local real estate, further slowing down the community's development.

4. Challenges for Innovation and Attracting Investments

Outbound commuting may result in lower demand for certain types of businesses and industries (such as restaurants, retail shops, and entertainment) within Dufferin, reducing the need for these businesses to expand or innovate. The outflow of economic activity could also make it more challenging to attract investments to support growth and innovation in these industries, as these potential investors may perceive a weaker local customer base and less vibrant economic ecosystem.

5. Infrastructure Burden

Commuting patterns increase reliance on transportation infrastructure, which can lead to added costs for the county in maintaining roads, public transit, and related services, without corresponding increases in local spending or investment.

Addressing these implications requires Dufferin to create more local employment opportunities, promote local businesses, and ensure that economic development efforts encourage residents to spend more within the county. The data points to a need for local job creation strategies, especially in higher-paying sectors. There is also a need for local workforce development initiatives focused on training and upskilling. These could help bridge the wage gap by aligning local workers' skills with the demands of higher-paying industries.

Pathway To Dufferin As A Complete Community

Complete communities are urban or rural areas designed to meet the diverse needs of residents by providing convenient access to essential services and amenities, such as housing, employment, education, healthcare, recreation, and transportation options. These communities aim to promote sustainability, inclusivity, and a high quality of life by encouraging mixed-use development, active transportation, and social interaction. They support a range of housing options to accommodate different income levels and life stages, foster local economic opportunities, and ensure that public spaces and services are accessible, safe, and welcoming for everyone. In essence, complete communities are areas where people of ranging income levels can live, work and play.

The natural migration of a highly skilled and educated labour force workers into Dufferin places the County at a unique vantage point in its efforts towards being a complete community. Many municipalities outside of Dufferin have to adopt resource intensive strategies in order to attract or develop a highly skilled labour force, which typically sets the foundation for attracting investments into their communities. Dufferin, by its proximity to the GTA, continues to attract a highly skilled labour force and can therefore focus its efforts on creating more local employment opportunities and supporting efforts to reduce outbound commuting.

CONNECTION TO PEEL

These efforts can include:

Attracting Investments

There is a clear opportunity to attract higher-paying industries to Dufferin, particularly in sectors like manufacturing, skilled trades, and construction. Expanding opportunities in these sectors and occupations could reduce outbound commuting and improve local economic health.

Investing in Local Industries

Foster investment and development in high-demand, highwage industries like trades, manufacturing, and agriculture to retain residents and create local job opportunities. Promoting industries that align with the skill sets of existing residents, particularly in technical trades and general trades, could attract both businesses and workers to stay within the community.

Focused Talent Retention Efforts

These can be geared towards supporting the retail and service sector ecosystem, which provide essential products and services needed to attract and retain a skilled labour force. A thriving retail and service sector with an ecosystem of complimentary industries can also help bridge income disparities between local and outbound workers.

Enhancing Transportation and Infrastructure

As many residents are commuting outside the County, Dufferin County's Transportation Master Plan should be used as a guide to improving transportation infrastructure and accessibility to employment hubs could support local businesses and facilitate smoother commuting for residents.

Supporting Mixed-Use Development and Housing Affordability

In alignment with the County's Master Housing Strategy, mixed-use developments should be encouraged to help ensure that residential, commercial, and recreational amenities are accessible. The County could also partner with educational institutions, private companies and not-for-profit organizations to develop housing initiatives that align with local economic needs, such as modular home production, which would create jobs and address housing shortages.

To build a complete community, Dufferin must address the economic disparities driving residents to seek employment outside the County by fostering local opportunities that offer competitive wages, thereby creating an environment where talent thrives without needing to commute. By attracting investments in highvalue industries, supporting workforce development, and nurturing a vibrant local economy, Dufferin can reduce economic leakage, enhance local spending, and create a sustainable, self-sufficient community where residents live, work, and play, and are collectively invested in the successful future of their local communities.

BUILD IN DUFFERIN **ACTION PLAN (2025-2030)**

The qualitative and quantitative data analysis provided point to a clear set of actions needed to address **Dufferin's challenges** and tap into existing and emerging opportunities.

These actions will be led by Dufferin County and involve potential partnerships with local municipal economic development offices, economic development committees, and relevant local and external organizations to implement specific actions. This collaborative approach aims to improve alignment and harmonization on economic development between all lower and upper-tier municipalities, avoiding unnecessary duplication and building capacity within local communities.

Currently, Dufferin County employs two staff persons within its economic development division. Achieving these actions within the scheduled timelines would require ample resources and additional economic developments staff to develop strategies and spearhead initiatives. The Action Plan therefore represents a comprehensive but contextual approach to fostering sustainable economic growth and community well-being across the County's diverse municipalities.

The Action Plan focuses on five core themes and objectives:

Business Retention and Expansion: Support, retain, and foster the growth of local businesses, with a focus on medium-sized enterprises

Upskilling the Workforce:

Develop initiatives to enhance skills, training, and create pathways to high-quality employment

Investment Attraction:

Promote Dufferin as a prime location for new businesses and attract private investments

Local Innovation:

Destination Development:

Position Dufferin as a visitor and economic destination, enhancing community connections and fostering a vibrant local economy

Each of these themes is designed to address the unique opportunities and challenges that exist within Dufferin, from supporting local businesses and retaining skilled talent to creating a vibrant cultural hub that attracts visitors and investors alike. Each action within the B.U.I.L.D. theme is crafted to address the specific dynamics and needs of Dufferin's local municipalities and key economic sectors as revealed in the comprehensive data analysis provided in the Strategy. Together, the objectives and actions within the Action Plan aim to strengthen Dufferin's economy by promoting sustainable growth, local innovation, affordable housing, and high-quality employment opportunities, ensuring a thriving and prosperous community for all residents.

BUILD IN DUFFERIN ACTION PLAN (2025-2030)

Business Retention and Expansion

Support, retain, and foster the growth of local businesses, with a focus on medium-sized enterprises

This theme focuses on not only expanding local businesses but also retaining existing enterprises that form the backbone of Dufferin's economy. While small businesses remain critical for essential products and services, medium-sized enterprises are significant anchors for employment and innovation, particularly in sectors like manufacturing, wholesale trade, professional services, technology and construction. These businesses tend to have more stable employment opportunities and are more likely to export products and services, drawing outside revenue into the local economy. By addressing encouraging mixed-use developments and other affordable housing options, Dufferin can maintain a healthy workforce base, reduce business closures, and foster long-term growth across its municipalities.

	ACTIONS	PRIORITY	TIMELINE	POTENTIAL SUPPORT PARTNER(S)
	tive 1: ort, retain, and foster the growth of local businesses, v	vith a focus on	medium-sized ent	erprises
1.1	Proactive Business Retention Initiatives: Establish a program to engage with local businesses, address challenges, and provide tailored support to prevent closures or relocation, focusing on medium-sized enterprises	A	January 2025 and ongoing	MEDOs, MEDJCT
1.2	Business Support Grants: Collaborate with local municipalities to develop a Community Improvement Plan (CIP) that supports businesses that are innovating, expanding or modernizing (including home-based businesses), and promotes mixed-use developments	A	July 2025- December 2027	MEDOs, LM
1.3	Centralized Business Hub: Create a virtual hub that connects small and medium-sized businesses, fostering partnerships and strengthening the local supply chain	В	January 2026 and ongoing	MEDJCT
1.4	Access to Resources: Build awareness of programs and supports for businesses in the community through collaborative initiatives with community partners and organizations	A	July 2025- December 2027	SBEC, DBOT
1.5	Networking Events: Host business forums and sector-specific events that foster stronger networks and facilitates connections between businesses and local talent	В	January 2025 and ongoing	DBOT

- Number of Businesses Expanded: Track the number of existing businesses that have expanded their operations annually.
- Business Satisfaction: Conduct surveys to measure satisfaction levels among business owners with County support services.
- Funding and Resources Accessed: Monitor the uptake of the Community Improvement Plan and other business support programs.
- **Employment Growth:** Measure the number of new jobs created by expanding businesses.

BUILD IN DUFFERIN ACTION PLAN (2025-2030)

Develop initiatives to enhance skills, training, and create pathways to high-quality employment and affordable housing options.

Upskill Workforce Dufferin County's workforce dynamics show a significant portion of residents commuting to neighboring regions like Peel for work, with wage disparities being a critical issue. This theme focuses on actions that support upskilling the workforce and providing locally relevant skills and training opportunities, fostering the growth of local economic eco-systems and enabling residents to find and create quality work without needing to leave the County. With a focus on skilled trades and innovation in the construction sector, these actions can be aligned with the goals of the Master Housing Strategy to tackle housing affordability in Dufferin, a major barrier to talent attraction and retention in several key sectors.

	ACTIONS	PRIORITY	TIMELINE	POTENTIAL SUPPORT PARTNER(S)
	tive 2: op initiatives to enhance skills, training, and create pa able housing options.	nthways to higl	n-quality employm	ent and
2.1	Workforce Development: Create a Workforce Development Strategy that focuses on developing programs to upskill and reskill existing workers in skilled trades, healthcare, and education	A	January 2025 – December 2025	WPB, Els
2.2	Youth Engagement: Partner with local high schools, colleges and other institutions to create hands-on programs that prepare young residents for in-demand jobs within Dufferin	В	January 2026 – December 2026	Els, DBOT, DFA
2.3	Establish a Skilled Trades Training Facility: Explore partnerships with educational institutions and local organizations to establish a facility that provides specialized training programs in the skilled trades to foster innovation in modular home production and other affordable housing options	A	January 2025 – December 2026	Els, WPB, DBOT
2.4	Employment Support Services: Provide job- matching and career counseling services to connect residents with high-quality employment opportunities within the County.	С	January 2026 – December 2026	WPB, DBOT

- Training Program Participation: Track the number of individuals participating in County-sponsored upskilling and reskilling programs.
- Growth of Construction Businesses: Monitor business counts and the growth in the number of jobs within Dufferin's construction sector.
- Reduction in Outbound Commuting: Measure the percentage decrease in residents commuting to neighboring regions for employment.
- Youth Employment Opportunities: Track the number of internships, apprenticeships, and co-op placements facilitated by local businesses.

BUILD INDUFFERIN ACTION PLAN (2025-2030)

Promote Dufferin as a prime location for new businesses and attract private investments

Investment Attraction Attracting investment is essential for creating sustainable economic growth across Dufferin's municipalities. Investment can help revitalize underutilized employment areas and turn them into thriving hubs of economic activity. This theme emphasizes actions that position Dufferin as a prime location for new businesses in target sectors. This will support the diversification of the local economy. By bringing new businesses to the region, Dufferin can also generate more high-quality local jobs, reducing the reliance on outbound commuting for employment opportunities.

	ACTIONS	PRIORITY	TIMELINE	POTENTIAL SUPPORT PARTNER(S)
Object Promo	tive 3: ote Dufferin as a prime location for new businesses an	d attract priva	te investments	
3.1	Develop a Strategy: Develop an Investment Attraction Strategy to address income insecurity and help advance higher paying jobs	A	January 2025 – December 2025	LM, MEDOs
3.2	Asset Mapping: Collaborate with local municipalities to identify locations across the County that are available for ranging types of commercial and industrial development, and can be presented to site selectors in the form of an investor guide or online portal.	A	January 2025 – July 2025	LM, MEDOs
3.3	Development Facilitation: Act as a liaison to streamline communications between investors and regulatory agencies and departments during development application process	A	January 2025 & ongoing	LM, IO, MEDOs
3.4	Leverage County Assets: Position the Museum of Dufferin, Rail Trail and other County assets as focal points to attract targeted investments and build a unique brand for the region.	A	January 2025 – December 2026	IO, MTCS, LM, MEDOs
3.5	Targeted Marketing Campaigns: Launch marketing campaigns to highlight Dufferin's assets and competitive advantages to attract investors.	В	January 2025 and ongoing	IO

- New Business Establishments: Track the number of new businesses that establish operations in Dufferin County.
- **Private Investment Value:** Measure the total value of private investments attracted to Dufferin annually.
- Vacant Property Utilization: Monitor the occupancy rate and development of vacant plots, such as those at Airport Road.
- Marketing Campaign Reach: Analyze the effectiveness of marketing campaigns by measuring impressions, inquiries, and lead conversions.

BUILD IN DUFFERIN ACTION PLAN (2025-2030)

Encourage and support innovative practices across industries

Local Innovation Local innovation is a key driver of economic resilience and long-term competitiveness, particularly in the face of changing economic conditions. Innovation relies heavily on reliable digital infrastructure. This theme emphasizes actions that advance advocacy efforts for investments in digital infrastructure, encouraging entrepreneurship and supporting innovative practices. These infrastructural investments are crucial for the growth of Dufferin's rural municipalities where agri-food businesses can benefit from adopting new technologies and processes to improve productivity and expand their markets.

	ACTIONS	PRIORITY	TIMELINE	POTENTIAL SUPPORT PARTNER(S)
Object Encou	tive 4: rage and support innovative practices across industri	ies and munici	palities	
4.1	Innovation Hub: Establish an innovation hub or co-working space to provide local entrepreneurs with resources like mentorship, office space, and access to technology.	С	January 2026 – December 2027	Els, DFA, BA, DBOT
4.2	Improve broadband and Cellular Connectivity Across the County: Advocate to upper levels of government for additional funding programs to support remaining underserviced areas.	A	January 2025 & ongoing	DFA,DBOT, HCIA, EFAO, NFU
4.3	Talent Attraction: Develop a Talent Attraction and Retention Strategy that aims to attract and retain skilled workers in target industries, fostering innovation, growth and higher wages	В	January 2026 – December 2026	HCIA, DBOT, LM
4.4	Highlight Success Stories: Promote successful local businesses that are innovating through events, media coverage, and County publications.	С	January 2026 & ongoing	DFA, DBOT, EFAO, NFU, CFFO
4.5	Innovation Grants: Launch a small business innovation fund to support businesses adopting new technologies or developing new products in agriculture, manufacturing and other key sectors	В	January 2026 – December 2026	DFA, BA, EFAO, NFU, CFFO, DBOT, LM

- Number of Startups and Innovative Projects: Track the number of new startups and innovation-driven projects launched in the County.
- **Use of Innovation Grants:** Monitor the uptake and distribution of funds through the small business innovation fund.
- Industry Partnerships: Count the number of partnerships established between local businesses and educational institutions or research bodies.
- Innovation Hub Utilization: Measure the occupancy rate and number of entrepreneurs using the County's innovation hub or co-working space.

BUILD IN DUFFERIN ACTION PLAN (2025-2030)

Position Dufferin as a visitor and economic destination, enhancing community connections and fostering a vibrant local economy

Destination Development

This theme emphasizes a collaborative approach to improving experiences at Dufferin's natural, recreational, and cultural assets. By enhancing these offerings, Dufferin aims to create a distinct sense of place while maintaining and strengthening connections between communities. Expanding arts, culture, and recreational opportunities will not only attract visitors but also support talent attraction and stimulate economic activity in key sectors such as retail, hospitality, food services, and creative industries. These efforts will generate economic and social benefits across both urban and rural municipalities, fostering a diversified local economy and building meaningful connections among residents, visitors, and businesses.

	ACTIONS	PRIORITY	TIMELINE	POTENTIAL SUPPORT PARTNER(S)
	ctive 5: ion Dufferin as a visitor and economic destination			
5.1	Explore Funding Sources: Conduct a feasibility study of the Municipal Accommodation Tax (MAT) as a revenue source for tourism development in Dufferin	A	January 2025 – December 2025	CCT, LM, MEDOs
5.2	Tourism Promotion: Partner with regional and provincial tourism organizations and travel platforms to promote Dufferin as a vibrant tourism destination for visitors, businesses and investors.	В	January 2025 and ongoing	CCT, MEDOs
5.3	Cultural Events and Agri-tourism: Support the expansion of cultural festivals, farmer's markets, farm tours, and art events to attract both residents and visitors, leveraging the County's agricultural and art sector and key assets such as the Museum of Dufferin	В	January 2025 and ongoing	BIAs, LM, HFFA, DFA, DAC, EFAO, NFU, CFFO, DBOT
5.4	Infrastructure Investment: Invest in infrastructure, such as public spaces, trails, and signage, to improve the resident and visitor experience, making the County more appealing for attracting talent, visitors and investors	A	January 2025 and ongoing	ССТ
5.5	Public transportation: Explore transportations options that facilitate inbound commuting of workers and visitors and accessibility to Dufferin's employment hubs, bolstering connectivity between rural and urban areas.	В	January 2025 – December 2026	LM

- Tourism Metrics: Track the number of visitors to the Museum of Dufferin and other major cultural events.
- **Economic Impact of Tourism:** Measure the economic impact of cultural festivals and tourism, including revenue generated by local businesses.
- Number of Cultural Events Hosted: Track the number of cultural events and festivals organized in Dufferin County annually.
- Resident Satisfaction: Conduct surveys to gauge satisfaction levels with the County's tourism and recreational infrastructure and cultural offerings.

ABBREVIATIONS

	BA	Boundless Accelerator (Formerly Innovation Guelph)	Ю	Invest Ontario	
	BIAs	Business Improvement Areas	LM	Local Municipalities	
	ССТ	Central Counties Tourism	MEDJCT	Ministry of Economic Development, Job Creation	
	CFFO	hristian Farmers Federation of Ontario		and Trade	
	DAC	Dufferin Arts Council	MEDOs	Local Municipal Economic Development Offices	
	DBOT	Dufferin Board of Trade	MTCS	Ontario Ministry of Tourism, Culture, Gaming	
	DFA	Dufferin Federation of Agriculture		and Sport	
		NFU	NFU	National Farmers Union	
Els	EFAO	Ecological Farmers Association of Ontario	SBEC	Orangeville & Area Small Business Enterprise Centre	
	Els	Educational Institutions		5	
	HCIA	Headwaters Communities In Action	WPB	Workforce Planning Board of Waterloo, Wellington and Dufferin	
	HFFA	Headwaters Food and Farming Alliance			



The Dufferin Board of Trade (DBOT) is a nonprofit, community-building organization dedicated to helping local businesses thrive. As the local Chamber of Commerce and the advocate for businesses in the region, DBOT has a longstanding tradition of supporting economic development, tourism, and business success in our community. We were pleased to collaborate with the County and HCIA in this strategic planning process, actively listening to participants and gathering insights and feedback from our local businesses. The information we have compiled reflects a combination of input gathered through the workshop series, our daily interactions with local businesses, and data from our annual business surveys. Through our role in this partnership, we aim to ensure that the vital perspectives and needs of our local small businesses are effectively represented and prioritized in Dufferin's new Economic Development Strategic Plan.

A key annual initiative of DBOT is our Business Survey. This year marked our sixth annual business survey which was completed by over 100 local businesses, both DBOT members and non-members, from across all eight lower tier municipalities. Our survey asks businesses to identify their priorities for the year, compare their business performance year over year, and anticipate the challenges they may face in the upcoming year. Respondents were asked to rank their top three concerns their company will face in 2024. In previous surveys, attracting employees has consistently ranked as a top concern. This year however, it was identified by only 26% of businesses as their primary concern, while 60% of businesses cited inflation and rising costs as their number one issue. This represents the largest year-over-year shift we have observed.

We are also part of the Ontario Chamber Network. Their annual economic outlook survey, which included responses from 1,800 businesses, revealed similar concerns. Only 13% of respondents expressed confidence in Ontario's economic outlook this year, compared to 29% in 2021. The primary reasons for this pessimism were the cost of living (82% of respondents) and inflation (80%).

Building up our community by helping local businesses thrive

The workshop series echoed these concerns. "Housing and Development" emerged as the most common theme in discussions. Participants consistently identified the need for diverse housing options—affordable, attainable, and rental properties—as a top priority for Dufferin. The current housing crisis is having an unprecedented impact on businesses, transforming what was once seen as a social issue into a critical business concern. Participants also emphasized the importance of strategic, well-planned development that includes necessary infrastructure and avoids harmful environmental impacts.

Employment concerns were the next most frequently mentioned theme in the workshops. Commuting significantly effects both residents and businesses, impacting local engagement and the economy. Many participants highlighted the need to create more local jobs with competitive wages and benefits to retain the workforce within our community.

Agriculture and local food production were also key themes. There is strong support for local agriculture in Dufferin, with an emphasis on preserving and promoting our local farmers through education, infrastructure, and policy support. The need for local meat processing and egg grading facilities to complete the supply chain within our community was mentioned multiple times.

Tourism development was another priority identified. Participants discussed the importance of promoting local attractions, improving infrastructure, and developing a cohesive plan to attract and retain visitors to Dufferin County. Balancing tourism attraction with the desire to maintain a quiet, safe community and protect the natural environment is crucial. Leveraging cultural, historical, and natural assets to boost local tourism and community pride was also highlighted.

Participants stressed the need to support local small businesses by encouraging growth through business support systems, infrastructure, and government policies. Discussions also covered supply chain challenges and the need to foster local business connections to strengthen the economy. Skills training, particularly in skilled trades and agriculture, was identified as essential for preparing the local workforce for available jobs. The importance of youth engagement and connecting local youth with local opportunities was also discussed.

Improved transportation and infrastructure were frequently mentioned. Participants called for better public transportation within and outside the County to support commuting, tourism, and overall connectivity. Digital connectivity remains a challenge for many in Dufferin, with enhanced high-speed internet access needed to support businesses, remote work, and educational opportunities.

Environmental and sustainability concerns were raised at every workshop. Our community is seeking a strong emphasis on sustainable conservation and the integration of green values into development plans. The protection of natural resources and biodiversity was a popular topic, with participants insisting that growth should not come at the expense of the environment.

The insights gathered through these economic development workshops, combined with data from our annual surveys and business conversations, underscore the critical improvements that our businesses need to thrive in Dufferin County. While we cannot control outside forces such as inflation, an environmentally sustainable made in Dufferin County solution that will help local business thrive is attainable. The Dufferin Board of Trade is committed to playing a strong roll in Dufferin's new Economic Development Strategic Plan. We will continue to push for the interconnected needs of the local business community which includes affordable housing, local employment and strategic development. Addressing these challenges is essential for fostering a business environment that is resilient, inclusive, and reflective of the needs of all stakeholders in our community. By prioritizing these concerns, we can build a stronger, more vibrant Dufferin County for generations to come.



Headwaters Communities In Action is a registered charity and community backbone organization that has been fostering community development since 2004. We support research and actions that serve a long-term, holistic vision of community well-being for Dufferin County and Caledon, Ontario. We are dedicated to engaging citizens and bringing people from different backgrounds together to shape a thriving community.

In partnership with the County of Dufferin and the Dufferin Board of Trade, HCIA helped facilitate the Community Insights Workshops to gather diverse perspectives for the Economic Development Strategy. Our aim was to listen deeply to the community, highlight strengths, and ensure the strategy reflects local experiences while aligning with existing plans. The combined perspectives of government, business and community brought an open, balanced and holistic approach to the conversations, which will surely help deliver a well-rounded strategy and action plan. In the workshops, participants were invited to articulate a 10-year vision of future success, identify what conditions need to be in place to achieve it, and what is already working in support of that vision. This led to some enlightening conversation about what is possible and what is strong, rather than focusing on what is wrong or problems and fixes, although those did inevitably arise when setting the path. Triangulating all of these inputs will help the County identify where resources can be directed to have the most impact, and where partnerships will be key to building the future we want to see for Dufferin. We are grateful for the opportunity to participate in this important work.

A thriving community is one where everyone is safe, has a sense of belonging, opportunities to participate and ability to meet their needs, in a healthy environment.

Communities are shaped by a confluence of factors, from individual personal health and financial stability, employment and recreation, the strength of the social fabric, availability of services, and quality of the natural environment in communities, to resilience to outside pressures and future impacts. Economists often point to seven types of capital—natural, cultural, human, social, political, financial, and built—as the building blocks of thriving communities. As these elements are interdependent, the success of long term plans will be assessed for their impact on all seven, positive and negative, intended or not.

Many areas of community development have a critical role in economic development, and it is clear that many social and environmental challenges are rooted in economic conditions that require economic solutions. Here we offer learnings from other project work that relate to the themes surfaced in the workshops. The sources we selected for this context are:

- Community Safety and Well-Being (CSWB) 2024 public survey preliminary results (607 respondents)
- Dufferin County Equity Collaborative (DCEC) 2023 Report to Community, consultation with the VOICES of Lived Experience Dufferin, a poverty advocacy group, and working groups on Housing & Homelessness, Employment, and Health Equity, including the Dufferin Food Access Subcommittee
- Headwaters Food and Farming Alliance, and the Headwaters Food Charter

What we heard - Broad Themes and Added Context

- Connected communities. All sessions included comments on the importance of maintaining and strengthening community connections, whether as professional networks by sector - like tourism operators, farmers or creatives, as municipalities connecting with each other, other levels of government and community and business partners, or as residents to share information, celebrate culture and create a sense of place and belonging.
 - 2024 Community Safety and Well-Being (CSWB) Survey: 70% of respondents would recommend this community as a place to live. A significant number of respondents highlighted the friendliness and engagement of the community as a positive aspect. This includes mentions of supportive neighbours, community events, and a sense of belonging. Emphasis on community engagement and involvement highlights the importance of active participation from residents in shaping the future of the community and addressing its challenges.

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- Live, work, play communities. This was a very common theme in the sessions. Value is placed on the small-town feel, vast natural assets, good schools and family-orientation, diverse businesses and creative people who call Dufferin home. Affordability was discussed both as a draw for people moving in from more expensive areas, and as a challenge for those who work here but either do not earn enough to live here, or cannot find available housing in their price range, either for purchase or rent. Workshops revealed the importance of maintaining Dufferin's small-town charm while fostering responsible economic development, focusing on human, environmental, and financial well-being.
 - 2024 CSWB Survey: Many responses call for increased employment opportunities, livable wages, and supporting local businesses to foster economic growth. Participants highlighted the need for various community supports and infrastructure improvements, including better employment opportunities, education on empathy and kindness, community building across cultural lines, recreational activities for kids, pedestrian and bike safety, reliable and accessible public transportation, social support, skills training for youth, and combating racism and discrimination.
 - **CSWB on Employment:** Local opportunities and livable wages, several respondents called for stronger infrastructure to support growth, e.g. skills training, public transit, and affordable housing.
 - Applying Data: Commuting data seems alarming as a single statistic, however taken together with the fact that
 home-based businesses, entrepreneurs and creative professionals (significant in Dufferin) are not included, and
 that commuters may work several days from home, further study may be required before commuting rises to
 priority status versus a symptom that would improve by addressing others, like employment, housing and wages.
 Data must support decision making, but interpretation, testing and corroboration are key to tell the whole story.
 - This topic intersects with the **DCEC Employment Working Group**, the FindYourJob.ca local insights portal, the County's ECE Workforce Strategy and living wage advocacy and certification, public events and other Workforce Planning Board activities.
- Natural assets, agriculture and food production. This is another unanimous theme from the sessions, and includes land stewardship, parks and recreational green spaces, protection of natural resources, preservation of agricultural lands and concerns about water, including aquifers.
 - Headwaters Food Charter: Goals and actions include protection of prime agricultural land; advocacy for supportive
 policies in land use, local food procurement, urban agriculture and zoning that help ag operations remain viable;
 awareness of vulnerabilities to and impact on climate change, practices that help mitigate and adapt, and
 minimizing food waste. Language here is moving beyond "sustainable" to "regenerative", to build back soils,
 wetlands, tree canopies and pursue carbon-negative actions that draw down carbon.
 - **2024 CSWB survey:** Appreciation for the rural setting, natural beauty, and peaceful environment of the area, including access to outdoor spaces, proximity to nature, and the quiet, safe atmosphere of small-town life. Calls for preserving green spaces and implementing environmentally friendly practices reflect a commitment to environmental protection and sustainability. Some responses express concerns about pollution, advocating for more monitoring of factories, and ensuring environmental protection measures are in place.
 - This intersects with the County's Climate Action Plan and many lower-tier municipal priorities to preserve the natural landscape and increase ecological services on farms.
- Intentional, low-impact development. The need to be intentional and cautious about development was a consistent theme in the workshops. Mono prioritized "low-impact development" while Amaranth prioritized "intentional growth", for example. Communities vary in their ability to accommodate growth and their own strategic goals for growth and development are complicated by conflicting goals of real estate and incumbent development companies.
 - **2024 CSWB survey:** Several respondents expressed concerns about the pace and type of development in the area, including urban sprawl, infrastructure issues, and the loss of small-town charm due to growth.
 - The Dufferin Climate Action Plan, Smart Communities Pillar states: "Dufferin County will promote economic development and diversification in established settlement areas, while preserving and protecting agricultural areas and the rural and natural character of the County."
- Affordability. Housing, food and childcare were three themes discussed both in terms of availability/accessibility and
 affordability, and related to employment, wages and commuting. Also mentioned was the cost of doing business in
 Dufferin, the tax rate and the complex regulatory environment.
 - **Housing** was the most mentioned aspect of affordability. Specifically the need for a mix of housing, close to services, employment and transportation, allowing for densification in urban settlements, multi-family dwelling on rural acreage and other options.

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- VOICES of Lived Experience Dufferin wrote: "We cannot begin healing while in the pressure cooker of living without a home". They recommend a multi-approach to meet the diverse needs and circumstances of low-income individuals and families, including a range of housing initiatives, living wage employment and income supports, and innovative ideas like converting abandoned buildings, community land trusts for cooperatives (complete with community gardens), and a framework for improving housing affordability and stability.
- 2024 CSWB Survey: 28.5% responded that they currently do not have access to affordable housing options. The availability of services and activities for children, teenagers, and families was also a concern. Requests for affordable child care, food, medication, and overall affordability for various services. Housing and Homelessness has been a CSWB priority area since 2021. A significant number of responses emphasized the importance of addressing food security issues, including support for food banks, subsidies or assistance for accessing food, and initiatives to address food insecurity. Additional emphasis was on reducing food prices, supporting local food producers, advocating for basic income, and implementing school food programs.
- This topic intersects with the County's Master Housing Strategy (upcoming) and Dufferin County Equity Collaborative (DCEC) Housing and Homelessness Working Group, and a new Homelessness Task Force, as well as the Dufferin Food Access Subcommittee, which is prioritizing actions identified through consultation with VOICES.
- Infrastructure. This included everything from digital infrastructure (high speed internet), to municipal infrastructure like roads, land and water management, to employment infrastructure like skills training, transportation and business supports, to agriculture infrastructure like food processing facilities and protection of farmable lands. An even longer term planning horizon was encouraged to consider needs 30-40 years down the road, if the current rate of growth continues, and to ensure a sustainable future for food production in particular. Discussions highlighted the need for clarity about jurisdictions, regulations and consistency in policies among levels of government and between municipalities, as well as council support for more supportive policies.
 - 2024 CSWB Survey: A recurring theme from the survey is the availability of services and amenities within the community, such as health care, shopping, recreational activities, and cultural events. Accessibility issues, such as lack of public transportation or amenities for specific demographics, were also mentioned. Access to transportation, including concerns about public transit and road conditions, was mentioned by several respondents as both a positive and negative aspect of the community.
 - This intersects with the County's **Transportation Master Plan** (2023), the **Meat Processing Project** (2022) and aspects of the Official Plan.

For a community to thrive, governments, businesses, institutions, community groups, and individuals must all contribute within their unique spheres of influence to build social, environmental and economic prosperity. An effective regional strategy can offer cohesion, consistency, and economies of scale, but recognizes that one-size-fits-all solutions do not work at the ground level. It creates an environment for success while allowing strategies to be tailored to the strengths and aspirations of each contributor.

Based on the workshop discussions, the County seems well positioned to: serve as a hub for community-level data; activate existing plans like meat processing and transportation; convene sector networks like tourism, agriculture/food, construction/housing, and creative industries; advocate for policy changes and remove red tape without compromising protections; champion municipal plans and spark innovation (e.g. through design contests and RFPs); support collaborative community initiatives through direct participation and championship.

Our hope is that this strategy will help build a well-being economy locally, one that nurtures a business environment that delivers on all seven capitals. One that multi-solves, that addresses community priorities, supported by data, and that celebrates differences among lower-tier municipalities to facilitate the realization of the shared vision established through these engaging Community Insights Workshops. Based on 20 years of supporting transformative collaborative work, we believe it is possible to achieve the vision of a future where Dufferin County is the model of a thriving community.

People coming together to shape a thriving community Headwaters Communities In Action | headwaterscommunities.org

THE PATH FORWARD

The next phase of this Strategy and Action Plan will be a collaborative implementation process involving partnerships with local municipalities and stakeholder organizations. There will be annual status update reports to County Council identifying key performance metrics for each theme. The reports will cover the progress made on the identified actions, challenges encountered, and any adjustments made to the plan.

This annual check-in and reaffirming process will ensure that the Strategy remains dynamic and responsive to the evolving economic landscape and community needs. It also promotes transparency, accountability, and adaptability in the implementation of the action plan. This approach will ensure that the initiatives that are developed by the County from this Strategy and Action Plan are resilient, relevant, and in line with the unique aspirations and needs of the local communities and municipalities.

PLN: 24-18 File Code: R02

Planning Department Memo

Ministry of Education Request for Capital Priorities, 2024



То:	Finance and Facilities Committee		
From:	Peter Sovran, Director of Education		
Prepared by:	Glen Regier, Chief Financial Officer		
	Ruchika Angrish, Manager of Planning		
Date:	September 17, 2024		
Report Type:	MONITORING		

Recommendation

- 1. That Memo PLN 24-18 "Ministry of Education Request for Capital Priorities, 2024" be received for information.
- 2. That Staff be directed to prepare information to the Ministry on longer term growth needs and to submit business cases under the Capital Priorities Program.

Rationale

The Capital Priorities Program (CPP) provides school boards with an opportunity to identify and respond to the most urgent pupil accommodation needs. The CPP provides a source of capital funding to address accommodation pressures, replacing schools in poor condition, supporting past consolidation decisions and providing facilities for French-language rights holders in under-served areas.

Background

On July 8, 2024, the Ministry issued Memorandum 2024: B11 "Launch of 2024 Capital Priorities Program including Child Care Capital Funding". Boards were invited to submit their most urgent Capital Priorities. The submission deadline for all capital funding requests is September 16, 2024.

2024-25 Capital Priorities Program

For the 2024-25 round of Capital Priorities Program, the Ministry is asking for project submissions that must demonstrate a critical and urgent pupil accommodation need to

This document is available in alternative formats upon request.

be considered for funding approval. The following information is required to be submitted:

- Submit detailed project proposals to address <u>current</u> accommodation needs related to:
 - > Accommodation Pressures,
 - School Consolidation,
 - Facility Condition, and
 - > Access to French Language schools.
- Provide high level summary information on <u>future, long term projections</u> related to Municipal growth plans.
- Detailed information regarding site identification, design plans, project timelines and cost estimates.

Like previous years, the boards have an opportunity to request Child Care Capital funding for childcare projects associated with a larger Capital Priorities project.

The Ministry encourages school boards to consider joint-use capital project arrangements between school boards. The Ministry will be reviewing all proposals submitted by boards for ministry funding to ensure joint-use opportunities between boards have been explored before funding is granted.

In June 2023, the *Better Schools and Student Outcomes Act* amended the *Education Act* to provide authority for the Minister to require school boards to use functional specifications, designs or plans when constructing, renovating or making additions to school buildings or premises, speeding up approvals and helping get new schools built faster. Consistent with last year, school boards must submit a design either from the EDU Design Catalogue or another repeat design. Where a standardized design is not possible, school boards may be permitted to submit a new design. Detailed designs are to be provided to support business cases to ensure the boards are 'shovel ready'.

2024-25 Capital Priorities Program Submission:

For the 2024-25 round of Capital Priorities Program, Board staff is focusing the submission on a new 308 pupil place JK-8 school in the community of Mansfield in the Township of Mulmur. This school is proposed to alleviate the increased and future enrolment pressure at Primrose ES.

Primrose ES is a small rural school with an On-The-Ground (OTG) capacity of 377 pupil places. The site is serviced by private well and private septic system. The school site contains extensive slopes at the back limiting full utilization of the property due to

environmental features. There are 6 portables on site to accommodate the current student population. Further, a cap has been imposed on the number of classes that can be accommodated at Primrose ES with all new enrolment accommodated at Centennial Hylands ES.

There are new subdivisions proposed in Mansfield specifically and several other potential residential development lands in Shelburne and municipalities included in the Primrose ES attendance area including in the Town of Mono and the Townships of Melancthon and Mulmur. Projections indicate that there is continued residential growth in these areas.

Discussions regarding a new elementary school site in Mansfield are currently ongoing.

Longer Term Growth Needs

As part of the 2024/25 Capital Priorities Submission, staff has completed the requested high level summary information on future, longer term growth needs related to the Municipal growth plans. This report will signal to the Ministry potential future accommodation needs.

Roseann Knechtel

Subject:

FW: Mansfield W. I.

From: John Ireland Sent: October 22, 2024 9:27 AM To: Roseann Knechtel <rknechtel@mulmur.ca> Subject: Mansfield W. I.

To Mulmur Council:

On behalf of the Mansfield W. I., thank you for the sincere appreciation expressed by Mayor Janet for our donation to the Arena project on Oct. 2nd. You truly made us realize how important our contribution was, and more importantly our community spirit.

Must add that we continued to enjoy our day over lunch at the Pine River Cafe. With Mayor Janet's enthusiasm for our accomplishment, I must share that ideas for another yard sale did surface. Perhaps the photo of our Women's Institute in the Creemore Echo will be an incentive to other organizations & also families to do the same. Thank you again,

Mansfield W. I.

Jane Hawkins, Pres.

Isabel Ireland, Sec.-Treas.



October 8, 2024

RE: REQUEST FOR PROCLAMATION THIS NOVEMBER

To: Whom It May Concern

We are reaching out on behalf of Family Transition Place (FTP) and the Ontario Association of Interval & Transition Houses (OAITH) to request your participation in and support of the 2024 **Wrapped in Courage Campaign** focused on ending gender-based violence in our community and beyond.

FTP is a not-for-profit organization that provides vital services and support for survivors of genderbased violence and their children. FTP is a proud agency partner of the 2024 Wrapped in Courage campaign that has been raising awareness of gender-based violence and working to prevent femicide in Ontario since 2013.

During Woman Abuse Prevention Month this November, we are calling on community leaders to join us in taking action by supporting the Wrapped in Courage campaign and showing their support for gender equality. The theme of this year's Wrapped in Courage Campaign is "*Weaving Purple: Threads of Collective Gender-Based Violence Action*". The awareness, action and commitment of every community member across Ontario is a vital thread in realizing our vision of a future free of gender-based violence and oppression.

We request that as leaders of the Township of Mulmur you consider proclaiming November 25th as the *International Day for the Elimination of Violence Against Women* in November to signify our community's commitment to support survivors and address rising rates of; and gender-based violence, including femicide.

A sample proclamation for your consideration is attached.

We thank the Township of Mulmur for considering this request and for your continued support in our work to provide safety and support for survivors of gender-based violence in our community.

Kelly Lee Family Transition Place kelly@familytransitionplace.ca

1. Alla

Marlene Ham Ontario Association of Interval & Transition Houses info@oaith.ca



The (Municipality/Township) of (Name of Municipality/Township) does hereby proclaim

NOVEMBER 25th as The International Day for the Elimination of Violence Against Women

WHEREAS November is Woman Abuse Prevention Month and November 25th is the International Day for the Elimination of Violence Against Women; and

amily

transition place

WHEREAS violence is the greatest gender inequality rights issue for women, girls and gender-diverse individuals. Our community is committed to ending femicide and all forms of gender-based violence; and

WHEREAS Femicide rates are on the rise in Ontario, with over 49 femicides in Ontario since November 26th, 2023; and

WHEREAS last year in Ontario, on average every 6 days a woman or child lost their lives due to men's violence; and

WHEREAS Indigenous, Black, South Asian and Southeast Asian women and girls continue to experience high rates of violence, including femicide, on the 2022-2023 Ontario Femicide List

WHEREAS this month and throughout the 16 Days of Activism Against Gender-Based Violence, we acknowledge our community's support of the Wrapped in Courage campaign and commitment to ending gender-based violence; and

WHEREAS there is an urgent need for greater investment and action to end gender-based violence in our community and throughout Ontario by all three levels of Government; and

Now, therefore, I (title and jurisdiction) proclaim and declare that November 25th, 2024, shall be known as

"The International Day for the Elimination of Violence Against Women"

and urge all citizens to recognize this day by taking action to support survivors and becoming part of Ontario wide efforts to end gender-based violence.



Friday, September 27, 2024

Sent via email premier@ontario.ca

Hon. Doug Ford Premier of Ontario Legislative Bldg, Rm 281 Queen's Park Toronto, Ontario M7A 1A1

Dear Premier Ford,

Re: Roadside Zoos Legislation

On Sunday, August 18, 2024 the Western Ontario Wardens' Caucus passed the following motion:

Moved by B. Clarke, seconded by K. Marriott:

"THAT this report titled "Roadside Zoos" be received and filed; and

THAT the Western Ontario Wardens' Caucus pass the following resolution and forward to all 117 municipalities in Western Ontario;

WHEREAS Ontario has more private non-native ("exotic") wild animal keepers, roadside zoos, mobile zoos, wildlife exhibits and other captive wildlife operations than any other province; and,

WHEREAS the Province of Ontario has of yet not developed regulations to prohibit or restrict animal possession, breeding, or use of non-native ("exotic") wild animals in captivity; and,

WHEREAS non-native ("exotic") wild animals can pose very serious human health and safety risks, and attacks causing human injury and death have occurred in the province; and,

WHEREAS the keeping of non-native ("exotic") wild animals can cause poor animal welfare and suffering, and poses risks to local environments and wildlife; and,

WHEREAS owners of non-native ("exotic") wild animals can move from one community to another even after their operations have been shut down due to animal welfare or public health and safety concerns; and,

WHEREAS municipalities have struggled, often for months or years, to deal with non-native ("exotic") wild animal issues and have experienced substantive regulatory, administrative, enforcement and financial challenges; and,

AND WHEREAS the Association of Municipalities of Ontario (AMO), the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) and the Municipal Law Enforcement Officers'

Association (MLEOA) have indicated their support for World Animal Protection's campaign for provincial regulations of non-native ("exotic") wild animals and roadside zoos in letters to the Ontario Solicitor General and Ontario Minister for Natural Resources and Forestry;

THEREFORE, BE IT RESOLVED THAT the Western Ontario Wardens' Caucus hereby petitions the provincial government to implement provincial regulations to restrict the possession, breeding, and use of non-native ("exotic") wild animals and license zoos in order to guarantee the fair and consistent application of policy throughout Ontario for the safety of Ontario's citizens and the non-native ("exotic") wild animal population;

AND BE IT FURTHER RESOLVED that this resolution will be forwarded to all municipalities in Ontario for support and that each endorsement be then forwarded to the Premier of Ontario (premier@ontario.ca), Ontario Solicitor General (michael.kerzner@ontario.ca), Ontario Minister for Natural Resources and Forestry (graydon.smith@ontario.ca) and AMO (amo@amo.on.ca), AMCTO (advocacy@amcto.com), and MLEAO (mleo@mleoa.ca)." - CARRIED

Sincerely,

Men M: nuil

Glen McNeil, Chair, Western Ontario Wardens' Caucus

CC:

Hon Michael Kerzner, Solicitor General Hon. Graydon Smith, Minister for Natural Resources and Forestry Association of Municipalities of Ontario Association of Municipal Clerks and Treasurers Municipal Law Enforcement Officers' Association Western Ontario Muncipalities



The Corporation of THE TOWNSHIP OF MELANCTHON 157101 Highway 10, Melancthon, Ontario, L9V 2E6

Telephone - (519) 925-5525 Fax No. - (519) 925-1110 *Website:* www.melancthontownship.ca *Email:* info@melancthontownship.ca

October 10, 2024

County of Dufferin 30 Centre Street Orangeville, ON L9W 2X1

Dear Sir or Madam:

At the meeting of Council held on October 3, 2024, the following motion was passed:

Moved by White , Seconded by McLean

Whereas the County of Dufferin has an extensive road network hosted by 8 local municipalities,

And whereas traffic volumes continue to increase on all roads in Dufferin with a corresponding increase in poor driving behaviors, including speeding, stunt driving, distracted driving, and others,

And whereas community safety and wellbeing is the responsibility of all levels of government,

And whereas local municipalities carry the burden of policing on roads within their respective jurisdictions regardless of ownership of the roads,

Therefore be it resolved that Council for the Township of Melancthon requests that the County of Dufferin set aside funding in its budget annually to secure additional equipment, resources and patrol officers to add enforcement to roads falling under the jurisdiction of the County of Dufferin, and that the County of Dufferin work with local police service boards, municipalities and relevant stakeholders to provide those additional resources, And further that this motion be sent to all Dufferin municipalities, all Dufferin Police Service Boards, and the County of Dufferin for ratification. Carried.

Yours truly,

Sarah Culshaw Treasurer/Deputy-Clerk

Cc Dufferin Municpalities Dufferin Police Services Boards

Roseann Knechtel

Subject:

FW: Establishment of an Ontario Rural Road Safety Program

From: Scott Butler
Sent: October 9, 2024 12:11 PM
To: Tracey Atkinson <<u>tatkinson@mulmur.ca</u>>
Subject: Establishment of an Ontario Rural Road Safety Program

Good Roads

Wednesday, October 09, 2024

To: Township of Mulmur Head of Council and Council Members

Sent via email to: tatkinson@mulmur.ca

Subject: Establishment of an Ontario Rural Road Safety Program

Too many Ontarians are being seriously injured or killed on our roads.

In 2023, there were 616 people killed and 36,090 people injured. The number of fatalities is up nearly 20% in the last ten years.

In 2021, the most recent year of complete data from MTO's Ontario Road Safety Annual Report (ORSAR), there were 561 fatalities – 426 of which occurred on municipal roads. While rural Ontario only represents 17% of the province's population, 55% of these deaths occurred on rural roads. By any measure, Ontario's rural roads are disproportionately more dangerous.

At the same time, municipal insurance premiums continue to increase. With no plausible reform being considered for joint and several liability, municipalities need to find innovative means for managing risk, particularly on their roadways,

To deal with this crisis, Good Roads has designed a multifaceted rural road safety program and have been in discussions with the Ministry of Transportation to fund it. The program would target a municipality's most dangerous roads, perform road safety audits, and install modern safety infrastructure that prevents serious injuries and save lives. This program is designed to be cost effective while also providing rural municipalities with a direct means for addressing risk associated with their roadways.

Good Roads has proposed leading a five-year \$183 million program that leverages our 131 years of municipal road expertise and our industry partnerships to quickly put in place the solutions that will address some of Ontario's most dangerous roads.

Good Roads is seeking support to address these preventable tragedies.

If the Township of Mulmur would be interested in pursuing this, a Council resolution similar to the example below should be adopted and sent to the Premier and the Minister of Transportation:

WHEREAS official statistics from the Government of Ontario confirm that rural roads are inherently more dangerous than other roads;

AND WHEREAS, despite only having 17% of the population, 55% of the road fatalities occur on rural roads;

AND WHEREAS, rural, northern, and remote municipalities are fiscally strained by maintaining extensive road networks on a smaller tax base;

AND WHEREAS, preventing crashes reduces the burden on Ontario's already strained rural strained health care system;

AND WHEREAS, roadway collisions and associated lawsuits are significant factors in runaway municipal insurance premiums. Preventing crashes can have a significant impact in improving municipal risk profiles;

THEREFORE, BE IT RESOLVED THAT the Township of Mulmur requests that the Government of Ontario take action to implement the rural road safety program that Good Roads has committed to lead. It will allow Ontario's rural municipalities to make the critical investments needed to reduce the high number of people being killed and seriously injured on Ontario's rural roads; and

FURTHER THAT a copy of this resolution be forwarded to Premier Doug Ford, Hon. Prabmeet Sarkaria, Minister of Transportation, Hon. King Surma, Minister of Infrastructure, Hon. Rob Flack, Minister of Agriculture, Hon. Lisa Thompson, Minister of Rural Affairs, Hon. Trevor Jones, Associate Minister of Emergency Preparedness and Response, and Hon. Sylvia Jones, Minister of Health, and Good Roads; and

FURTHER THAT this resolution be circulated to all municipalities in Ontario requesting their support.

If you have any questions regarding this initiative please contact Thomas Barakat, Good Roads' Manager of Public Policy & Government Relations, at <u>thomas@goodroads.ca</u> at your convenience.

Sincerely,

Antoine Boucher President Good Roads Board of Directors

Scott R. Butler Executive Director





October 11, 2024

Sent via email: premier@ontario.ca

The Honourable Doug Ford Premier of Ontario Premier's Office, Room 281 Legislative Building, Queen's Park Toronto, ON M7A 1A1

RE: Opposition to the Transportation and Deposition of Naturally Occurring Radioactive Material (NORM) and Mine Tailings from the Former Beaucage Mine and Waste Site

On behalf of the Councils of the Corporation of the Township of Nairn and Hyman and the Corporation of the Township of Baldwin, we are formally submitting the attached joint resolution regarding our serious concerns over the proposed transportation and deposition of radioactive naturally occurring materials (NORM) to the Agnew Lake Tailings Management Area (ALTMA).

Our Councils recently convened a Joint Emergency Meeting on October 2, 2024, to discuss this matter in response to information presented at a Town Hall Meeting on September 11, 2024, by the Ministry of Mines, the Ministry of Transportation, and the Canadian Nuclear Safety Commission. During our deliberations, it became evident that the materials slated for transport are not correctly categorized as NORM, but rather as mine tailings containing not only radioactive substances like niobium and uranium but also other hazardous heavy metals.

We are gravely concerned about the potential environmental and health impacts this project may have, particularly on Agnew Lake—a critical drinking water source for our communities. Our position is that ALTMA should be remediated using clean materials to mitigate existing contamination rather than accepting additional hazardous materials that could exacerbate environmental harm.

This joint resolution calls upon your government and relevant ministries to halt any further actions related to the transportation of this hazardous product to the ALTMA site. The resolution reads as follows:

RESOLUTION # 2024-EM2-12 DATED: October 2, 2024 MOVED BY: Vern Gorham SECONDED BY: Jason Cote

WHEREAS the Council of the Corporation of the Township of Nairn and Hyman and the Council of the Corporation the Township of Baldwin convened a Joint Emergency Meeting on Wednesday, October 2, 2024 to discuss the proposed plan to transport and deposit radioactive naturally occurring materials (NORM) at the Agnew Lake Tailings Management Area (ALTMA); and

WHEREAS the Councils reviewed information received from the Ministry of Mines, the Ministry of Transportation and the Canadian Nuclear Safety Commission regarding this proposed plan at the Town Hall Meeting dated September 11, 2024; and

WHEREAS the Councils strongly agree that the materials that are planned to be deposited are not correctly defined as naturally occurring radioactive materials but rather mine tailings that contain not only the radioactive substance Niobium and uranium but also contain heavy metals that pose significant environmental and health risks; and

WHEREAS there are significant concerns regarding the potential contamination of drinking water sources, particularly Agnew Lake, which many residents rely on for safe drinking water; and

WHEREAS the Councils agree that the Agnew Lake Tailings Management Area (ALTMA) needs to be remediated using clean materials to mitigate the existing environmental impacts, rather than being used for the deposition of additional hazardous materials; and

THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Nairn and Hyman and the Council of the Corporation of the Township of Baldwin formally oppose the transportation and deposition of these materials from the former Beaucage Mine and Waste Site, Nipissing First Nations lands and adjacent lands operated by the Ministry of Transportation to the Agnew Lake Tailings Management Area; and

BE IT FURTHER RESOLVED THAT the Council of the Corporation of the Township of Nairn and Hyman and the Council of the Corporation of the Township of Baldwin respectfully demand that the Province of Ontario, the Ministry of Mines, the Ministry of Transportation, the Canadian Nuclear Safety Commission provide answers to our questions and that the municipalities receive notification of all forward movements of this project; and

THAT a copy of this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable George Pirie, the Minister of Mines; the Honourable Prabmeet Sarkaria, the Minister of Transportation; the Honourable Andrea Khanjin, the Minister of the Environment, Conservation and Parks; Chief Toulouse and Sagamok Anishnawbek Council Members; Chief Nootchtai and Atikameksheng Anishnawbek Council Members; Chief Rodney Nahwegahbow and the Whitefish River First Nation Council Members; Chief Patsy Corbiere and the Aundeck Omni Kaning First Nation Council Members; the United Chiefs and Council of Mnidoo Mnising; Ontario Ombudsman; the Canadian Nuclear Safety Commission; the Canadian Environmental Law Association; MP Carol Hughes; MPP Michael Mantha; the Association of Ontario Municipalities and all Ontario Municipalities.

CARRIED

We respectfully request your immediate attention to this matter and urge the Province of Ontario to prioritize the protection of our community's health, safety, and environmental integrity.

For more information regarding this matter, please contact our municipal office by email at <u>belindaketchabaw@nairncentre.ca</u> or by phone at (705) 869-4232.

Yours truly,

Belinda Ketchabaw CAO Clerk Treasurer Township of Nairn and Hyman

Cc:

Honourable George Pirie, the Minister of Mines Honourable Prabmeet Sarkaria, the Minister of Transportation Honourable Andrea Khanjin, the Minister of the Environment, Conservation and Parks Chief Toulouse and the Sagamok Anishnawbek Council Members Chief Nootchtai and the Atikameksheng Anishnawbek Council Members Chief Rodney Nahwegahbow and the Whitefish River First Nation Council Members Chief Patsy Corbiere and the Aundeck Omni Kaning First Nation Council Members The United Chiefs and Council of Mnidoo Mnising Ontario Ombudsman Canadian Nuclear Safety Commission Canadian Environmental Law Association MP Carol Hughes MPP Michael Mantha Association of Ontario Municipalities All Ontario Municipalities

REGIONAL MUNICIPALITY OF WATERLOO

OFFICE OF THE REGIONAL CLERK



150 Frederick Street, 2nd Floor Kitchener ON N2G 4J3 Canada Telephone: 519-575-4400 TTY: 519-575-4608 Fax: 519-575-4481 www.regionofwaterloo.ca

September 26, 2024

The Right Honourable Justin Trudeau, Prime Minister of Canada

Dear Prime Minister:

Re: Solve the Crisis

Please be advised that the Council of the Regional Municipality of Waterloo at their regular meeting held on September 25, 2024, approved the following motion:

Whereas there is a humanitarian crisis in cities, large and small, urban and rural, across Ontario. We need immediate action at all levels of government, starting with the Province; and

Whereas the homelessness, mental health and addictions crisis continues to grow with 3432 drug related deaths in Ontario in 2023 as well as with an estimated 234,000 Ontarians experiencing homelessness and over 1400 homeless encampments across Ontario communities in 2023; and

Whereas the province has provided additional funding for mental health, addictions and homelessness programs, including the recently announced Homelessness and Addiction Recovery Treatment (HART) Hubs, it does not adequately address the growing crisis and the financial and social impact on municipalities and regions across the province; and

Whereas municipalities and regions are stepping up and working with community partners to put in place community-specific solutions to address this crisis, but municipalities and regions lack the expertise, capacity, or resources to address these increasingly complex health care and housing issues alone; and

Whereas this is primarily a health issue that falls under provincial jurisdiction and municipalities and regions should not be using the property tax base to fund these programs; and

REGIONAL MUNICIPALITY OF WATERLOO

OFFICE OF THE REGIONAL CLERK



150 Frederick Street, 2nd Floor Kitchener ON N2G 4J3 Canada Telephone: 519-575-4400 TTY: 519-575-4608 Fax: 519-575-4481 www.regionofwaterloo.ca

Whereas there is no provincial Minister focused on this crisis leading to unanswered questions that span over a dozen ministries, and a lack of support to manage the increasing needs of those who are unhoused.

Now Therefore be it resolved that the Region of Waterloo supports the Solve the Crisis Campaign;

And calls on provincial and federal governments to commit to immediate action to solve the Humanitarian Crisis that Ontario is facing as the numbers of unhoused individuals and those suffering with mental health & addictions grows exponentially;

AND that the province officially makes Homelessness a Health Priority;

AND appoints a responsible Minister and Ministry with the appropriate funding and powers as a single point of contact to address the full spectrum of housing needs as well as mental health, addictions and wrap around supports;

AND request that the provincial government strike a task force with broad sector representatives including municipalities, regions, healthcare, first responders, community services, the business community and the tourism industry to develop a *Made in Ontario Action Plan;*

AND that this provincial task force reviews current programs developed by municipalities, regions and community partners that have proven successful in our communities, to ensure that solutions can be implemented quickly and effectively to tackle this crisis.

AND provides the adequate, sufficient and sustainable funding to ensure that municipalities have the tools and resources to support individuals suffering with mental health and addictions, including unhoused people and those from vulnerable populations that may be disproportionately impacted;

And that this Council calls on the residents across the Region of Waterloo to join us in appealing to the provincial and federal governments for support by visiting SolveTheCrisis.ca and showing your support;

And further that a copy of this motion be sent to:

REGIONAL MUNICIPALITY OF WATERLOO

OFFICE OF THE REGIONAL CLERK

150 Frederick Street, 2nd Floor Kitchener ON N2G 4J3 Canada Telephone: 519-575-4400 TTY: 519-575-4608 Fax: 519-575-4481 www.regionofwaterloo.ca

- The Honourable Sean Fraser, Minister of Housing, Infrastructure and Communities of Canada
- The Honourable Doug Ford, Premier of Ontario
- The Honourable Sylvia Jones, Deputy Premier and Minister of Health
- The Honourable Paul Calandra, Minister of Municipal Affairs and Housing
- The Honourable Michael Parsa, Minister of Children, Community and Social Services
- The Honourable Michael Tibollo, Associate Minister of Mental Health and Addictions
- Local and area MPs, MPPs and Heads of Council
- The Association of Municipalities of Ontario, Ontario's Big City Mayors and Mayors and Regional Chairs of Ontario

Please accept this letter for information purposes only. If you have any questions please contact Regional Councillor Dorothy McCabe <u>Dorothy.McCabe@waterloo.ca</u>

Please forward any written responses to this letter to William Short, Director, Council & Administrative Services/Regional Clerk regionalclerk@regionofwaterloo.ca

Yours sincerely,

William Short, Director Council and Administrative Services/Regional Clerk

cc: Region of Waterloo Councillor Dorothy McCabe Dorothy.McCabe@waterloo.ca



REGULAR COUNCIL MEETING HELD September 24th, 2024

2024-204 Moved by Councillor Champagne Seconded by Councillor Trahan

WHEREAS on February 27th, 2024, Council for the Municipality of East Ferris supported a resolution received from the Town of Petrolia calling upon both the Rural Ontario Municipal Association (ROMA) and Ontario Good Roads Association (OGRA) Boards to re-establish a combined OGRA and ROMA annual conference;

AND WHEREAS on May 16th, 2024, correspondence was received from ROMA Chair, Robin Jones, stating that in 2019 the ROMA Board of Directors and the OGRA Executive Committee decided not to hold a joint conference, but agreed that there are matters the organizations can work together on;

AND WHEREAS with ROMA being the rural voice of the Association of Municipalities of Ontario (AMO) it makes great sense for the ROMA and AMO conferences to be a combined conference, not only financially for municipalities but also for availability for participation of members of Council and staff;

AND WHEREAS these conferences afford a vital opportunity for delegations with members of our provincial parliament, moving to a combined ROMA/AMO conference provides a better respect to their availability and participation;

NOW THEREFORE BE IT RESOLVED that the Council for the Municipality of East Ferris call upon both the ROMA & AMO Boards to establish a combined ROMA/AMO annual conference;

BE IT FURTHER RESOLVED should the conferences be combined and held during the winter months, as has been past practice for the ROMA conference, that a hybrid participation option be considered as winter weather can be unpredictable and not all persons who wish to attend can do so in person;

AND BE IT FURTHER RESOLVED that this resolution be forwarded to ROMA, AMO, MPP Vic Fedeli, and all municipalities in Ontario.

Carried Mayor Rochefort



CERTIFIED to be a true copy of Resolution No. 2024-204 passed by the Council of the Municipality of East Ferris on the 24th day of September, 2024.

K-Hauselmen

Kari Hanselman, Dipl. M.A. Clerk



T: 705-752-2740 E: municipality@eastferris.ca 25 Taillefer Road, Corbeil, ON. P0H 1K0



758070 2nd Line E Mulmur, Ontario L9V 0G8

Local (705) 466-3341 Toll Free from 519 only (866) 472-0417 Fax (705) 466-2922

November 6, 2024

INFORMATION

Alternative Voting Methods: 2026 Election

Background:

The *Municipal Elections Act*, S.O. 1996, as amended, specifies that Council may authorize the following through a by-law passed on or before May 1 in the year of the election:

- 1. The use of voting and vote-counting equipment.
- 2. The use by electors of an alternative voting method that does not require electors to attend a voting place in order to vote.

Mulmur has utilized internet and telephone voting for the 2014, 2018 and 2022 municipal and school board elections with Intelivote as the service provider.

Maintaining the use of telephone and internet voting for the 2026 municipal and school board election with ensure consistency and provide residents with a convenient, fast and efficient voting method.

Voting Day for the next municipal and school board election is October 26, 2026.

In accordance with the *Municipal Elections Act*, a by-law approving the use of alternative voting methods for the 2026 municipal and school board election is being presented for consideration.

Submitted by: Roseann Knechtel, Clerk Reviewed by: Tracey Atkinson, CAO

Schedule A – Previous Election Participation Rates Schedule B - Alternative Voting Methods By-law

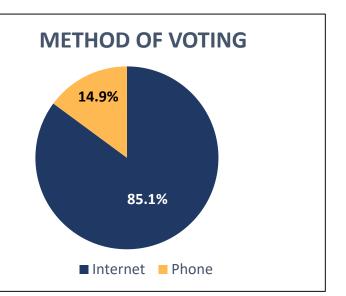
SCHEDULE A - Alternative Voting By-law Report



intelivote systems inc

2022 Mulmur Municipal School Board Elections Election Statistics

	Information Base	Number	%
1	Number of eligible electors in system.	3,626	
2	Number of electors who cast at least one ballot.	1,309	
3	Participation rate.	36.1%	
4	Voters who used the internet to vote.	1,114	85.1%
5	Voters who used the phone to vote.	195	14.9%
6	Average amount of time a voter spent voting using the Internet.	1min 3	ōsec
7	Average amount of time a voter spent voting using the telephone.	2min 30	Dsec
	Residency Status	Number	%
11	Total eligible electors with "Resident" status.	2,713	74.8%
12	Voters casting ballots with "Resident" status.	1,066	81.4%
13	Total eligible electors with "Non-Resident" status.	908	25.0%
14	Voters casting ballots with "Non-Resident" status.	240	18.3%
15	Total eligible electors with N/A status.	5	0.1%
16	Voters casting ballots with N/A status.	3	0.2%
	Occupancy Status	Number	%
15	Total eligible electors with "Owner" status.	2,728	75.2%
16	Voters casting ballots with "Owner" status.	1,045	79.8%
17	Total eligible electors with "Spouse" status.	127	3.5%
18	Voters casting ballots with "Spouse" status.	60	4.6%
19	Total eligible electors with "Tenant" status.	210	5.8%
20	Voters casting ballots with "Tenant" status.	93	7.1%
21	Total eligible electors with "Boarder/Other" status.	561	15.5%
22	Voters casting ballots with "Boarder/Other" status.	111	8.5%





2018 Mulmur Municipal School Board Elections Election Statistics

	Information Base	Number	%
1	Number of eligible electors in system.	3,565	
2	Number of electors who cast at least one ballot.	1,517	
3	Participation rate.	42.6%	
4	Voters who used the Internet to vote.	1,150	75.8%
5	Voters who used the phone to vote.	367	24.2%
6	Number of voters on the elector list with age listed.	3,454	96.89%
7	Number of voters with no age listed.	111	3.11%
	Residency Status	Number	%
8	Total eligible electors with "Resident" status.	2,634	73.88%
9	Voters casting ballots with "Resident" status.	1,199	79.04%
10	Total eligible electors with "Non-Resident" status.	931	26.12%
11	Voters casting ballots with "Non-Resident" status.	318	20.96%
	Occupancy Status	Number	%
12	Total eligible electors with "Owner" status.	2,723	76.38%
13	Voters casting ballots with "Owner" status.	1,227	80.88%
14	Total eligible electors with "Spouse" status.	157	4.40%
15	Voters casting ballots with "Spouse" status.	90	5.93%
16	Total eligible electors with "Tenant" status.	112	3.14%
17	Voters casting ballots with "Tenant" status.	60	3.96%
18	Total eligible electors with "Boarder/Other" status.	573	16.07%
19	Voters casting ballots with "Boarder/Other" status.	140	9.23%

Age Breakdown of Who Voted									
Age	ELIG.	VOTED	INTERNET	PHONE	% Part.				
18-19	48	23	22	1	48%				
20s	379	85	75	10	22%				
30s	351	106	93	13	30%				
40s	487	171	155	16	35%				
50s	844	349	293	56	41%				
60s	721	425	296	129	59%				
70s	431	251	162	89	58%				
80s	177	86	39	47	49%				
90s	16	3	0	3	19%				
UK	111	18	15	15 3					
Total	3,565	1,517	1,150	367	42.6%				

UK* = Unknown age - not listed on elector's list.





Social Sciences and Humanities Research Council of Canada Conseil de recherches en sciences humaines du Canada



Internet Voting Project Mini-Summary for the Township of Mulmur

DETAILS OF THE 2014 MUNICIPAL ELECTION:

Online Voting Period: October 17th to 27th Type of Voting System Used: 1-Step (online registration not required) Voter Turnout: 35.79% Number of Votes Cast Online: 843 Number of Attempted Internet Voter Surveys: 201 Participation Rate in the Internet Voter Survey: 23.84%

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INTERNET VOTER SURVEY SUMMARY 1	
ELECTION ADMINISTRATOR SURVEY SUMMARY	'
CANDIDATE SURVEY SUMMARY62	,



The Corporation of the Township of Mulmur

By-law No. - 2024

Being a by-law to authorize the use of alternative voting methods (telephone and internet) for the 2026 municipal and school board elections.

Whereas the Municipal Elections Act, 1996, S.O. 1996, c.32, s. 42 provides that a municipal council may pass by-laws authorizing the use of voting and vote counting equipment and electors to use an alternative voting method that does not require electors to attend at a voting place in order to vote;

And whereas the Township of Mulmur has utilized alternative voting methods for municipal and school board elections since 2014;

And whereas the Township of Mulmur deems it appropriate to maintain the use of alternative voting methods to conduct the 2026 municipal and school board election;

Now therefore the Council of the Corporation of the Township of Mulmur hereby enacts as follows:

- 1. That the use of electronic voting by telephone and internet as an alternative voting method is hereby authorized by Council to conduct the 2026 municipal and school board election.
- 2. That the counting of ballots by electronic methods, in keeping with the voting method, is hereby authorized.
- 3. That in this by-law, words shall have the same meaning as defined or set out in the *Municipal Elections Act*, 1996, S.O 1996, c.32, as amended.
- 4. That no proxy voting provisions are applicable at the municipal elections conducted in accordance with this by-law.
- 5. That the Mayor and Clerk are hereby authorized to execute the necessary agreements to provide for the alternative voting method and associated services.
- 6. Any person, Corporation or trade union guilty of corrupt practice or contravention of the

provisions of the Municipal Elections Act, 1996, S.O. 1996, c.32, as amended, may be prosecuted pursuant to the provisions of said Act.

- 7. That By-law No. 48-2020, being a by-law to establish alternative voting methods for the 2022 election, and any previous by-laws authorizing alternative voting methods or containing contrary provisions of this by-law are hereby repealed.
- 8. That this by-law shall come into force and effect on the date of the final passing thereof.

Read a first, second and third time and finally passed on this 6th day of November, 2024.

.....

.....

Janet Horner, Mayor

Roseann Knechtel, Clerk



758070 2nd Line E Mulmur, Ontario L9V 0G8

Local (705) 466-3341 Toll Free from 519 only (866) 472-0417 Fax (705) 466-2922

This information report provides an overview of the proposed Schedule of User Fees and Charges by-law.

Proposed Changes:

- 1. **Commissioner of Oaths**: Increased the non-resident charge to \$20 from \$15.
- 2. **Photocopying:** Increased from \$0.50 to \$1 for black-and-white copies and \$2 for colour copies.
- 3. Tax Certificates: Increased tax certificates from \$75 to \$80.
- 4. **Tax Registration**: Added a fee of \$40 for final warning letters and \$250 to set up a payment plan agreement.
- 5. Transfer for Unpaid Accounts: Increased the fee from \$10 to \$20.
- 6. **Travel Letters**: Added a fee of \$30 for travel letters. A Commissioner can sign a travel letter. A travel letter is recommended by the Canadian Border Services Agency when a minor is traveling with only one parent or with any person other than both parents.
- 7. Wayfinding Sign: A fee of \$200 was added for the installation of wayfinding signs.
- 8. **Pickleball/Tennis Court**: Added in a fee to reserve the pickleball/tennis courts for \$15 per court per hour.
- 9. Municipal Approvals: Increased fee from \$150 to \$200.
- 10. Advertising Signs: Based on the recommendations from the Campaign Cabinet the following rates have been adjusted.
 - o Increased baseball advertising signs and arena 4'x4' signs from \$150 to \$300.
 - Increased arena 4'x8' signs from \$180 to \$500.
 - Added the following advertising opportunities: dressing room \$2,000, logo on ice \$2,000, and rink boards \$800.

- Increased roadside sign advertising when renting the facility from \$40 to \$50, when not renting the facility from \$70 to \$100, and increased the additional week charge from \$10 to \$25.
- o Increased Zamboni advertising from \$1,000 to \$2,000.
- Increased the time clock advertising from \$400 to \$2,000.
- 11.**Ice Rentals:** Added in non-resident charges for prime time \$200, non-prime time \$125, last-minute rentals \$125, and birthday party packages \$192.
- 12. **Norduff Room Rentals**: Increased all the room rental rates back up to the previous amounts now that the roof is fixed, and the ceiling will be fixed shortly.
- 13. **Honeywood Cemetery Price List**: Increased fees by 25% per Honeywood Cemetery Board motion.

Staff have drafted a new by-law to establish the new Schedule of User Fees and Charges to address the changes.

Submitted by: Heather Boston, Treasurer

Approved by: Tracey Atkinson, CAO

Schedule A - User Fees and Charges By-law

Schedule A - User Fees and Charges Report



The Corporation of the Township of Mulmur

By-Law No. - 2024

Being a by-law to establish fees or charges for services or activities provided for or done on behalf of the Corporation of the Township of Mulmur

Whereas Section 390 of the *Municipal Act*, S.O. 2001 c.25 as amended, authorizes the Council of a local municipality to pass by-laws imposing fees or charges on persons for services or activities provided or done by or on behalf of the municipality;

And whereas Section 150 of the Municipal Act, S.O. c. 25, as amended, authorizes a local municipality to pass a by-law requiring the payment of license fees;

Now therefore the Council of the Corporation of the Township of Mulmur hereby enacts as follows:

- 1. That the fees set out in Schedules A, attached hereto form part of this By-law, shall be paid for the services or activities listed.
- 2. That this By-law supersedes other by-laws in terms of fees and payments only.
- 3. That this By-law may be referred to as the "User Fees and Charges By-Law."
- 4. That By-Law 14-2024, being the User Fees and Charges By-law, and any amendments thereto are hereby repealed.

Read a first, second and third time and finally passed on this 6th day of November 2024.

.....

.....

JANET HORNER, MAYOR

ROSEANN KNECHTEL, CLERK



SCHEDULE OF USER FEES & CHARGES 2024

(Updated Nov 6, 2024)

ADMINISTRATION	FEES	PUBLIC WORKS DEPARTMENT	FEES
AV Equipment Rental onsite (per day)	\$25*	Annual Trailer Licence	\$240
Commissioner of Oaths (non-resident)	\$20	Annual Wide Load Permit	\$50
Commissioner of Oaths Travel Letter	\$30	Annual Wrecking Yard Licence	\$10
Fax (per page)	\$2*	Entrance Permit (Twp. rds. only: \$200 Non Refundable)	\$500
GIS Photos and Maps per image	\$10*	Road Occupancy Permit	\$250
Late Payments Penalty	1.25%	Deposit for Work within Right of Way	\$4,000
Lottery Licensing Fee	3% of Prize Value	Wayfinding Signs	\$200
NSF Returned Cheques	\$40		
Ownership Changes	\$35		
Photocopying in Black & White, per page	\$1*	WASTE	
Photocopying in Colour, per page	\$2*	Composter (Black-Backyard)	\$35
Refreshment Vehicles/Stands Annual Fee	\$500	Garbage Bag Stickers (each)	\$2
Search of Records or Admin work required (per quarter hour)	\$15*	Green Bin (roadside pick-up)	\$15
Sign Variance	\$500	Kitchen Catcher (additional)	\$5
Tax Arrears Notice (by mail)	\$10		
Tax Statements	\$10	DOG LICENSE FEES	
Tax Certificates	\$80	Replacement Tag (each tag)	\$10
Tax Registration Final Warning Letter	\$40	SPAYED/NEUTERED	
Tax Registration Payment Plan Agreement	\$250	First Dog	\$20
Township Basement Hall Rental - Non Resident or Commercial Use	\$100/day*	Second Dog	\$30
Township Basement Hall Rental - Non Resident or Commercial Use	\$25/hr*	Third Dog	\$80
Township Basement Hall Rental - Resident	\$60/day*	NOT SPAYED OR NEUTERED	
Township Basement Hall Rental Hourly Rate - Resident	\$15/hr*	First Dog	\$30
Township Hats	\$15	Second Dog	\$40
Township Mugs	\$15	Third Dog	\$90
Township Pins	\$3	Kennel Licence	\$300
Transfer unpaid accounts to taxes	\$20		
PARK RATES			
Community rate per hour	\$16.90* (2025)	OFF SITE RENTALS	
Adult Baseball per hour	\$13.75* (2025)	AV Equipment Rental (per day)	\$50*
Minor Baseball per hour	\$8.50* (2025)	Tent Rentals (per day)	\$50*
Mansfield Pavilion Rental (includes use of washrooms, ball diamond, children's playground, picnic tables and garbage cans). Half a day is 4 hours or less.	\$50/half day* \$100/full day*	Tables (per item / per day)	\$10*
Pickleball/Tennis Court Reservation, per hour, per court	\$15*	Chairs (per item / per day)	\$2*
Baseball Sign Sponsorship (sign 40 inches x 40 inches), annually	\$300*	Coffee Urns (per item / per day)	\$15*

* Plus HST

** No administrative fees will be charged related to name changes and revision of official documents for residential school survivors as per Council Motion related to the TRC Calls to Action on December 8, 2021



SCHEDULE OF USER FEES & CHARGES 2024

(Updated Nov 6, 2024)

APPLICATION & AGREEMENT FEES	<u>FEES</u>
Consent Application (includes boundary adjustment and easement)	\$3,500
Consent Condition Amendment	\$1,000
Lot Grading/Drainage Plan Review	\$500
Minor Variance (as part of Zoning By-Law amendment process)	\$2,500
Official Plan Amendment	\$5,000
Part Lot Control	\$3,000
Plan of Subdivision/Condominium	\$20,000
Posting Sign	\$100
Pre Consultation Deposit (for peer review and consultant review if required)	\$2,500
Pre Consultation Fee	\$500
Removal of Holding By-Law	\$1,000
Security for new dwelling without proof of demolition of previous dwelling unit	\$20,000
Agreements (Site Plan, Development, Encroachment, etc.)	\$3,000
Site Plan Deposit	\$3,500 minimum
Subdivision Applications Deposit	\$10,000 minimum
Validation of Title	\$800
Zoning By-Law Amendment	\$2,500

PLANNING FEES	
Minimum Distance Setback Calculation	\$200
Municipal Approval	\$200
Municipal Approval after construction has commenced	\$500
Paper Copy of the Official Plan	\$75
Paper Copy of the Zoning By-Law	\$40
Property Information Report, Zoning/Subdivision Compliance Letter	\$150
Risk Management Plan Application/Source Protection Plan Agreement, RMO and amendments thereto	\$300
Special Events Permit	\$250
Special Occasions Permit Letter	\$50

Planning deposits will be collected as required and as estimated by staff.



SCHEDULE OF USER FEES & CHARGES 2023

(Updated Nov 6, 2024)

Arena Advertising	Rates*
Arena Sign 4 ft x 4 ft Annually	\$300
Arena Sign 4 ft x 8 ft Annually	\$500
Dressing Room Annually	\$2,000
Logo on Ice Surface Annually	\$2,000
Rink Board Annually	\$800
Roadside Sign when renting facility per week	\$50
Roadside Sign when NOT renting facility per week	\$100
Roadside Sign per additional week	\$25
Zamboni Advertising Annually	\$2,000
Time Clock Advertising Annually	\$2,000

Arena Facility Rentals	Rates**					
Norduff Hall (Full Day = > 6 hrs Licensed)***	\$420					
Norduff Hall (Per Hour < 6 hrs Licensed)	\$60					
Norduff Hall (Full Day = > 6 hrs Non- Licensed)*	\$320					
Norduff Hall (Per Hour < 6 hrs Non- Licensed)	\$45					
Chair Rentals Off-Site, Per Item	\$2					
Table Rentals Off-Site, Per Item	\$10					
***Deposit of \$200 for all hall rentals is refundable if no clean up required or damages incurred.						
All hall rentals commence at the time the hall is required (including set up time) until the time it is vacated.						

Ice & Floor Rentals	Rates**				
Honeywood Minor Hockey & Figure Skating	\$160				
Prime Time Ice	\$180				
Prime Time Ice (non-resident)	\$200				
Non-Prime Time Ice	\$115				
Non-Prime Time Ice (non-resident)	\$125				
Last Minute (within 48 hours of rental) & Sponsored Ice	\$115				
Last Minute Ice (non-resident)	\$125				
Birthday Party Packages	\$160				
Birthday Party Packages (non-resident)	\$192				
Floor Surface (Summer, per hour)	\$60				
Floor Surface & Booth (Summer, per hour)	\$75				
Shinny or Sticks & Pucks	\$5				
Public Skating \$2					
Prime Time is Monday – Friday 5:00pm – 10:00pm, Weekends & Holidays					
<u>Insurance:</u> All users of the arena must provide proof of insurance or purchase insurance through the Township's insurance provider if they do not provide proof of insurance.					

*Plus HST

**Includes HST

Note: Rates for programmed events and activities will be set by staff.



Honeywood Cemetery Price List

(Effective November 6, 2024)

Plot Size: 3.5' x 12'

Each Plot can incorporate a maximum of either 1 casket and 3 cremations or 4 creamtions

Niche Size: 14' x 14 ' x 12'

Each Niche can hold up to two cremains

*Fees for Interment services are extra and will be charged at the time of burial.

INTERMENT RIGHTS

Care and										
Plots		Land Cost		Maintenance 40%		Subtotal		HST	Total	
One Plot	\$	600.00	\$	400.00	\$	1,000.00	\$	130.00	\$ 1,130.00	
				Care &						
Columbarium	N	liche Cost	Mai	intenance 15%		Subtotal		нѕт	Total	
	\$	2,125.00	\$	375.00	\$	2,500.00	\$	325.00	\$ 2,825.00	
Top Row		,	Ţ		Ţ	,				
Second Row	\$	1,912.50	\$	337.50	\$	2,250.00	\$	292.50	\$ 2,542.50	
Third Row	\$	1,806.25	\$	318.75	\$	2,125.00	\$	276.25	\$ 2,401.25	
Bottom Row	\$	1,275.00	\$	225.00	\$	1,500.00	\$	195.00	\$ 1,695.00	
Laser Engraving		HST		Total						
\$ 843.75	\$	109.69	\$	953.44						
Fee chraged each time eng										
INTERMENT FEES										

	Cost			HST	Total		
Opening and Closing - Traditional Casket	\$	265.49	\$	34.51	\$	300.00	
Cremation in Ground	\$	442.48	\$	57.52	\$	500.00	
Cremation in Niche	\$	221.24	\$	28.76	\$	250.00	

DISINTERMENT FEES

	 Cost		HST		Total	
Traditional Casket	\$ 1,200.00	\$	156.00	\$	1,356.00	
Cremation in Ground	\$ 875.00	\$	113.75	\$	988.75	
Cremations in Niche	\$ 437.50	\$	56.88	\$	494.38	

MONUMENT CARE AND MAINTENANCE FUND

The deposit to the care and maintenance fund payable when a marker is installed in the cemetery as specified in the regulations made under the Funeral, Burial and Cremation Services Act, 2002

	Cost
Flat marker smaller than 1,116.3 cm2 / 173 in2	\$0
Flat marker larger than 1,116.3 cm2 / 173 in2	\$100
Upright marker less than 1.22 m (4 ft) in height and length, including the base	\$200
Upright marker measuring more than 1.22 m (4 ft) in either height or length, including the base	\$400



THE CORPORATION OF THE TOWNSHIP OF MULMUR

BY-LAW NO. - 2024

BEING A BY-LAW TO CONFIRM THE PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF MULMUR FOR NOVEMBER 6, 2024

WHEREAS Section 5(1) of the *Municipal Act*, 2001, as amended, provides that the powers of a municipality shall be exercised by Council;

AND WHEREAS Section 5 (3) of the *Municipal Act*, 2001, as amended, provides that municipal powers shall be exercised by by-law;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF MULMUR HEREBY ENACTS AS FOLLOWS:

- All actions of the Council and Committees of Council of the Corporation of the Township of Mulmur for the aforementioned date in respect to every report, motion, by-law or other action passed and taken by Council or Committees of Council, including the exercise of natural person powers, are hereby adopted, ratified and confirmed by its separate bylaw.
- 2. The Mayor of the Township and the proper officers of the Corporation of the Township of Mulmur are hereby authorized and directed to do all things necessary to give effect to the said action, to obtain approvals where required and except where otherwise provided, to execute all documents necessary in that behalf.

PASSED on this 6TH day of NOVEMBER 2024.

.....

JANET HORNER, MAYOR

ROSEANN KNECHTEL, CLERK